

6Ui _ca dfYggcf']b ' ? cfVUW ' VfYbbh'Ui g' 6Ui UfVY]hYf' fYhhYb ' B UW VUfb °

⊕ ' ? cfVUW ' VfUbbhY ' Y]b ' 6Ui ghY ' ' Yb _ca dfYggcf' Ui gž
6Ui UfVY]hYf' j Yf \]bXYfhYb ' 5i gVfY]hi b [" ' : Yi Yfk Y \ f ' a]h' % &
' fÅZhYb ']a ' 9]bgUhn"



K]hhYbYf' GhfU» Yž' ' ((% \$ ' ? cfVUW ž' 8 Yi hgW \ UbX ' ! : ⊕ ' ? cfVUW
_Ua ' Yg' Ua ' GUa ghU [ž' XYa ' & , " ' † b] ž' ni ' Y]bYa ' XfUa Uh]gWYb
J cfZU ' ž' U' g' Y]b ' 6Ui ghY ' ' Yb _ca dfYggcf' Ui ZXYf' K]hhYbYf' GhfU» Y ']b
6fUbX [Yf]Yh" ; fi bX' XUZØf' k Uf' Y]b ' hYW b]gWYf' 8YZY_ hž' XYf' XUg
; YfÅh' j c' ghÅbX] [']b' : ' Ua a Yb' Ui Z [Y \ Yb' '] Y » " ' 8 cW
[' ØW_] WYfk Y]gY' fYU [] YfhYb' X] Y ' 6Ui UfVY]hYf' i bX' X] Y ' B UW VUfb
gW bY ' ' i bX' _cbbhYb' a]h' ; UfhYbgW \ Åi WYb' GW \]a a YfYg
j Yf \]bXYfb" G] Y' nc [Yb' XYb' VfYbbYbXYb' ? ca dfYggcf' Ui g' XYf
GUW_ [UggY' Ui Z' X] Y ' K]hhYbYf' GhfU» Yž' VYj cf' X] Y ' : Yi Yfk Y \ f ' Y]bhfUZ'
8] Yg' k Uf' Yb' hgW Y] XYbXž' i a ' X] Y ' 5i gVfY]hi b [' XYg' : Yi Yfg' Ui Z
Ub [fYbnYbXY' ; fi bXghØW_ Y' ni ' j Yf \]bXYfbž' k] Y ' % % & ' A U [Un] b
VYf] WYhYh"

8]Y': fY]k]''[Y': Yi Yfk Y\ f? cfVUW\ k i fXY 'a]h'XfY]: U\ fnYi [Yb
i bX'nk Ò`Z'9]bgUhn_fÀZhYb`U`Ufa]Yfhi bX`VfUi W\hY`Yhk U` ()
A]bi hYbž'i a `X]Y`B UW\`ÒgW\UfVY]hYb`YfZc`[fY]W\`Xi fW\ ni ZØ\ fYb"
8 UVY]'k i fXYb`Ui W\`Y]bY`[fÒ» YfY`² ``UW\ Y`gck]Y`_Y]bYfY
² `ZYW_Ybž'X]Y`Ui ZXYf': U\fvU\ b`k UfYbž`VYgY]h][h"l a `Y]b
YfbYi hYg`5i ZZUa a Yb`XYg`?ca dfYggc fg`ni `j Yfa Y]XYbž`k i fXY
XYggYb`HYa dYfUhi f`a]h`Y]bYf`K Àfa YV]`X_Ua YfU`_cbhfc``Yfh"

6fUbXi fgUW\ Yb`i bX`G]W\ Yf\ Y]h

8 Ug; YgW\Y\Yb`Yf]bbYfhiUb`À\ b`]W\ Y`J cfZÀ`Yž`VY]'XYbYb
hYW\ b]gW\ Y`8 YZY`_hY`U`g`< Ui dhi fgUW\ Y`ZØf`6fÀbXY`]XYbh]Z]n]Yfh
k i fXYb`"@Ui h`Y]bYf`GhUh]gh]_ž`X]Y`j ca ` ðgh]hi h`ZØf
GW\UXYbj Yf\Øhi b [`i bX`GW\UXYbgZc fgW\i b [`f# GŁj YfÒZZYbh`]W\ h
k i fXYž`[Y\ ÒfYb`hYW\ b]gW\ Y`8 YZY`_hY`ni `XYb` \Ài Z][ghYb
6fUbXi fgUW\ Yb`]b`8 Yi hgW\`UbX`i bX`² ghYffY]W\ "`a ` \f`&\$&(
k UfYb`g]Y`ZØf`Y]bYb`[fc» Yb`HY]'`XYf`6fÀbXY`j YfUbhk cfh`]W\ ž`k Ug
X]Y`6YXYi hi b [`fY[Y`a À»][Yf`K Ufhi b [Yb`i bX
G]W\ Yf\ Y]hgØVYfd fØZi b [Yb`i bhYfghfY]W\ h"8]YgY`GhUh]gh]_Yb
_ÒbbYb`Y]b`k]W\ h][Yf` ðX]_Uhc f`ZØf`X]Y`B chk YbX][_Y]h`d fÀj Ybh]j Yf
A U» bU\ a Yb`gY]bž'i a `gc`W\ Yb`J cfZÀ`Yb`Ybh[Y [Ybni k]f_Ybž`gc
X]Y` ðZcfa Uh]cbYb`j cb` = G"

ð`Y]bYa `UbXYfYbž`XYi h]W\`XfUa Uh]gW\ YfYb`J cfZU`ž`XYf`g]W\
gdÀhYf`ja ` \f`YfY][bYhYž`k i fXY`Y]b`; fc» VfUbX`]b`: cfghUi `]b`XYf
B UW\ h]j ca ` " \$"Ui ZXYb`" %"5i [i gh`Xi fW\`Y]bYb`XYZY`_hYb
?ca dfYggcf`Ui g[Y`Ògh"8 UVY]'k i fXYb`Y]b`UbXk]fhgW\UZh`]W\ Yg
K]fhgW\UZhg[YVÀi XY`i bX`Y]b`hci f]gh]gW\`[Ybi hnhYg`C V`Y`_h] Ò`][
nYfghÒfh"8 Yf`GUW\gW\UXYb`VY`]YZ`g]W\`Ui Zfi bX`XfY]'A]`cbYb
9i fcž`XcW\`YfZfYi `]W\ Yfk Y]gY`[UV`Yg`_Y]bY`J Yf`YhnhYb`"<]YfVY]
k i fXY`X]Y`j c`Y`5`Ufa ghi ZY`Ui g[Yfi ZYbž'i a `XUg`Ub[fYbnYbXY
; YVÀi XY`ni `gW\ØhnYbž`k Ug`nY][hž`k]Y`_f]h]gW\`gc`W\ Y`G]hi Uh]cbYb
gY]b`_ÒbbYb`", VYf`&&\$`9]bgUhn_fÀZhYž`XUfi bhYf`%&: Yi Yfk Y\ fYb
gck]Y`XUg`F chY`?fYi nž`k UfYb`U_h]j ži a `XUg`: Yi Yf`ni `VY`_Àa dZYbž
k]Y`A Y]b6Yn]f`_`VYf]W\ hYh"

8]YgY`9fY][b]ggY`j YfXYi h]W\ Yb`X]Y`K]W\ h][_Y]hž`X]Y`G]W\ Yf\ Y]h`Ui Z
6Ui ghY`Yb`i bX`]b`6Yhf]YVYb`Yfbghini `bY\ a Ybž'i a `6fÀbXY

ZfØ\nY]h]['ni 'j Yf\]bXYfb'i bX'a '9fbghZU``gW\ bY``fYU[]YfYb'ni
 _ÒbbYb""9g'k]fX'Ya dZc\`Ybž'fY[Y'a À»]['6fUbXgW\i hndfchc_c``Y
 ni 'ØVYfdfØZYb'i bX'VY]'5bnY]W\Yb'Y]bYg'hYW\ b]gW\Yb'8YZY_hg
 gcZcfh'ni '\UbXY`bž'i a 'X]Y'; YZU\`fYb'ni 'a]b]a]YfYb"

8YhU]`g	
C fh	K]hhYbYf`GhfU» Yž'' ((%\$`? cfVUW\ ž 8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • %%&!a U[Un]b"XY • k k k "a Y]bVYn]f_"Uh • k k k "]Zg!Yj "cf[

6Ygi W\Yb`G]Y'i bg`Ui Z.`bU[!\YggYb"XY