

5 Zfc`UbX!: Ygh]j U`]b': i`XU. '9]b': Ygh`XYf
UZf]_Ub]gWXYb'? i`hi f'i bX'? ØWXY°

8 Ug'5Zfc`UbX!: Ygh]j U`]b': i`XU`VY[Y]ghYfh`Ua`%&"'i bX`%' "
† b]`&\$&) `a]h`UZf]_Ub]gWXYf`A i g]_ž?i bgh`i bX`?i `]bUf]_"



: i`XUž'8Yi hgW`UbX`!`K Ug[]Vhg`BYi Yg]b': i`XU3'9g]gh`k]YXYf
gck Y]h`8 Ug'5Zfc`UbX!: Ygh]j U`ÖZbYhgY]bY`HcfY`i bX`Vf]b[h`Y]b
GhØW_`5Zf]_U`]b`X]Y`8ca ghUXh`'8]Y`J YfUbgH`hi b[`Z]bXYh]b`X]YgYa
»\f`ni a`nk Y]hYb`A U`ghUhh`i bX`j Yfgdf]W hž`6Ygi WXYf`j ca`%&"`V]g
ni a`%'`"† b]`a]h`A i g]_ž?i `]bUf]_`i bX`?i bgh`ni `VY[Y]ghYfb`"
8]YgYg`A U`k]fX`XYf`i b]d`Uhn`i bX`XYf`A i gYi a g`cZ`ni a
GWUi d`Uhn`ZØf`nk Y]`HU[Y`j c`Yf`UZf]_Ub]gWXYf`?i`hi f`"6YfY]hg]a
`YhnhYb`»\f`"Y» Yb`g]W`ØVYf`&"\$\$\$`H]W_Yh_Äi ZYf`j cb`XYf`Vi bhYb
A]gW`i b[`Ub`5b[YVchYb`i bX`@j Y!5i Zh]hYb`VY[Y]ghYfb`ž`i bX
Ui W`]b`X]YgYa`»\f`]gh`a]h`Y]bYa`c`Yb`5bXfUb[`ni`fYW`bYb`"
C gh\ YggYb!BYk g`VYf]W`hYhj cb`gdUbbYbXYb`Dfc[fUa`a`di b`hYb
i bX`?ØbghYfb`ž`X]Y`XUg': Ygh]j U`d`fÄ[Yb`"

6UmY'7\Y]_\`A UhU`U`A VUmYž'XYf`XUg': Ygh]j U`cf[Ub]g]Yfhž`\Uh'gY]b
5i [Yba Yf`XUfUi Z[Y`Y[hž`_i`hi fY`Yb`5i ghUi gW`ni`ZØfXYfb"A]h
Y]bYa`[fc» Ufh][Yb`@]bY!! d`cW_h`Yf`b]W`h`bi`f`X]Y`UZF]_Ub]gW`Y
7ca`a`i`b]hmž`gcbXYfb`Ui`W`U`Y`ϕhYfYgg]YfhYb`5i ZXYf`@]j`Y!
6Ø\`bY`]a`A`i`gYi`a`g\`cZ`hfYhYb`Ui`ZfY[YbXY`5ZfcVYUhg!`? Øbgh`Yf
Ui`Z`XUfi`bhYf`B`B`C`G`G`6`Ui`g`XYa`?`cb[cž`G`_U`Yg`Ui`g`B][Yf]Už
VY`_Ubbh`ZØf`gY]bYb`<]h`G\`U`_Y`6cXm`ž`gck`]Y`XYf`Ub[c`Ub]gW`Y
? Øbgh`Yf`G`W`f`c`E`i`Y`7i`]U`i`bX`XUg`6Yf`]bYf`?`c`Y`_hj`]: fYU`_XY
`5Z]ei`Y`"8`Ug`a`i`g]_U`]gW`Y`<][\`][\h`VY[]bbh`Ua`]: fY]hU[ž`XYb`%`"
đ`b]ž`UV`%*`!` \f`i`bX`XUi`Yfh`V]g`&`!` \f`"Ni`j`cf`[]Vh`Yg`Ua
8cbbYfghU[`Y]b`K`Ufa`!!`d!`9j`Ybh`UV`%%`!` \f`Ui`ZXYa
l`b]j`Yfg]h`Ā`hgd`Uhn"

? i `]bUf]gW`Y`?`Øgh`]W`_Y]hYb`i`bX

? i`bgh`UbXk`Yf`_

8Ug': Ygh]j U`V]YhYh`b]W`h`bi`f`a`i`g]_U`]gW`Y`@YW`_YfV]ggYbž`gcbXYfb
Ui`W`_i`]bUf]gW`Y`<][\`][\hg" `ϕ`X`Yb`Gh`Ā`b`X`Yb`_Ø`bb`Yb`6`Ygi`W`Yf
Yf`YgYbY`UZF]_Ub]gW`Y`GdYn]U`]h`Ā`h`Yb`[Yb]Y»`Yb`"đ`Ja`Yg`G]VU\`ž
? ØW`Yb`W`Y`Z`Y]bYg`UZF]_Ub]gW`Yb`7`UhYf]b[gž`k`]fX`hfUX]h]cbY`Y`
; Yf]W`hY`UbV]YhYbž`XUfi`bhYf`X]Y`VY`]YVhYb`Zf]hh]YfhYb
? cW`V`Ub`Ub`Yb`]b`Hca`UhYb!`ϕ[k`Yf!`Gc»`Y`5i`»`YfXYa`ghY`Yb`XUg
cghUZF]_Ub]gW`Y`; Yf]W`h`]: i`_`gck`]Y`nU`fY]W`Y`GbUW`_g`Ui`g`9f]hfYU
i`bX`XYa`Gi`XUb`Ui`ZXYf`GdY]gY`_UfhY`"8`Ua`]h`k`]fX`XUg': Ygh]j U`ni
Y]bYa`Y`W`hYb`; Ui`a`YbgW`a`Ui`g"

8]Y`J`]Y`ZU`h`XYg`5Zfc`UbX!: Ygh]j U`g`YfghfYW`_h`g]W`b]W`h`bi`f`ØVYf
XYb`A`U[Yb`" <`UbXk`Yf`_g`_i`bghž`UZF]_Ub]gW`Yf`G`W`a`i`W`ž`?`Y]Xi`b[
i`bX`H`Ug`W`Yb`j`cb`: fUi`Ybdfc`Y`_hYb`V]YhYb`XYb`6`Ygi`W`Yfb`Y]bY
k`i`bXYfVUfY`; Y`Y[Yb`Y]hž`Y]b`Gh`ØW`_5Zf]_U`a`]h`bUW`<`Ui`gY`ni
bY`a`Yb`"K`cf`_g\`cdg`ni`f`8`Ya`VY`a`]h`6UmY`7\Y]_\`A`UhU`U`A`VUmY
i`bX`X]Y`Df`Ā`gYb`hU]cb`Y]bYf`hfUX]h]cbY`Yb`Ā`h`]cd]gW`!`Yf]hfY]gW`Yb
? UZZY`nYfYa`cb]Y`Xi`fW`A`cgcV`Gi`_]fi`bXYb`XUg`5b[YVch`UV`"5i`Z
XYa`l`b]j`Yfg]h`Ā`hgd`Uhn`k`]fX`Y]b`hc`Yg`FU`a`Ybdfc[fUa`a`a`]h
6UbXg`k`]Y`5VUgg`?`U`_UhUfž`6U`_U`F`Ub`_g`i`bX`A`Uhc`Hf]c`c`[YVchYb`
8Yf`9]bhf]h`ni`XYb`a`i`g]_U`]gW`Yb`8`UfV]Yhi`b[Yb`Ui`Z`X]YgYa`D`Uhn
]gh`gc[Uf`ZfY]ž`k`Ug`XYa`9j`Ybh`bcW`a`Y`f`7`Ufa`Y`j`Yf`Y`\`h`
: i`XUYf`NY]hi`b[\YVh`X]Y`6YXYi`hi`b[X]YgYf`<c`]gh]W5ZZU]f`ZØf

X]Y' ðhY[fUh]cb'i bX'XUg'_i`hi fY`Y'A]hY]bUbXYf'\Yfj cf"

: Y]Yf'V]g'gdÅh']b'X]Y'B UWÅ h

8 Ug': Ygh]j U``\Uh'g]WÅ'b]WÅ'h'bi f'Ui Z'a i g]_U`g]WÅY'8 UfV]Yhi b[Yb
VYgWÅfÅb_h''5a'': fY]hU[UVYbX'k]fX'Yg']a'?'i`hi fnYbhfi a'?'fYi n']b
: i`XU!<cfUg'Y]bY'5ZhYfg\ck !DUfhm[YVYbž'X]Y'UV'&' 'l \f'VY[]bbh
i bX'VYgh]a a h'ZØf'j]Y'Y'i bj Yf[Ygg`]WÅY'A ca YbhY'gcf[Yb'k]fX''9]b
k Y]hYfYg'<][\][\hž'XUg'X]Y': Ygh]j U`VYgi WÅYf'b]WÅ'h] YfdUggYb
gc``hYb°

A]h'Y]bYf'gc`WÅ'Vi bhYb'A]gWÅi b['Ub'A i g]_ž'9ggYb'i bX'?'i`hi f
_ca a h'XUg'5Zfc`UbX!: Ygh]j U``[YbUi 'f]WÅh][''8]Y'Cf[Ub]gUhc'fYb
\UVYb'Y]b' [i hYg'<ÅbXWÅYbž'i a' b]WÅ'h'bi f'Y]bY'D'UhhZcfa'ZØf
UZf]_Ub]gWÅY'?Øbgh'Yf'ni`gWÅ UZZYbž'gcbXYfb'Ui WÅ'ni a
]bhYf'_i`hi fY`Yb'5i ghUi gWÅ'VY]ni hfU[Yb''K Yf'bYi []Yf][']gh'i bX
a Y\f' ðZcg'cXYf'H]W_Yhg'\UVYb'a ÖWÅhYž'_Ubb'g]WÅ'Ui Z'XYf
cZZ]n]Y`Yb'K YVg]hY'i a gY\Yb''9]b': Yghž'XUg'a Ub'Ui Z_Y]bYb': U`
j YfdUggYb'gc``hY°

8 YhU]`g	
C fh	: i`XUž'8Yi hgWÅ'UbX
E i Y`Yb	<ul style="list-style-type: none"> • c gh\ YggYb!bYk g"XY • k k k "Zi`XUYfnY]hi b["XY • k k k "gi YXXYi hgWÅY"XY

6 Ygi WÅYb'G]Y'i bg'Ui Z.'bU[!\YggYb"XY