

G_UbXU`i a `9I !@UbXfUh. `8]gn]d`]bUf_`U[Y
k Y[Yb `%\$\$\$"\$\$\$\$ `9i fc `6Yhfi [g°

8 Ug`FY[]Yfi b[gdfÄg]X]i a `?UggY`Yf\YVh`8]gn]d`]bUf_`U[Y
[Y[Yb`9I !@UbXfUh`9]WYb`Ui V`k Y[Yb`l bhfYi Y`i bX
DZ]W]hj Yf`Yhni b[`]b`K U`XYW_! : fUb_YbVYf["



K U`XYW_! : fUb_YbVYf[ž`8Yi hgW`UbX`!`9]b
Ui ZgY\YbYffY[YbXYf`8]gn]d`]bUfdfcnYgg`b]a a h`gY]bYb`@Ui Z`8 Ug
FY[]Yfi b[gdfÄg]X]i a `?UggY`\Uh`Y]bY`8]gn]d`]bUf_`U[Y`[Y[Yb
<Y`a i h`9]WYb`Ui Vž`XYb`Y\Ya U`][Yb`@UbXfUh`XYg`@UbX_fY]gYg
K U`XYW_! : fUb_YbVYf[`Yf\cVYb`"8Yf`+!`Ä\ f][Yž`XYf`j cb`%- - +`V]g
&\$\$- `]a `5a h`k Ufž`g]Y\h`g]W`gW`k Yfk]Y[YbXYb`J cfk ØfZYb
[Y[YbØVYfž`X]Y`X]Y`-bhY[f]h`Ä`h`gY]bYf`5a hgZØ\fi b[`]b` : fU[Y
ghY`Yb`"8]Yg`VYf]W]hYh`X]Y`6cf_YbYf`NY]hi b["

6YgcbXYfg`d]_Ubh`]gh`XYf`J cfk i fZ`XUgg`9]WYb`Ui V`g]W`ØVYf
Dfcj]g]cbgnU\`i b[Yb`Y]bYb`Z]bUbniY`Yb`J cfhY]`]b`<Ø\Y`j cb`ØVYf
%\$\$"\$\$\$\$ `9i fc`j YfgW UZ`h`\UVYb`gc`""`8Yf`GUW]j Yf\U`h`VYhf]Z`h
i bhYf`UbXYfYa `; YgW`Ä`Zh`Ya]h`XYf`GW`k Y]nYf`6Ub`_`@6`Gk]ggž`VY]

XYf'XYf'@UbX_fY]g]bg[YgUa h' , 'A]''cbYb'9i fc'Ub[Y'Y[h'\Uh"l a
X]YgY'Dfcj]g]cbgnU\`i b[Yb'ni 'Yf\U'hYbž'gc``9]WYb'Ui V'U'g
J Yfk U'hi b[gfUhgj c fg]hnYbXYf'XYf'GdUf_UggY`K U'XYW_!
: fUb_YbVYf['j c fgÅhn']W\`i bX'fYW\hgk]Xf]['gY]bY'5a hgdZ]W\hYb
j Yf'Yhnh'\UVYb"8 Ug'J Yfk U'hi b[g[Yf]W\h'K]YgVUXYb'\Uh'XYb
9]b[Ub['XYf'?`U[YgW\ f]Zh'VYfY]hg'VYghÅh][hž'k Ug'Ui ZX]Y
9fbgh\UZh][_Y]h'XYf'J c fk ØfZY '\]bk Y]gh"

J Yf[Ub[Yb\Y]h'i bX'5i gk]f_i b[Yb'XYf J c fk ØfZY

8]Y'<Yf_i bZh'XYf'J c fk ØfZY`]gh'U`Yg'UbXYfY'U'g'bYi . '6YfY]hg'&\$%(
k i fXY'9]WYb'Ui V'j cb'XYf'GhUUhgUbk U'hgW\UZh'? UggY`k Y[Yb
l bhfYi Y'Ub[Y'_U[h'"8 Ua U'g'Ui hYhY'XYf'J c fk i fZž'Yf'\UVY'ØVYf
»\fY'\]bk Y['[i h'\$\$\$'\$\$\$'9i fc'Ui g'6Ub_[YgW\ÅZhYb'ZØf'df]j UhY
Nk YW_Y'UV[Ynk UW_h"&\$%*'gU\`g]W\`XYf'@UbXfUh'ni XYa 'a]h'Y]bYf
J Yfi fhY]i b['k Y[Yb'i bhfYi Yž'J c fhY]'gbU\`a Yž
GhYi Yf\]bhYfn]Y\i b['i bX'6Yhfi [g'_cbZfcbh]Yfhž'X]Y'YXcW\`j ca
6i bXYg[Yf]W\hg\`cZk Y[Yb'Zcfa U'Yf'A Åb[Y'Ui Z[Y\cVYb'k i fXY"
8]Y'ž gh]n'\Uh'g]W\`j b'X]YgYf'5b[Y'Y[Yb\Y]h'Ui Z[fi bX'gY]bYg
; Ygi bX\Y]hgni ghUbXg'i bX'XYf'_bUddYb'FYggci fW'b'ØVYf'Y]bYb
'Åb[YfYb'NY]hfUi a '\]bnc[Ybž'V]g'YhnhYbX']W\`&\$&('XUg
GhfUž] YfZU\`fYb'[Y[Yb'Y]bY'; Y'XUi ZU[Y'j cb'&) "\$\$\$'9i fc
Y]b[YghY'h'k i fXY"

8 Ug'FY[]Yfi b[gdfÅg]X]i a 'Zc'fXYfh'bi b'X]Y'5VYf_Ybbi b['j cb
9]WYb'Ui Vg'Fi \Y[Y\U'h'Ui Z[fi bX'XYf'j cf[Yk cfZYbYb
]bbYfX]Ybgh']WYb'J Yf[Y\Yb"8]Y'8]gn]d`]bUfj cf[Åb[Y'k i fXYb
bUW\`XYf'9]bghY`i b['XYg'GhfUž] YfZU\`fYbg'k]YXYf']b'; Ub['[YgYhnh"
9]WYb'Ui V'\UhhY'Ui » YfXYa 'FY]gY_cghYb']b'<Ø\Y'j cb'_bUdd
%("\$\$\$'9i fc'ni 'l bfYW\h'YfghUhhY'h'VY_ca a Ybž'X]Y'Yf
ni fØW_nU\`Yb'a i gghY"8 UVY]'fYW\`bYhY'Yf'a]bXYghYbg'+\$'FY]gYb
UVž'XUfi bhYf'bUW\`NØf]W\`ž'7\]WU[cž'BYk 'Mcf'_i bX'@]ggUVcbž'i bX
Ui W\`Y]ba U'ni 'Y]bYa ; YgW\ÅZhYggYbž'XUg'a]h'ØVYf'+\$\$'9i fc'ni
6i W\`Y'gW\`i ["9]b'; Yf]W\hgi fhY]'ghY'hY'ZYghž'XUgg'9]WYb'Ui V'a]h
gY]bYa 'J cf[Y\Yb'X]Y'DZ]W\`h'ni f'gdUfgUa Yb'<Ui g\U'hgZØ\`fi b[
[fcV'j Yf'Yhnh'\Uh"

GhUUh`jWxY`? cbhfc``a YWxUb]ga Yb`i bX ? cffi dh]cb

8Yf': U``XYg`Y\Ya U`][Yb`@UbXfUhg`k]fZh`Y]bYb`GWxUhhYb`Ui Z`X]Y
: fU[Yb`j cb`? cffi dh]cb`i bX`≠hY[f]hÅh`]a` ÒZZYbh`jWxYb`8]Ybgh"
; YbYfY``k]fX`? cffi dh]cb`]b`8Yi hgWx`UbX`ni bY\`a YbX`ghÅf`Yf
h\Ya Uh]g]Yfh`]bgVYgcbXYfY`]b`Ni gUa` a Yb\Ub[`a]h
A Ø`j YfVfYbbi b[`i bX`; fc» VUi dfc`Y`_hYb`"5a hghfÅ[Yf`g]bX
ni bY\`a YbX`[YZcfXYfhž`g]Wx`j cf`gc`WxYb`J Yf[Y\Yb`ni`gWxØhnYb
i bX`hfUbgdUfYbh`ni`UfVY]hYb`"9]b`6i Wx`ØVYf`? cffi dh]cb`]b
8Yi hgWx`UbX`X]Ybh`U`g`@Y]hZUXYbž`i a`≠X`_UhcFYb`ZØf`i bFYX`]WxYg
< UbXY`b`ni`]XYbh]Z]n]YfYb`i bX`dfÅj Ybh]j Y`A U» bU\`a Yb`ni
Ybhk]W`Y`b`"8Ua`]hk]fX`XYi h`]Wxž`XUgg`Yg`b]Wx`h`bi f`i a
ghfUZfYWx`h]WxY`5gdY`_hY`[Y\hž`gcbXYfb`Ui Wx`i a`Y]bY`i a`ZUggYbXY
FYZcfa`XYg`ÒZZYbh`jWxYb`GY`_hcf`g`i bX`X]Y`GhÅf`_i b[`XYf`? cbhfc``Y`

5b[Yg]Wx`hg`XYf`Vf]gUbhYb`J cfk ØfZY`ghY\`h`9]WxYb`Ui V`bi b`]a
?fYi nZYi Yf`XYf`² ZZYbh`jWx`_Y]h`8]Y`_ca` a YbXYb`A cbUhY`k YfXYb
ZØf`]\b`i bX`X]Y`ž`gh]n`YbhgWxY]XYbX`gY]bž`i a`X]Y`J cfk ØfZY
UVgWx`]Y» YbX`ni`_`ÅfYb`i bX`Y]bY`K]YXYf\YfghY``i b[`XYg
J YfhfUi Ybg`]b`X]Y`ÒZZYbh`jWxYb`≠gh]hi h]cbYb`ni`Yfa`Ò[`]WxYb`"8]Y`
< YggYbgWxUi`k]fX`g]WxYf`]Wx`X]Y`9bhk]W`_i b[Yb`k Y]hYf\]b
_f]h]gWx`VY[`Y]hYb`i bX`XUfØVYf`VYf]Wx`hYb`"

: Øf`X]Y`6Øf[Yf`j cb`K U`XYW`!: fUb`_YbVYf[`V`Y]Vh`bi f`ni` \cZZYbž
XUgg`\]Yf`; YfYWx`h][`_Y]h`\YffgWx`h`i bX`@Y\`fYb`Ui`g`gc`WxYb
J cfZÅ``Yb`[Ync[Yb`k YfXYbž`i a`Y]bYb`Z]bUb]n]Y``Yb`A]ggVfUi Wx`]a
ÒZZYbh`jWxYb`GY`_hcf`ni`j Yf\]bXYfb`"

8YhU]`g	
C fh	K U`XYW`!: fUb`_YbVYf[ž8Yi hgWx`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "Vcf`_YbYfnY]hi b["XY • k k k "\YggYbgWxUi`"XY • Ygj`!Y`]VfUfm"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY