

I bZÄ`Y`i bX`5i X]!8]YVghÄ\`Y. `Dc`]nY]`fi Zh ni f`K UWX gUa _Y]h`Ui Z°

I bZÄ`Y`i bX`5i X]!8]YVghÄ\`Y`ja `GWk U`a !9XYf!`?fY]g.
5_hi Y`Y`6Yf]WXhY`ni f`J Yf_Y\fgg]WX Yf\Y]hi bX`DfÄj Ybh]cb"



HfYmgUž`8 Yi hgWX`Ub X`!`9]b`6`]W`Ui Z`X]Y`U_hi Y`Y`b`9fY][b]ggY`]b
<YggYb`nY][hž`XUgg`gck c`\`X]Y`J Yf_Y\fgg]WX Yf\Y]h`U`g`Ui WX`Y]b
GWk UhhYb`ØVYf`XYb`GhfU» Yb`XYg`GWk U`a !9XYf!`?fY]gYg`k]fZh`5a
8cbbYfghU[a cf[Yb`YfY][bYhY`g]WX`Y]b`i bZU`Ui Z`XYf`K]YfUghfU» Y
]b`HfYmgUž`VY]`XYa`nk Y]`5i hc]bgUggYbž`Y]b`" %!`Ä\ f][Yf`i bX`gY]b
6Y]ZU\`fYfž`Y]WX`hj Yf`Yhnh`k i fXYb`"8]Y`5i hcZU\`fYf]b`a i gghY`k Y[Yb
Y]bYg`UVV]Y[YbXYb`: U\fnYi [g`Ub\`U`hYbž`U`g`Y]b`@]YbVi gZU\`fYf
f&, Ł`ni`gdÄh`VYa Yf`hYž`XUgg`XYf`D`k`\`Ä`hž`i bX`Ui Z`i`\f`"6Y]XY
J Yf`YhnhY`_`U[hYb`ØVYf`B`UW`YbgWX`a YfnYbž`Yb`hgWX]YXYb`g]WX
`YXcWX`[Y[Yb`Y]bYb`?fUb`Yb\`Ui ghfUbgdcfh`8Yf`GUWX`gWX`UXYb`Ub
XYb`: U\fnYi [Yb`VYhfÄ[hifi bX`" ") \$\$`9i fc`" `a`9]bgUhn`k UfYb`X]Y
8F`?!FYhhi b[gl`i bX`B`chUfnhYUa`g`gck]Y`Y]bY`Dc`]nY]ghfY]ZY`Ui g
GWk U`a ghUXhž`k]Y`b`\`&("XY`VYf]WX`hYh"

9]bY`Ghi bXY`gdÅhYfž[Y[Yb`%%&) `l \fž`_Ua`Yg`ni`Y]bYa`k Y]hYfYb
l bZU`žX]YgYg`A U`Ui ZXYf`6`']b`6cf`_Yb`"<]YfVY]`k i fXY`Y]bY
DYfgcb`Y]W\hij Yf`Yhnh`i bX`a i gghY`]bg`?fUb`_Yb`Ui g`bUW\`:`f]hn`Uf
[YVfUW`h`k YfXYb`"8 U`ghY`h`g]W\`X]Y`:`fU[Y.`K Ug`_Ubb`[YhUb
k YfXYbž`i a`gc`W\Y`l bZÅ`Y`_ØbZh][`ni`j Yfa`Y]XYb3

9]b`F ØW`V`]W`_Ui Z`j Yf[Ub[YbY`l bZÅ`Y

≠hYfYggUbh`]gh`Ui W\`Y]b`6`]W`_Ui Z`Y]bYb`ZfØ`YfYb`J cfZU`ž`X`Yf`g]W\`
[YghYfb`j cf`Y]bY]b`U`V`>\fYb`]a`[`Y]W\Yb`6`YfY]W\`YfY][bYhY`"5a
`\$`8YnYa VYf`&\$&&`_Ua`Yg`ni`Y]bYa`l bZU``]a`?fY]gY`Ub`XYf
K]YfUghfU»Y`]b`HfYmgUž`VY]`XYa`Y]b`((!`Å`f][Yf`A Ubb`Ui g
: Y`gVYf[`a`]h`Y]bYa`JK`l d`i bX`Y]b`%)!`Å`f][Yf`Ui g`BYi ghUXh`a`]h
Y]bYa`@Y]W\h!`?Zn`]bj`c`j]Yfh`k UfYb`"8 Ug`: U`fnYi [`XYg`Å`hYfYb
: U`fYfg`[Yf]Yh`Ui g`i b[Y`_`Å`fhYf`l fgUW\Y`]bg`GW\`Yi XYfb`i bX
ØVYfgW\`i [`g]W\`]a`?fY]gY`";`ØW`_]W\Yfk`Y]gY`V`]YVYb`VY]XY
: U`fYf`i bj Yf`Yhnhž`YXcW\`Yb`ghU`bX`Y]b`HchU`gW\UXYb`Ub`VY]XYb
: U`fnYi [Yb`gck]Y`GUW\VYgW\ÅX][i b[Yb`Ub`XYb
J Yf`_Y`f`ggW\`XYfb`i bX`XYf`J Yf`_Y`f`g]bgY`"≠g[YgUa`h`VY`Åi`Zh`g]W\`
XYf`GW\UXYb`Ui Z`[YgW\`Å`hnhY`%"\$`\$`\$`9i`fcž`k]Y`< B 5 "XY`VYf]W\hYhY`"

8]Y`GhfU»Ybj Yf`_Y`f`gi bZU`ghUh]gh]_`]gh`Y]b`nYbhfU`Yg`≠ghfi`a`Ybž
i`a`X]Y`G]W\Yf\Y]h`Ui Zi bgYfYb`GhfU»Yb`ni`Yf`\Ø`Yb`"8]YgY
GhUh]gh]_Yb`]YZYfb`k Yfhj`c`Y`9]bV`]W`_Y`]b`X]Y`l bZU``[YgW\Y`Ybž
[YghU`hYb`Y`[`g`Uh]j Y`A U»bU`a`Yb`i bX`i bhYfghØ`hnYb`X]Y
J Yf`_Y`f`gV`]Xi b[`gck]Y`XYb`GhfU»YbVUi`"9]bY`i a`ZÅb[`]W\Y
9fZUggi b[`XYf`l bZÅ`Y`ž`XYfYb`l fgUW\Yb`i bX`6YhfcZYbYb`l`]Zhž
; YZU`fYb`ZfØ`nY]h][`ni`Yf`_Y`bbYb`i bX`X]Y`J Yf`_Y`f`gg]W\Yf\Y]h`ni
j YfVYggYfbž`k]Y`X]Y`GhUh]gh]_`VY`Y`[h`"

K UW\gUa`Y`6Øf[Yf`[YZfU[h

K Å`fYbX`l bZÅ`Y`]a`GhfU»Ybj Yf`_Y`f`VYgcf[b]gYffY[YbX`g]bXž
[]Vh`Yg`bcW\`Y]b`UbXYfYg`XfÅb[YbXYg`DfcV`Ya`.`X]Y`ghY][YbXY
NU\`Ub`5i`X]!8]YVghÅ`Yb`]a`GW\k`U`a`!9XYf!`?fY]g"≠`XYb`YhnhYb
HU[Yb`j YfnY]W\`bYhY`X]Y`Dc`nY]`Y]bY`F`Y]\Y`gc`W\Yf`J cfZÅ`Y`ž`XYfYb
HÅhYf`hfchn`]bhYbg]j Yf`: U`bXi b[`V]g`Yf`b]W\h`[YZUgg`h`k YfXYb
_c`bbhYb`"8]Y`Dc`nY]`UddY``]Yfh`Xf]b[YbX`Ub`X]Y`6Yj`Ø`_Yfi`b[ž

k U\gUa`ni`gY]b`i bX`j YfX\W\h][Y`6YcVUW\hi b[Yb`ni`a Y`XYb"
=bgVYgcbXYfY`]b`K c\b[YV]YhYb`gc`hYb`i bVY_UbbhY` : U\fnYi [Y
i bX`Ui Z\`][Y`DYfgcbYb`[YbUi`]a`5i [Y`VY\U`hYb`k YfXYb"

Ni f`Df\j Ybh]cb`Ya`dZ]Y\`h`X]Y`Dc`]nY]`XYb` : U\fnYi [\U`hYfbz`]\fY
5i hcg`]b`g]W\YfYbž[i h`VY`Yi W\hYhYb`6YfY]W\Yb`cXYf`]b` ; UfU[Yb
UVni ghY`Yb`"K YfhgUW\Yb`gc`hYb`b]W\h`g]W\hVUf`]a` : U\fnYi [
\]bhYf`UggYb`k YfXYb`"8 UfØVYf`\]bUi`g`gc`hY`Ui W\`VY]?YmYgg!; c!
GmghYa`Yb`XUfUi`Z[YUW\hYh`k YfXYbž`X]Y`GW\`ØggY`g]W\Yf`i bX
ZYfbUV`XYf` : U\fnYi [hØfYb`Ui`Zni`VYk`U\fyb`"8]Y
: U\bXi`b[ga`U»bU\`a`Yb`Ui`ZYbž`XcW\`XYf`9fZc`[` \Àb[h`Ui`W`j`cb
XYf`A`h\]`ZY`XYf`6Yj`Ø`_Yfi`b[`UV"

8YhU]`g	
C fh	HfYmgUž`8Yi`hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• b\&("XY• k k k "\bU"XY• k k k "XYghUh]g"XY

6Ygi W\Yb`G]Y`i bg`Ui`Z.`bU[!\YggYb"XY