

GWk YfYf'i bZU''Ui Z'6 '&) ' . '@\_k ' ? c'' ]g]cb  
gc f[ h'ZØf''Ub[ Y'GdYffi b[ °

GWk YfYf'i bZU''Ui Z'XYf'6 '&) ' . 'D\_k 'i bX'@Ughk U[ Yb  
\_c'' ]X]YfYbž'8 ]YgY''hf]hh'Ui g''6i bXYgghfU» Y'V]g'%- 'i \f  
[ YgdYffh"



6 '&) ' ž' ( ) ' + '6UX'K ]'Xi b[ Ybž'8 Yi hgWk'UbX'!'5a ' % ' " ' ě b ]  
& \$ & ) ' \_Ua ' Yg'Ui Z'XYf'6i bXYgghfU» Y'&) ' 'nk ]gWkYb'XYf'5i gZU\fh  
FcgYbh\U'i bX'XYf'5i gZU\fh'6chhYbXcfZni 'Y]bYa 'gWk YfYb  
J Yf\_Y\fgi bZU''''6Y]'XYf'?c'' ]g]cb'nk ]gWkYb'Y]bYa 'D\_k 'i bX'Y]bYa  
@Ughk U[ Yb'hfUh'Y]bY'Yf\YV' ]WY'A Yb[ Y'8 ]YgY''Ui g'XYa 'HUb\_'XYg  
@Ughk U[ Ybg'Ui g''K ]Y'%%&!A U[ Un]b 'VYf]Wk hYhž'k Uf'XYf'HUb\_'XYg  
: U\fnYi [ g'ni 'XfY]'J ]YfhY'b [ YZØ'hž'k Yg\U'V'i a ZUb[ fY]WkY  
A U» bU\ a Yb'ni f'GWkUXYbgVY[ fYbni b[ 'YfZcfXYf' ]Wk ]g]bX"

8 ]Y': Yi Yfk Y\fk i fXY'a ]hg]YVYb': U\fnYi [ Yb'i bX']bg[ YgUa hi&9  
9]bgUhm\_fÄZhYb'U'Ufa ]Yfhž'i a 'X]Y'G]hi Uh]cb'i bhYf'?cbhfc''Y'ni  
Vf]b[ Yb''8Yf'5i g'Ui Z'XYg'8 ]YgY'g'ghY''hY'Y]bY'Yfbgh\UZhY'; YZU\ f  
XUfž'k Yg\U'V'X]Y'6i bXYgghfU» Y'j cfUi gg]Wk h' ]Wk 'V]g'%- 'i \f'j c''

[ YgdYffhV`Y]Vh"J Yf\_Y\ fghY]bY\ a Yf`k YfXYb`Xf]b[ YbX`[ YVYhYbž  
XYb`6YfY]W\ [ fc» fÀi a ][ `ni `i a ZU\ fYbž`i a `k Y]hYfY  
?ca d`\_Uh]cbYb`ni `j Yfa Y]XYb"

## I a ZUb [ fY]W\ Y`9]bgUhma U» bU\ a Yb

8Yf`9]bgUhm`j cf`C fh`nY][ hž`k ]Y`k ]W\h][ `Y]bY`gW\ bY`Y`F YU\_h]cb`VY]  
; YZU\ fghcZi bZÀ`Yb`]gh" @Ui h`8YghUh]g`g]bX`gc`W\Y`i bZÀ`Y`b]W\h  
bi f`gW\ÀX`]W`Z0f`X]Y`i a k Y`hž`gcbXYfb`Ui W\`Y]b`VYXYi hYbXYg  
H\Ya U`Z0f`X]Y`J Yf\_Y\ fgdc`]h`\_i bX`GW\ UXYbgdfÀj Ybh]cb"8]Y  
Yf\cVYbYb`8UhYb`X]YbYb`U`g; fi bX`U[ Y`Z0f`\_0bZh][ Y`A U» bU\ a Yb  
ni f`J YfVYggYfi b[ `XYf`J Yf\_Y\ fgg]W\Yf\Y]hi bX`bZfUghfi \_hi f"

8Yf`9]bgUhm`XYf: Yi Yfk Y\ f`]b`X]YgYf`\_f]h]gW\Yb`G]hi Uh]cb  
j YfXYi h]W\h`ni XYa ž`k ]Y`gYbg]V`]g]Yfh`X]Y`F Yhi b[ gX]YbghY`ni f  
<UbX\UVi b[ `j cb`; YZU\ fghcZi b`g]bX" `Y\ b`]W\Y`J cfZÀ`Yž`k ]Y`Yhk U  
XYf`0b[ ghY`8]YgY`!5i ghf]hh`Ub`Y]bYf`HUb\_g hY`Y`]b`6cbbž`k c  
YVYbZU`g`Y]bY`[ fc» Y`A Yb[ Y`Ub`? fUZhghcZi Ui ghfUhž`nY][ Yb`X]Y  
Bchk YbX][ \_Y]h`gc`W\Yf`9]bgÀhnY" < ]Yf`hfUh]j cf`\_i fnYa `Y]b`: U\ fYf  
Y]bYg`A ]bYfU`0hfUbgdcfhYfg`a ]hfi bX" \$\$`@]hYfb`8]YgY`]b  
?cbhU\_hž`k Ug`gW\ bY`gha 0[ `]W\`XUg`9]b[ fY]ZYb`XYf: Yi Yfk Y\ f  
bchk YbX][ `a UW\hY"; Yk ]ggYb\UZhY`G]W\Yf\Y]hgj cf\_Y\ fi b[ Yb`g]bX  
i bYf`Àgg`]W\ž`i a `\_UhUghfcd\U`Y: c`[ Yb`ni `j Yf\]bXYfbž`k ]Y`a Ub  
Ui W\`]b`6cbb`gU\ž`k c`X]Y: Yi Yfk Y\ f`a ]h`Y]bYa `i a ZUb [ fY]W\Yb  
HYUa `i bX`<]Zga ]hY`b`ni f`9]bXY]W\i b[ `i bX`5i ZbU\ a Y`XYg  
8]YgY`g`Ub f0W\_hY` ; 5"

8]Y`GhUh]gh]\_Yb`0VYf`J Yf\_Y\ fgi bZÀ`Y`i bX`![ YZU\ fYbž`X]Y`Ui Z`  
8YghUh]g`ni `Z]bXYb`g]bXž`\_0bbYb`ni f`DfÀj Ybh]cb`gc`W\Yf`J cfZÀ`Y`  
VY]hfU[ Ybž`]bXYa `g]Y`5i ZgW\`i gg`0VYf`X]Y`i fgUW\Yb`i bX  
F]g]\_cZU\_hcYb`[ YVYb"8 Ug`J YfghÀbXb]g`0VYf`i bZÀ`Y`i bX`XYfYb  
5Vk ]W`i b[ `k ]fX`U`g`Zi bXUa YbhU`Yf`6YghUbXhY`]b`; YgYhm[ YVi b[  
i bX`J Yf\_Y\ fgYfn]Y\ i b[ `Ub[ YgY\Yb"

8Yf`i bZU`Ui ZXYf`6`&) ` `]gh`Y]b`Y]bXf0W`]W\Yg`6Y]gd]Y`XUZ0fž`k ]Y  
i bj Yfa ]hY`h; YZU\ f`ja `GhfU» Ybj Yf\_Y\ f`Ui ZhfYhYb`\_Ubb`i bX`k ]Y  
YbhgW\Y]XYbX`Y]bY`Zf]gh[ YfYW\hY`i bX`[ i h]j cfVYfY]hYhY`F YU\_h]cb  
j cb`9]bgUhmX]YbghYb`]gh"8]Y`bÀW\ ghYb`Ghi bXYb`k YfXYb`nY][ Ybž

k ]Y`k ]f\_gUa `X]Y`A U» bU\`a Yb`ni f`6YgY]h][ i b[ `XYg`GWUXYbg`i bX  
 ni f`K ]YXYf\YfghY``i b[ `XYf`J Yf\_Y\fgg]WXYf\Y]h`Ui g[ YZØ\fh`k YfXYb  
 \_ÖbbYb"

8YhU]`g	
C fh	6`&)' ž' (' +`6UX`K ]`Xi b[ Ybž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• %%&amp;!a U[ Un]b"XY</li> <li>• [ U"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY