

K Y]bZYgh]b`HfYmgU.; Ybi gg`i bX`A i g]_ VY]a `&- "'K Y]bXcfZ°

GWk U`a ghUXh`ZY]Yfh`XUg`&- "'K Y]bXcfZ`J]Yf`HU[Y; Ybi ggž A i g]_`i bX`HfUX]h]cb`]b`XYf`Fi]bY`XYf`HchYb_]fWXY" 6Ygi WXYb`G]Y`i bg°



GWk U`a ghUXh!HfYmgUž`8Yi hgWk`UbX`!`K Ug`Z0f`Y]b` : Ygh`8 Ug K Y]bXcfZ`Ub`XYf`HchYb_]fWXY`]b`HfYmgU`\\Uh] ca`%\$`"V]g`%' "'& `] &\$&) `VYfY]hg`gY]bY`&- "'5i ZU[Y[YZY]Yfhi bX`g]Wk`U`g`ZYghYf 6YghUbXhY]`]a`JYfUbghU`hi b[g_U`YbXYf`<YggYbg`YhUV`]Yfh`8]Y DfYa]YfY`XYg`K Y]bXcfZg`ZUbX`j cf`" \$`&\\fYb`VY]a`<YggYbhU[ghUhhž`i bX`gY]h\\Yf`]gh`Yg`Y]b`<][`\\][`\\h]a`GWk U`a gh`XhYf &\\fYg_U`YbXYf`[Yk cfXYb`" <i bXYfhY`6Ygi WXYf`ghf`0a`hYb`Ua GUa ghU[UVYbX`ni`X]YgYa`VYgcbXYfYb`9j Ybhž`i a`K Y]bž :`Ua a`_i WXYb`i bX`X]Y`a i g]_U`]gWXYb`?`Àb[Y`j cb` A Ui g 5Wci gh]Wg`gck]Y`7`f]gh]Ub`6Yf[a`Ubb`i bX`X]Y`BcfX<YggYb`8fY] ni`[Yb]Y»Yb"

8]Y`J YfUbghU`hi b[`V]YhYh]ba]hYb`XYf`Fi]bY`XYf`HchYb_]fWXY`Y]bY

Y]bn][Ufh][Y`5ha`cgd\ÅfY"K]bnYf`Ui`g`XYa`F\Y]b[Ui`ghY`hYb`]\fY
VYghYb`K`Y]bYž`GYWŁ`i`bX`GY_hj`cfž`k`À\fybX`Ui`W`ZØf`X]Y
@]YV\UVYf`_i`_]bUf]gWYf`?`Ògh`]W`_Y]hYb`[`Ygc`f[`h`k`Uf"
: `Ua`a`_i`W`Yb`ž`?`ÀgYj`Uf]Uh]cbYb`i`bX`;`f]`_`Ugg]_Yf`_Ua`Yb`VY]`XYb
:`Ygh[`ÀghYb`VYghYbg`Ub`":`fUbn]g`_U`;`cbh\Yf`j`ca`K`HG!
GhUXha`Uf`_Yh]b[`Ài`»`YfhY`g]W`_VY[`Y]ghYfh`ØVYf`X]Y`dcg]h]j`Yb
6Ygi`W`YfnU\`Yb`i`bX`XUg`bUW`k`]Y`j`cf`\c\Y`#`hYfYggY`Ub`XYa
:`Ygh"

9]b`:`Ygh`ZØf`U`Y`G]b`b`Y

5`_c`c`ZfY]Y`9fZf]gWŁ`i`b[`Yb`k`i`fXYb`YVYbZU`g`Ub[`YVchYbž`Ui`W`
k`Ybb`XYf`U`_c`c`ZfY]Y`K`Y]b`bc`W`_Ui`Z`g]W`k`UfhYb`Àgghž`XU`X]Y
GY`VghdfcXi`_h]cb`ni`_c`ghgd]Y`][`]gh`8Yf`HfYbX`VY]`XYb`K`Y]bYb
nY][`h`g]W`_XYi`h`]W`_@]YV`]W`_Y`K`Y]bY`i`bX`gc`W`_Y`a`]h`b]YXf][`Ya
GÀi`fY[`Y\U`h`g]bX`\c`W`_ja`?`i`fg`6Ygi`W`Yf`g`W`À`h`Yb`XUg`ZUa`_]`ÅfYž
Zf]YX`]W`_Y`5a`V]YbhY`/k`]Y`XYf`X]Ybgh`À`h`YghY`K`]bnYf`K`YfbYf
;`Yf\UfX`j`ca`K`Y]b[`i`h`@Ycb`;`Yf\UfX`Ui`g`<`UhhYb\Y]a`VYf]W`hYhž
_ca`a`Yb`j`]Y`Y`GhUa`a`[`ÀghY`#`U\`f`ZØf`#`U\`f"

8`Ug`a`i`g]_U`]gWŁ`Y`Dfc[`fUa`a`k`Uf`Vi`bh[`Ya`]gWŁ`hž`i`bX`Ui`W`_XYf
9fØZZbi`b[`gUVYbX`a`]h`XYf`F`Y]b[`Ui`Yf`K`Y]b`_Øb][`]b`i`bX
6Øf[`Yfa`Y]ghYf`HcV]Ug`?`fYi`hYf`V]`XYhY`Y]bYb`ZYgh`]W`_Yb`5i`ZhU`_h`
C`V`k`c`\`X]Y`YfghY`J`YfUbghU`hi`b[`XYg`K`Y]bXcfZg`Y]bYb`H]W`_Y`hdfY]g
j`cb`)`9i`fc`ZØf`X]Y`5`ZhYfk`cf`!`DUfhm]`Yf`Ub[`hYž`k`Uf`XYf`9]bhf]hh`Ua
GcbbhU[`ž`XYf`a`]h`Y]bYa`:`Ygh[`chYgX]Ybgh`VY[`Ubbž`ZfY]"`:`Øf`XYb
GcbbhU[`k`UfYb`b`YVYb`XYa`:`fØ`g`W`cddYb`Ui`W`_Y]b
a`i`h]_i`hi`fY`Yg`:`Ygh`XYf`6Y[`Y[`bi`b[`[`Yd`Ubhž`XUg`X]Y`6Ygi`W`Yf`
a`]h`@]`Ya`i`g]_j`cb`5WŁ`i`gh]WG]i`i`bhYf\]Y`h"

9]b`[`Y`i`b[`YbYf`#`U\`fYgUi`ZhU`_h

8`Ug`K`Y]bXcfZ`Ub`XYf`HchYb_]fWŁ`Y`V`Y]Vh`Y]b`C`fh`XYg`[`YgY`][`Yb
A`]hY]bUbXYfg`i`bX`XYf`:`fYi`XY`"A`]h`Y]bYa`Dfc[`fUa`a`ž`XUg`ZØf
^`XYb`;`YgWŁ`a`UW`_Y`hk`Ug`V]YhYhž`n]Y\`h`Yg`X]Y`A`YbgWŁ`Yb`a`U[`]gWŁ
Ub`"8`Ug`5a`V]YbhY`\]Yf`]gh`Y]bZUWŁ`i`bgWŁ`U[`VUf`ž`gU[`hYb`j`]Y`Y
;`ÀghYž`X]Y`g]WŁ`i`bhYf\U`hYb`i`bX`\Yfj`cffU[`YbX`gdY]gYb`_c`bbhYb`"
I`bX`Ui`W`_ZØf`XUg`b`À`W`ghY`#`U\`f`]gh`X]Y`J`cfZfYi`XY`[`fc`»`.`&\$&`*`ghY\`h

X]Y'' \$''5i ZU[Y'XYg': YghYg'Ubž'ZØf'X]Y'k Y]hYfY'<][\'][\hg'i bX
 , VYffUgWxi b[Yb'[Yd'Ub'h'g]bX"

Ni gUa a YbZUggYbX'V`Y]Vh'XUg'K Y]bXcfZ'Y]b': Ygh'a]h'Gh]'i bX
5a V]YbhYž'XUg'b]Wxhibi f'K Y]b'jYV\UVYf']b'gY]bYb'6Ubb'n]Y\hž
gcbXYfb'Ui W'U`Yž'X]Y'[i hY'; YgdFÅWY'i bX'[YgY`][Yg
6Y]gUa a YbgY]b'gi WYb''8Ug'K Y]bXcfZ'VY[Y]ghYfh'a]h'XYa ž'k Ug
Yg'ni `V]YhYb'\Uh'`K Y]bž'9ggYb'i bX'A i g]_ž']b'Y]bYa `XYf
gW'ÖbghYb'F U\`a Ybž'X]Y'GWk U`a ghUXhni `V]YhYb'\Uh'': Øf'k Y]hYfY
≠Zcfa Uh]cbYb'i bX'X]Y'bYi YghYb'l dXUhYg'fi bX'i a `XUg'K Y]bXcfZ
VYgi WYb'G]Y'V]hY'< B 5`cXYf`B < &(" "

K]ggYb'G]Y'gWx'cbž'k Ug'ja `ca a YbXYb'`U\`f'Ui ZXYa `Dfc[fUa a
ghY\h3'8Ug'K Y]bXcfZ'\Uh'bcW'j]Y'ni `V]YhYb`

8YhU]`g	
C fh	GWk U`a ghUXh!HfYmgUž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "\ bU"XY• b\ &("XY• k k k "k Y]bZYghY!]b! XYi hgW'UbX"XY

6Ygi WYb'G]Y'i bg'Ui Z. `bU[!\YggYb"XY