

< cWk nY]hgUi gZ`i [`YbXYh`hfU[]gWk . : ØbZ
GWk k Yfj Yf`YhnhY `bUWk `I bZU`°

: ØbZ`DYfgcbYb`gWk k Yf`j Yf`Yhnh`VY]`I bZU`°]b`K U`XYW`!
: fUb_YbVYf[žFYhhi b[g\i VgWk fUi VYf`]a `9]bgUhn/
I bZU`i fgUWkY`k]fX`i bhYfgi Wk`h"



8]Ya Y`ghUXhž`8Yi hgWk `UbX`!`9]b`gWk k YfYf`J Yf_Y`fgi bZU`°`Uh
Ua`i) "'&~]')&\$&) `]a`@UbX_fY]g`K U`XYW`!: fUb_YbVYf[`ZØf`5i ZgY`Yb
[Ygcf[h`&`XYf`BÄ`Y`j cb`8]Ya Y`ghUXh!<Y`a`][`Ui gYb`_Ua`Yg
[Y[Yb`%+.`&\$`I `f`Ui ZXYf`?fY]gghfU»Y`i, (`ni`Y]bYa
Zc`[YbgWk k YfYb`Ni gUa`a Ybghc»ž`VY]`XYa`ZØbZ`&gUggYb`Y]bYg
: U`fnYi [g`gWk k YfY`J Yf`Yhni b[Yb`Yf`]hhYb`°9fa`]hhi b[Yb`XYf
Dc`]nY]`XYi hYb`XUfUi Z`]\bž`XUgg`XYf`: U`fYf`a`Ö[`]WkYfk`Y]gY`a`]h
ØVYf`Ö`hYf`; YgWk k]bX][`_Y]hi bhYfk`Y[g`k Ufž`U`g`XUg`I b[`ØW`
dUgg]YfhY`°8]Y`I a`gh`bXY`XYg`I bZU`°g`g]bX`XYfnY]h`bcWk`i b`_Uf
i bX`k YfXYb`j cb`XYb`6Y`ÖfXYb`[YbUi`i bhYfgi Wk`hž`k`Ä`fYbX
GWkUXYbggdi fYb`Ua`i bZU`°cfh`XYi h`]Wk`g]Wk`hVUf`g]bX"

8]Y`ZØbZ`J Yf`YhnhYb`k UfYb`U`Y`Y;`ÄghY`Y]bYf`<cWk nY]hgZY]Yf`i bX

VYZUbXYb'g]W\`j'b`Y]bYa`6A K ž'XYfž'k]Y`YfghY`9fa]h`i b[Yb
Yf[YVYb`UVYbž] cb`XYf': U\fvU\`b`UV_Ua "8 Ug': U\fnYi [`a i gghY
XUVY]`a Y\fyfY`A U`Y`ØVYfgW\`U[Yb`gY]bž`VYj cf`Yg`YhnhYbX`]W\`Ui Z
XYf`GhfU»Y`ni a`Gh]`ghUbX`_Ua "8]Y`5i gk]f_i b[Yb`XYg`i bZU`g
g]bX`Yf\YV`]W\`/HY]Y`XYg`K U[Ybg`k i fXYb`ØVYf`XUg`Ub[fYbnYbXY
: Y`X`j YfghfYi hž`i bX`X]Y`@Y]hd`Ub_Y`Ub`Y]bYf`bU\Y[Y`Y[YbYb
: Y`Xni ZU\fh`k i fXY`ghUf`_VYgW\`AX][h"9]b`NYi [Y`VYf]W\`hYhYž`XUgg
XUg`5i hc`a`Ò[`]W\`Yfk Y]gY`j cb`Y]bYa`Ybh[Y[Yb_ca`a`YbXYb
: U\fnYi [`UV[YXf`Àb[h`k i fXYž`YXcW\` []Vh`Yg`\]YfZØf`XYfnY]h`_Y]bY
k Y]hYfYb`<]bk Y]gY"

F Y hhi b[ga U» bU\ a Yb`i b hYf`< c W\ Xfi W_

⇒ F Y U_h]cb`Ui ZXYb`gW\k YfYb`i bZU`bU\ a Yb`X]Y`F Y hhi b[g_f`ÀZhY
gW\ bY`A U» bU\ a Yb`Ui Z`Nk Y]`F Y hhi b[g`i VgW\ fUi VYf`k i fXYb
U`Ufa]Yfhž`i a`X]Y`j Yf`YhnhYb`nØ[] [`]b`Y]bY`?`]b`_ni
hfUb gdcfh]YfYb`"Ni XYa`k UfYb`Bch`ÀfnhY`i bX`F Y hhi b[ghYUa`g`Ui g
XYf`F Y []cb`K U`XYW`! : fUb`_YbVYf[`gck]Y`XYb`Gh`AXhYb`A UfgVYf[
i bX`K UfVi f[`]a`9]bgUhn"8]Y`; Ygi bX\Y]hgVY\`ØfXYb`\UVYb
V]g`Ub[`_Y]bY`⇒Zcfa Uh]cbYb`ni a` [YbUi Yb`Ni ghUbX`XYf
j Yf`YhnhYb`j Yf`ØZYb`h]W\`hž`k`À\YbX`i bZU` [i hUW\`hYf`]b`XYb
_ca`a`YbXYb`HU[Yb`X]Y` [YbUi Yb`i a`gh`ÀbXY`XYg`j cfZU`g`k Y]hYf
i bhYfji W\Yb`k YfXYb"

⇒ 8 Yi hgW\`UbX`]gh`Y]bY`ghY][YbXY`j Yf`_Y\fgg]W\Yf\Y]h`j cb
\ØW\ghYf`6YXYi hi b["GhUh]gh]_Yb`nY][Ybž`XUgg`X]Y`i fgUW\Yb`ZØf
j Yf`_Y\fgi bZ`À`Y`j]Y`gW\W\`h][`g]bX`i bX`j]Y`Z`À`h][Y`A U» bU\ a Yb
YfZcfXYbž`i a`X]Y`G]W\Yf\Y]h`Ui Z`XYb`GhfU» Yb`ni`Yf\`Ø\Yb`"Ghi`X]Yb
k]Y`X]Y`XYf`GhUh]gh]gW\Yb`Y`a`hYf`Yfa`Ò[`]W\Yb`Ygž`Y]b
i a`ZUggYbXYg`6]X`ØVYf`X]Y`i bZU`Yb`hk]W`_i b[`ni`Yf`Ub[Yb`i bX
YfZcfXYf`]W\Y`A U» bU\ a Yb`]b`XYf`; YgYhn[YVi b[ž`XYf
j Yf`_Y\fgYfn]Y\`i b[`i bX`XYf`GhfU» Yb]bZfUghfi`_hi`f`UVni`Y]hYb`
8UVY]`gd]Y`Yb` : U_hc`fYb`k]Y` : U\`fj`Yf\U`hYbž` : U\`fnYi [hYW\`b]_`i bX
j Yf`_Y\fgZØ\`fi b[`Y]bY`YbhgW\Y]XYbXY`F`c`Y"8]YgY`8UhYbVUg]g
V]`XYh`Ui W\`Y]bY`k]W\`h][Y` ; fi bX`U[Y`ZØf`X]Y`dc`]h]gW\Y`8]g`_i`gg]cb
ØVYf`j Yf`_Y\fgg]W\Yf\Y]hž`k]Y`XYghUh]g"XY`Yf`Ài`hYfh"

⇒ a`@Ui ZY`XYf`_ca`a`YbXYb`HU[Y`k]fX`X]Y`Dc`]nY]`a`]h

I bhYfghØhni b['j cb' l bZU`[i hUW.hYfb'X]Y'[YbUi Yb'<]bhYf[fØbXY
 XYg'gWk YfYb'l bZU`g'k Y]hYf'Ui Z_`ÅfYb"K Å\ fYbX'X]Yg'[YgWk]Y\hž
 V`Y]Vh'X]Y'FY[]cb']b ; YXUb_Yb'VY]'XYb'J Yf'YmhYb'i bX']\fYb
 : Ua]'Yb'i bX'\cZh'Ui Z'VU`X][Y' ; YbYgi b["

8YhU]`g	
C fh	8]Ya Y`ghUXhž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "nY]h"XY • k k k "k `n!cb`]bY"XY • k k k "XYghUh]g"XY

6Ygi WkYb'G]Y'i bg'Ui Z.'bU[!\YggYb"XY