

: G>Ub`XYf`DYghU`cnn]gWxi`Y.`9]b
Gdfi b[VfYhh`Z0f`'i b[Y`HU`YbhY`°

9fZU\fyb`G]Yž`k]Y` : G>Yf`Ub`XYf`DYghU`cnn]gWxi`Y` : i`XU
GWØ`Yf`i bhYfghØhnYb`i bX`]\fy`VYfi Z]WXYb`N]Y`Y
j Yfk]f_`]WXYb"



: i`XUž`8Yi hgWx`UbX`!`9]b`VYgcbXYfYg`š]\f`Z0f`'i b[Y`A YbgWXYb.
GYWx`g` : fy]k]`][Y`Y]ghYb`gY]h`GYdhYa VYf`&\$&(`]\fyb`8]Ybgh`Ub
XYf`DYghU`cnn]gWxi`Y`]b` : i`XU"8]YgY`Yb[U[]YfhYb` : G>Yf
fl fy]k]`][Yb`Gcn]U`Yb`š]\fŁ`Y`ZYb`b]Wx`h`bi`f`]a`GWxi`U`hU[ž
gcbXYfb`gUa`a`Y`b`Ui`Wx`k`Yfhj`c`Y`9fZU\fi b[Yb`Z0f`]\fy`VYfi Z]WXY
Ni`_i`bZn`'9g`U`h`a`]f`[Y`c`ZYbž`gcn]U`Yf`ni`k`YfXYb`ž`gc`Y]b` : G>Yf"
8Ug`nY][hž`k]Y`VYXYi`hYbX`X]YgY`9]bgÅ`mY`Z0f`X]Y`dYfgØb`]WXY
K`Y]hYfybhk]W_`i b[`g]bX"

8Ug`N]Y`XYg` : G>]gh`_`Uf.`6Yfi ZgYfZU\fi b[`i`bX`9]bV`]W_Y`]b`X]Y
dÅXU[c[]gWXY`DfUI`]g`gUa`a`Y`b`"8Uni`[Y`Øfh`XUg`5V`c`Yb`XYf
GWØ`Yf`j`ca`'6i`g`i`bX`X]Y`l`bhYfghØhni b[`]a`l`bhYff]Wx`h`8]Y` : G>Yf
\Y`ZYb`XUVY]ž`X]Y`š`[YbX`]WXYb`b]Wx`h`bi`f`VY]`gWxi`]gWXYb`H`Ya`Ybž

gcbXYfb`Ui W`]b`U`hÅ[`]W`Yb`6Y`Ub[Yb`k]Y`9ggYb`i bX
Hc]`YhhYb[`Àb[Yb`ni`VY[`Y]hYb`"5i W`VY]a`5i Zf`Ai`a`Yb`bUW`XYa
l`bhYff]W`h`g]bX`X]Y`:`fY]k`j`][Yb`[YZFU[hž`i bX`Ub`gW`ÒbYb`HU[Yb
[Y`h`g`ni`a`Gd]Y`Yb`i bX`6UghY`b`bUW`XfUi » Yb`"8]Y
DYghU`cnn]gW`i`Y`V]YhYh`Y]bY`UVk`YW`g`i b[gfY]W`Y`l`a`[YVi b[ž
X]Y`Ui`ZX]Y`6YXØfZb]ggY`XYf`GW`Ø`Yf]bbYb`i bX`GW`Ø`Yf
UV[Ygh]a`a`h]gh"

J]Y`Z`À`h][Y`5i Z[UVYb`i bX`d`c`g]h]j`Y 9f`Y`V`b]ggY

8]Y`:`G>Yf`ØVYfb`Y`a`Yb`Y]bY`J`J]`nU`\\`j`cb`5i Z[UVYb`"G]Y
i`bhYfghØ`hnYb`@Y`f`_f`Å`Z`h`Y`ž`\\`Y`Z`Yb`GW`Ø`Yf]bbYb`i bX`GW`Ø`Yf`b`VY]
:`fU[Yb`i bX`DfcV`Ya`Yb`i bX`ZØfXYfb`X]Y`?`ca`a`i`b]_Uh]cb`]a
?`UggYbn]a`a`Yf`";`Ygd`f`Å`W`Y`Ø`VYf`:`i`»`VU`"c`XYf`D7!Gd]Y`Y`g]bX
XUVY]`Y`VYb`gc`k`]W`h][`k`]Y`X`Ug`[`Ya`Y]bgUa`Y`5fVY]hYb`]a`HYUa`"
A`U`X]mU`5VUg]i`bX`F`Ud`\\`UY`"9f`_`VYf]W`h`Yb`j`cb`]`fYf`d`Yfg`Øb`]W`Yb
K`Y]hYfYb`hk`]W`_i`b[`i`bX`XYb`gcn]U`Yb`?`ca`d`Y`h`Y`bn`Yb`ž`X]Y`g]Y`Xi`fW
]`fY`H`Å`h][`_Y]h[`Yk`]bbYb`_`cbb`hYb`"5i W`7`\\`Uf`c`h`Y`K`Y]gYf`i`bX
A`U`h`\\`Ug`B`Y]Z`ZØ`\\`Yb`g]W`]b`]`fY`a`6Yfi`Zgk`i`bgW`VYgh`Å`f`_`hž
:`ØfXYfgW`i`Y`\\`fYf]b`i`bX`9fn]Y`\\`Yf`ni`k`YfXYb"

9]b`hmd]gW`Yf`5fVY]hghU[`VY[]bb`h`i`a`+..)`\$`l`\\`f`i`bX`YbXYh`i`a
%*.')`i`l`\\`f`"A`]h`XYa`9a`dZUb[`XYf`GW`Ø`Yf`i`bX`XYa`6Y[`Y]hYb`]b
X]Y`?`UggYb`f`Å`i`a`Y`ghU`f`h`Yb`X]Y`:`G>Yf`]b`XYb`HU["`l`bX`Ui`W`b`UW
GW`i`gW`i`gg`k`]fX`Y`g`b]W`h`U`b[`k`Y][`ž`XYbb`\\`Ui`g`U`h`gb`U`Y
5i Z[UVYb`k`]Y`A`Ø`Y]bgUa`a`Y`b`c`XYf`X`Ug`F`Y]b][`Yb`XYf
?`Y]b`Vi`ggY`ZU`Y`b`Ub`"8]YgY`5i Z[UVYb`k`YfXYb`c`Zi`]b`HYUa`UfVY]h
Yf`Y`X][`hž`k`Ug`b]W`h`i`bi`f`Y`ZZ]n]Yb`h]ghž`gcbXYfb`Ui`W`XYb`GdU»`ZU`hc`f
Yf`\\`Ø`h`"C`gh`\\`Y`ggYb`B`Yk`g`VYf]W`h`Y`hž`X`Ugg`j`]Y`Y`:`fY]k`j`][`Y`h`f`c`h`n
XYf`<`YfUi`gZc`fXYfi`b[`Yb`X]Y`NY]h`Ub`XYf`DYghU`cnn]gW`i`Y`U`g`gY`f`
VYfY]W`Yfb`X`Ya`dZ]bXYb"

9]b`6`]W`_`]b`X]Y`Ni`_`i`b`Zh

A`]h`XYa`9bXY`X]YgYg`GW`i`U`\\`fYg`d`Ub`h`X]Y`DYghU`cnn]gW`i`Y`ž`]a
b`Å`W`ghYb`GW`i`U`\\`f`&\$&)`#&\$&`*`g]YVYb`b`Yi`Y`:`G`đ`GhY`Y`b

Y]bni f]Wk hYb" 8]Yg'nY][h'bi]Wk h'bi f'X]Y'K YfhgWk Åhni b['i bX
k]Wk h][Y'F c''Y'XYf': fY]k]''[Yb']a 'HYUa žgcbXYfb'Ui Wk 'XUg
9b[U[Ya Ybh'XYf'GWk i 'Yž'k Y]hYf\]b'† b[Yb'A YbgWk Yb'X]Y
A Ô[']Wk _Y]h'ni 'V]YhYbž'dfU_h]gWk Y'9fZU\fi b[Yb']a 'gcn]U`Yb
6YfY]Wk 'ni 'gUa a Y'b" : [YbXZfY]k]''[YbX]YbghY"XY \YVh
\Yfj cfžXUgg'Y]b': fY]k]''[Yg'Gcn]U`Yg'đ\ f'gck c\`'gcn]U`Y'U`g'Ui Wk
ZUWk `]Wk Y'?ca dYhYbnYb'ZØfXYfhi bX'ni f'GhY][Yfi b['j cb
GY`VghghÅbX][_Y]hi bX'GY`Vghj YfhfUi Yb'VY]hfÅ[h"

Ni gUa a YbZUggYbX`Åggh'g]Wk 'gU[Yb.'8 Ug': G>Ub'XYf
DYghU`cnn]gWk i 'Y']b': i 'XU']gh'bi]Wk h'bi f'Y]bY'dfU_h]gWk Y'<]'ZY']a
GWk i 'U`hU[žgcbXYfb'Ui Wk 'Y]bY'k Yfhj c''Y'9fZU\fi b['ZØf'† b[Y
A YbgWk Ybž'X]Y'g]Wk 'Ui Z'gdUbbYbXY'K Y[Y']b']\fY'VYfi Z]Wk Y
Ni _i bZi'VY[YVYb"

8YhU]`g	
C fh	: i 'XUž'8Yi hgWk `UbX
E i Y`Yb	<ul style="list-style-type: none"> • cgh\ YggYb!bYk g"XY • dYghU`cnn]gWk i 'Y!Zi 'XU"XY • k k k "† [YbXZfY]k]''[YbX]YbghY" XY

6Ygi Wk Yb'G]Y' i bg'Ui Z. 'bU[!\YggYb"XY