

6cl Wi V : i `XU`nk]gW Yb `9fZc`[Yb`i bX XfÀb[YbXYa `D`Uhna Ub[Y`°

8Yf`6cl Wi V : i `XUž`gY]h`%- - +`U_h]j ž`gi W`h`bYi Y
HfU]b]b[gfÀi a Y`i bX`VYfY]hYh`g]W`Ui ZX]Y
<YggYba Y]ghYfgW UZh]a `GYdhYa VYf`j`cf"



: i `XUž`8Yi hgW`UbX`!`8 Ug`6cl Yb`]b` : i `XU`YVh`8Yf`6cl Wi V
: i `XUž`[Y[fØbXYh`%- - +ž`U`h`g]W`]b`XYb`j`Yf[Ub[YbYb`]`Ű`fYb`ni
Y]bYf`ZYghYb` ; fØ» Y`]b`XYf`Ű`Ygg]gW`Yb`GdcfhgnYbY`Ybhk`]W`Y`h`A`]h
fi bX`&\$`A`]h[`]YXYf`]a`5`hYf`j`cb`%(`V]g`) `\$`Ű`fYb`]`gh`X]Y
; Ya Y]bgW UZh`gck c`Ű`† b[`U`g`Ui W`YfZU`fYb`"HfU]bYf`C [Øb`²`nU`d
]gh`gY]h`nk`Y`]`Ű`fYb`]a`5a`h`i`bX`Ű`Uh`XUg`HfU]bYf`XUgY]b`j`cb
gY]bYa`C`b`_`Y`?`Ya`U`Gi`h`UmbUhUb`ØVYfbca`a`Yb`"8`i`fW`X`Yb
ghYh][Yb`BUW`k`i`W`g`i`bX`X]Y`9b[U[Ya`Ybh`g`Ui`Z`K`Y`h`_`Àa`d`ZYb
a`UW`h`XYf`7`i`V`Y]b`[`i`hYg` ; YgW`À`Zi]b`XYf` : ØfXYfi b[`† b[Yf
HU`YbhY"

8]Y`HYW`b]`_`]gh`XUg`5`i`bX`C`VY]a`6cl Yb`"8Yg`Ű`U`V`Z]bXYh`XUg
HfU]b]b[`j`]Yfa`U`d`fc`K`c`W`Y`gh`U`h`ž`a`]h`Y]bYa`_`Ű`fYb` : c`_`i`g`Ui`Z

HYW\ b]_j YfVYggYfi b['i bX' _ÖfdYf']WXY:]hbYgg" '5_hi Y''g]bX'Y'Z
6cl Yf'i bhYf'XYb'5_h]j Ybž'X]Y'fY[Y'a Å»]['Ub'Hi fb]YfYb
hY]'bY\ a Yb" '9]b' <][\][\ h'nY]W\ bYh'g]W\ 'VYfY]hg'UV. '9]XU'8Yb]n
² nU'd'VYfY]hYh'g]W\]bhYbg]j 'Ui Z'XYb'9i fcdYUb: i g]cb'7i d']b
?Ui ZVYi fYb'j cf" '9]b'dYfZY_hYg'6Y]gd]Y'ZØf'XYb'9'Ub'i bX'XYb
9\ f[Y]nžXYb'X]Y'A]h['YXYf']b'X]Y'F]b[Y'hfU[Yb"

9]b' D`Uhn`ZØf`G]Y[Yf

Hfchn'XYf'9fZc` [Y'g]Y\ h'g]W\ 'XYf'7'i V'a]h'Y]bYf'XfÅb[YbXYb
<YfUi gZcfXYfi b['_cbZfcbh]Yfh" '8]Y'XYfnY]h][Y'HfU]b]b[gghÅhY']a
7'Yj Yf:]h'Ghi X]c']gh'bi f'dfcj]gcf]gW\ "Ni j cf'k Uf'XYf'6cl Wi V
Ui Z[fi bX'j cb'D`Uhma Ub[Y'' [Ynk i b[Ybž'gY]bY'F Åi a `]W\ _Y]hYb'VY]
XYf'ØX]gW\Yb'; Ya Y]bXY'Ui Zni [YVYb" '8]Y'Gi W\ Y'bUW
XUi Yf\ UZhYb'HfU]b]b[gfÅi a Yb' _ÖbbhY'X]Y'Ni _i bZi'XYg'7'i Vg
VYgh]a a Yb" '9]bY'YfZc` [fY]W\ Y' < YggYba Y]ghYfgW\ UZh']a
GYdhYa VYf'k]fX'XUg'bÅW\ghY'gdcfh]W\ Y'N]Y''gY]b'i bX' _ÖbbhY'XYa
7'i V'bYi Yg'A ca Ybhi a 'j Yf'Y]\ Yb"

⊕ XYb''YhnhYb'nk Y] ð\ fYb' bU\ a 'XYf'6cl Wi V: i 'XU'Ub']bg[YgUa h
%* 'j YfUbghU'hi b[Yb'hY]'i bX' _Ubb'ZUgh'U''Y? Åa dZY'ZØf'g]W\
YbhgW\ Y]XYb" '8]YgY'9fZc` [gV]Ub'n'gdf]W\ h'6ÅbXY'ØVYf'XYb'9]bgUhn
i bX'XUg'HU'Ybž'XUg']a '7'i V'ghYW_h" '8cW\ X]Y' < cZbi b['Ui Z
VYggYfY'HfU]b]b[gVYX]b[i b[Yb'V'Y]Vh'9]b''Ub[Zf]gh][Yf'Ch
_ÖbbhY'XYb' i bhYfgW\]YX'ZØf'Ui ZghfYVYbXY'HU'YbhY'a UW\ Yb"

6cl Yb']b'8Yi hgW\ `UbX. '9]b' `Ub[Yf'K Y[

?cb_i ffYbn'i bX'K Y[k Y]gYf'g]bX'ZØf'XYb'6cl gdcfh'Ui W\]b
8Yi hgW\ `UbX'Y]b'ghYh][Yg'H\Ya U" '8]Y'9bhk]W_`i b['XYg
5a UhYi fVcl Ybg']b'8Yi hgW\ `UbX'fY]W\ h'V]g'ni f'; fØbXi b['XYg
8Yi hgW\ Yb'F Y]W\ gj YfVUbXYg'ZØf'5a UhYi f!6cl Yb'fBF Z56Ł']a 'ð\ f
%- &\$'ni fØW_ž'U'g'X]Y'YfghYb'8Yi hgW\ Yb'A Y]ghYfgW\ UZhYb
ghUhhZUbXYb" '⊕ XYb'XUfUi Z'Zc` [YbXYb' ð\ fnY\ bhYb'Yf'YVhY'XYf
6cl gdcfh' < Ö\ Yb' i bX'H]YZbž']bgVYgcbXYfY' i bhYf'XYf
bUh]cbU'gc n]U']gh]gW\ Yb' < YffgW\ UZh'U'g'X]Y' C f[Ub]gUh]cb
i a VYbUbbhi bX'XYa 'F Y]W\ gZUW\ Ua h'i bhYfghY''h'k i fXY" '8]Yg
ZØ\ fhY''Yhnh]W\ ni f'; fØbXi b['XYg'8Yi hgW\ Yb'5a UhYi f!6cl !

J YfVUbXYg'fB 56J Ł:]a 'đ\ f' %- (- "

8]Y' ðhY[fUh]cb'XYg'6cl gdcfhg]b'XUg'GW i`gmghYa`i bX'X]Y
: ÒfXYfi b['Xi fW'XYb'J YfVUbX'hfi [Yb'XUni`VY]ž'XUgg'nU\`fY]WXY
6cl Yf'Ui g'8Yi hgW'UbX'9fZc`[Y'Ui Z']bhYfbUh]cbU`Yb
K YhhVYk YfVYb`Yfn]Y'hYb`'gY]Yg'VY]'C`ma`d]gWXYb'Gd]Y`Yb'cXYf
K Y`ha`Y]ghYfgW UZhYb"i ð'XYb`YhhYb`đ\ fYb`\Uh'XYf'856J`bYi`Y
HU`YbhY`\Yfj`cf[YVfUW hž'X]Y`b]W`h`bi`f`]a`F]b[`[`ÀbnYbž'gcbXYfb
Ui W`X]Y`Gdcfh]W`_Y]h]b'XYb`J`cfXYf[fi bX`ghY`Yb"

Ni`gUa`a`Yb[YZUggh`Àggh'g]W`gU[Yb.`8Yf'6cl Wi`V`:`i`XU`ghY`h`Ui`Z
ZYghYa`:`fi bXž'k`cVY]'X]Y`Gi`W`Y`b`UW`Y]bYa`ZYghYb`D`Uhn`ZØf`XUg
HfU]b]b[`j]Y`Y]W`h`XUg`b`ÀW`ghY`?`Ud]hY`XYf'9fZc`[g[YgW`]W`hY
Ui`ZgW`U[Yb`_ÒbbhY"5a`_ca`a`YbXYb`GYdhYa`VYf`_ÒbbYb`k`]f
[YgdUbbh'gY]b`Ui`ZX]Y`<YggYba`Y]ghYfgW UZh'i`bX`XUfUi`Zž'cV`X]Y
6cl Yf'Ui`g`:`i`XU`k`Y]hYf\]b`X]Y`F`Àb[Y`Ui`Za`]gWXYb`k`YfXYb"

: Òf'a`Y`f`ðZcfa`Uh]cbYb'fi bX'i`a`XYb'6cl gdcfh]b'8Yi hgW'UbX
V]YhYh'X]Y`GY]hY`XYg`XYi`hgW`Yb`6cl`j`YfVUbXg`gdUbbYbXY
9]bV`]W`_Y`i`bX`<]ghcf]Yb"i`bX`k`À`fYbX`U`g`b`ÀW`ghYg`XYf`K`Y`[`ni`a
9i`fcdYUb`:`i`g]cb`7i`d`UbghY`hž`V`Y]Vh'XYf'6cl Wi`V`:`i`XU`]b
i`bgYfYb`<YfnYb`i`bX`]b`XYb`F]b[`j`cb`<YggYb`°

| | |
|---------|---|
| 8YhU]`g | |
| Cfh | : i`XUž'8Yi hgW'UbX |
| EiY`Yb | <ul style="list-style-type: none"> • k k k "Zi`XUYfnY]hi b["XY • k k k "gh!dUi`!]VclYb"XY • k k k "Vclj`YfVUbX"XY |

6Ygi WXYb`G]Y`i`bg`Ui`Z.`bU[!\YggYb"XY