

9a dÒfi b[ 'ØVYf'A ]ggVfUi W gVYf]W h.  
6]ghi a ' : i `XU`ghY\h'j cf`B Yi UbZUb[ °

A ]ggVfUi W gVYf]W h`a '6]ghi a ' : i `XU.`Dc`h]gW Y`9a dÒfi b[  
i bX': cfXYfi b[ Yb`bUW`5i Z\_`Àfi b[ 'i bX`ghfi \_hi fY`Yb  
J YfÀbXYfi b[ Yb"



: i `XUž`8 Yi hgW`UbX`!`a '6]ghi a ' : i `XU`gc f[ h`Y]b`Øb[ gh  
j YfÖZYb h]W hYf'A ]ggVfUi W gVYf]W hZØf`Yf\YV`W Y`9a dÒfi b[ "  
A ]bXYghYbg`%&\$`a i ha U»`W Y`C dZYf`j cb`gYI i Y`Ya`A ]ggVfUi W  
k i fXYb`gY]h`%- ( )`[ YnÀ`hž`k cVY]`X]Y`hUhgÀW`W Y`5bnU\`XYi h]W  
\Ò\Yf`gY]b`\_ÒbbhYž`k ]Y`Y]bY`i bUV\`Àb[ ] [ Y`?ca`a ]gg]cb`ZYghghY`h"  
8Yf`5VgW`i ggVYf]W hž`XYf`j cf`k Yb[ ] Yb`HU[ Yb`]b` : i `XU  
dfÀgYb h]Yfh`k i fXYž`VY`Yi W hYh`X]Y`[ fUj ]YfYbXYb`J Yfg`Ài a b]ggY`]b  
XYf`5i ZUfVY]hi b[ ž`X]Y`V]g`j cf`k Yb[ ] Yb`»\fYb`VYghUbXYbž`i bX  
nY][ h`Y]b`gmghYa ]gW`Yg`J YfgU[ Yb`]bbYf\U`V`XYf`?`fW`Y`Ui`Z`  
**8ca fUX]c`VYf]W hYhž`XUgg`A Uf`\_`K`Y]ba`Y]ghYfž`XYf`  
F Y[ ]Yfi b[ gd fÀg]XYb h`XYg`F Y[ ]Yfi b[ gVYn]f`\_g`?`UggY`ž`VYhfc`ZYb  
j cb`XYb`GW`]W`\_g`U`Yb`XYf`6Yhfc`ZYbYb`]gh"**

K Y]ba Y]ghYfZcfXYfhj ca '6]ghi a 'i 'XUž'U''Y': U\_hcfYbž'X]Y  
gYI i Y''Yb'A ]ggVfUi W\Yfa Ö[ 'W]h'\UVYbž'ni 'X]Ybh]Z]n]YfYb'i bX  
XYZ]b]h]j 'ni 'VYgY]h][ Yb'' K ]f'a ØggYb'U''Yg'XUfUbgYhYbž'XUa ]h'gc  
Yhk Ug'b]Y'k ]YXYf' [ YgW]Y\h ž'VYhcbh'Yf'i bX'gdf]W]h'XUa ]h'Y]bY  
[ fc»Y'J YfUbhk cfhi b[ 'Ubž'X]Y'X]Y'? ]fW]Y'bi b'ØVYfbY\ a Yb'a i gg"

## 5i ZUfVY]hi b[ 'i bX'J YfUbhk cfhi b[

6]gW]cZ'A ]W]UY''; YfVYfž'XYf'gY]h]&\$%- 'ja '5a h]ghž'nY][ h'g]W]  
YVYbZU''g'VYhfcZZYb'i bX'\Uh'g]W]ZØf'i a ZUggYbXY'5i ZUfVY]hi b[  
i bX'ghfi \_hi fY''Y'J YfÀbXYfi b[ Yb']bbYf\U'V'XYf'8]ØnYgY  
Ui g[ YgdfcW]Yb''9f'\_f]h]g]Yfh'XYb'Y\Ya U][ Yb'9fnV]gW]cZ'æ\UbbYg  
8mVUž'XYf'XUg'6]ghi a 'j cb'%- , ' 'V]g'&\$\$\$'Y]hYhYž'i bX'XYggYb  
I a [ Ub[ 'a ]h'XYa 'H\Ya U'A ]ggVfUi W] " ðZcfa Uh]cbYb'ØVYf'X]Y  
Yf']hYbYb'@]XYb'j cb'6YhfcZZYbYbž'X]Y'; YfVYf'gY'Vgh'[ Y\Öfh'\Uhž  
k YfZYb'Y]b'[ fY''Yg'@]W]h'Ui Z'X]Y' ÷ bcfUbnž'X]Y''Ub[ Y'\YffgW]hY"  
8mVU'XY'Y[ ]YfhY'j ]Y'Y'DYfgcbU'j YfUbhk cfhi b[ Yb'Ub'K Y]\V]gW]cZ  
æ\UbbYg'? Uddžk Ug]b'XYf'5bU'mgY'U'g'i bUb[ Ya YggYb'Y]b[ Yghi Zh  
k ]fX"

8]Y'5i ZUfVY]hi b[ g\_ca a ]gg]cb'ZØ\fhY'Y]bY'G]W]hi b[ 'j cb'&'%&(   
DYfgcbU'U\_hYb'Xi fW]i bX'Xc\_i a Ybh]YfhY '&' - 'ghfUZVUFY'gYI i Y''Y  
<UbX'i b[ Yb''8YbbcW]k ]fX'j cb'Y]bYf'\c\Yb'8i b\_Y'n]ZZYf  
Ui g[ Y[ Ub[ Yb''? Uh\c`]gW] "XY'VYf]W]hYhž'XUgg'V]g'ni a 'J\ f'&\$%\$  
j ]Y'Y'A ]ggVfUi W]gcdZYf'gW]W]hk Y[ '][ bcf]Yfh'k i fXYb"  
6YgW]i 'X][ hY' [ YbcggYb'cZiBUW]g]W]hž'i a 'XYb'[ i hYb'Fi ZXYf  
'? ]fW]Y'b]W]h'ni '[ YZ\ fXYbž'k A\ fYbX'X]Y'6YhfcZZYbYb'[ Ya ]YXYb  
k i fXYb"

## Ghfi \_hi fj YfÀbXYfi b[ Yb']b'XYf'? ]fW]Y

8]Y'U\_hi Y''Y '@U[ Y'YfZcfXYfh'b]W]h'bi f'9bhgW]i 'X][ i b[ Ybž'gcbXYfb  
j cf'U''Ya 'Zi bX]YfhY'A U»bU\ a Yb'ni f'DfÅj Ybh]cb'\_ØbZh][ Yf'HUHyb"  
6]gW]cZ'; YfVYf'\Uh'VYfY]hg'ni [ YgU[ hž'XUgg'XUg'6]ghi a 'U''Yg'hi b  
k ]ž'i a 'XYb'6YhfcZZYbYb'ni '\Y'ZYb'i bX'k ]f\_gUa Y' ðghfi a YbhY  
Y]bni ZØ\ fYb'' + '6YhfcZZYbYb'k i fXYb'V]g'Ub[ 'Z]bUbn]Y''Y  
@Y]ghi b[ Yb']b'5bYf\_Ybbi b[ ']\fYg'@Y]Xg'[ Yk A\fh"

8]Y'6]ghi a g[ fYbnYb`YfghfYW\_Yb'g]W\`ØVYf'%" %,  
 E i UXfUh\_]`ca YhYf'i bX'i a gW`Y»Yb'fi bX' &+"\$\$\$`?Uh\c`]\_Yb"Gc  
 ]gh`Yg'b]W\hj Yfk i bXYf`]W\ž`XUgg`]b`Y]bYa `8]UgdcfUV]ghi a `k ]Y  
 : i `XU`fY[ ]cbU`Y`i bhYfgW\]YXY`]b`XYf'?Uh\c`]\_YbnU\`YI ]gh]YfYb"  
 8 Ug'6]ghi a `Uh`X]Y`A`Ö[ `]W\`Y]hi bX`X]Y`DZ]W\hž`U`g`J`cfV`]X`ni  
 U[ ]YfYb`i bX`YbX`]W\`X]Y`bchk YbX][ Yb`GW`f]hY`ni f`5i ZUfVY]hi b[  
 i bX`5i Z`Àfi b[ `ni`hi b"8]Y`6]YUi ZhfU[ hY`ZØf': fU[ Yb`XYg  
 gYI i Y`Yb`?]bXYf!`i bX`» [ YbXa ]ggVfUi W\g`V]YhYh`XUVY]  
 j ]Y`Y`bØhn`]W\Y`5bgÅhnYž`Ub`XYbYb`g]W\`XUg'6]ghi a `cf]Ybh]YfYb  
 \_Ubb"

8YhU]`g	
Cfh	: i `XUž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Xca fUX]c"XY</li> <li>• k k k "_Uh\c`]gW"XY</li> <li>• VYUi ZhfU[ hY!a ]ggVfUi W"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY