

? ]bcgca a Yf'&\$&) . 'A U[ ]gW\ Y ': ]`a Y`i bhYf  
GhYfbYb` ]b` < YggYb °

9f`YVYb`G]Y`XUg`C dYb!5]f! ? ]bc` ]b`A Y`gi b[ Yb.`: fY]hU[ g': ]`a Y`  
i bhYf`XYa` GhYfbYb` \ ]a a Y`ž`j ca` '&+' ' † b ] `V]g`%) "'5i [ i gh  
&\$&) "



@]bXYbVYf[ ghfU» Yž`A Y`gi b[ Ybž`8Yi hgW\`UbX`!`8]Y`C dYb!5]f!  
? ]bc!GU]gcb` ]b` < YggYb` ]gh`YbX` ]W\`Yf`ÖZbYh` `5a` `%-` "' † b ] `VY[ Ubb` ]b  
8]`YbVi f[ `XYf`? ]bcgca a Yfž`XYf`: fYi bXY`j cb`: ]`a` `i bX`: fY]\Y]h  
VY[ Y]ghYfh" `8cW\`k` À\`fYbX`k` ]f`X]Y` `Ui` Yb`Gca a Yfb`ÀW\`hY` [ Yb]Y» Yb  
a` ÖW\`hYbž` [ ]Vh`Yg`Ui` W\`Y]bYb` \_`Y]bYb`K` Yfa` i` hghfcdZYb.  
I`bk` YhhYfk` Ufbi` b[ Yb` \_`ÖbbhYb`X]Y`: ]`a` j`cfZØ\`fi` b[ Yb`i` bhYf`ZfY]Ya  
< ]a a Y`gh`ÖfYbž`k` Ug`a` Ö[ ` ]W\`Yfk` Y]gY`ni` `: ]`a` UVVf`ØW\`Yb`ZØ\`fh"  
8U\`Yf`\Y]» h`Yg`Ui` W\`ZØf`X]Y`Ni` gW\`Ui` Yfž` ]a a Yf`Y]b`5i [ Y`Ui` ZXYb  
K` YhhYfVYf]W\`h`ni` ` \ UVYbž`VYf]W\`hYh` \ YggYbgW\`Ui` "XY"

A`ÖW\`hYb`G]Y`k` ]ggYbž`k` c`G]Y`X]Y`VYghYb`: ]`a` Y`i` bhYf`XYa  
GhYfbYb` \ ]a a Y`Yf`YVYb` \_`ÖbbYb3` < ]Yf`g]bX`U`Y`k` ]W\`h[ Yb  
GHUbXc`fhY`i` bX`Dfc[ fUa a Y`Ui` ZY]bYb`6`]W\`.

# 8 ]Y`VYghYb`C dYb!5 ]f! ? ]bc g`]b` < YggYb

- ? UggY`fBcW` ( ě  
NY]hfUi a . " " ě ]`V]g`\*""GYdhYa VYf  
A chhc. " ě g`U`\_]bX`cZ`a U[ ]W  
; YnY][ hY`:]`a Y. " 6`i Y`J`Y`j`Yh ž ěW`k`j`"U`Y`g`<]`XY[ UfX  
?bYZ
- A Y`gi b[ Yb`ft`fY]`W hVØ`bYĚ  
6Y[ ]bb. : fY]hU[ g`i a`' &%.' \$`i` \f  
: ]`a Y. " <UffmDchhYf`i`bX`X]Y`?Ua`a`Yf`XYg`GW`fYW`Ybg ž  
5bUhca ]Y`Y]bYg: U`g ž` <]b`i`bX`K`Y[
- A UfVi f[ `fGW`c`ggdUf`Ě  
6]g. " "\$`5i [ i gh  
5i ZhU`hZ]`a . " <Y`X]b` `f9]bhf]hh`ZØf`DZY[ Yf] ]bbYb`ZFY]Ě
- 6i hnVUW`fk@UbX[ fUZYbgW`c`ggĚ  
& " " ě ]`V]g`%"\$`5i [ i gh"; fØ» hYg: fY]`i`Zh\_]bc`]b`<YggYb`a` ]h  
&"\$\$\$`GhØ`Yb"
- 6UX`J`]`VY`ft`fY]VUXĚ  
&) " " ě ]`V]g`%("5i [ i gh""Di V`\_]i a gj ch]b[ `ZØf`XfY]: ]`a Y.  
8Yf`D]b[ i ]b`a Y]bYg`@YVYbg ž` ?cb`\_Uj`Y ž` Jc]`¼`DUdU "
- : fUb\_Zi fh`fk`Ui`g`Ua`8ca Ě  
&) " " ě ]`V]g`%+"5i [ i gh"  
: ]`a Y. " 9]b`\_`Y]bYg`GhØW`\_j`ca` ?i`W`Yb ž` 9`Vc[ Yb ž  
GYdhYa VYf` ) "
- : fUb\_Zi fh`fB`hYg`Dc`nY]df`Åg]X]i`a Ě  
&+" " ě b]`V]g`&("5i [ i gh": ]`a Y. " @\_`Y`U`7ca`d`YhY  
I b\_bck`b ž` 5`FYU`DU]b ž` A ]W`Ym`%+ "
- C ZZYbVUW`fk`UZYb`&Ě  
GY]h`%' " " ě b]`V]g`' "\$`5i [ i gh""J]Y`Z`h][ Y  
: ]`a j`cfZØ`fi`b[ Ybž`Ui`W`?ca`ØX]Yb`i`bX  
8c`\_i`a`YbhUh]cbYbž`k`jY`<YggYb!Hci`f]ga`i`g`XY`Uba`Yf`\_h"
- K ]YgVUXYb`fC`dYb`5]f`:]`a`ZYghĚ  
&\* " " ě b]`V]g`&- " " ě ]`<]Yf`[ ]Vh`Yg: Ygh]j`U`!<][ \`][ \hg`ni  
gY`Yb"
- 8]YhnYbVUW`fk`U`XgW`k`ja`a`VUXĚ  
&+" " ě b]`V]g`%"\$`5i [ i gh": ]`a Y. " 6f]X[ Yh`x`bYg ž` ; `UX]Uhcf  
& "
- K`Y]hYfghUX`h`fB`fUi`bg`UfX`hYf`H`Å`b`b`W`YbĚ

( - "CdYb!5]f!: ]a ZYgh'a ]h\_bUdd'&\$\$'?i fnZ]a Yb'Ub'XfY] 5VYbXYb"

- GYY\Y]a !> [ Yb\Y]a 'fGW'i `XcfZ'6Yf[ ghfU» YŁ  
( " :> b]V]g'\*"GYdhYa VYf"Dfc[ fUa a 'k ]fX'a cbUh]W  
j YfÖZYbh]W hž'5i ZhU\_hZ]a . ' K Ug'k ]`XYf'@Ja U'a ]h'XYa  
; Yk Y\ f "

## 6YgcbXYfY'9j Ybhg'i bX'Dfc [ fUa a \][ \`][ \hg

J YfgW]YXYbY'GhÅXhY'V]YhYb'Ui W'gdYn]Y`Y'9j Ybhg'Ubž'i a 'XUg  
Gca a Yfj Yf[ bØ[ Yb'UVni fi bXYb"Gc Z]bXYh]b'GhY]bUi 'Ub'XYf  
GhfU» Y'Y]b': fY]W\_h\_]bc'Ua '%\*"i bX'%+" :> `]ghUhhž'k Å\fybX  
9ddghY]b'Ua '%\*i bX'&"5i [ i gh'Ui ZXYf'6i f[ 'Y]bYb'?]bcgca a Yf  
j YfUbghU'hYh"5i W'j]b'8Ufa ghUXh[ ]Vh'Yg'j ca ' ' %" :> `]V]g'&"  
5i [ i gh': fY]i ZhZ]a Y]a '<cWgW'i`ghUX]cb'ni`gY\Yb": i`XU'ghYi Yfh  
a ]h'XYa ' K ]YgYbZ]a a Yfb 'Ua ' , "i bX' - "5i [ i gh'Y]bY'k Y]hYfY  
5hhfU\_h]cb'VY]"

8]Y'J]Y`ZU'h'XYf': ]a Yž'X]Y]b'XYb'CdYb!5]f!]?]bcg'[ YnY][ h'k YfXYbž  
fY]W'hj cb'?Ugg]\_Yfb'ØVYf'U\_hi Y`Y': ]a Y'V]g'\]b'ni  
ZfUbnØg]gWYb'?ca ØX]Yb" :> K ]YgVUXYb'g]bX'VY]gd]Y`gk Y]gY  
Ya ch]cbU'Y'?ca ØX]Yb'i bX'?i `h'\_Ugg]\_Yf'[ Yd'Ubhž'k Ug'Y]b  
VYgcbXYfYg'?]bcYf'YVb]g'j Yfgdf]W'h"9]b][ Y'?]bcg'\UVYb'ni XYa  
XYb'7\Ufa Y'\fYf'Y]bn][ Ufh][ Yb'@cWWh]cbgž'k ]Y'XUg'6i hnVUW'a ]h  
gY]bYa '\]ghcf]gWYb'GW'cgg\cZ'cXYf': fUb\_Zi fha ]h  
VYY]bXfi W\_YbXYb'8ÅWYfbž'X]Y'XYa '?]bcUVYbX'Y]bY'VYgcbXYfY  
BchY'j Yf'Y]\Yb"

8]Y'CdYb!5]f!]?]bcg']b'<YggYb'g]bX'gca ]h'b]W'h'bi f'Y]bY  
\Yfj cffU[ YbXY'A Ø[ `]W\_X]hž'i a ': ]a Y]b'Y]bYa 'UbXYfYb  
5a V]YbhY'ni 'Yf'VYbž'gcbXYfb'Ui W'Y]bY'dYfZY\_hY'; Y'Y[ Yb\Y]hž  
i a 'X]Y'?i `hi f'XYf'FY[ ]cb'ni '[ Yb]Y»Yb'i bX'bYhhY'; YgY`gWUZh'ni  
hfYZZYb"CV]b'XYf'fca Ubh]gWYb'?i `]ggY'Y]bYg'GW'cggYg'cXYf'Ui Z  
Y]bYa 'VY'YVhYb'D'Uhn' `X]Y'GU]gcb'j Yfgdf]W'hž'j ]Y'Yb': ]a ZUbg  
i bj Yf[ Ygg]WY'A ca YbhY'ni 'VYgWYfYb"

K U[ Yb'G]Y'Y]bYb'6`]W\_]b'X]Y'GhYfbYž'k Å\fybX'G]Y'»fYb  
@]YV`]b[ gZ]a '[ Yb]Y»Yb' `XUg'CdYb!5]f!]?]bc']b'<YggYb'k UfhYh'Ui Z

G]Y"8]Y'[ YbUi Yb'Dfc[ fUa a ØVYfg]W\hYb'i bX'k Y]hYfY  
⇒Zcfa Uh]cbYb'Z]bXYb'G]Y'Ui Z'XYb'GY]hYb'j cb'\ YggYbgW\Ui "XYž  
\ YggYb!hci f]ga i g"XY'i bX'ZZ\ "XY"

8YhU]`g	
C fh	@]bXYbVYf[ ghfU» Yž'A Y`gi b[ Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "\ YggYbgW\Ui "XY</li><li>• k k k "\ YggYb!hci f]ga i g"XY</li><li>• k k k "ZZ\ "XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[ !\ YggYb"XY