

5 ZhYf!K c f_!DUfhmg']b' < ØbZY`X. ; Ybi gg
i bX`A i g]_']b`XYf`F Uh\Ui g[UggY`°

5 ZhYf!K c f_!DUfhmg']b' < ØbZY`X. ?i`']bUf]gWXY`J]Y`ZU`hž`@j] Y!
A i g]_`i bX ; YgY``[_Y]h']b`XYf`F Uh\Ui g[UggYž`^XYb
8 cbbYfghU[`V]g`GYdhYa` VYf"



< ØbZY`Xž`8Yi hgW`UbX`!`8]Y`5 ZhYf!K c f_!DUfhmg']b' < ØbZY`X
\UVYb`g]W`]bnk]gWYb`ni`Y]bYa`k U\fyb`<][\`][\h']b`XYf`FY []cb
Ybhk]W_Y`h" ð`XYf`F Uh\Ui g[UggYž`X]Y`ni`f`j Yf_Ui ZgcZYbYb
ðbYbghUXhij cb`< ØbZY`X`nÀ`hž`j YfgUa`a`Y`b`g]W`]a`a`Yf`a`Y\`f
6Ygi`W`Yfž`i`a`XYb`:`Y]YfUVYbX`]b`[YgY``[Yf`Fi`bXY`ni`j`YfVf]b[Yb"
8Yf`< ØbZY`XYf`Gca`a`Yf`&\$&`']gh`VYfY]hg`]b`j`c`Ya` ; Ub[Y`i`bX`X]Y
YfghY`J`YfUbghU`hi`b[`X]YgYf`GU]gcb`ZUbX`Ua``%&`" † b]`ghUhhž
j`YfUbghU`hY`hij`ca`<`Y`a`Y`_Y`9j`YbhgYfj`]W`ž`XYf`a`]h
; f]`gdYn]U`]h`hYbž`_Ø`Yb` ; Yhf`b`_Yb`i`bX`a`i`g]_U`]gW`Yf
I`bhYf`U`hi`b[`Xi`fW`@C`6`'`@j`Y`c`b`Y`6`UbX`Ub`XYb`GhUfh`[]b["
F \c Yb_UbU`VYf]W`hYhž`XUgg`X]Y`Gh]a`a`i`b[`VYghYbg`k`Uf`i`bX
j]Y`Y`6Ygi`W`Yf`X]Y ; Y`Y[Yb`Y]h`ibi`hnhYbž`b`UW`XYf`5fVY]h`ni
YbhgdUbbYb"

8]Y`GhUXh<ØbZY`X`i bX`XYf`J YfY]b`7]hmlA Uf_Yh]b[` \UVYb`Y]b
UVk YW`g`i b[gfY]W`Yg`?cbnYdh`Yb`hk]W_Y`hž`XUg`g]W`Ui g`ZØbZ`5ZhYf!
K cf_!J YfUbg`hU`hi b[Yb`V]g`GYdhYa VYf`ni gUa a YbgYh`h"8]YgY
Z]bXYb`Yk Y]`g`XcbbYfghU[g`UV`%+`i `f`ghUhh"8]Y`b`ÅW`ghY`DUfhm
ghY`h`U`b.`5a ` ` " `ž `]k]fX`XYf`@]cbg`7`i V`<ØbZY`X`i; Ugh[YVYf`gY]b
i bX`a]h`U`i gh]gW`Yf`A i g]_`j cb`HcbYVf]X[Y`gck]Y`Y]bYa
_i `]bUf]gW`Yb`5b[YVchj cb`XYf`@]j Y`66E`9j YbhgW`Yi bY
Ui Zk UfhYb" < i YbZY`X`"XY`VYgW`fY]Vh`X]Y`k Y]hYfYb`[Yd`Ub`hYb
J YfUbg`hU`hi b[Yb`ž`X]Y`a]h`j YfgW`]YXYbYb`; Ugh[YVYfb`i bX
A i g]_f]W`hi b[Yb`ZØf`YXYb`; YgW`a UW`Yhk Ug`V]YhYb"

Dfc [fUa a ØVYfg]W`h`XYf`5ZhYf!K cf_!DUfhmg

- " `ž `].; Ugh[YVYf`@]cbg!7`i V`<ØbZY`X`ž`A i g]_`j cb
HcbYVf]X[Yž`@]j Y!66E`!9j YbhgW`Yi bY
- &(" `ž `].; Ugh[YVYf`<i bZY`h`6fUYi ž`A i g]_`j cb`GhYZUb
K U[bYfž; f]`gdYn]U`]h`hYb`j cb`G]ddY`6YYZ
- %(" `5i [i gh.; Ugh[YVYf`F]W`hYfg!9j YbhgYfj]W`ž`A i g]_`j cb
8>7UdhU]b`J c[`Yfž`GhfYYhZccX!A Y]Y
- %%"`GYdhYa VYf.; Ugh[YVYf`<i bZY`h`6fUYi ž`A i g]_`j cb
GhYZUb`K U[bYfž; f]`gdYn]U`]h`hYb`j cb`G]ddY`6YYZ

6Y]`X]YgYb`9j Ybhg`Yfk UfhYh`X]Y; `AghY`b]W`h`bi f`_i `]bUf]gW`
Y]b][Ygž`gcbXYfb`Ui W`a i g]_U`]gW`k]fX`Y]bY`VfY]hY`DU`Y`hY
[YVchYb"J cb`U`i gh]gW`Yf`A i g]_`V]g`ni `8 ž`5i Zhf]hYb`]gh`U`Y`g
XUVY]ž`gcXUgg`ZØf`YXYb`Yhk Ug`ni `Z]bXYb`]gh"8]YgY`5ZhYf!K cf_!
DUfhmg`g]bX`Y]bY`k i bXYfVUfY`A Ò[`]W`_Y]hž`i a`XYb`ghfYgg][Yb
5fVY]hgU`hU[`]b`hYf`g]W`ni `UggYb`i bX`]b`YbhgdUb`b`hYf
5ha cgd`ÅfY`bYi Y`?cb`hU`hY`ni `_bØdZYb`cXYf`U`hY`6Y`Ub`b`hY`ni
hfYZZYb"

9]b`6`]W`_ØVYf`X]Y`GhUXh[fYbnYb`]\]bUi g`nY][hž`XUgg`5ZhYf!K cf_!
J YfUbg`hU`hi b[Yb`]a`HfYbX`"]Y[Yb" `B]W`h`bi f`]b`<ØbZY`X`ž`gcbXYfb
ØVYfU`"]b`XYf`F`Y[]cbž`k]Y`ni a`6Y]gd]Y`]b`6UX`GhYVYbž`k`c`X]Y
Gd]Y`VUb`_`a`cbUh]W`Y`5ZhYf`K cf_`@`9`DUfhmg`cf[Ub]g]Yfh"8]YgY
9j Ybhg`g]bX`YVYbZU`g`_cgYbZfY]i bX`f]W`hYb`g]W`Ub`?c`Y[Ybž
: fYi bXY`i bX`DUUfY" `GhUXh`Ub`X`c`Z`YVh`Yfj cfž`XUgg`Ui W`Xcfh
[fc`»Y`Ni gdfØW`Y`ni`j YfnY]W`bYb`g]bXž`a]h`fi bX`(\$\$); `AghYb`dfc

J YfUbgH`hi b["

8]Y`5ZhYf!K cf_!DUfhmg`]b`<ØbZY`X`g]bX`Y]b`ZYghYf`6YghUbXhY]`]a
J YfUbgH`hi b[g_U`YbXYf`i bX`V]YhYb`Y]bY`k i bXYfVUfY
; Y`Y[Yb`Y]hž`i a`g]W`VY]`[i hYa`9ggYb`i bX`A i g]_`Y]bY`5i gnY]hni
[ÒbbYb`"K Yf`U`gc`X]YgY`K cW`Y`bcW`b]W`hg`j cf`U`hž`gc`h`Y`g]W`X]Y
_ca a YbXY`J YfUbgH`hi b[`Ua`" " `ž`]`b]W`h`Y`b`h[Y`Y`b`U`ggYb`" `b
XYf`F`U`h`U`i`g[UggY`]gh`Z`Ø`f`[i hY`@U`i bY`i bX`Y]bYb`i bj`Yf[Ygg`]W`Y`b
5VYbX`[Ygc`f[h`

8YhU]`g	
C fh	< ØbZY`X`ž`8Yi hgW`U`bX
E i Y`Y`b	<ul style="list-style-type: none">• f`c`Y`b`_`U`b`U`"XY• k`k`k`"i`Y`b`ZY`X"XY• ghUX`h`U`b`X`c`Z"XY

6Ygi W`Y`b`G]Y`i bg`U`i Z.`b`U[!`Y`ggYb"XY