

6]ghi a `: i `XU. `9fghY `GW f]hhY `ni f
5i ZUfVY]hi b[`j c b `A]ggVfUi Wk gg_UbXU`

8 Ug`6]ghi a `: i `XU`fYU[]Yfh`Ui Z`Y]bYb `A]ggVfUi Wk gVYf]Wk h
a]h`k Y]hfY]Wk YbXYb `A U» bU\ a Yb`ni f`5i ZUfVY]hi b[`i bX
DfÅj Ybh]cb"



: i `XUž`8Yi hgWk `UbX `!`8Yf`gYI i Y`Y`A]ggVfUi Wk `]b`XYf
_Uh\c`]gWkYb`?`fWkY`\Uh`bYi Yf`]Wk `GW`U[nY`]Yb`[Ya UWk h`zi bX`XUg
6]ghi a `: i `XU`ghY`h`XUVY`]`a `A]hhY`di b`h`XYf`8]g_i gg]cb" `5a `"%+ "
> b]`&\$&) ``Y[hY`Y]bY`i bUV\Åb[][Y`?ca a]gg]cb`]`fYb
i a ZUggYbXYb`6Yf]Wk hij cfž`XYf`YfgWk fYW_YbXY`NU\`Yb`i bX`: U_hYb
Ubg`@]Wk h`VfUWk hY``GY]h`XYa `9bXY`XYg`Nk Y]hYb`K Y`h_f]Y[g
k i fXYb`ØVYf`&` \$: Å`Y`j cb`gYI i U`]g]YfhYf`; Yk U`hi bX
A UWk ha]ggVfUi Wk `Xc_i a Ybh]Yfh`za]h`a]bXYghYbg`%&\$
]XYbh]Z]n]YfhYb`6YhfcZYbYb" `8Yf`I a [Ub[`a]h`X]YgYb
[fUj]YfYbXYb`J cfk ØfZYb`k Uf`ØVYf`Å\fy`\]bk Y[`] YdfÅ[hij cb
=[bcfUbni bX`Y]bYf`gWk ØhnYbXYb`<U`hi b[`] Y[YbØVYf
a i ha U»`]Wk Yb`HÅhYfbžj cf`U`Ya `]bbYf`U`V`XYf`_]fWk`]Wk Yb
<]YfUfWk]Yžk]Y`X]Y`HU[YggWk Ui `VYf]Wk hYh"

8 Ug'6]ghi a : i `XU`Uh'bi b`_cb_fYhY`A U» bU`a Yb`ni f
5i ZUfVY]hi b[`Ub[Y_ØbX][hž'i a `Ui g`X]YgYf`Xi b`_Yb` ; YgW`JW`hY
?cbgYei YbnYb`ni `n]Y`Yb`"; YbYfU`j]_Uf`A Ufh]b`GhUj_Y
i bhYfghfY]W`hž`XUgg`X]Y`5i ZUfVY]hi b[`]b`Y][YbYf`J YfUbhk`cfhi b[
YfZc`[Yb`a i gg`"9]bY`bYi Y` : UW`ghY`Y`gc`Y]b[Yf]W`hY`h`k`YfXYbž`X]Y
g]W`i a `Df`Aj Ybh]cbž`hYfj Ybh]cb`i bX`X]Y`5i ZUfVY]hi b[`XYf
A]ggVfUi W`gZ`Y`_Øa a Yfh`"6]gW`cZ`A]W`UY` ; YfVYf`ZUbX`_`UfY
K`cfhY`i bX`Yb`hgW`i `X][hY`g]W`VY]`XYb`6YhfcZZYbYbž`j Yfg]W`YfhY
YXcW`Ui W`ž`XUgg`Yg`bchk`YbX][`]ghž`X]Y`Ghfi`_hi fYb`ni`j Yf`AbXYfbž
i a `_ØbZh][`gc`W`Yb` : Y`j Yf`U`hYb`j`cfni VYi [Ybž`k`j]Y`Ui Z
`YggYbgW`Ui "XY`bUW`ni`YgYb`]gh"

8]Y`Xi b`_Y`6]`Ubn

«a`5VgW`i`ggVYf]W`h`XYf`?ca`a`]gg]cb`k`i`fXYb`" `+`a`i`ha`U»`]W`Y
H`hYf`j]XYbh]Z]n]Yfhž`XUfi`bhYf`j`j]Y`Y`Df]YghYf`"9fgW`fYW`YbX`]ghž`XUgg
`YX][`]W`&`GhfUZUbny][Yb`YfghUhhY`h`k`i`fXYb`i`bX`bi`f`&-` : `Ä`Y`
]bhYbg]j`Yf`i`bhYfgi`W`h`k`i`fXYb`"8]Y`8i`b`_Y`n]ZZYf`XØfZhY`k`Y]h`\`Ø`Yf
gY]b`"8]Y`?`]fW`YbcVYfYb`k`i`fXYb`ZØf`Y`fY` ; `Y]W`[`Ø`h][`_Y]hi`bX`]`f`
J`Yfhi`gW`i`b[`gj`Yf`U`hYb`gW`UfZ`_f]h]g]Yfh`"8]YgYf
A`]ggVfUi`W`gg`_UbXU`]gh`b]W`h`bYi`i`bX`k`]fZh`Y]b
VYgcf[`b]gYffY[`YbXYg`@]W`h`Ui`Z`XYb`i`a`[`Ub[`XYf`_Uh`c`]gW`Yb
?`]fW`Y`a`]h`XYb`C`dZYfb`ØVYf`X]Y`j`Y`fY`Y`]bk`Y[`ž`Y]bY`DfcV`Ya`Uh]_ž
X]Y`VYfY]hg`gY]h`XYb`%-` ,`\$Yf`j`Y`fYb`k`Y`hk`Y]h`a`Y`f`
5i`Za`Yf`_gUa`_Y]h`YfZ`A`fhž`k`j]Y`X]Y`K`_]dYX]U`XUf`Y[`h`

6YgcbXYfg]b`XYb`YhnhYb`j`Y`fYb`g]bX`]a`a`Yf`a`Y`f` : `Ä`Y`_Ubg`@]W`h
[`Y`_ca`a`Ybž`i`bX`X]Y`NU`X`Yf`6YhfcZZYbYb`k`]fX`j`cb` : UW`Y`i`hYb
U`g`k`Y]hUi`g`Y`f`Y]b[`YgW`Ä`hnh`U`g`cZZ]n]Y`[`Ya`Y`XYh`"9]b
Y`Y`a`U`][`Yf`DZUffYf`k`i`fXY`Yfgh]a`i`C`_hcVYf`&\$&(`k`Y[`Yb`gYi`i`Y`Yf
 ,`VYf[`f]ZZY`Ui`Z`?]bXYf`i`bX`j`[`YbX`]W`Y`j`Yfi`fhY]`h`"8]YgY
 ;`YgW`Y`b]ggY`g]bX`HY]`Y]bYf`i`a`ZUggYbXYb`8YVUhYž`X]Y`Xi`fW`
XYb`G`_UbXU`i`a`X]Y`j`Yfhi`gW`i`b[`j`cb`A`]ggVfUi`W`gZ`Y`b
Ub[`Yghc»`Yb`k`i`fXY`"8Yf`j`c`gh`AbX][`Y`6Yf]W`h`XYf`?ca`a`]gg]cb`]gh
ZØf`X]Y`²`ZZYbh]W`_Y]hni`[`Äb[`]W`i`bX`Yb`h`Ä`h`Ui`W`
?cbhU`_h]bZcfa`Uh]cbYb`ZØf`VYhfcZZYbY`DYfgcbYbž`X]Y`<`]ZY`gi`W`Yb`"

9bhgW`ÄX][`i`b[`Yb`i`bX`F`YZcfa`Yb

8]Y`Z]bUbn]Y`Y`5i ZUfVY]hi b[`XYf`J cfZ`A`Y`]gh`YVYbZU`g`]b`XYb
A]hhY`di b_h[YfØW_h`6]g`Ub[`k i fXYb`]b`' +: `A`Yb`]bg[YgUa h
) % " \$\$\$ `9i fc`U`g`9bhgW`ÅX][i b[Yb`Ub`X]Y`6YhfcZZYbYb`[YnU`h`
Gc`W`Y`5bgW`i`X][i b[Yb`[Y[Yb`X]Y`?]fW`Y`g]bX`b]W`h`b`Yi ž
U`YfX]b[g`UVYb`g]Y`Xi fW`X]Y`b`Yi Y`HfUbgdUfYbn`i bX`ÖZZYbh`]W`Y
8YVUhhY`Ub`8f]b[`]W`_Y]h[Yk cbbYb`"6]gW`cZ; YfVYf`VYhcbh`X]Y
Bchk YbX][_Y]hž`cbgYei Ybh`Ui g`XYa`6Yf]W`h`ni `YfbYb`i bX
ZcfXYfh`Y]bY`k`Y]hfY]W`YbXY`F`Y`Zcfa`_]bbYf`U`V`XYf`_]fW``]W`Yb
Ghfi _hi fYb`" <]YfVY]`gW`Y]bh`XYf` : c_i g`VYgcbXYfg`Ui Z`XYf
: ÖfXYfi b[`j cb` : fUi Yb`]b` : Ø\fi b[gdcg]h]cbYb`i bX`XYf
K`Y]hYfYbhk`]W`_i b[`XYg`DYfgcbU`g`ni ``]Y[Yb`"

8]Y`_Uh`c`]gW`Y`?]fW`Y`ghY`h`j cf`XYf`< YfUi gZcfXYfi b[ž`XUg
J`Yf`h`Ui Yb`XYf` ; `Äi`V][Yb`ni fØW`ni [Yk`]bbYb`i bX`[`Y]W`nY]h][`Ui g
]\fYf`Y][YbYb` ; YgW`]W`hY`ni `YfbYb`"8]Y`5b`ØbX][i b[`j cb
6]gW`cZ; YfVYf`i bX` ; YbYfU`j]_Uf`GhUb`_Y`a`U[`Y]b`GW`f]h`]b`X]Y
f]W`h][Y`F`]W`hi b[`gY]bž`XcW`XYf`K`Y[`ni`Y]bYf`i`a`ZUggYbXYb
5i ZUfVY]hi b[`]gh`bcW`Ub["`6`Y]Vh`ni `cZZYbž`XUgg`X]Y
Ub[Y`ØbX][hYb`J`Yf`ÄbXYfi b[Yb`b]W`h`bi`f`@]ddYbVY`_Yb`hb]ggY
V`Y]VYbž`gcbXYfb`hUhg`ÅW`]W`ni`f`J`YfVYggYfi b[`XYf`U`hi`Y`Yb
J`cf`Ui`ggY`h`ni`b[Yb`ZØ`fYb`i`bX`Ä`b`]W`Y`J`cfZ`A`Y`]b`Ni`_i`b`Zh
j`Yf`]\bXYfb`"

8]Y`5i ZUfVY]hi b[`X]YgYf`gW`k`Yfk`]Y[YbXYb`H`Ya`Yb`]gh`b]W`h`bi`f
ZØf`X]Y`_Uh`c`]gW`Y`?]fW`Y`gY`Vgh`k`]W`h][ž`gcbXYfb`ZØf`X]Y
[YgUa`hY` ; YgY`gW`UZh`X]Y`Y]b`5i [Y`Ui Z`XYb`i`a`[Ub[`a`]h`gc`W`
gYbg]V`Yb`H`Ya`Yb`k`YfZYb`gc`hY`"

8YhU]`g	
Cfh	: i`XUž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "`\YggYbgW`Ui`"XY • k k k "`hU[YggW`Ui`"XY • XY"k`_]dYX]U"c f[

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!\YggYb`"XY