

7cbb]`YfcVYfh`XUg`≠hYfbYh. `BcghU`[]Y i bX`<i a cf`]a `HfYbX°

8Yf`7cbb]!HfYbX`VY[]ghYfh`K U`XYW`! : fUb_YbVYf[.
BcghU`[]Y`i bX`<i a cf`]b`A Ya Yg`i bX`J YfUbghU`hi b[Yb"
9bhXYW_Yb`G]Y`a Y`f°



K U`XYW`! : fUb_YbVYf[ž`8Yi hgW`UbX`!`8]Y`NY]hYb`ÀbXYfb
g]W`ž`i bX`a]h`]\bYb`Ui W`X]Y`?]bX`Y]hg`Y`XYb"8Yf`?]bXYfVi W`!
?`Ugg]_Yf` A Y]bY` : fYi bX]b`7cbb] ` \Uhi`Øb[gh`Y]bYb`bYi Yb
≠hYfbYh!HfYbX`Ui g[Y`Òghž`XYf`VYgcbXYfg`VY]`XYb`A]`Ybb]U`g
nk]gW`Yb`&\$`i bX`" \$`J`fYb`Ub_ca a h`@Ui h`< B 5`g]bX`Ui Z
D`Uhhžcfa Yb`k]Y`H]_Hc_`i bX`≠ghU[fUa`nU`fY]W`Y`A Ya Yg`a]h`? ≠
[YbYf]YfhYb`6i W`!7cj Yfb`j cb`7cbb]`ni`Z]bXYbž`X]Y`X]Y`BcghU`[]Y
XYg`5i Zk UW`gYbg`a]h`X]YgYb` ; YgW`]W`hYb`Ui Z`i a cf] c`Y`K Y]gY
Ui Z[fY]ZYb"

I bX`k Ug`k AfY`Y]b`≠hYfbYh!HfYbX`c`bY`X]Y`gdf]m][Y`?fYUh]j]h`h
XYf`Bi hnYf3`BYi Y`gUh]f]gW`Y`H]hY`k]Y` 7cbb]`fUi W`h`Ui Z`XYa
GW`i`_c`cXYf` 7cbb]`ncW`h`XYb`[Ubnyb`HU[`6U`Yfgd]Y`Y

bY\ a Yb [YgY`gW UZh]WY`H\Ya Yb`Ui Zg? cfb`i bX`UXYb`ni a
GWa i bnY`b`Y]b``8]Y`J Yf`Y] \i b [`XYf`7 cbb]! H]hY`Ub` \i a cfj c``Y
9j Ybhg`]b`K U`XYW`! : fUb`_YbVYf [ž`k]Y`VY]gd]Y`gk Y]gY`VY]a `6YUW!
7i dž`\Uh`b]W h`bi f`i bhYf`U`hi b [`ni `V]YhYbž`gcbXYfb`nY][h`Ui W`ž
k]Y`j]Y`gY]h[`7 cbb]`]b`XYf`\Yi h[]Yb`NY]h]bhYfd`fYh]Yfh`k]fX"

9]b`< Ui W`j`c b`B`c ghU` []Y

; YfUXY`^ b [Y`9fk UW`gYbY`Z0\`Yb`g]W`Xi fW`X]YgY`bYi Y`K Y`Y
j`cb`7 cbb]! A Ya Yg`Ub [YgdfcW`Yb``8Yf`7Uf`gYb]J Yf`U [ž`XYf`X]Y
7 cbb]! 60W`Yf`\YfUi g []Vh`i bX`%- - &`a]h`XYa `YfghYb`D]!]Vi W`
VY [Ubbž`\Uh`X]Y`F 0W`_Y`f`XYg` : cfa Uhg`]a `hYfbYh`Ui Za Yf`gUa
j`YfZc` [h`8]Y`NU\`XYf`j`Yf0ZYb`h]W`hYb`6]XYfV0W`Yf`0VYf`7 cbb]
]gh`a]h`Yfk Y]Y`Ui Z0VYf`) \$`Ub [Yk UW`gYbž`i bX`g]Y`g]bX`bUW`k]Y
j`cf`Z0f`?]bXYf`UV`XfY]`X\`fYb`_cbn]d]Yfh``7 cbb]`gd]W`h`bi b`UVYf
Ui W` [f0» YfY`?]bXYf`Ubž`X]Y`gW`cb`Y]b`V]ggW`Yb`gY`Vghgh`AbX][Yf
`YgYb`_0bbYb``8Yf`J Yf`U [`b]a a h`X]Y`A Ya Yg`a Y]gh`a]h`< i a cfž
 [Y`h`YXcW` [Y [Yb`fUgg]gh]gW`Y`cXYf`VY`Y]X][YbXY`DUfcX]Yb`j`cf"

K c\Yf`_ca a h`X]YgYf`HfYbX3`8Yf`A YX]Ybk]ggYbgW`UZhYf`A UfW`
@Ya a Yg`j`cb`XYf`i b]j`Yfg]h`h`H0V]b [Yb`Yf`_`Åfhž`XUgg`A Ya Yg`k]Y
j]fUY`XYYb`cXYf`? cbnYdhY`g]bXž`X]Y`Y]bZUW`i bX`dfÅ [bUbh
_ca a i b]n]YfYb``G]Y`a UW`Yb`X]Y`? i`hi f`Yf`YVVUf`i bX`Vf]b [Yb`cZh
Y]bYb`gW`UfZYb`< i a cf`]bg`Gd]Y``6YgcbXYfg [YgY`gW`UZh`_f]h]gW`Y
H\Ya Yb`k YfXYb`]b`XYb`7 cbb]! A Ya Yg`VY`UbXY`hž`k cVY]`XYf
BcghU` []YZU`hcf`i bX`X]Y`K YbXi b [`j`cb`5``hU [gZfi gh`nYbhfUY
Fc``Yb`gd]Y`Yb``8]Y`D`Uhžcfa`H]_Hc`_`U`h`XYb`Ni [Ub [`ni`X]YgYb
A Ya Yg`Z0f`00b [YfY`N]Y` [fi ddYb`k Y]hYf`Yf`Y]W`hYfhž`gcXUgg`Ui W`
Ghi X]YfYbXY`X]Y`DUfcX]Yb`k]YXYfYbhXYW`_Yb"

8]Y`K`Y`h`XYf`A`Ya`Yg

8]YgYg`D\`Abca Yb`]gh`b]W`h`bi f`]b`8Yi hgW`UbX`ni`VYcVUW`hYb`
A Ya Yg`\UVYb`g]W`k`Y`hk`Y]h`ni`Y]bYf`Y][YbYb
?ca a i b]_Uh]cbgZcfa`Yb`hk]W`_Y`hž`X]Y`gd`fUW`]W`Y`i bX`_i`hi`fY``Y
6Uff]YfYb`0VYfk]bXYb`_Ubb``hYfYggUbh`]ghž`XUgg`g]Y`_ca`d`Yi`Y
H\Ya Yb`cZh`Ui`Z]Y]bZUW`Y`K`Y]gY`Ubgd`fYW`Ybž`k`Ug`]\fY
J YfVfY]hi b [`Yf`_`Åfh`K]Y`9f`_`UYfVUYf`VYgW`fY]Vhž`\UVYb`A Ya Yg

] \fY`K i fnY`b`]b`Y]bYf`NY]hj cf`XYa` `ϕhYfbYhž`k c`GdfØWXY`i bX
 K]hnY`VYfY]hg`ZØf`@UWXYf`gcf[hYb`" `ϕgcZYfb`]gh`7cbb`]b]W`h`bi`f`Y]b
 HY]`XYf`U`_hi`Y`Yb`ϕhYfbYh`_i`hi`fž`gcbXYfb`Ui`W`Y]b`Gd]Y[Y`Y`Åb[gh
 j`Yf[Ub[YbYf`NY]hYb`ZØf`Y]bY` ;`YbYfUh]cb"

A]h`ØVYf`) \$`7cbb]!6ØWXYfbž`X]Y`gck`c`X`Y`B`Yi` []Yf`XYf`?`Y]bghYb
 U`g`Ui`W`X]Y`bcghU`[]gWXYb`9f]bbYfi`b[Yb`XYf`Y`hYfYb
 UbgdFYWXYbž`gWXY]bh`XYf`7cbb]!HfYbX`Y]b`8Ui`YfVfYbbYf`ni`gY]b"
 8]Y` :`fU[Y`V`Y]Vhž`k]Y`Ub[Y`XYf`<mdY`Ub`U`hYb`k]fX`i`bX`k`Y`WXYf
 7`UfU`_hYf`g]W`U`g`b`ÅW`ghYg`Ui`Z`X]Y`X][]hU`Yb`A`Ya`Y!D`UhZcfa`Yb
 j`Yf]ffYb`k]fX`"9]bYg`]gh`g]WXYf.`Gc`Ub[Y`X]Y`A`YbgWXYb`a`]h`<i`a`cf
 i`bX`Y]bYa`GW`i`gg`f`cb]Y`Ui`Z`X]Y`<YfUi`gZcfXYfi`b[Yb`XYg`5`hU[g
 fYU[]YfYbž`k`YfXYb`g]Y`Ui`W`k`Y]hYf`]b`_fYUh]j`Y`ϕ`U`hY`YfghY`Yb
 i`bX`hY]`Yb"

8YhU]`g	
Cfh	K`U`XYW`!:`fUb`_YbVYf[ž`8Yi`hgW`X`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "\bU"XY • k k k "Yj Ub[Y`]gWXY!nY]hi b["XY • Yf`_UYfVUYf!V`c["XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`bU[!\YggYb"XY