

GYb]cf]b`]b`F Y]W\ YbgUW\ gYb`C dZYf`j`cb
XfY]ghYa`8]YVghU\`a`5`X]`

⇒a`K YffU!A Y]» bYf!`fY]g`Yfa`]hhY`hY`X]Y`Dc`nY]`bUW\`Y]bYa
8]YVghU\`a`5`X]!A Uf_h`9]bY`,`!`A\`f][`Y`GYb]cf]b`k`i`fXY
C dZYf`j`cb`7mVYf_f]a`]bU`]h`h`



@UbXghfU» Yž` +&, +`F Y]W\ YbgUW\ gYbž`8 Yi`hgW\`UbX`!`⇒a
VYgW\ Ui`]W\ Yb`F Y]W\ YbgUW\ gYb`\Uh]g]W\`Ua`\Yi`h][`Yb`:`fY]hU[`Y]b
VYXUi`Yf`]W\ Yf`J`cfZU``YfY][`bYhž`XYf`X]Y``c`U`Y`:`Ya`Y]bgW\UZh
YfgW\ØhhYfhY``9]bY`,`!`A\`f][`Y`GYb]cf]b`Ui`g`K`Y\`fYhU`k`i`fXY
k`A\`fYbX`i`\`fYg`9]b`_`Ui`Zg`]a`5`X]!A Uf_h]b`XYf`@UbXghfU» Y`C dZYf
Y]bYg`XfY]ghYb`8]YVghU\`g`i`a`Yhk`U`%&.`\$`i`\`f`k`i`fXY`XYf`8`Ua`Y
]\`fY`:`Y`XVÖfgY`Ui`g`XYf`<`UbXhUgW\Y`]a`9]b`_`Ui`Zgk`U[`Yb
[`Yghc`\`Yb``8`Yf`J`Yf`i`gh`XYf`:`Y`XVÖfgY`j`Yfi`fgUW\`h`b]W\`h`bi`f`Y]bYb
a`UhYf]Y`Yb`GW\UXYb`j`cb`Yhk`U`&\$`\$`9i`fcž`gcbXYfb`VfUW\`hY`Ui`W\
XUg`:`Y`ZØ\`XYf`i`bg]W\Yf\Y]h]b`]\`fYb`[`Yk`c`\`bhYb`5``hU[`]a`]h]g]W\`

⇒`XYf`:`Y`XVÖfgY`VYZUbXYb`g]W\`X]j`YfgY`5i`gk`Y]gXc`_i`a`YbhY`i`bX
6Ub`__`UfhYbž`k`Y`W\Y`X]Y`H`hYf`[`Y]W\`]b`a`Y\`fYfYb`5V\`YVi`b[`Yb`]b

Y]bYf'G6!GdUf_UggYbZ]U'Y'jb'F Y]WYbgUWgYb'a]ggVfUi W hYb"
#bYf\U'V'j cb'bi f'nk Y]A]bi hYb' 'nk]gWYb'%'&.' - 'i bX'%'&.(%'l \f
'\cVYb'g]Y'j]Yfa U' 'i bfYW ha Å»][; Y'X'UV""8]Y'Dc`nY]'9gWk Y[Y
\Uh'a]hhYfk Y]Y'X]Y'9fa]hhi b[Yb'k Y[Yb'8]YVghU\`g'i bX
7ca di hYfVYhfi [g'Ui Z[Ybca a Yb'i bX'V]hhYhi a ' <]bk Y]gY'i bhYf
XYf'Bi a a Yf'\$) *) %# &) !\$"

H]ddg'ni a 'GW i hn'j cf'HUgW YbX]YVYb

I a 'Å\b']WY'J cfZÅ`Y'jb'Ni _i bZhini 'j Yfa Y]XYbž[YVYb'X]Y
6Y\ÒfXYb'Y]b][Y'bØhn']WY'H]ddg" HUgW YbX]YVY'a Y]XYb' [YbYfY`
XYb'6`]W__cbhU`hi bX'gi WYb' [Yn]Y'h'bUW'Y]bYa ' [Øbgh][Yb
A ca Yb'h"8U\Yf']gh'Yg'fUhgUa ž; Y'Xž'GW YW_g'i bX'?fYX]h_UfhYb']b
j YfgW`cggYbYb' #bYbhUgWYb'ni 'hfU[Yb'i bX'< UbX!'gck]Y
I a \Åb[YhUgW Yb'j YfgW`cggYb'Ua ' ?ÒfdYf'ni 'ZØ\ fYb""Ni XYa
gc`hYb'; Y'XVÒfgYb'b]W h']b'9]b_Ui ZghUgW Yb'cXYf'!k U[Yb
UV[Y'Y[h'k YfXYb'i bX'dYfgÒb']WY'D=Bg'cXYf'DUggk ÒfhYf'b]W h
ni gUa a Yb'a]h'XYb'?UfhYb']b'XYf'; Y'XVÒfgY'Ui ZVyk U\fh'k YfXYb"

8cW'b]W h'bi f'ja '9]bnY'\UbXY`]gh'X]Y'7mVYf_f]a]bU'hÅh'Ui Z'XYa
J cfa UfgW""5i W'ja ' [YgUa hYb'X][]hU'Yb'FUi a ' [Yk]bbYb
_f]a]bY`Y'A UWYbgWUZhYb'Ub'F UZZ]bYggY""@Ui h'Y]bYf'U_hi Y`Yb
GhUh]gh]_g]bX'J Yf[Y\Yb'k]Y'8UhYbX]YVghU\`i bX
'fYX]h_UfhYbVYhfi ['Ub'XYf'HU[Ygc fXbi b[""8]Y'9bhk]W_`i b['nY][hž
XUgg]a a Yf'a Y\f'_Y]bYfY'J Yf[Y\Ybž'k]Y'X]Y'A Ub]di 'Uh]cb'j cb
@]YZfX]Ybgh!5ddgž'Xi fW'Y]bZUWY'YbXYfi b[Yb'ja '7cXY'XYf
K YVg]hYg'cXYf'5ddg'Yfa Ò[`]W h'k YfXYb""#a ' #\f'&\$&('VY`]YZ'g]W
X]Y'GW UXYbggi a a Y'Xi fW'7mVYfUb[f]ZZY']b'8Yi hgW'UbX'Ui Z
ØVYf'&* * 'A]`]UfXYb'9i fc' 'Y]b'U'Ufa]YfYbXYf'HfYbXž'XYf`Yhnh]W
Ui W'X]Y'G]W Yf\Y]h'XYf'J YfVfUi WYf'VYXfc'h' GhUh]ghU`nY][hž
XUgg'Xi fW'gW b]h']W `dfc'HU[' &) "\$\$\$\$'bYi Y'GW UXdfc[fUa a !
J Uf]UbhYb'fY[]ghf]Yfh'k YfXYb"

F YW h`]W Y'5gdY_hY'j cb'8]YVghU\`i bX

7ca di hYfVYhfi [

#'5bVYhfUW h'XYf'U_hi Y`ni 'VYcVUW hYbXYb'D\Åbca YbY'ghY`h

g]W\`Ui W`X]Y`fYW`h]W\`Y` : fU[Y`bUW\`XYf`5V[fYbni b[`j cb
8]YVghU\`i bX`7ca`di hYfVYhfi [``9]b` : U``XYg`C@` `<Ua`a` \Uh
XYi`h]W\` [Ya` UW`hž`XUgg`ZØf`Y]bYb`YfZc` [fY]W\`Yb`8]YVghU\`Y]bY
k`jf_gUa`Y` , VYfY][bi b[`ghUhhZ]bXYb`a`i`gg``8]Yg` [YgW\`Y\`h]b`XYf
FY [Y`Xi`fW`9]b][i b[`i bX` , VYf[UVY`XYf`GUW\`Yb` `i bX` [YbUi
\Yf`_ÖbbYb`g]W\` ; fUi`ncbYb`Yf [YVYb``CV`<UbX`i b[Yb`]b
Gi`dYfa`Äf`_hYb`cXYf`X][]hU`Y`A`Ub]di`Uh]cbYb`ž`X]Y`_`UfY
5V[fYbni b[`]gh`cZi`_b]ZZ][``8Ug` ; Yf]W\`h`Yb`hgW\`]YXž`XUgg`]b` : Ä`Yb
k`]Y`XYa` `GWUbbYb`ZU`gW\`Yf`Ghf]W\`Wł`XYg`_Y]bY`fYW\`hgk`jf_gUa`Y
, VYfY][bi b[`j`cf`]Y [hž`k`Ug`X]Y`8]g`_i`gg]cb`ØVYf`X][]hU`Y
5V[fYbni b[Yb`j`cb`8]YVghU\`i bX`7ca`di hYfVYhfi [`k`Y]hYf
VYZi`Yfh`

8]Y`U`_hi`Y``Yb`J`cfZÄ`Y`]b`FY]W\`YbgUW\`gYb`i bX`X]Y`g]W\`
ni`gd]hnYbXY`G]hi`Uh]cb`]a` `6YfY]W\`XYf`7mVYf`_f]a`]bU`]hÄ`hgc``hYb
i`bg`U``Y`gYbg]V`]g]YfYb``9g`]gh`k`]W\`h][Yf`XYb`Yž`UW\`hgUa` `ni`gY]b
i`bX`g]W\`ØVYf`a` Ö[`]W\`Y`F]g]_Yb`VYk`i`ggh`ni`k`YfXYb```b`XYf
Ni`_i`bZ`hgc``hYb`k`]f`U``Y`Y]b` [i`hYg`<ÄbXW\`Yb`\UVYbž`i`a` `i`bg`i`bX
i`bgYfY`K`YfhY`ni`gW\`ØhYb`"

8YhU]`g	
Cfh	@UbXghfU»Yž` `+&, +`FY]W\`YbgUW\`gYbž 8Yi`hgW\`UbX
Ei`Y``Yb	<ul style="list-style-type: none"> • k k k "bYk`g"XY • k k k "i`fUYI`Ua`Yb"]bZc • XY"ghUh]ghU"Wł`a

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`bU[`!\`YggYb`XY