

Nk Y]`bYi Y `? ÄZYfUfhYb `]a `B Uh]cbU`dUf_`
? Y`Yfk U`X`YbhXYW_h°

→ `B Uh]cbU`dUf_`? Y`Yfk U`X!9XYfgYY`k i fXYb`nk Y]`bYi Y
l fk U`X_ÄZYfUfhYb`YbhXYW_h"°6YXYi hYbXY`6YfY]WXYfi b[`ZØf
X]Y`6]cX]j Yfg]hÀh°



B Uh]cbU`dUf_`? Y`Yfk U`X!9XYfgYYž`8Yi hgW`UbX`!`→
B Uh]cbU`dUf_`? Y`Yfk U`X!9XYfgYY`]gh`X]Y`9bhXYW_i b[`bYi Yf`5fhYb
j cb`l fk U`X_ÄZYfb`ZØf`i fcfY`[Ygcf[h"°8]YgY`nk Y]
BYi Ub_Öa a `]b[YžXYf`6fY]h_fYa d][Y`6Ui a \Ö\`YbfØgg`Yf`i bX
XYf`D`Ugh]gWY`6Ui a \Ö\`YbfØgg`Yfž`gcf[Yb`XUZØfž`XUgg`X]Y
; YgUa hmU\`XYf`bUW[Yk]YgYbYb`l fk U`XfY`_hUfhYb`]b`XYf`FY[]cb
Ui Zghc`nY`" *`UbghY][h"°9]b`[Ubn`VYgcbXYfYf`i: Ub[`]gh`XYf
D`Ugh]gWY`6Ui a \Ö\`YbfØgg`Yfž`XYbb`Yg`UbXY`h]g]W` \]YfVY]`i a
XYb`YfghYb`BUWk Y]g`X]YgYf`? ÄZYfUfh]b`< YggYb"°8]Y`? ÄZYf
k i fXYb`]b`XYf`BÀ\Y`j cb`K U`XYW_i bX`VY]`XYf`6UbZYVi W`h]b
6f]b[\Ui gYb`YbhXYW_hž`k c`g]Y`a]hY`g`6YWYfZU`Ybž`X]Y`]b
6Ui a \Ö\`Yb`i bX`]a `9fXVcXYb`j Yf[fUVYb`k UfYbž`Ui Z[YZ] bXYb
k i fXYb"°< **B 5`VYf]W hYhž`XUgg`X]Y`→Ybh]Z_Uh]cb`XYf`? ÄZYf`Xi fW**

8 f" i `f]W\`GW\UZZfU\`i bX`8f" DYhYf`Gd]fW`k \fYbX`XYf
5i gk Yfhi b[`j cb`A UhYf]U`Ui g`XYb`>\fYb`&\$&%`i bX`&\$&`
ghUhhZUbX"

8]Y`bYi Yb`? \ZYfUfhYb`g]bX`a]h`Y]bYf`; fÖ» Y`j cb`Yhk U` ž)
A]`a YhYfb`gY`f`_`Y]b`i bX`YI hfYa`gY`hYb`"G]Y`g]bX`Ui Z5`h!`i bX
Hch\c`n`Ub[Yk]YgYb`i bX`n]Y`Yb`6Ui a` \Ö`Yb`j cfž`X]Y`a]h`A i`a
[YZÖ`h`g]bX`"A i`a`Yb`hghY`h`Xi fW`X]Y`NYfgYhni b[`j cb`<c`n`i bX
V]YhYh`XYb`@Ufj Yb`XYf`? \ZYf`Y]bYb`k]W`h][Yb`@YVYbgfUi a` "8 Ug
J cf\UbXYb`gY]b`X]YgYf`I fk U`XfY`_`hY`]gh`Y]b`Yb`hgW`Y]XYbXYg
NY]W`Yb`ZÖf`X]Y`]bhU`_`hYb`I fk U`Xghfi`_`hi`fYb`]a`B`Uh]cb`U`d`Uf`_`ž`X`U
X]YgY`5fhYb` \c`Y`5bgdfÖW`Y`Ub`]`fY`@YVYbgfÄi a` Y` \UVYb`ž`k]Y
Ui Z`b`Uh]cb`U`d`Uf`_`!`_`Y`Y`fk U`X`!YXYfgYY`XY`ni`Y`gYb`]gh"

9]b`<c`hgd`ch`XYf`6]c`X]j`Y`fg]h`Ä`h

8]Y`" *`I fk U`XfY`_`hUfhYb`g]bX`b]W`h`bi`f`ZUgn]b]YfYbXž`g]Y`a`UW`Yb
XYb`B`Uh]cb`U`d`Uf`_`?Y`Y`fk U`X`!9XYfgYY`Ui`W`ni`Y]bYa
Vi bXYgk`Y]hYb`<c`hgd`ch`ZÖf`I fk U`X`_`ÄZYf`"8]YgY`5fhYb`VYb`Öh][Yb
X]W`hYž`i`bi`bhYfvfc`W`YbY`@YVYbgfÄi a` Yž`i`a`ni
[YXY`Y`b`@YVYbgfÄi a` Yž`X]Y`c`Zh`bi`f`]b`[fc» Yf`B`Ä`Y`ni`Y]b`Ub`XYf
j`cf\Ub`XYb`g]bX`"Ni`X`Yb`Ub`XYfYb`k]W`h][Yb`5fhYb`[Y` \ÖfYb
VY]gd]Y`gk`Y]gY`XYf`J`Y]`W`Yb`V`Ui`Y`K`i`fnY`U`ggW`bY`_`ÄZYf`i`bX`XYf
9fYa`]hž`X]Y`YVYb`ZU`g`Ui`Z`VYgc`b`XYfY`<UV]h`UhY`Ub[Yk]YgYb`g]bXž
X]Y`]b`X]YgYf`F`Y[]cb`fY]W`]W`j`cf\Ub`XYb`g]bX"

, VYf`X]Y`? \ZYf`Y`]b`Ui`g`nY][h`XYf`B`Uh]cb`U`d`Uf`_`Y]bY
VYY]b`Xfi`W`_`Yb`XY`J`Y]Z`U`h`Ub`i``cf`U`i`b`X`i`Ui`b`U`"8]Y`@`Ub`X`g`W`U`Zh
k]f`_`h`Ui`g`XYf`@`Zh`k]Y`Y]b`A`YYf`Ui`g`6i`W`Yb`/`a`Y`f`U`g`%"\$\$\$
E`i`Y`Y`b`i`b`X`j`]Y`Y`6`Ä`W`Y`gc`f[Yb`ZÖf`Y]bY`UVk`Y`W`g`i`b[gfY]W`Y
5ha`cgd`Ä`fY`"a`>\f`&\$`%`k`i`f`XY`X`Ug`i`YV]Y`h`j`cb`XYf`I`B`9`G`7`C
ni`a`K`Y`hb`U`hi`fY`fVY`Y`fb`Ub`bhž`k`Ug`gY]bYb` \c`Y`b`K`Y`fh`ZÖf`XYb
B`U`hi`fg`W`i`h`ni`bhY`fghfY]W`h`"8`Yf`D`Uf`_`VY`Y`fVYf[h`Ui`W`
I`fk`U`X`fY`ghY`a`]h`a`Y`f`Y`fYb` \i`b`XYf`h`>\fY`U`hYb`6`Äi`a`Y`b`i`b`X`]gh
Y]b`F`Ö`W`ni`[gc`fh`ZÖf`n`U`f`Y]W`Y`VY`X`fc`h`Y`H]Y`f`U`fhYb`k]Y`XYb
G`W`k`U`fng`hc`f`W`ž`X]Y`K`]X`_`U`h`Y`i`b`X`XYb`I` \i`"G`hY`j`Y`fh`fY`hYb`X`ZÖf
X]Y`fY]W` \U`h][Y`H]Y`fk`Y`h`g]b`X`Ui`W`%`-`j`Y`fg`W`]Y`XYb`Y
: `Y`XY`fa`Ui`g`U`fhYb`]a`D`Uf`_`ni` \Ui`gY`"K`]`X`b`]g`]b`8`Yi`hg`W` \Ub`X

\YVh\Yfj cfžXUgg]a`Duf_g[Uf: Ø\fi b[Yb'a]hFUb[Yfb'i bX
nU\`fY]WXY`J YfUbghU`hi b[Yb`Ub[YVchYb`k YfXYbž`k Ug`X]Y
GWXÖb\Y]hi bX`J]Y`ZU`h`XYg`B Uh]cbU`dUf_g`ZØf`6Ygi WXYf
ni [Åb[`]W`a UW`h"

GWX i hn`i bX`9f\U`h`XYf`5fhYbj]Y`ZU`h

9]b`Ub[Zf]gh][Yg`N]Y`XYg`Duf_g]gh`Ygž`+) `DfcnYbh`XYf: `ÅWY`U`g
`U[XZfY]Y`NcbY`Ui gni k Y]gYb``8]Yg`gc``XUni `VY]hfU[Ybž`XYb
bUhØf`]WXYb`?fY]g`Ui Zj cb`K UW`ghi a`i bX`J YfZU``XYf`6Åi a`Y`ni
i bhYfghØhnYb`i bX`X]Y`@YVYbgfÅi a`Y`ZØf`X]Y`j]Y`Yb`GdYW`hUfhYb
i bX`UbXYfYb`H]YfUfhYb`k Y]hYf`ni`j YfVYggYfb``A]h`XYb`bYi`Yb
9bhXYW`i b[Yb`nY][Yb`g]W`X]Y`7\UbW`b`ZØf`X]Y`9f\U`hi b[`XYf
k Yfhj c``Yb`6]cX]j Yfg]hÅh]b`X]YgYf`FY[]cb`a`Y`f`XYbb`Y``8Yf
B Uh]cbU`dUf_`?Y`Yfk U`X!9XYfgYY`V`Y]Vh`gca`]h`b]W`h`bi`f`Y]b
DufUX]Yg`ZØf`B Uhi`f`]YV\UVYfž`gcbXYfb`Ui W`Y]b`k]W`h][Yf`5`_hYi`f
ZØf`5fhYb`!`i bX`B Uhi fgW`i hn`]b`8Yi hgW`U`bX"

8YhU]`g	
C fh	B Uh]cbU`dUf_`?Y`Yfk U`X!9XYfgYYž 8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\bU"XY • bUh]cbU`dUf_`!_Y`Yfk U`X! YXYfgYY"XY • k]`Xb]g]bXYi hgW`U`bX"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY