



\ Uhž'gU\ 'HfU]bYf'A Uf\_c '? UfUa Uh]WX]Y 'Bchk YbX][ \_Y]h'ZØf'X]YgYb  
HfUbgZYf''9f'VYgWfY]Vh'< UnV]WU'g'↑ b[ Yb'Gd]Y'Yf'a ]h'Y]bYf  
VYa Yf\_Ybgk YfhYb'9fZU\fi b[ 'i bX'Zi » VU''Yf]gWYb'E i U']hÅh''9]bY  
\_UfY'5bgU[ Y.'9X]b'< UnV]W\ Uh'XYb'K i bgW' [ YÄi » Yfhž'A Y]ghYf'ni  
k YfXYbž'i bX'gWY]bh'a ]h'gY]bYa '9\ f[ Y]n'Y]bYb'dYfZY\_hYb': ]h'ZØf  
XUg'HYUa 'ni 'gY]b"

## Ni [ Äb[ Y'i bX'5V[ Äb[ Y']a '5i Zk ]bX

< UnV]W]gh'YXcW' b]W'h'XYf'Y]bn][ Y'Gd]Y'Yfž'XYf' ]b'XYf'FY [ ]cb'XYb  
J YfY]b'k YW'gY'h''6YfY]hg'j cf'\_i fnYa ' [ UV'XYf': J '< cfUg'gY]bY  
YfghYb'j ]Yf'Ni [ Äb[ Y'ZØf'X]Y'\_ca a YbXY'GU]gcb'VY\_Ubbhž'XUfi bhYf  
Ui W'9X]b'< UnV]W'XYf'j cb'BYi \cZ'\_ca a h''8]Yg'nY][ hž'XUgg'X]Y  
'? UXYfd'Ubi b[ 'ja '5a UhYi fZi » VU''YVYbZU''g'Ui Z'< cW'hci fYb''Äi Zh"  
8Yf': J '< cfUg'nÄ\ 'h'bi b']bg[ YgUa hij ]Yf'bYi Y'; Yg]W'hYf.'GY'č'?c`]W  
U'g'HY]'Y]bYg'HfU]bYf!8i cgž'gck ]Y'GU\]b'?c`]W'Ä UI '9W\_Ufh'f] cb  
GJ'K Y'\_Yfgč'i bX'5a ]f'<i ggU]b'≠fU\]a ]f] cb'XYf': G;  
Jc[ Y'gVYf[ Ł''5i W'\]Yf'k ]fX'XYi h]W'ž'XUgg'XYf'J YfY]b'bcW' b]W'h  
Ua '9bXY'gY]bYf'DYfgcbU'd'Ubi b[ Yb'Ub[ Y'\_ca a Yb']ghž'XU  
'; YgdfÄWY'a ]h'k Y]hYfYb'5\_hYi fYb']a '; Ub[ Y'g]bX''Ni XYa ' [ ]Vh'Yg  
Y]b][ Y'5V[ Äb[ Yž'XUfi bhYf'7'Ui X]i g'9W\_UfX'i bX'7YXf]\_?'Y''Yf'j cb  
XYf'G; 'G]W\_Y'gž'X]Y'YVYbZU''g'j YfghÄf\_higi W'Yb"

## 8Yf'[ fc» Y'F U\ a Yb'XYf'HfUbgZYfa Äf\_hY

8]Y'U\_hi Y''Yb'9bhk ]W'\_i b[ Yb']b'XYf'FY [ ]cb'gc''hYb'j cf'XYa  
< ]bhYf[ fi bX'Y]bYg'XmbUa ]gWYb'HfUbgZYfga Uf\_hYg'VYhfUW'hYh  
k YfXYb''5i Z[ 'cVU'Yf'9VYbY'\UVYb'X]Y'J YfY]bY'X]Y'A Ò[ ' ]W'\_Y]hž  
Gd]Y'Yf'ni ''Y]\Ybž'ni '\_Ui ZYb'cXYf'ni 'j Yf\_Ui ZYbž'i bX'X]Y  
5V'ÖgYgi a a Yb'\_ÖbbYb'Ughfcbca ]gWY'< Ö\Yb'YffY]W'Yb''@Ui h'  
**GhUh]ghU''U[ 'X]Y'5i g[ UVYbgi a a Y'ZØf'Gd]Y'Yf!HfUbgZYfg']b'XYf  
DfYa ]Yf'@YU[ i Y']b'XYf'GU]gcb'&\$&( #&\$&) 'VY]'Yhk U'&ž 'A ]''UfXYb  
9i fc''K Ä\ fYbX' ]b'XYf'XYi hgWYb'6i bXYg`][ Už'k c'X]Y'7'i Vg  
[ Ynk i b[ Yb'k UfYbž'Y]b'HfUbgZYfXYZ]n]h'\ ]bni bY\ a Ybž'a ]h'6UmYfb  
A ØbWYb'XYf'? 'i V'Ub'XYf'Gd]hnY'ghY\hž'XYf'U''Y]bY'%'( - 'A ]''cbYb  
9i fc'Ui g[ Y[ YVYb'\Uhž'V'Y]Vh'XYf': i » VU''Ui W' ]b'8Yi hgW'UbX'Y]b  
\ UfhYg'DZUghYf"**

8]Y'9bhk ]W\_`i b[ Yb`]b` : i `XU`i bX`l a [ YVi b[ `g]bX`gma dhca Uh]gWk  
 ZØf`Y]bY`YVYbX][ Y`HfUbgZYfdYf]cXYž`X]Y`b]Wk`h`bi f`X]Y`[ fc» Yb  
 7`i Vgž`gcbXYfb`Ui Wk`X]Y`\_`Y]bYfYb`J YfY]bY`]b`XYb` : c\_i g`fØW\_h"  
 9X]b`<UnV]W\_ØbbhY`]b`X]YgYf`Ui ZghfYVYbXYb`l a [ YVi b[ `bi f`XYf  
 5bZUb[ `gY]b`"8]Y`J cfZfYi XY`Ui Z`X]Y`bYi Y`GU]gcb`]gh`gdØfVUf`  
 gck c\`VY]`XYb` : Ubg`U`g`Ui Wk`VY]`XYb`Gd]Y`Yfb`gY`Vgh"

8YhU]`g	
C fh	: i `XUž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• c gh\ YggYb!bYk g"XY</li> <li>• k k k "hc f[ fUb UhY"XY</li> <li>• XY"ghUh]ghU"Wk a</li> </ul>

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY