

: f]gYi f! ðbi b[ `k À\`h`bYi Yb`J c fghUbX`  
A ]bXYgh`c` \ b`gc f[ h`ZØf`Gcf[ Yb`°

GWk U`a !9XYf!?!fY]g. : f]gYi f! ðbi b[ `k À\`h`bYi Yb`J c fghUbXž  
X]g\_i h]Yfh`A ]bXYgh`c` \ b`i bX`< YfUi gZcfXYfi b[ Yb`k ]Y  
: UW\_fÀZhYa Ub[ Y`i bX`GWk UfnUfVY]h"



GWk U`a !9XYf!?!fY]gž`8Yi hgWk`UbX`!`5a`'&&"'đ`]'&\$&) `ZUbX`X]Y  
đ\`fYg\Ui dhj YfgUa a`i b[ `XYf: f]gYi f! ðbi b[ `GWk U`a !9XYf  
ghUhh`8]Y`J YfUbgU`hi b[ `VfUWk hY`k ]Wk h[ Y`B Yi k U\`Yb`a ]h`g]Wk  
i bX`nY][ hY`ni [ `Y]Wk`X]Y`U`hi Y`Yb`< YfUi gZcfXYfi b[ Yb`ZØf`X]Y  
6fUbWk Y`Ui Z`C VYfa Y]ghYf`7 UfghYb`7]Ya Yf`Ui g`@cg\Ui gYb`k i fXY  
YfbYi h[ Yk À\`h`i bX`k ]fX`]b`XYb`b`ÀWk ghYb`ZØbZ`đ\`fYb`Ub`XYf  
Gd]hnY`ghY\`Yb`"i bhYfghØhmi b[ `Yf\`À\`h`Yf`bi b`j cb`XYb`bYi  
[ Yk À\`h`Yb`ghY`j YfhfYhYbXYb`C VYfa Y]ghYf]bbYb.`6]UbWU`FY\`a`!  
5i VY`Ui g`8YbgVYf[ `i bX`B]bU`9VYfk Y]b`Ui g`<ca VYf[ "`9]b  
ghUf`\_Yg`HYUa ž`XUg`X]Y`ðbi b[ `]b`Y]bYf`gWk ]Yf][ Yb`NY]h`ZØ\`fYb  
k ]fX"

ðg[ YgUa h`k i fXY`XYf`J c fghUbX`Xi fWk`Y]b][ Y`U`hVYk À\`fY

; Yg]W\hYf'j YfghÅf\_hž'XUfi bhYf'đWēi Y`]bY`B]YXn]`g\_m  
fGWk U`a ghUXhž': fUbn]g\_U`<UUgY`fK UVYfbŁ'i bX`?Yfgh]b`6i XXbYf  
fl f]hn`UfŁž'X]Y`k ]YXYf[ Yk Å`h'k i fXYb"Ni`XYb`bYi Yb`A ]h[ `]YXYfb  
nÅ`Yb`@]UbU`GW`YW\hYf`fK UVYfbŁž'GUV]bY`?Ōh\Y  
fB]YXYfVY]g\Y]a Łi bX`đU`đ b[ Yfa Ubb`fN]a a YfgfcXYŁ"7]Ya Yf  
VYhcbhY`XYb`Ni gUa a Yb`U`h]bbYf\U`V`XYf`đbi b[ `i bX`k UfV  
Y]bXf]b[ `]W`ZŌf`Y]bY`U\_h]j Y`A ]hUfVY]hž']bgVYgcbXYfY`]b`XYf  
5i gV]Xi b[ "5ggYggcf`5fa ]b`xfXh'k ŌfX][ hY`XUg`Y`fYbUa h]W\Y  
9b[ U[ Ya YbhXYf`J c fghUbXga ]h[ `]YXYf"

## GWk UfnUfVY]h`V`Y]Vh`Y]b`[ fc» Yg`DfcV`Ya

9]b`nYbhfU`Yg`H\Ya U`XYf`J YfgUa a`i b[ `k Uf`X]Y`k UWgYbXY`Gcf[ Y  
i a`X]Y`GWk UfnUfVY]h]a`i: f]gYi f\UbXk Yf\_"7]Ya Yf`\_f]h]g]YfhY`X]Y  
9bhgW\Y]Xi b[ Yb`XYf`A ]bXYghc`b\_ca a ]gg]cb`i bX`ZcfXYfhY  
k ]f\_gUa Y`A U» bU`a Yb`[ Y[ Yb`]`Y[ U`Y`6YgW`ÅZh][ i b[ "8]Y  
ghY][ YbXYb`6Yhf]YVg\_cghYb`a UWYb`g]W`]a a Yf`a Y`f`VYa Yf\_VUf  
i bX`VY`UghYb`gck c`?i bXYb`U`g`Ui W`A ]hUfVY]hYf" <]Yf`YbhghY`h  
Y]b`HYi ZY`g\_fY]g ž`gc`7]Ya Yfž` XYf`i bgYf`<UbXk Yf`\_ni bY`a YbX  
i bhYf`8fi W`\_gYhnh"

8]Y`NU`Yb`gdFYW\Yb`ZŌf`g]W`i`&\$&&[ UV`Yg`ŌVYf`("\$\$\$`?cbhfc`Yb  
]b`i: f]gYi fgU`cbg`Y]b`5bgh]Y[ `]a`J Yf[ `Y]W`ni`j cf\Yf][ Yb`đ\fYb"  
8 Ug`Vi bXYgk Y]hY`6ŌbXb]g`ni f`6Y`\_Åa dZ b[ `j cb`GWk UfnUfVY]hž  
XUg`&\$%\*`Ui g`XYa`NYbhfU`j YfVUbX`XYg`i: f]gYi f\UbXk Yf\_gž`XYa  
6i bXYgZ]bUbna ]b]ghYf]i a`i bX`XYf`i; Yk Yf\_gW`UZh]j Yf"X]  
\Yfj cf[ ]b[ ž`nY][ hYfghY`A U» bU`a Yb`"A ]h`ŌVYf`&," \$\$`ŌVYfdfŌZhYb  
6Yhf]YVYb`i bX`a Y`f`U`g`+"\$\$\$: f]gYi f]bbYb`i bX`i: f]gYi fYb`]b  
Y]bYf`i bUb[ Y\_ŌbX][ hYb`GWk Yfdi b\_hdfŌZ b[ `]a`5df]`&\$&&  
k i fXYb`YbhgW\Y]XYbXY`GWf]hY`Y]b[ Y`Y]hYh`6Y]`XYb`?cbhfc`Yb  
k i fXYb`-+-`GhfU] YfZU`fYb`UV[ YgW`cggYbž`k Ug`X]Y  
Bchk YbX][ \_Y]h`XYg`H\Ya Ug`i bhYfghfY]W`h"

## 8]Y`G]hi Uh]cb`XYf`6fUbW\Y`j YfgW`ÅfZh`g]W\

8Yf`HfYbX`ni`]a a Yf`a Y`f`9]b!A Ubb!6Yhf]YVYb`i bX`X]Y  
g]b\_YbXYb`5i gV]Xi b[ gnU`Yb`VY`UghYb`X]Y`6fUbW\Y`ni gÅhn`]W`ž  
XU`g]Y`ni f`GW`]Y»i b[ `j cb`i: UW`\_`UggYb`ZŌ`fYb" K ]f`a ŌggYb`X]Y

GYbg]V]]hÅhZØf`GWk UfnUfVY]h`VY]`U`Yb`VYhY]] [ hYb` ðgh]hi h]cbYb  
 Ui ZfYWXhYf\U`hYb žZcfXYfh`XYf`NYbhfU`j YfvUbX`XYg  
 : f]gYi f\UbXk Yf\_g`"Hfcm`Y]bYg` [ Ygi b\_YbYb`5i ZhfYhYbg`j cb  
 A ]bXYghc`lj YfghO» Yb`]a `J Yf[ `Y]W`ni `&\$&\$`]gh`Y]b`Y]W`hYf  
 5bgh]Y[ `]a `J Yf[ `Y]W`ni `&\$&%`ni `j YfnY]W`bYb"

8]Y`<YfUi gZcfXYfi b[ Ybž`X]Y`g]W`Ui g`X]YgYb`9bhk ]W`i b[ Yb  
 Yf[ YVYbž`g]bX`Ybcfa "`8]Y` : f]gYi f! ðbi b[ `GWk U`a !9XYf`b]a a h  
 g]W`XYf`DfcV`Ya Uh]\_`Ubž`XcW`k ]Y`7]Ya Yf`VYhcbh` 9g`VfUi W`h  
 [ Ya Y]bgUa Yg`9b[ U[ Ya Ybhž`i a ` [ Y[ Yb`X]Y`Xi b`\_Yb`GY]hYb  
 i bgYfYf`6fUbW`Y`ni ` \_Åa dZYb`"b\ & ("XY` ` ð`NY]hYbž`]b`XYbYb`X]Y  
 GWk UfnUfVY]h`Vfi a a hž`]gh`Yg`k ]W`h[ [ ž`X]Y`GdfYi `j ca `K Y]nYb`ni  
 hfYbbYb`i bX`ZØf`hfUbgdUfYbHY`J Yf\Å`hb]ggY`ni `gcf[ Yb"

8Yf`8]U`c[ `ØVYf`X]YgY`H\Ya Yb`]gh`YggYbn]Y`ž`i a `XUg  
 : f]gYi f\UbXk Yf\_]b`<YggYb`bUW`\U`h[ `ni `ghÅf`\_Yb`"Ni XYa `k i fXY  
 HUb`U`GY]XY`ž`X]Y`bUW`%( `š\`fYb`]a `J c fghUbX`j YfUVgW`]YXYh  
 k i fXYž`ZØf`]\f`9b[ U[ Ya Ybh`]b`XYf`7cfc bUnY]h`a ]h`XYf` ; c`XYbYb  
 9\`fYbbUXY`XYg`@UbXYgj YfvUbXg` : f]gYi f\UbXk Yf`\_<YggYb  
 [ Yk ØfX][ `h`8]Y` ðbi b[ `U`h]j ]Y` [ YgW`UZZhž`XcW`XYf`K Y[ `V`Y]Vh  
 ghY]b][ "`\`UbXk Yf\_gV`Uhh"XY`Zf]gYi f!bYk g"XY`

8YhU]`g	
C fh	GWk U`a !9XYf!`?fY]gž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• b\ &amp; ("XY</li> <li>• k k k "\`UbXk Yf_gV`Uhh"XY</li> <li>• Zf]gYi f!bYk g"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\`YggYb"XY