

; mbÄ\_c`c [ ]gWk Y`J Yfgcf[ i b[ `]b`<ca VYf[ .  
B Yi Yf`5fnhž`VYk Ä\fhYf`GYfj ]W°

<Y`\_Y`9]gYb\i h\`ØVYf[ ]Vh`]\fY`[ mbÄ\_c`c [ ]gWk Y`DfUI ]g`]b  
<ca VYf[ `Ub`XUg`5g`\_Yd]cg`A J N`GWk U`a !9XYf``8]Y  
J Yfgcf[ i b[ `V`Y]Vh`[ Yg]Wk Yfhi bX`k ]fX`Ui g[ YVUi h"



<ca VYf[ ž`8Yi hgWk`UbX`!`†`<ca VYf[ `[ ]Vh`Yg`ZØf`: fUi Yb`Y]bYb  
; fi bX`ni f`: fYi XY.`8]Y`[ mbÄ\_c`c [ ]gWk Y`i bX`[ YVi fhg`\]Z]Wk Y  
DfUI ]g`j cb`<Y`\_Y`9]gYb\i h\`k ]fX`bUWk`ZUgh` \$`‡\fYb`j cb`XYa  
5g`\_Yd]cg`A YX]n]b]gWk Yb`J Yfgcf[ i b[ gnYbhfi a`fA J Nk`GWk U`a !  
9XYf`ØVYfbca a Yb``8]Yg`ghY`h`X]Y`G]Wk YfghY``i b[ `XYf  
a YX]n]b]gWk Yb`J Yfgcf[ i b[ `ZØf`X]Y`: fUi Yb`XYf`FY [ ]cb`]b`XYf  
DUf`ghfU»Y`-`k Y]hYf\]b`Ui Z`Y]b`gc`XYg`: i bXUa Ybh`K ]Y`b`&(`XY  
VYf]Wk hYhž`k ]fX`X]Y`DfUI ]g`j cb`XYa `YfZU`fYbYb`: UWk Ufnh`GUa ]  
8Uci X`[ Y`Y]hYhž`XYf`]b`Y`[ mdhYb`gY]bY`K i fnY`b`\Uh`i bX`ØVYf`&\$  
‡\fY`9fZU`fi b[ `]a`Ua Vi`UbhYb`i bX`ghUh]cb`ÄfYb`6YfY]Wk  
a ]hVf]b[ h"

8]Y` , VYf[ UVY`XYf`DfUI ]g`VYXYi hYh`YXcWk`b]Wk h`bi f`Y]bYb

: Ø\fi b[ gk YWgY`žgc bXYfb`Ui W`Y]bY`?cbh]bi ]hÅh`]b`XYf  
a YX]n]b]gWYb`6YhfYi i b[ "8 Ug`DfUI ]ghYUa`V`Y]Vh`i bj YfÅbXYfhž  
gcXUgg`X]Y`[ Yk c\bhY`E i U`]hÅh`i bX`BÅ\Y`ZØf`X]Y`DUh]Ybh]bbYb  
[ Yk U\fh`V`Y]Vh`" K ]f`a` ÒW`hYb`X]Y`k c\bcbf`hbU\Y`J Yfgcf[ i b[ `]a  
`ÅbX`]WYb`F Ui a`g]WYfghY`Yb`žVYhcb`h`A J N!A UbU[ Yf`7\`f]ghcd\  
@Ub[ `i bX`Vf]b[ h`XUa` ]h`Y]b`k`]W`h][ Yg`5b`]Y[ Yb`Ui ZXYb`Di b`\_h"  
; YfUXY`]b`ÅbX`]WYb`; Y[ YbXYb`k`]Y`<ca VYf[ `]gh`XYf`Ni [ Ub[ `ni  
a YX]n]b]gWYf`J Yfgcf[ i b[ `YggYbn]Y`žXU`\]Yf`X]Y`8]W`hY`Ub  
; Ygi bX\Y]hgX]Ybgh`Y]ghYfb`cZi[ Yf]b[ Yf`]ghž`k`]Y`X]Y`VdV`"XY  
Ui ZnY][ h"

## 6fY]hYg`@Y]ghi b[ ggdY`\_hfi a

8]Y`DfUI ]g`i bhYf`8Uci X`V]YhYh`Y]b`i a ZUggYbXYg`GdY`\_hfi a`Ub  
ZfUi YbÅfnh`]WYb`@Y]ghi b[ Yb`"8Uni`i [ Y\ ÒfYb  
J cfgcf[ Yi bhYfgi W`i b[ Ybž`GW`k Ub[ YfgW`UZhgvY[ `Y]hi b[ `i bX  
]bX]j ]Xi Y`Y`6YfUhi b[ Yb`"8]Y`GdfYW`nY]hYb`g]bX`ZØf`X]Y  
DUh]Ybh]bbYb`ZYI ]VY`i [ YghU`hYh

- A cbhU[ .; .\$\$ %( .\$\$`i \f
- 8]YbghU[ .%' .\$\$ % .\$\$`i \f
- A ]h`k cW`.; .\$\$ %( .\$\$`i \f
- 8cbbYfghU[ .%' .\$\$ % .\$\$`i \f
- : fY]hU[ .; .\$\$ %` .\$\$`i \f

: Øf`HYfa ]bj YfY]bVUfi b[ Yb`ghY`h`X]Y`HY`YZcbbi a a Yf  
\$) \*, %!-` \$&+` `ni f`J YfZØ[ i b[ "Gc`\_ÒbbYb`i: fUi Yb`]b`XYf`F Y[ ]cb  
Ui W`k`Y]hYf\]b`Ui Z]\fY`[ Ygi bX\Y]h`]WYb`6YXØfZb]ggY`Y]b[ Y\Yb`"

5g`\_Yd]cg`\Uh`b]W`hibi f`]b`<ca VYf[ `gY]bY`i: ]b[ Yf`]a`Gd]Y`ž  
gcbXYfb`VYhfY]Vh`Vi bXYgk`Y]h`ØVYf`- \$`A YX]n]b]gWY  
J Yfgcf[ i b[ gnYbhYb`"8]YgY`V]YhYb`Y]bY`J ]Y`nU`\`Ub`\Ui g!`i bX  
ZUW`Åfnh`]WYb`@Y]ghi b[ Yb`gck`]Y`h`YfUdYi h]gWYb`5b[ YVchYb`Ubž  
X]Y`c\bY`ghUh]cbÅfYb`5i ZYbh`U`h]b`5bgdfi W`[ Ybca`a`Yb`k`YfXYb  
\_ÒbbYbžk`]Y`Ui ZXYf`K`YVg]hY`j`cb`5g`\_Yd]cg`ni`YgYb`]gh`  
Ug`\_Yd]cg`"W`a`"

J Yfgcf[ i b[ `]a` ``ÅbX`]WYb`F Ui a

8]Y`a YX]n]b]gWXY`i bX`dZY[ Yf]gWXY`J Yfgcf[ i b[ `]gh`Y]b`nYbhfU`Yf  
 5gdY\_h`XYf`8 UgY]bgj c fgc f[ Yž`VYgcbXYfg`]b`ÀbX`]WXYb`F Y[ ]cbYb"  
 <]Yf`]gh`Yg`b]W`h`]a a Yf`Y]bZUW`ž`X]Y`bchk YbX][ Y`J Yfgcf[ i b[  
 g]WXYfni ghY``Ybž`XU``Ub[ Y`5bZU`fhgk Y[ Y`i bX`Y]bY`[ Yf]b[ Y`5bnU`  
 Ub`; Ygi bX`Y]hg]bgh]hi h]cbYb`Ài Z[ `X]Y`F Y[ Y``g]bX"J]Y`Y  
 A YbgWXYb`]b`ÀbX`]WXYb`; YV]YhYbž`k ]Y`fi bX`i a `<ca VYf[ ž`g]bX  
 ØVYf`[ fØ» YfY`8 ]ghUbnyb`ni `]\fYb`ŸfnhYb`Ub[ Yk ]YgYbž`k Ug`X]Y  
 ðUbgdfi W`bU`a Y`a YX]n]b]gWXYf`@Y]ghi b[ Yb`YfgW`k YfYb`\_Ubb"

ð`5bVYhfUW`h`XYg`ghY][ YbXYb`6YXUfZg`Ub`a YX]n]b]gWXYf  
 J Yfgcf[ i b[ ž`]bgVYgcbXYfY`VY]`À`hYfYb`A YbgWXYbž`]gh`XUg`5b[ YVch  
 Y]bYf`gdYn]U`]g]YfhYb`[ mb`À`\_`c`c[ ]gWXYb`DfUI ]g`]b`<ca VYf[ `j cb  
 [ fc» Yf`6YXYi hi b[ ``8]Y`G]WXYfghY``i b[ `Y]bYf`k c`bcf`hbU`Yb  
 J Yfgcf[ i b[ `ghY`h`b]W`h`bi`f`]a `: c`\_i g`XYf`A J Ngž`gcbXYfb`k ]fX  
 Ui W`U`g`i bYf`Àgg`]W`ZØf`Y]bY`[ Ygi bXY`6Yj Ò`\_Yfi b[ `Ub[ YgY`Yb"  
 ðbcj Uh]j Y`?cbnYdhY`ni f`J YfVYggYfi b[ `XYf`a YX]n]b]gWXYb  
 J Yfgcf[ i b[ ž`]bgVYgcbXYfY`]a `ÀbX`]WXYb`F Ui a ž`g]bX`XYg`U`V  
 \cW`Ub[ YgU[ h"

8YhU]`g	
C fh	<ca VYf[ ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• b\&amp;("XY</li> <li>• k k k "Ug_`Yd]cg"W`a</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY