

J Yfa]gghYf'+) !>À\ f][Yf']b'6UX
K]`Xi b[Yb.'Dc`nY]'V]hhYh'i a '<]bk Y]gY°

+) !>À\ f][Yf'<YfVYfh'@ch\Uf': "'k]fX'gY]h'&*" "\$*" "&\$&)]b'6UX
K]`Xi b[Yb'j Yfa]ggh"Dc`nY]'V]hhYh'i a '<]bk Y]gY'ni a
5i ZYbh\U`hgc fh"



6UX`K]`Xi b[Ybž'8Yi hgW\`UbX'!'8]Y`Gcf[Yb'i a `XYb
+) !>À\ f][Yb'<YfVYfh'@ch\Uf': "'Ui g'6UX`K]`Xi b[Yb'k UW\gYbž
bUW\XYa `Yf'Ua '[Yghf][Yb'HU[`b]W\h'Ui g'XYf'?`]b]_ni fØW__Y\ fhYž
]b'XYf'Yf'Y]bYb'DUh]YbhYb'VYgi W\hY"'@Ui h'5X!<cWB Yk g'k i fXY
Yf'ni `Ymh'[Y[Yb'%'. \$ \$'i \ f']b'XYf'9]b]W\hi b['[YgY\Ybž'k c`Yf
g]W\`cZZYbVUf'i a `Y]b'@UXY_UVY``_Øa a Yfb'k c`hY"'8]Y`FØW__Y\ f
V`]YV`YXcW`Ui gž'k Ug'VY]'XYb'5b[Y\Øf][Yb'i bX'XYb'6Y\ØfXYb
6Ygcf[b]g'Ui g'Øgh"

8]Y`Dc`nY]'6UX`K]`Xi b[Yb`\Uh'VYfY]hg'i a ZUb[fY]W\Y
Gi W\ a U» bU\ a Yb'Y]b[Y`Y]hYh"'9g'VYghY\h'X]Y`A Ò[`]W\ _Y]hž'XUgg
XYf'j Yfa]gghY'<YfVYfh'@ch\Uf': "'\]Zcg'gh'i bX'a YX]n]b]gW\Y'<]ZY
VYbØh][h"' , VYf'<]bk Y]gY'ni `gY]bYa `5i ZYbh\U`hgc fh'V]hhYh'X]Y

Dc`nY]X]Y`6Yj Ò`_Yfi b[" : Øf` ðZcfa Uh]cbYb`]gh`X]Y
Dc`nY]X]YbghghY`Y`i bhYf`XYf`HY`YZcbbi a a Yf`\$) * &%!+\$- \$\$
YffY]WVUf`cXYf`a Ub`_Ubb`g]W`Ub`YXY`UbXYfY`Dc`nY]X]YbghghY`Y`
k YbXYb"

9fZU\ fi b[Yb`Ui g`XYf`6Yj Ò`_Yfi b[

8]Y`<]ZgVYfY]hgWUZh`b`XYf`FY []cb`]gh`gdØfVUf`"K]Y`ja` : U`Y`]bYf
j Yfa]gghYb` : fUi`Ui g`6UX`K]Xi b[Ybž`X]Y`j cf`Y]b[]Yb` ð\fyb
YVYbZU`g`UV[Åb[] [`k Ufž`nY][hg]W`X]Y` ; Ya Y]bgWUZh`gY\ f
Yb[U[]Yfh`8]YgY`+) !`Å\ f][Y`8Ua Y`j YfgW`k UbX`Y]bgh`Ui g`Y]bYa
GYb]cfYb`Y]ja` i bX`k i fXY` [`ØW`]W`Yfk Y]gY`j cb`Y]bYa
Ui Za Yf_gUa Yb`GdUn]Yf[Åb[Yf`YbhXYW`h`8]Y`Dc`nY]`VYXUb`_hY
g]W`XUa U`g`Ui g`XfØW`]W`ZØf`X]Y`i bhYfghØhni b[`XYf`6Øf[Yfž`X]Y
YbhgW`Y]XYbX`ni f`5i Z`_Åfi b[`VY]hfi [Ybž`k]Y`< B 5 `VYf]W`hYhY"

8]Y`C fXbi b[g\ØhYf`_ØbbYb`Ui Z`nU\`fY]W`Y` : U\fhYb`i bX
Gi W`U`_h]cbYb`nÅ\`Ybž`XUVY`]gh`Yg`VYgcbXYfg`k]W`h[ž`XUgg`YXY
ðZcfa Uh]cb`XUni`VY]hfÅ[hž`j Yfa]gghY`DYfgcbYb`k]YXYfni Z]bXYb"
8]YgY` : Å`Y`a UW`Yb`XYi h`]W`ž`XUgg`gW`bY`Y`A U» bU`a Yb`i bX
6Øf[YfYb[U[Ya Ybh`< UbX`]b`< UbX` [Y\Yb`a ØggYbž`i a` \`]ZcgYb
A YbgW`Yb`ni `Y`ZYb"

8 Yf`fYW`h`]W`Y`F U\ a Yb

6Y]J Yfa]gghYbZÅ`Ybž`k]Y`XYa`j cb`< YfVYfh`@ch\Uf` : "ž` []Vh`Yg
_`UfY`F]W`h`]b]Ybž`k Ub`b`X]Y`Dc`nY]`Y]bgW`fY]hYb`XUfZ`@Ui h`XYa
6i bXYg`_f]a]bU`Ua h`f6? 5Ł` []h`Y]bY`DYfgcb`U`g`j Yfa]gghž`k Ybb`g]Y
i bYf`_Åf`]W`b`]W`h`Ub`] \fy a` 5i ZYbh`U`hgcfh`]gh`i bX`Y]bY` ; YZU`f`ZØf
@Y]V`cXYf`@YVYb`j Yfa i hYh`k]fX`"6YgcbXYfg`VY]`Å`hYfYb`A YbgW`Yb
_Ubb`Y]bY`gc`W`Y`G]hi Uh]cb`Yfbgh`gY]bž`k Ygk Y[Yb`X]Y`Dc`nY]`]b
gc`W`Yb` : Å`Yb`a]h` [fc» Ya` 5i Zk UbX`\UbXY`h` ðgVYgcbXYfY`X]Y
Øfh`]W`Yb`8]YbghghY`Yb`g]bX`ZØf`X]Y`gcZcfh[Y`DYfgcbYbgi W`Y
ni ghÅbX][ž`k]Y`Ui Z`XYf`K YVgY]hY`XYg`6? 5`ni `YgYb`]gh"

8 Ug`ðZcfa Uh]cbggmghYa`XYf`Dc`nY]`fB DC @Ł`YfZUggh] Yfa]gghY
DYfgcbYbž`i bX`Ui W` [fc» Y`Gi W`U`_h]cbYb`_ØbbYb`gW`bY`
Y]b[Y`Y]hYh`k YfXYbž`cZhi bhYfghØhnhj cb`FYh`i b[gX]YbghYb`i bX

XYf'6YfY]hgW\UZhgdc`nY]"'8]Y'[YgUa a Y`hYb'8UhYb`\Y`ZYb`XUVY]ž
JYfa]gghYbZÄ`Y`YZ]n]Ybh'ini `VYUfVY]hYb`i bX`GhUh]gh]_Yb`ni `ZØ\fYbž
X]Y`bØh`]W\`g]bXž'i a `HfYbXg`ni `Yf`_YbbYb`i bX`dfÄj Ybh]j `hÄh][`ni
k YfXYb"

8]Y`6YghØfni b[`i a `XYb`JYfa]gghYb`<YfVYfh@c`h\Uf': "`V`Y]Vh`b]W\h
bi f`]b`6UX`K]`Xi b[Ybž`gcbXYfb`n]Y\`h`Ui W\`ØVYffY[]cbU`Y
5i Za Yf`_gUa _Y]h`Ui Z`g]W`"8]Y`<cZZbi b[ž`XUgg`Yf`k c`\`VY`U`hYb
[YZ bXYb`k]fXž`hY]`Yb`j]Y`Yž`X]Y`a]h`XYf`G]hi Uh]cb`j YfhfUi h`g]bX"
I bX`k]f`_ØbbYb`bi f`\cZZYbž`XUgg`X]YgY` ; YgW\]W\hY`Y]b`dcg]h]j Yg
9bXY`b]a a h"

8YhU]`g	
Cfh	6UX`K]`Xi b[Ybž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "UX!\cWbYk g"XY• k k k "\bU"XY• k k k "V_U"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY