

9f`YVYb`G]Y`X]Y`< YfUi gZcfXYfi b[.
9I hfUhci f` ; YfgZY`X`Ua`'&\$"``đ `]`°

8 Yf`F` \ `Öb`_`i` V`<`Øb`ZY`X` ``ÄXh`Ua`'`&\$"``đ `]'&\$&)` `ni` f`
Ubgdfi` W`gj` c``Yb`K` UbXYfi` b[` ; YfgZY`X` `Y]b``GhUfhi` a` `%"`
I` \`f`]'b`A` cgVUW`X`"



< ØbZY`X`ž`8`Yi` hgW`X`!`'8`Yf`F` \ `Öb`_`i` V`Nk` Y][` j` YfY]b`<`ØbZY`X` \ `Uh`
Y]b`gdUbbYbXYg`9j` Ybh`Ui` ZX]Y`6Y]bY`[` YghY`h`'5a`'GcbbhU[` ž`XYb`
&\$"``đ `]'&\$&)` ž`ÄXh`Yf`ni` f`9f`_i` bXi` b[`XYf`bYi` Yb`9I` hfUhci` f`
 ; YfgZY`X` `Y]b``8]YgY`%'`?'`]`ca` YhYf`Ub[` Y`K` UbXYfi` b[`ZØ\`fh`Xi` fW`
X]Y`k` i` bXYfgW`ÖbY`ž`UVk` YW`g`i` b[` gfY]W`X`Y`@UbXgW`UZ`h`XYg`I` B`9G7C`!
6]c`gd` \ `ÄfY`b`fY`gY`fj` Uhg`F` \ `Öb`i` bX`V]Y`h`Y`h`V`Y`Y]b`X`fi` W`_`Y`b`XY`'5i` gV`]`W`_`Y`"
C`V`Ui` Z`X`Ug`:` i` `X`UYf`@UbX`c`XYf`X]Y`V`Umf]gW`X`Y`F` \ `Öb`a`]h`XYa`
a` Uf`_`Ub`h`Yb`?`fYi` nVYf[` `X]Y`B`U`hi` f`nY][` hg]W`X` \ `]Yf`j` cb` \ `fYf`V`Y`gh`Y`b`
GY]hY`"

8]Y`K` UbXYfi` b[` ž`X]Y`a`]h)` \$`\$`<`Ö`Y`ba` Y`h`Y`fb`Y]bY`[` Yk`]ggY`
< YfUi` gZcfXYfi` b[`X`UfghY`h`ž`VY[]bb`hi` a` `%"`I` \ `f`Ub`XYf` ; Ughgh`Ä`h`Y`
ni` f`<`c` \ `Yb`F` \ `Öb` `đ`i` gYbghU]cb` `A` cgVUW`X`" `DUfhY]ZfYi` bXY`i` bX`

B Uhi fZFYi bXY`hfYZZYb`g]W\`VYfY]hg`i a`-`I` \f`Ua` `DUF_d`Uhn`I` bgVYb
]a` `GhUXhhY]`@UbXYfbYUi U`YY"8]Y`YfZU\fybYb`K` UbXYfZØ\fyf
6YUHy`6]YXYbVUW\`i bX`I` fgi`U`?fy]g!`?Y\fy`ZFYi`Yb`g]W\`XUFUi`Zž
X]Y`HY]`bY\`a`Yf`Xi`fW\`X]YgY`UbXgW\UZh]W\`fY]nj`c`Y` ; Y[`YbX`ni
ZØ\fybž`VY]`XYf`Ui`W\`F`Y`_`hY`Y]bYf`G_]gdfi`b[`gW\UbnY`Ua
G]a`a`Y`gVYf[`ni`YbhXYW`Yb`g]bXž`X]Y`V]g]b`X]Y`%-`+\$Yf`đ\fy
[`Ybi`hh`k`i`fXY`"Fi`W_gUW`j`YfdZY[`i`b[`_]gh`bchk`YbX][`ž`YXcW\`
k`UfhYh`Ua` `9bXY`Y]b[`YgY`][`Yf`GW\`i`gg\`cW`_]b`XYf`đi`gYbghU]cb
Ui`Z`X]Y`K`UbXYfyf`"

8]Y`9fØZZbi`b[`XYf`9I`hfUhci`f`

9fghj`cf`_i`fnYa`ž`Ua``%*`"5df]`&\$&)`ž`k`i`fXY`X]Y`9I`hfUhci`f`
 ; YfgZY`X` `ZY]Yf`]W\`YfØZZbYh`Fi`bX`&\$`\$`K`UbXYfyf`i`bX`
`đhYfygg]YfhY`bU\`a`Yb`Ub`XYf`J`YfUbgH`hi`b[`hY]`ž`X]Y`j`cb
 ; fi`»`k`cfhYb`dfca`_]bYbhYf`I`bhYfghØhnYf`VY[`Y]hYh`k`i`fXY`ž`XUfi`bhYf`
6Øf[`Yfa`Y]ghYf`8f`"GhYZZYb`?`cfY`"i`bX`k`Y]hYfY`J`YfhYhYf`Ui`g`XYb`
6YfY]W\`Yb`Dc`]h`_i`bX`B`Uhi`fgW\`i`hn`A`i`g]_U`]gW\`Y`9]b`U[`Yb`XYg`
8i`cg`K`c`Z[`Ub[`i`bX`5bXfYU`K`Y]b][`gc`f[`hYb`ZØf`Y]bY`ZYgh]W\`Y`
Gh]a`a`i`b[`";`YfgZY`X`VYf]W\`hYh`ni`f`9fØZZbi`b[`ž`XUgg`X]Y`Hci`f`
Y]bY`J`YfV]bXi`b[`nk`]gW\`Yb`B`Uhi`fgW\`i`hnž`6]`Xi`b[`i`bX`
bUW\`U`h][`Ya`Hci`f]ga`i`g`\YfghY`Yb`gc`""`

8]Y`GhfYW`Y`gY`Vgh`V]YhYh`b]W\`h`bi`f`UHYa`VYfUi`VYbXY`5i`gV`]W`Y`
j`ca`i`<]a`a`Y`Xi`b`_VYf[`ž`XYf`<c\Yb`<Ø`Y`i`bX`G]a`a`Y`gVYf[`ž`
gcbXYfb`Ui`W\`đZcfa`U]cbYb`ni` ; Yc`c[`]Yž: `cfU`i`bX` : Ui`bUž`gck`]Y`
ni`f`fY[`]cbU`Yb` ; YgW\]W\`hY`"đZchUZ`Y`b`Ybh`Ub[`]XYg`K`Y[`Yg`
Yf`Y]W\`hYfb`Yg`K`UbXYfyfb`ž`a`Y\`f`ØVYf`X]Y`F`\ØbYf`
?`i`hi`f`UbXgW\UZh`i`bX`XYfyb`\]ghc`f]gW\`Y`Gh`hYb`ni`YfZU\fyb`"8]Y`
Hci`f`]gh`gc[`]Uf`j`ca`8Yi`hgW\`Yb`K`UbXYf]bgh]hi`h`nYfh]Z]n]Yfhž`k`Ug`]\f`
ni`g`h`m`]W\`Yg` ; Yk`]W\`h`j`Yf`Y]\`h`"

J]Y`ZÀ`h][`Y`K`UbXYf`UbXgW\UZhYb`]b`XYf`F`\Øb`

8]Y`F`\Øb`]gh`ZØf`]\f`i`a`ZUb[`fY]W\`Yg`i`bX`j`]Y`ZÀ`h][`Yg`
K`UbXYfk`Y[`YbYh`VY`_Ubbhž`XUg`b]W\`h`bi`f`X]Y`9I`hfUhci`fyb`
i`a`ZUgghž`gcbXYfb`Ui`W\`nU\`fy]W\`Y`DfYa`]i`a`!`i`bX`Fi`bXk`Y[`Y`8Yf`
<C`7<F<²`B`9F`ž`XYf`U`g`8Yi`hgW\`UbXg`GW\`ØbghYf`K`UbXYfk`Y[`

Ui g[YnY]W\ bYh'k i fXYž'n]Y\ h'K UbXYfZFYi bXY'Ui g' bU\ 'i bX'ZYfb'Ub"
 K]Y'X]Y'6]cgd\ ĀfY'F \ Òb'ZYghghY''hž'dfcZ[h]YfYb'K UbXYfYf'j cb
 Y]bYf' [i h'Ui g[YgW\]'XYfhYb' ðZfUghfi _hi fž'X]Y'j cb'Y\ fYbUa h]W\Yb
 K Y[Yk UfhYb'XYg'F \ Òb_'i Vg'VYhfYi h'k]fX'' ð'Ni gUa a YbUfVY]h
 a]hj YfgW\]YXYbYb'BUhi fdUf_Yb'k]fX'ni XYa' [fc»Yf'K Yfh'Ui Z
 bUW\ \U'h][Yb'Hci f]ga i g'[Y'Y[h"

8]Y'K UbXYfk Y[Y']b'XYf'F \ Òb'g]bX'b]W\ h'bi f'Y]b'; Yk]bb'ZØf'X]Y
 BUhi fZFYi bXYž'gcbXYfb'gd]Y'Yb'Ui W\ 'Y]bY'k]W\ h][Y'F c''Y'ZØf'XYb
 `c_U'Yb'Hci f]ga i g''8Ug'5b[YVch'k]fX'ghYh]['Ui g[YVUi hi bX
 j YfVYggYfhž'i a 'gck c\`XYb'6YXØfZb]ggYb'j cb'K UbXYfYfb'U'g
 Ui W\ 'XYb'9fZcfXYfb]ggYb'XYg'BUhi fgW\i hnYg'[YfYW\h'ni 'k YfXYb"
 : Øf'U''Yž'X]Y'X]Y'F \ Òb'Yf_i bXYb'a ÒW\hYbž'[]Vh'Yg'X]Y'dUggYbXY
 5dd' 6]cgd\ ĀfYb fYgYfj Uh'F \ Òb' ž'X]Y'X][]hU'Y'9f_i bXi b[Yb'XYg
 ; YV]Yhg'Yfa Ò[']W\h"

8]Y'VYj c fghY\YbXY'9i hfUhci f' ; YfgZY`X 'Ua' '&\$"'ž']'&\$&)' ghY\h
 U`gc' [Ubn']a' NY]W\Yb'XYf'BUhi fž'; Ya Y]bgW\UZh'i bX'XYg
 ; Ybi ggYg' 'Y]b'dYfZY_hYg'N]Y''ZØf'U''Yž'X]Y'XUg'K UbXYfj Yf[bØ[Yb
]b'XYf'F \ Òb'ni 'gW\ ĀhnYb'k]ggYb"

8YhU]`g	
C fh	< ØbZY`Xž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • f\cYb_UbU`"XY • k k k "[YfgZY`X"XY • k k k "V]cgd\UYfYb fYgYfj Uh! f\cYb"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[!\YggYb"XY