

: U \ f Y f '] b ' F Y X X] [\ U i g Y b ' d f U ' ' h ' [Y [Y b
A U i Y f ' ' ; ' Ø W _] a ' l b [' Ø W _ °

9] b ' l b U W h g U a _ Y] h g i b Z U ' ' Y f Y] [b Y h Y ' g] W ' U a ' % " \$ + " & \$ &) '] b
F Y X X] [\ U i g Y b ž ' U ' g ' Y] b ' & * ! Å \ f] [Y f ' a] h ' g Y] b Y a ' : c f X ' [Y [Y b
Y] b Y ' A U i Y f ' d f U ' ' h Y "



F Y X X] [\ U i g Y b ž ' 8 Y i h g W ' ' U b X ' ! ' ð ' X Y f ' B U W h j c b ' G U a g h U [' U i Z
G c b b h U [' _ U a ' Y g ' i a ' \$. % \$ ' l \ f ' n i ' Y] b Y a ' 5 ' ' Y] b i b Z U ' '] b
F Y X X] [\ U i g Y b ž ' X Y f ' j c b ' l b U W h g U a _ Y] h ' X Y g : U \ f Y f g ' [Y d f Å [h ' k U f "
9] b ' & * ! Å \ f] [Y f ' A U b b ' U i g ' A Ø b W \ U i g Y b ' j Y f ' c f ' V Y] a ' : U \ f Y b ' a] h
g Y] b Y a ' g W k U f n Y b : c f X ž ' X Y f '] a ' @ U b X _ f Y] g ' A U f V i f [! 6] Y X Y b _ c d Z
n i [Y ' U g g Y b '] g h ž ' X] Y ? c b h f c ' ' Y ' Ø V Y f ' g Y] b : U \ f n Y i [" ' 9 f ' k U f ' U i Z ' Y] b Y f
F c i h Y ' j c b ' 8 c X Y b U i '] b ' F] W h i b [' < c ' n \ U i g Y b ' i b h Y f k Y [g ž ' U ' g ' Y f
j c b ' X Y f ' : U \ f V U \ b ' U V _ U a ' i b X ' [Y [Y b ' Y] b Y ' A U i Y f ' d f U ' ' h Y " ' 8 Y f
\ Y Z h] [Y ' 5 i Z d f U ' ' g W ' Y i X Y f h Y ' X U g ' 5 i h c ' n i f Ø W _ ' U i Z X] Y : U \ f V U \ b
i b X ' '] Y » ' Y g ' U i Z ' X Y f ' : U \ f Y f g Y] h Y ' '] Y [Y b " ' 5 b k c \ b Y f ' f Y U [] Y f h Y b
g W b Y ' ' i b X ' k Å \ h Y b ' i a [Y \ Y b X ' X] Y ' B c h f i Z b i a a Y f ž ' k c f U i Z] b
F Y h i b [g _ f Å Z h Y ' i b X ' X] Y ' D c '] n Y] ' n Y] h b U \ ' Y] b h f U Z Y b "

9fZFyi `jWXYfk Y]gY`nc[`g]W`XYf: U\fyf`VY]`X]YgYa `J cfZU``_Y]bY
g]W`hVUFYb`J Yf`Yhni b[Yb`ni ``Ni f`F YW`hgg]W`Yf\Y]h`k i fXY`YXcW
Y]bY`6`i hYbhbU\`a Y`Ub[YcfXbYh``8 Ug: U\fnYi [`a i gghY`j cb`XYf
:]fa U`5J 5G`UV[YgW`Yddh`k YfXYb``8 Yf`GUW`gW`UXYb`Ua `5i hc
VY`Ai Zh`g]W`Ui ZYhk U) \$\$\$`9i fc`z`k A`fYbX`XYf`GW`UXYb`Ub`XYf
A Ui Yf`Ui Z%\$\$\$`9i fc` [YgW`Ahnh`k]fX`z`k]Y`%%&!a U[Un]b`XY
VYf]W`hYh"

J Yf_Y`f`gi bZ`A``Y`]a `HfYbX

Gc`W`Y`J cfZ`A``Y`g]bX`Y]XYf`_Y]bY`GY`hYb\Y]h``A`f`]W`j Yf`]YfYb
HUi gYbXY`A YbgW`Yb`]b`XYf`9i `VY]`J Yf_Y`f`gi bZ`A``Yb`]`f`@YVYb
cXYf`k YfXYb`gW`k Yf`j Yf`Yhnh``8]Y`J Yf_Y`f`gi bZU`ghUh]gh]_Yb
nY][Yb`g][b]Z]_UbhY: cfhgW`f]hY.`Nk]gW`Yb`&\$%\$`i bX`&\$&\$`gUb_
X]Y`NU\`XYf`GhfU» Ybj Yf_Y`f`ghchYb`]b`9i fcdU`i a ``*`DfcnYbh"
@Ui h`XYb`bYi YghYb`NU\`Yb`[UV`Yg]a `A`f`&\$%-`]bg[YgUa h
&`, \$\$`J Yf_Y`f`ghchY`z`i bX`&\$&\$`k UfYb`Yg`("\$\$\$`k Yb][Yf``8]YgY
GhUh]gh]_Yb`gW`UZZYb`Y]bY`k]W`h][Y: fi bX`U[Y`Z0f`A U» bU\`a Yb`]b
XYf: YgYhn[YVi b[z`J Yf_Y`f`gYfn]Y\i b[z`GhfU» YbVUi `i bX
: U\fnYi [hYW`b]_z`k]Y`XYghUh]g`XY`VYhcbh"

≠`8 Yi hgW`UbX`[`Y]W`Yb`X]Y`GhUh]gh]_Yb`XYb`U``[Ya Y]bYb`HfYbXg
]b`XYf`9i ``9g`]gh`k]W`h][`ni `VYUW`hYb`z`XUgg`X]Y`5`hYfg[fi ddY`XYf
%, !`V]g`&(!`A`f][Yb`z`cV`k c`\`bi`f, `DfcnYbh`XYf`6Yj O`_Yfi b[
Ui ga UW`YbX`z`%&`DfcnYbh`XYf`J Yf_Y`f`ghchYb`Ui ga UW`h``8]Yg
nY][h`z`XUgg`[YfUXY`0b[YfY`A YbgW`Yb`VYgc`bXYfg`[YZ`A`fXYh`g]bX`z
Ui W`k Ybb`X]Y`NU\`XYf`J Yf_Y`f`ghchYb`]b`X]YgYf: fi ddY`gY]h
&\$%\$`i a `(`DfcnYbh`[YgYb`_h`k YfXYb`_cbbhY``+*`DfcnYbh`XYf
J Yf_Y`f`ghchYb`g]bX`A`Ab`bYf`z`Y]b`A i ghYf`z`XUg`]b`U``Yb
A]h[`]YXghUUhYb`ni `VYcVUW`hYb`]gh`i bX`gY]h`A`fYb`fY`Uh]j
_cbghUbh[YV`]YVYb`]gh`z`k]Y`Ui Z`Yi fcdUf``Yi fcdU`Yi
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≠g[YgUa h`V`Y]Vh`ZYghni \U`hYb`z`XUgg`XYf`GW`i hn`XYf`GhfU» Yb`j cb
Yb`hgW`Y]XYbXYf`6YXYi hi b[`]gh``≠gVYgc`bXYfY`Ui Z`@UbXghfU» Yb`z
k c``Y]XYf`j]Y`Y`gc`W`Yf`i bZ`A``Y`dUgg]YfYb`z`[]`h`Yg`z`A U» bU\`a Yb`ni f
J YfVYggYfi b[`XYf`J Yf_Y`f`gg]W`Yf\Y]h`ni `Yf[fY]ZYb``8]Y
hfU[]gW`Yb: c`[Yb`j cb`J Yf_Y`f`gi bZ`A``Yb`X0fZYb`b]W`h][bcf]Yfh

k YfXYbžXYbb`YXYf`l bZU``]gh`Y]bYf`ni `j]Y``8 Ug`6Y]gd]Y``Ui g
FYXX][\Ui gYb`nY][hž`XUgg`]a a Yf`k]YXYf`l bUW`hgUa _Y]h`ni f
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8YhU]`g	
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E i Y``Yb	<ul style="list-style-type: none">• %%&!a U[Un]b"XY• k k k "XYghUh]g"XY• k k k "Yi fcdUf`"Yi fcdU"Yi

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