

7 8 I `? Àa dZh`ZØf`Gc`UfdUf_]b`? Àa a YfnY``
`6Øf[Yf]bhYfYggYb`]a `: c_i g°

8]Y`78I `: i`XU`i bhYfghØhnh`XYb`i a ghf]hhYbYb`Gc`UfdUf_
?Àa a YfnY``i bX`VYhcbh`X]Y`6YfØW_g]W h][i b[`XYf
5bk c`bYf]bhYfYggYb`]b`XYf`9bYf[]Yk YbXY"



? Àa a YfnY``ž`8Yi hgW`UbX`!`9]b`ghfU`YbXYg`6Y]gd]Y`ZØf
bUW`U`h][Y`9bYf[]Yd`Ubi b[`k]fX`U`_hi Y``]a`GhUXhhY]`? Àa a YfnY``
]b`: i`XU`Ub[Yghc»Yb``8]Y`78I`!GhUXhj YfcfXbYhYbZfU`_h]cb`U`h
Y]bXf]b[`]W`XUg`Dfc`Y`_h` Gc`UfdUf_`? Àa a YfnY`` `i bhYfghØhnhž
VYhcbh`YXcW`[`Y]W`nY]h][ž`XUgg`X]Y`ϕbhYfYggYb`XYf`5bk c`bYf
i bVYX]b[h[Yk U`fh`V`Y]VYb`a ØggYb``8Yf`C`ZYb`Y[i b[gVYgW`i gg
k i fXY`Ua ``%`A`Àfn`&\$&)`]b`XYf`GhUXhj YfcfXbYhYbj YfgUa a`i b[
[YZUggh``6YgcbXYfg]a`C`fhgVY]fUh]j cb`? Àa a YfnY``nY][h`a`Ub`g]W
]bhYbg]j`a`]h`XYb`D`Ubi b[Yb`VYgW`ÀZh][h``8cW`b]W`h`U`Yg`Ài Zh
fY]Vi b[g`cg.`ϕ`XYf`6Yj`Ø`_Yfi b[`fY[h`g]W`K`]XYfghUbX`[Y[Yb`X]Y
i bhYfYb`6YfY]W`Y`XYf`j`cf[YgY`YbYb`:`ÀW`Yž`X]Y`Ub`X]Y`C`fhg`U[Y
[fYbnYb``Gca`]h`Y`b`h`X]Y`78I`!:`fU`_h]cb`X]YgYb`HY]`XYf`D`Ubi b[
YbhgW`]YXYb`UV"

DUhf]WjU': Y\fa Ubbž'X]Y': fU_h]cbgj cfg]hnYbXY'XYf'78I ž\YVh
\Yfj cfž'XUgg'ZØf'Y]bY' [Y'i b [YbY'9bYf []Yk YbXY'Y]b
Ui g [Yk c [YbYg'J Yf\À'hb]g'nk]gWXYb'9fbYi YfVUFYb'9bYf []Yb'i bX
XYb'6YXØfZb]ggYb'XYf'5bk c\ bYf' bchk YbX] [']gh''8]Yg'k]fX'Ui W
j cb'; i]Xc'@ca Vž'XYa 'GhUXhj YfcfXbYhYb'Ui g'?Àa a YfnY''ž
i bhYfghØhñž'XYf'Y]bY'j YfhfÀ [']WXY '@Øgi b ['ZØf'XYb'5i gVUi
YfbYi YfVUFYf'9bYf []Yb'Y]bZc fXYfh''7\ f]gh]Ub'Fi ddY'ž'XYf
Cfhgj cfghY\Yf'j cb'?Àa a YfnY''ž'gW']Y» h'g]W'XYf'<U'hi b ['XYf
78I 'Ub'i bX'gd f]W'h'g]W'YVYbZU''g'ZØf'X]Y'5W'hi b ['XYf
5bk c\ bYf]bhYfYggYb'Ui g'' Æ fY' _'UfY'6chgW'UZh]gh'9]b
j YfUbhk cfhi b [gj c''Yf'6Y]hfU ['ni f'9bYf []Yk YbXY'a i gg'ja
9]b_'Ub ['a]h'XYb'6YXØfZb]ggYb'XYf'8cfZ [Ya Y]bgW'UZh]ghY\Yb''

8]Y'F c''Y'XYf'6Øf [YfVYhY]'' [i b [

8]Y'8YVUhhY'i a 'X]Y'6Øf [YfVYhY]'' [i b ['Ub'Dfc'Y_hYb'ZØf
YfbYi YfVUFY'9bYf []Yb'k]fX'ja a Yf'fY'Yj UbhYf''K À\ fYbX'V]g\Yf
_Y]bY'DZ]W'h'ni f'6YhY]'' [i b ['j cb'?ca a i bYb'ja '9fbYi YfVUFY!
9bYf []Yb!; YgYhn'f99; Łj YfUb_Yfh']ghž'gYhnYb'Y]b [Y'6i bXYg'ÀbXYf
Ui Zj YfdZ]W'hYbXY'FY [Y'b'ni f'6Øf [YfVYhY]'' [i b ["'Gc'\UVYb'XYf
8Yi hgW'Y'; YbcggYbgW'UZh]g!'i bX'FU]ZZ]gYbj YfVUbX'fB; FJŁ
gck]Y'XUg'6ØbXb]g'6Øf [YfYbYf []Y'f669bŁ'Ui ZX]Y'Bchk YbX] [_Y]h
Y]bYf'Vi bXYgY]b\Y]h]W'Yb'FY [Y'i b ['\]b [Yk]YgYbž'i a 'X]Y
5_nYdhUbn'j cb'K]bX!'i bX'Gc'UfdUf_g'ni 'Yf\Ø\Yb''9]b'nYbhfU'Yg
5b'Y [Yb']gh'X]Y'GhÀf_i b ['XYf'fY []cbU'Yb'K YfhgW'ØdZi b [ž'X]Y''Ui h
9W_\UfX'Chž'XYa 'J cfghUbXgj cfg]hnYbXYb'XYg'8; FJž
YbhgW'Y]XYbX'ZØf'X]Y'5_nYdhUbn'gc'W'Yf'Dfc'Y_hY']gh''

?cbZ]_hY'YbhghY\Yb'\Ài Z] ['Ui Z'_ca a i bU'Yf'9VYbYž'i bX'\]Yf']gh
X]Y'U_h]j Y'i bhYfghØhñi b ['XYf'; YgY''gW'UZh [YZfU [h''8]Y
9f [YVb]ggY'XYf'Ghi X]Y' FY []cbU'Y'K YfhgW'ØdZi b [ž'6YhY]'' [i b [
i bX'5_nYdhUbn']b'XYf'9bYf []Yk YbXY' fFYK 5Ł'nY] [Ybž'k]Y'k]W'h] [
6YhY]'' [i b [ga Ø [']W'_Y]hYb'ZØf'6Øf [Yf]bbYb'i bX'6Øf [Yf'g]bX''G]Y
Yf\Ø\Yb'b]W'h'bi f'X]Y'5_nYdhUbnž'gcbXYfb'gW'UZZYb'Ui W
HfUbgdUfYbn'i bX'ZØfXYfb'X]Y'k]fhgW'UZh]W'Y'HY]' \UVY''GYW'g
5bgUhndi b_hY'Ui g'XYa 'FYK 5!Dfc'Y_hj YfXYi h]W'Ybž'XUgg'Y]bY
hfUbgdUfYbhY'?ca a i b [_Uh]cb'i bX'_UfY'6YhY]'' [i b [gZYbghYf
YggYbn]Y''g]bX''

K Y[Y'ni f'5_nYdhUbn'XYf'9bYf[]Yk YbXY

9]b'6`W`Ui ZX]Y'<YfUi gZcfXYfi b[Yb'i bX'7\UbWb'XYf
 9bYf[]Yk YbXY'a UWxh'XYi h]Wx'k]Y'k]Wx'h]['Yg']ghz'XUgg
 ?ca a i bYb'Y]bY'U_h]j Y'Fc`Y'gd]Y`Yb"8]Y'6YhY']][i b['_Ubb'Ui Z
 j YfgW]YXYbY'K Y]gYb'[YZOfXYfh'k YfXYb.'j cb'XYf'; fObXi b[
 Y][YbYf'; YgY`gW UZhYb'ZOf'bUWx\U'h][Y'9bYf[]Ydfc'Y_hY'V]g'\]b
 ni f'9fZ0`i b['j cb'DUWx'hj YfhfA[Yb'a]h[Yn]Y'hYf'6YhY']][i b['XYf
 6Of[Yf"Bi f'gc'_Ubb'XYf'`c_U'Y'J YfV'Y]V'XYf'K YfhgWx'OdZ b[
 [Yg]WxYfh'k YfXYb"8]Y'4]h]Uh]j Y'ni f'GWxUZZ b['Y]bYg
 6i bXYgfU\ a Ybk Yf_g'ZOf'6Of[YfvYhY']][i b['_ObbhY'ni XYa
]a di `g[YVYbX'gY]b"

8]Y'9fk A[i b[Yb'ni f'6YhY']][i b[žk]Y'a '6Yf]Wxh'XYf'60`!
**Gh]Zhi b['ni gUa a Yb[YZUgghz'i bhYfghfY]WxYb'X]Y'k UWxgYbXY
 9f_Ybbhb]gž'XUgg'bi f'Y]b'_ccdYfUh]j Yf'5bgUhn'k]fhgWx UZh]WxYb
 i bX'gcn]U'Yb': f]YXYb'ja '?cbhYi h'XYf'9bYf[]Yk YbXY'g]WxYfb'_Ubb"**

?Aa a YfnY``nY][hz'XUgg'Yg'VY]a 'l a gh]Y['Ui ZYfbYi YfVUfY
 9bYf[]Yb'b]Wxh'bi f'i a 'HYWx'b]_ž'gcbXYfb'Ui Wx'ia 'A YbgWx`]Wx_Y]h
 i bX'; Ya Y]bgWx UZh[Y'h"8 Ug]gh'XYf'GWx`0ggY`ž'i a 'X]Y
 9bYf[]Yk YbXY'j cfUbni Vf]b[Yb'i bX'XUg'J YfhfUi Yb'XYf'6Of[Yf'ni
 [Yk]bbYb"

8YhU]`g	
C fh	?Aa a YfnY``ž'8Yi hgWx`UbX
E i Y``Yb	<ul style="list-style-type: none"> • cgh\YggYb!bYk g"XY • k k k "YbYf[]Yni _i bZh"Yi • k k k "VcY``"XY

6Ygi WxYb'G]Y'i bg'Ui Z.'bU[!\YggYb"XY