

: fcbhU`i bZU``Ui Z'6 '&) ' . '* +! ðÀ\ f][Yf
gh]fVh`bUWX `7fUg\ `a]h`@_k

: fcbhU`i bZU``Ui ZXYf'6 '&) ' `]b': fUb_YbVYf[. '9]b'* +! ðÀ\ f][Yf
ghUfV `bUWX `?c``]g]cb`a]h`Y]bYa `GUhhY`ni [``GUWXgWX UXYb.
, \$"\$\$\$'9i fc"



6UhhYbVYf[ž'8 Yi hgWX `UbX `! '9]b`gWXk YfYf`J Yf_Y\ fgi bZU``\ Uh
g]WX `Ua `: fY]hU[ž'XYb`%' " ' ð b] ' & \$ &) ž'Ui ZXYf'6 '&) ' ž'XYf
I a [Y\i b[gghfU» Y`j cb': fUb_YbVYf[ž'YfY][bYh"; Y[Yb`%(. (\$ `I \ f
_Ua `Yg`ni `Y]bYf`?c``]g]cb`nk]gWX Yb`Y]bYa `fchYb`G_cXU': UV]U`i bX
Y]bYa `GUhhY`ni [ž'VY]`XYf`Y]b`* +! ðÀ\ f][Yf`A Ubb`Ui g`?cfVUWX `i a g
@VYb`_Ua ``8 Ug': U\fnYi [`XYg`CdZYfg[Yf]Yh`b`Y]bYf
; YZÀ`ghfYW_Y`a]h`Y]bYf`Y]WX hYb`FYWX hg_i fj Y`Ui Z`X]Y
; Y[YbZU\ fVU\ b`i bX`gh]Y» `ZfcbhU`a]h`Y]bYa `J c`j c!GUhhY`ni [
ni gUa a Ybž'XYggYb`) %! ðÀ\ f][Yf': U\ fYf`Ui g`Dc`Yb`ghUa a hY``8 Yf
5i ZdfU``k Uf`gc`\YZh][ž'XUgg`XYf`G_cXU`_ca d`Yhh`nYfgh`ðfh`k i fXY
i bX`XYf': U\ fYf`bcWX `Ub`XYf`I bZU``ghY``Y`gY]bYb`gWXk YfYb
J Yf`Yhni b[Yb`Yf`U[ž`k]Y`%%&! a U[Un]b`"XY`VYf]WX hYh"

8]Y': Yi Yfk Y\fk Uf'a]hig]YVYb': U\fnYi [Yb'i bX'&&'9]bgUhn_fÅZhYb
V]g'Yhk U%- 'l \f'j cf'C fhž'i a 'X]Y'G]hi Uh]cb'ni 'VYk Å'h][Yb'i bX
a Ò[']WXY; YZU\fyb'ni 'VYgY]h][Yb'"K Å\fybX'XYf
6Yf[i b[gUfVY]hYb'hfUh'8]YgY'Ui g'XYa 'GUhhY'ni ['Ui gž'XYggYb
HUb_'ni 'XfY]'J]YfhY'b [YZØ'h'k Uf'"8U\Yf'a i gghY'X]YgYf
j c`ghÅbX]['YYf[Ydi a dh'k YfXYb"'l bhYfghØh'h'k i fXY'X]Y
9]bgUhn'Y]hi b['Ui W'j cb'<YggYb'A cV]ž'X]Y'ZØf'X]Y
GhfYW_YbgdYffi b['gck]Y'XUg'5VghfYi Yb'j cb'6Yhf]YVggghc ZYb'i bX
X]Y'F Y]b][i b['XYf': U\fvU\ b'ni ghÅbX]['k UfYb"

: c`[Yb'ZØf'X]Y'J Yf_Y\fgg]hi Uh]c b

8]Y'6i bXYgghfU»Y'&)' 'k Uf'k Å\fybX'XYf'6Yf[i b[gUfVY]hYb'j c`
[YgdYffhž'k Ug'ni 'Yf\YV]WXYb'J Yf_Y\fgVY\]bXYfi b[Yb'ZØ\fhY"
9fghi a '&%() 'l \f'_cbbhY'X]Y'J c`gdYffi b['k]YXYf'Ui Z[Y\cVYb
k YfXYb'"8Yf[YgWÅhnhY'GUW'gW'UXYb''Y[h'VY]'fi bX', "\$\$\$'9i fc"
: Å'Y'k]Y'X]YgYf'j YfXYi h]WXYb'X]Y'; YZU\fybž'X]Y'ja
GhfU»Ybj Yf_Y\f'Ui Yfb"'a 'X\&\$&' [UV'Yg]b'8Yi hgW'UbX'Yhk U
&ž) 'A]'cbYb'J Yf_Y\fgi bZÅ'Yž'i bX'cV'k c\X]Y'NU\X'Yf
J Yf_Y\fg'hc'hYb'Ui Z'Y]bYa 'Å\b'WXYb'B]j YUi 'k]Y'%-)) 'V'Y]Vhž' []Vh
Yg'6YghfYVi b[Ybž'XUg'N]Y'' J]g]c b'NYfc 'ni 'YffY]WXYb' ' _Y]bY
J Yf_Y\fg'hc'hYb'V]g'&\$) \$ž'k]Y'GhUh]ghU'VYf]W'hYh"

I bZÅ'Y'a]h'gW'k YfYb'J Yf'Ymi b[Yb'cXYf'HcXYgZc'[Yb'\UVYb
b]W'h'bi f'ZØf'X]Y'X]fY_h'6Yhfc ZYbYb'j Yf\YfYbXY': c`[Ybž'gcbXYfb
g]Y'VYY]bZi ggYb'Ui W'XUg[YgUa hY'ÖZZYbh]WXY
J Yf_Y\fg[YgW'Y\Yb'"9]b'k Y]hYfYf'J cfZU''Ui Z'XYf'6'&)' 'nY][hž
XUgg'X]Y'GhfU»Y'Y]b [YZÅ\ f]WXYf'C fh'gY]b'_Ubb.'5a'&)' "A Åfn
&\$&) '_Ua 'Yg]b'XYf'BÅ\Y'j cb'; Y]ga Uf'ni 'Y]bYa 'I bZU''nk]gWXYb
nk Y]'GUhhY'nØ[Yb'"8Yf'ZØW'hYbXY'I bZU'j Yfi fgUWXYf'ZØ\fhY'ni
Y]bYf'a Y\fghØbX][Yb'GdYffi b['XYf'GhfU»Yž['ØW_]WXYfk Y]gY
c\bY'DYfgcbYbgW'UXYbž'UVYf'a]h'Y]bYa ' [YgWÅhnhYb
GUW'gW'UXYb'j cb'Yhk U" \$)) \$\$\$'9i fcž[Ya Å»'5b[UVYb'j cb'< B 5"

8]Y'a Y]ghYb'J Yf_Y\fgi bZÅ'Y'k YfXYb'Xi fW'i b[YbØ[YbXYb
5VghUbXž'b]W'h'Ub[YdUgghY'; YgW'k]bX][_Y]hi bX': U\fyb'i bhYf
5`_c\c'Y]bZi gg'Ui g[Y'Øgh'"8]Y'U_hi Y''Y'G]hi Uh]cb'Ui Z'XYf'6'&)'
gc`hY'U'g'Y]bXf]b[']WXY'A U\bi b[' [YgY\Yb'k YfXYbž'g]WXYfYf'ni

ZU\fyb'i bX'XUg'F]g]_c'j cb'l bZÀ`Yb'ni 'a]b]a]YfYb"A]h'ØVYf
%) "+\$\$'U`_c\c`VYX]b[hYb'l bZÀ`Yb'i bX'%- ' 'HchYb']a 'žU\f'&\$&'
]gh'X]Y'; YZÀ\fxi b['ja 'GhfU»Ybj Yf_Y\f'bUWk 'k]Y'j cf'\cWk "

8YhU]`g	
C fh	6UhhYbVYf[ž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none">• %%&!a U[Un]b"XY• k k k "\ bU"XY• XY"ghUh]ghU"Wč a

6Ygi Wk Yb 'G]Y' i bg'Ui Z. 'bU[!\ YggYb"XY