

: i `XUYf`GWk UfhYba U[Yb!`? cbj Ybh. `9]b
: Ygh`ZØf`X]Y` ; YgWk a UW_g_bcgdYb`°

5a `%) "'đ b]`&\$&) `ZUbX`XYf`GWk UfhYba U[Yb!`?cbj Ybh]b
: i `XU`ghUhhž`k c`* `\$`HY]`bY\`a Yf`fY[]cbU`Y`A Yhn[YfY]Yb
hYghYhYb`i bX` ; i hYg`hUhYb`"



: i `XUž`8Yi hgWk`UbX`!`5a `%) "'đ b]`&\$&) `k Uf` : i `XU`XYf
GWkUi d`Uhn`Y]bYg`_i`]bUf]gWkYb`K YhghfY]hgž`VY]`XYa
nY\`bhUi gYbXY`j cb` ; YgWk a UW_g_bcgdYb`j Yfk Ò\`bh`k i fXYb``8Yf
GWk UfhYba U[Yb!`?cbj Ybhž`cf[Ub]g]Yfh]`cb`XYb
K]fhgWk UZhg`† b]cfYb` : i `XUž`j YfY]bhY`fi bX`* `\$`HY]`bY\`a Yfž`X]Y`g]Wk
Ub`j YfgWk]YXYbYb`J Uf]Uh]cbYb`XYg`hfUX]h]cbY``Yb` ; Yf]Wk hg
YfZfYi hYb``8Ug`9j Ybh`ZUbX`]b`VYghYf` ; YgY``gWk UZhghUhhž`a]h
A Yhn[YfY]Yb`Ui g`XYf`F Y[]cbž`X]Y`i a `XYb`H]hY`XYg`VYghYb
GWk UfhYba U[Ybg`_Äa dZhYb`i bX`XUVY]`Ui Wk` ; i hYg`hUhYb``8Yf
9f`Ög`Ui g`XYb`HY]`bU\`a Y[YVØ\`fYb`k]fX`X]YgYg`d\`f`a]h`+) `\$`9i fc
X]Y`Ubhcb]i g!Gh]Zhi b[`i bhYfghØhnYbž`X]Y`g]Wk`ZØf`A YbgWkYb`a]h
6Y\]bXYfi b[`Y]bgYmht``a` J cf`U\`f`k UfYb`Yg`bcWk`) \$\$`9i fc
[Yk YgYbž`k Ug`nY][hž`k]Y`X]Y`J YfUbgHU`hi b[`Ub`6YXYi hi b[

[Yk]bbhi bX`X]Y`A YbgWYb`a`cV`]g]Yfhž`g]Wk`ZØf`Y]bYb`[i hYb
Nk YW`Y]bni gYhmYb`": i`XUYf`NY]hi b[`VYf]Wk hYhž`XUgg`X]Y
HY]`bY\`a`Yf`VY]`XYf`J`Yf`_cghi b[`]\fY`9]bXfØW`Y`bch]YfhYbž
k`À`fYbX`g]Y`GYbZi bX`?Øa`a`Y`Vfch`XUni`[`YbcggYb`"

9]bY`VYgcbXYfY`GdUbbi b[``U[`]b`XYf`@`Zž`XYbb`X]Y`A`Ym[`YfY]
GWk`bY]XYfž`X]Y`ja``đ\`f`&\$`&(`XYb`H]hY```6YghYf`GWk`UfhYba`U[`Yb
XYg`5VYbXg`[`Y\`c`h`\`UhhYž`hfU`h`ni`f`H]hY`j`YfhY]X][`i`b[`Ub``5VYf
Ui`Wk`UbXYfY`A`Ym[`YfY]Ybž`k`]Y`X]Y`A`Ym[`YfY]`F`cVYfh`A`Ø`Yf`Ui`g
:`]YXYb`!F`ØW`Yfg`i`bX`XYf`@`UbX\`cZ`?Øa`dY``Ui`g`;`fc»`Yb`ØXYfž
`]Y»`Yb`g]Wk`b]Wk`h`i`a`dYb`i`bX`d`f`Ä`gYb]YfhYb`]\`fY`VYghYb
?fYU]c`bYb``5a``9bXY`hY]`hYb`g]Wk`X]Y`VY]XYb`A`Ym[`YfY]Yb`XYb
YfghYb`D`Uhm`i`Y]b`[`fc»`Yf`9fZc`[`ZØf`U``Y`6YhY]`][`hYb``8Ug`nY][`hž
XUgg`XYf`GWk`UfhYba`U[`Yb`b]Wk`h`bi`f`]b`:`i`XUž`gcbXYfb`Ui`Wk
XUfØVYf`\`]bUi`g`Y]bYb`\`c\`Yb`GhY``Ybk`YfhY]bb]a`a`h`i`bX`]a`a`Yf
a`Y\`f`Ub`6Y`]YVh\Y]h[`Yk`]bbh`"

9]bY`_`Y]bY` ;`YgWk`]Wk`hY`XYg GWk`k`UfhYba`U[`Ybg

6Yj`cf`k`]f`i`bg`h]YZf`]b`X]Y`8YhU]`g`XYg`?`cbj`Ybhg`ghØfnYbž`]gh`Yg
]bhYfYggUb`h`ni`k`]ggYbž`XUgg`XYf`GWk`UfhYba`U[`Yb`Y]bY``Ub[`Y
HfUX]h]cb`\`Uh``6YfY]hg`%*)`)`ghUbX`X]YgYg`;`Yf]Wk`h`ja
@UbXYg\`c`gd]hU``<`U]bU`Ui`ZXYa`GdY]gYd`Ubž`i`bX`%+`+`,`
VYUbgd`fi`Wk`hY`:`fUb`_Z`fh`XUg`U``Y]b][`Y`F`YWk`h`Ui`ZXYggYb
<`YfghY``i`b[``@Ui`h`8Yf`@`Xk`][`k`Uf`GWk`UfhYba`U[`Yb`XUa`U`g`]b
XYb`:`fUb`_Z`fhYf`<`Ui`g\`U`hYb`U``[`Y[`Ybk`Äfh][``9g`]gh
VYa`Yf`_Ybgk`Yfhž`XUgg`X]Y`:`i`XUYf`HUI`!C`fXbi`b[``i`a`%+`-`\$
GWk`UfhYba`U[`Yb`i`bX`@YVYfk`i`fgh`U`g[``Y]Wk`k`Yfh][`Y`K`i`fghgc`fhYb
Ui`Z]ghYh``a``@Ui`ZY`XYf`đ\`f\`i`bXYfhY`YhUV`]YfhY`g]Wk
GWk`UfhYba`U[`Yb`U`g`Y]bY`ghUV`]Y`:`fØ»`Y`]b`XYf`fY[`]cbU`Yb`?ØWk`Y`"

DYfgØb`]Wk`_Y]hYb`k`]Y`XYf`<`cZfU`h`7Uf`i`đ`]i`g`K`YVYf`c`VhYb`]a`đ\`f
%`,`&`,`X]Y`:`fUb`_Z`fhYf`?ØWk`Y`i`bX`\`cVYb`X]Y`F`c``Y`XYg
GWk`UfhYba`U[`Ybg`\`Yfj`cf``8Yf`?UggY`Yf`A`i`bXUfhgWk`f]ZhghY``Yf
6YfbXh`VYbUb`bhY`%`-`%\$`]b`Y]bYa``:`YX]Wk`h`X]Y`J`cfnØ[`Y`XYg
:`Y]gWk`Ub[`YV`chg``8]YgY`:`YgWk`]Wk`hY`nY][`hž`XUgg`GWk`k`UfhYba`U[`Yb
b]Wk`h`bi`f`Y]bY`_i`]bUf]gWk`Y`8Y`]_UhYggYž`gcbXYfb`Ui`Wk`Y]b`GhØW`_

?i`hi fYfVY`]ghž`XUg`X]Y`A YbgWkYb`a]hY]bUbXYf`j Yfv]bXYh"

6`]W`_]b`X]Y`Ni`_i`bZh

K Ug`X]Y`Ni`_i`bZh`XYg`GWk UfhYba U[Yb!`?cbj Ybhg`VYhf]Zhž`V`Y]Vh
UVni k UfhYbž`cV`g]Wk`X]YgY`[Ybi`ggj`c`Y`J YfUbgH`U`hi b[`ni`Y]bYf
ZYghYb`HfUX]h]cb`Ybhk]W`Y`b`_`Ubb`"7`f]ghcd`\\`đ`b`j`ca`5i`hc`\\`Ui`g
K`c`ff]b[Ybž`XYf`X]Y`≠YY`ZØf`XYb`?cbj Ybh`\\`UhhYž`gck]Y`nU`\\`fY]WkY
l`bhYfghØ`hYf`\\`cZYb`XUfUi`Zž`XUgg`X]YgYg`HUgh]b[`Ui`Wk`]b`XYb
_ca`a`YbXYb`đ`\\`fYb`j]Y`Y`A`YbgWkYb`Ubn]Y`\\`h`"đ`X]YgYa
Ni`gUa`a`Yb`\\`Ub[`]gh`Yg`YfZfYi`]Wk`ni`gY`\\`Ybž`XUgg`A`Yh[Yf`k]Y
æ`\\`UbbYg`F]Wk`hYfž`XYf`ZUgh`%\$\$`đ`\\`fY`U`hY`6Yhf]YV`A`Y]gga`Yfg`_]b
9]hYfZY`X`Y]hYhž`a]h`a`cXYfbYb`≠YYb`Ua`Di`g`XYf`NY]h`V`Y]VYb"

8Yf`GWk UfhYba U[Yb!`?cbj Ybh`]gh`b]Wk`h`bi`f`Y]bY`D`UhhZcfa`ZØf
i`]bUf]gWkYb`5i`ghUi`gWk`ž`gcbXYfb`Ui`Wk`Y]b`6Yk`Y]g`XUZØfž`XUgg
HfUX]h]cbYb`YVYbX][`[`Y`\\`U`hYb`k`YfXYb`_`ØbbYbž`k`À`\\`fYbX`g]Y
[`Y]Wk`nY]h][`gcn]U`Y`J`YfUbhk`cfhi`b[`ZØfXYfb`"Gc`k]fX`Ui`Wk`]b
Ni`_i`bZh`g]WkYf`]Wk`XYf`Y]b`cXYf`UbXYfY`GWk UfhYba U[Yb`]a
A]hY`di`b`_`h`ghY`\\`Yb"

8YhU]`g	
C fh	: i`XUž`8Yi`hgWk`UbX
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "Zi`XUYfnY]hi`b["XY • cgh`YggYb!`bYk`g"XY • k k k "XYf!`i`Xk]["XY

6Ygi`WkYb`G]Y`i`bg`Ui`Z.`bU[`!`\\`YggYb"XY