

K U`XYW_!: fUb_YbVYf[. '6UXYgYYb`a]h`
Ui g[YnY]W\ bYhYf`K UggYfei U`hÅh°

8]Y`6UXYgYYb`b`K U`XYW_!: fUb_YbVYf[`g]bX`&\$&)
Ui g[YnY]W\ bYh`VYk YfhYh`E i U`]hÅghYghg`[UfUbh]YfYb
g]W\ YfYg`6UXYbž`hfc`hn`a Ò[`]W\ Yf`F]g]_Yb"



K U`XYW_!: fUb_YbVYf[ž`8 Yi hgW\`UbX`!`a`@Ubx_fY]g`K U`XYW_!
: fUb_YbVYf[[]Vh`Yg; fi bX`ni`ZY]Yfb. `5`Y`[fc» Yb`6UXYgYYb`XYf
FY[]cbž`Y]bgW\`Y»`]W\`XYg`VY`]YVhYb`Hk`]ghYgYYg`VY]`K YhhYfVi f[ž
k i fXYb`]b`XYf`bYi YghYb`l bhYfgi W\i b[`XYg`<Ygg]gW\Yb
@UbxYgUa hg`Zøf`BUhi fgW\i hnž`l a k Y`hi bX; Yc`c[]Y`fk`@BI ; Ł`a]h
XYf`BchY` `5i g[YnY]W\ bYh`VYk YfhYh`8]Yg[Y`h`Ui g`Y]bYa`6Yf]W\h
j cb`K`@N`C`b`]bY`Yfj cfž`XYf`X]Y`Yfj cffU[YbXY`K UggYfei U`]hÅh
XYf`6UXYgYYb`i bhYfghfY]W\hž`X]Y`bUW`XYf`9I !
6UXY[Yk`ÀggYfj YfcfXbi b[`ØVYfd`fØž`k i fXYb`"BYVYb`X]YgYb
dcg]hj Yb`9f[YVb]ggYb`ghY`hY`XUg`<`@BI ; `ZYghž`XUgg`j cb`*`%
Ygg]gW\Yb`6UXYgYYb`), `X]Y`6YghbchY`Yf`Y`hYb"

: Øf`X]Y`6UXYk UggYfgU]gcb`&\$&(`k i fXYb`]bg[YgUa`h`&`&`-`%

6UXY[Yk ÄggYf']b'8Yi hgW`UbX'i bhYfgi W hž'k cVY]
VYY]bXfi W_YbXY' - , 'DfcnYbh'XYf'i bhYfgi W hYb'; Yk ÄggYf'X]Y
 \c\Yb'5bZcfXYfi b[Yb'XYf'9I !E i U`]hÄhgghUbXUfXg'YfZ0`hYb": Ugh
 - %'DfcnYbh'X]YgYf'; Yk ÄggYf'_cbbhYb'g]W`X]Y'\Yfj cffU[YbXY
6Yk Yfhi b[' Ui g[YnY]W`bYh'g]W`Yfb" ð' < YggYb'nY][h'X]Y
?cbghUbn'XYf'K UggYfei U`]hÄhž'XUgg'g]W`X]Y'ghfYb[Yb
, VYfk UW`i b[ga U» bU\`a Yb'XYf'j Yf[Ub[YbYb'`X\`fY`VYk Ä`fYb"

8]Y' < YfUi gZcfXYfi b['XYf'6`Ui U`[Yb

Hfchn'XYf'Ui g[YnY]W`bYhYb'6Yk Yfhi b[Yb'V`Y]Vh'VYgcbXYfy
K UW`gUa _Y]h[YVchYb"K]Y'Ui g'XYa '6Yf]W`hj cb'K @N`C b`]bY
 \Yfj cf[Y\`hž'_ÖbbYb'9fY][b]ggY'k]Y'X]Y'A UggYbj Yfa Y\`fi b['j cb
6`Ui U`[Yb'X]Y'Bi hni b['XYf'6UXYgYb'Y]bgW`fÄb_Yb"8]YgYg
D\`Äbca Yb'k]fX'b]W`h'bi f'k Ä`fYbX'XYf'6UXYgU]gcb'[i h
VYcVUW`hYhž'gcbXYfb'Ui W`[Ya Y]bgUa 'a]h'XYb
; Ygi bX\`Y]hgÄa hYfb'ØVYfk UW`h" ð'gVYgcbXYfy'ja '9XYfgYYž'XYf
Ui Z[fi bX'gY]bYg'b]YXf][Yb'K UggYfghUbXYg[YZÄ`fXYh'gY]b
_ÖbbhYž']gh'Y]bY'gW`bY`Y'5`[YbYb'hk]W`_i b['a Ö[`]W`ž'X]Y'X]Y
K UggYfhfØVi b['j Yfi fgUW`Yb'_Ubb"

9]bY'[i hY': Ui ghfY[Y`ž'i a 'gY`Vgh'X]Y'; YZU\`fYb'Xi fW`'6`Ui U`[Yb
Y]bni gW`ÄhYbž'VYgU[h'K Ybb'a Ub'V]g'ni 'XYb'?b]Yb'ja 'K UggYf
ghY\`hi bX'X]Y': Ø» Y'b]W`h'g]Y\`hž'gc`hY'a Ub'XUg'6UXYb`]YVYf
j Yfa Y]XYb"K UfbnY]W`Yb'g]bX'[fØb`]W`!V`Ui Y'GW``Yfyb'Ui Z'XYf
K UggYfcVYfZÄW`Y'i bX'i bUb[YbY\`a Y'; YfØW`Y"i a
g]W`Yfni ghY`Ybž'XUgg'XUg'6UXYb'k Y]hYf\]b'i bVYXYb_]W`]ghž
k YfXYb'K UggYfdfcVYb'j cf'6Y[]bb'XYf'6UXYgU]gcb'gck]Y
a]bXYghYbg'a cbUh]W`'Ui Z'9gW`Yf]W`]U`W`'i bX']bhYgh]bU`Y
9bhYfc_c__Yb'[YhYghYh"

6Yk i gghY'6UXYgU]gcb

8]Y'cZZ]n]Y`Y'6UXYgU]gcb']b' < YggYb'Äi Zh'V]g'ni a '&\$"'5i [i ghž'i bX
X]Y'6Øf[Yf'g]bX'Yfa i h][hž'X]Y'gW`ÖbYb'6UXYgYb'XYf'FY[]cb'ni
VYgi W`Ybž'gc`Ub[Y'X]Y'K UggYfei U`]hÄh'X]Yg'ni `Äggh"'5i W`
k Ä`fYbX'XYf'GU]gcb']gh'Yg'k]W`h][ž'Ui Za Yf_gUa 'ni 'V`Y]VYb'i bX
Ui Z'X]Y' ð'Zcfa Uh]cbYb'XYf'ni ghÄbX][Yb'6Y\`ØfXYb'ni 'UW`hYb"

5i ZXYf'<ca YdU[Y'XYg'<@BI ; '_ÖbbYb'U''Y'6UXYgYYb
 Y]b[YgY\Yb'k YfXYbž'X]Y'']b'XYf'FY[]cb'[Ya Y'XYh'g]bX''8]Y
 E i U']hÀh'XYf'XYi hgWYb'6UXY[Yk ÀggYf'V'Y]Vh']bg[YgUa h'gY\ f' [i hž
 'Ui h'XYb'U_hi Y''Yb'NU\Yb'XYg'I a k Y'hVi bXYgUa hYgž'XUg'% ' &\$+
 K UggYfdfcVYb'i bX'Y]bY'fY[Y'a Å»][Y' , VYfk UW i b['Xi fW ZØ\ fh'
 8]Yg'nY][hž'XUgg'XUg'6UXYb'']b'\Ygg]gWYb'; Yk ÀggYfb'Ui W'']b
 Ni _i bZh'Y]b'J Yf[bØ[Yb'V'Y]Vh' 'gcZYfb'k]f'X]Y'<]bk Y]gY'XYf
 9I dYfhYb'VYUW hYb''6Ygi WYb'G]Y'ZØf'k Y]hYfY' ðZcfa Uh]cbYb'X]Y
 GY]hYb'j cb'K @N'Cb`]bY'i bX'XUg'I a k Y'hVi bXYgUa h"

8YhU]`g	
C fh	K U'XYW_!; fUb_YbVYf[ž'8Yi hgW\UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "k `n!cb`]bY"XY • k k k "i a k Y'hVi bXYgUa h"XY

6Ygi WYb'G]Y'i bg'Ui Z.'bU[!\YggYb"XY