

9fZFYi `jWXYfk Y]gY`k i fXY`X]Y`? UdUn]hAh`XYf`DcghZ]`jU`Y`Ub`XYf
F chYbVi f[Yf`GhfU» Y`Yfk Y]hYfhzi bX`[Y[Yb`9bXY`XYg`J\ fYg
_ObbhY`Y]bY`k Y]hYfY`DcghghUh]cb`YbhghY`Yb"6]g`XU\]b`V`Y]Vh`XYb
5bk c`bYfb`YX][`]W`X]Y`DUW_ghUh]cb`Ua`GWk U`VYbk Y[ž`X]Y
YXcW`bi f`a`]h`Y]bYa`]b`XYf`Dcgh]5dd`fY[]ghf]YfhYb`A cV]`hY`YZcb
[Ybi hnh`k YfXYb`_Ubb"K Yf`\]Yf`Y]b`DU`YhUV\c`Yb`a`ÖW`hY`ža`i`gg
U`gc`Yfgh`Y]ba`U`gY]b`<UbX`m`n`ØW`Yb`i`bX`U`Y`g`f]W`h][`Y]bghY`Yb"

DU_Yhni ghY``i b[`]b`A U`gZY`X

8]Y`G]hi`Uh]cb`]b`A`U`gZY`X`]gh`b]W`h]j`]Y``VYggYf"8`cfh`k`i`fXY`X]Y
DUf`hbYfZ]`jU`Y`]a`9XY`_U!A`Uf`_h]a`]: YVfi`Uf`[YgW`c`ggYb`ž`k`Ug`X]Y
9]bk c`bYf`j`cf`bYi`Y`<YfUi`gZc`fXYfi`b[Yb`ghY``h"GY]h`XYa`%(`"
: YVfi`Uf`X`ØfZYb`g]W`X]Y`A`U`gZY`XYf`YXcW`ØVYf`Y]bYb`bYi`Yb`8`<`@
DU`Yhg`cd`ZFYi`Yb`ž`XYf`g`Åa`h]W`Y`DU`YhX]Ybgh`Y]ghi`b[Yb`UbV]YhYh"
6Øf[Yfa`Y]ghYf`A`]W`UY``<Ub`_Y``cVh`X]Y`6Ya`Ø\i`b[Yb`XYf`Dcghž
g]Y`h`UVYf`XYb`bcW`X]Y`B`ch`k`YbX][`_Y]h`Y]bYf`f]W`h][`Yb`:]`jU`Y`U`g
cdh]a`U`Ub"9]bY`bYi`Y`DcghghUh]cb`]gh]b`A`U`gZY`X`YVYbZU`g`]b
D`Ubi`b[`i`bX`gc``]a`<YfVgh`VYfY]hghY`Yb`ž`i`a`XYb`6YX`ØfZb]ggYb
XYf`6Yj`Ø`_Yfi`b[`[YfYW`h`ni`k`YfXYb"

8]Y`J`c`f`h`Y`]`Y`j`c`b`8`<`@

K`Yf`hf`ch`nXYa`b]W`h`Ui`ZXYb`J`YfgUbX`j`cb`DU`YhYb`j`Yfn]W`hYb
a`ÖW`hY`ž`XYf`_Ubb`X]Y`nU`\fY]W`Yb`5V[UVYghY``Yb`j`cb`8`<`@
bi`hYb`ž`XUfi`bhYf`Ui`W`X]Y`bYi`Yb`DU`Yhg`cdg`]b`XYf`FY[]cb"@Ui`h
8`<`@[]Vh`Yg`fi`bX`" , "\$\$\$`gc`W`XYf`5V[UVYghY``Yb`ž`X]Y`Y]b`ZYI`]V`Yg
J`YfgYbXYb`j`cb`D`ÄW`W`Yb`i`bX`DU`YhYb`Yfa`Ø[`]W`Yb"?)`i`bXYb
_ObbYb`DU`YhY`]b`?]cg`Yb`ž`; YgW`Ä`ZhYb`i`bX`UbXYfYb`ÖZYbh]W`Yb
9]bf]W`hi`b[Yb`UV[YVYb"8]Y`J`c`f`h`Y`]Y`gd`fYW`Yb`ZØf`g]W`. `_Y]bY
`Ub[Yb`K`Uf`h`nY]hYb`ž`ZFYi`bX`]W`Yf`GYfj`]W`i`bX`gc[Uf`X]Y
A`Ø[`]W`_Y]hž`DU`YhY`fi`bX`i`a`X]Y`i`\f`]b`DUW_ghUh]cbYb`ni
j`YfgYbXYb"K`Yf`bYi`[]Yf][`]ghž`_Ubb`g]W`Ui`ZXYf`8`<`@!K`YVg]hY
]bZcfa`]YfYb"

9]bY`k`Y]hYfY`A`Ø[`]W`_Y]h`ZØf`X]Y`5bk c`bYf`]b`A`U`gZY`X`i`bX
A`Y`gi`b[Yb`ž`\fY`DU`YhY`ni`j`YfgYbXYb`ž`V]YhYh`X]Y`5i`ZZ]bXVUf`_Y]h
XYf`8`<`@DU`Yhg`cdg`ØVYf`X]Y`K`YVgY]hY`D5?9H"bYh"8]YgY

d fU_h]gWXY`D`UhhZcfa`a UWXh`XUg`Gi WXYb`bUW`XYb
 bÅWgh[Y`Y[YbYb`DU_Yhg\cdg`ni a`?]bXYfgd]Y``8 Ug`J YfZc`[Yb
 j cb`GYbXi b[Yb`]gh`YVYbZU``g`_Y]b`DfcV`Ya`a Y`f`i bX`gc f[h`XUZØfž
 XUgg`a Ub`ghYhg`VYghYbg`]bZcfa`]Yfh`]gh"

8]Y`9bhk]W`i b[Yb`]b`A U`gZY`X`i bX`A Y`gi b[Yb`g]bX`U`hi Y``]b
 j c``Ya` ; Ub[Y`i bX`nY][Ybž`k]Y`k]W`h][`X]Y`bZfUghfi`_hi`f`ZØf`X]Y
 9]bk`c`bYf`]gh``K`Å`fYbX`Y]b][Y`DcghZ`]U`Yb`gW`]Y» Yb`a` ØggYbž
 YfØZZbYb`bYi`Y`DU_Yhg\cdg`]fY`HØfYb`i bX`V]YhYb`ZYI]V`Y
 @Øgi b[Yb`Ub``8]Y`6Øf[Yf`\cZZYb`Ui ZVU`X][Y`J YfVYggYfi b[Yb`i bX
 Y]bY`F ØW`_Y`f`ni`ghUV]`Yb`J Yf`Å`hb]ggYb`a`]hj`Yf`Ågg`]W`Yb
 DcghX]YbghYb"

8YhU]`g	
C fh	A Y`gi b[Ybž`8Yi hgW`U`bX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "\bU"XY • k k k "X\`"XY • k k k "dU_Yh"bYh

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY