

( + ' ? ` UggYb ` ]a ` GWk U`a !9XYf! ? fY]g.  
F YgdY\_h! `i bX`Hc`YfUbndfY]g`j Yf`]Y\Yb °

( + `GWi ` \_`UggYb `]a `GWk U`a !9XYf! ? fY]g`Yf\]Y`hYb`Ua `&\$"  
† `]`&\$&) `XYb`F YgdY\_h! `i bX`Hc`YfUbndUgg`ZØf`]\f  
9b[ U[ Ya Ybh[ Y[ Yb` ; Yk U`h"



K UVYfb!: U`\_YbVYf[ ž`8Yi hgWk`UbX`!`5a` `&\$" ` † `]`&\$&) `k i fXY  
]a `GWk U`a !9XYf! ? fY]g`Y]b`VYXYi hYbXYf`GWk`f]hh`]b`F]Wk`hi b[  
Ni gUa a Yb\U`hi bX` ; Ya Y]bgWk`UZh`]Wk`\_Y]h[ Ya UWk`h` ðg[ YgUa h  
( + `GWi ` \_`UggYb`Ui g`%` `GWi `Yb`k i fXYb`]a `F U`a Yb`Y]bYf  
ZY]Yf`]Wk`Yb`NYfYa cb]Y`a ]h`XYa `F YgdY\_h! `i bX`Hc`YfUbndUgg  
Ui g[ YnY]Wk`bYh`8]YgY`J YfUbghU`hi b[ `ZUbX`Ui Z`XYa ` ; Y`ÀbXY`j cb  
5bcfU`\_&%`]b`K UVYfb!: U`\_YbVYf[ `ghU`hi bX`nc[ `j ]Y`Y  
GWk`Ø`Yf]bbYb`i bX`GWk`Ø`Yfž`@Y`f`\_f`ÄZhY`gck ]Y`9`hYfb`Ubž`X]Y`XUg  
9b[ U[ Ya Ybh`XYf`† b[ Yb`A YbgWk`Yb`k`ØfX][ hYb`"

8]Y`5i gnY]Wk`bi b[ `k`ØfX][ `h`X]Y`U`\_h]j Y`HY]`bU`a Y`Ua  
DfÄj Ybh]cbgdfc[ fUa a ` ; Yk U`h[ Y`h`b]Wk`h` ž`XUg`j cb`XYf  
† [ YbXZØfXYfi b[ `XYg`@UbX`\_fY]gYg`c`f[ Ub]g]Yfh`k ]fX`"Fi bX`X]Y

<À`ZhY`XYf: ØbZh`Àgg`Yf`ja `?fY]g`UhhY`ja `Ui ZYbXYb`GWi`U\`f`Ub  
XYa`Dfc[ fUa`a`hY]`[ Ybca`a`Yb"8]Yg`nY][ hž`XUgg`]b`XYf`FY[ ]cb  
j`Y`K`Yfh`Ui`Z[ Yk`U`hžFY]Y`?ca`a`i`b]\_Uh]cb`i`bX`Y]b`fYgdY\_hj`c`Yg  
A`]hY]bUbXYf`[ Y`Y[ h`k`]fX"

## 9]b`[ i`hYf`; fi`bX`ni`ZY]Yfb

8cW`X]Y`5V[ UVY`XYg`F`YgdY\_h`i`bX`Hc`YfUbnDUggYg`k`Uf`b]W`h`X]Y  
Y]bn][ Y`5`h`f`U\_h]cb`XYg`HU[ Yg"BYVYb`XYb`DÀggYb`Yf\]Y`hYb`X]Y  
?`UggYb`Ui`W`\_`Y]bY`; YgW`Yb`\_Yž`Gd]Y`Y`i`bX`Y]bYb`Ni`gW`i`gg`ZØf  
X]Y`?`UggYb`\_UggYž`k`Ug`X]Y`J`YfUbg`h`i`b[ `bcW`Y]b`GhØW\_  
Ui`ZfY[ YbXYf`a`UW`hY"6YgcbXYfg`YfZfYi`]W`k`Uf`X]Y`J`Yf`Y]i`b[  
Y]bYg`GcbXYfd`fY]gYg`ZØf`XUg`\_fYUh]j`ghY`Dfc`Y`\_hd`U`\_Uhž`Y]b  
k`Y]hYfYf`5bfY]n`ZØf`X]Y`GW`Ø`Yf]bbYb`i`bX`GW`Ø`Yfž`g]W`U\_h]j`ni  
VYhY]`][ Yb"

9]b`<][ \`][ \`h`XYf`5VgW`i`gg`YfUbg`h`i`b[ `k`Uf`Y]b`Dfc`Y`\_hhU[ `Ui`Z  
XYa`; Y`AbXY`XYf`Y`Ya`U][ Yb`ž`[ YbX`YfVYf[ Y`]b`; U`\_YbVYf[ ž`XYf  
VY]`XYb`HY]`bY`a`Yfb`c`W`]ja`?`i`fg`ghUbX"8]Y`; Y`Y[ Yb`Y]hž`]b  
HYUa`g`ni`UfVY]hYb`i`bX`XUVY]`d`f`U\_h]gW`Yg`@YfbYb`ni`ZØfXYfbž  
\_Ua`VY]`XYb`?`Xg`f]W`h][ `i`h`Ub`G]Y`VYf]W`hYhYb`]b`b`hYfj`]Yk`g  
j`cb`]`fYb`d`cg]h]j`Yb`9fZU`fi`b[ Yb`i`bX`XYa`[ Ygh`f`\_hYb  
Ni`gUa`a`Yb`U`h]bbYf`U`V`]`fYf`?`UggYb"

## 9]b`HY]`j`cb`8Ya`c`\_fUh]Y`YVYb`°

8Ug`Dfc[ fUa`a`; Yk`U`h[ Y`h`b]W`h`]gh`b]W`h`bi`f`c`\_U`j`cb  
6YXYi`hi`b[ ž`gcbXYfb`HY]`XYg`Vi`bXYgk`Y]hYb`; ØfXYfdfc[ fUa`a`g  
8Ya`c`\_fUh]Y`YVYb`°`"8]Y`b`h]Uh]j`Y`i`bhYfghØhnh`Dfc`Y`\_hYž`X]Y`XUg  
A`]hY]bUbXYfž`F`YgdY\_h`i`bX`Hc`YfUbn`]b`XYf`; YgY`gW`UZh`ZØfXYfb"  
8Ug`\_ca`a`YbXY`GW`i`U\`f`&\$&)`#&\*`V]YhYhYfbYi`h`7`UbW`b`ni`f  
HY]`bU`a`Yž`X]Y`5i`ggW`fY]Vi`b[ `gc`9bXY`Bcj`Ya`VYf`YfZc`[ Yb"5`Y`  
GW`i`Yb`XYf`GY`\_i`bXUfghi`ZY`=]ja`?fY]g[ YV]Yh`k`YfXYb`Y]Yfni  
Ub[ YgW`f]YVYbž`i`a`bcW`a`Y`f`GW`Ø`Yf`a`]mi`bY`a`Yb`Ui`ZXYa  
K`Y[ `ni`Y]bYa`Zf]YX`]W`Ybž`fYgdY\_hj`c`Yb`A`]hY]bUbXYf"

8Ug`9b[ U[ Ya`Ybh`XYf`GW`i`Yb`]b`<YggYb`nY][ hž`XUgg`Yg`a`]h`Y]bYa  
[ i`hYb`<`AbXW`Yb`i`bX`XYf`f]W`h][ Yb`i`bhYfghØhmi`b[ `a`Ø[ `]W`]ghž

Y]bY`bYi Y'; YbYfUH]cb`YfUbn n]Y\Ybž'X]Y'a ]h'F YgdY\_hi bX  
 Hc`YfUbn'ØVYfnYi [ h"8]Y`Ybcfa `c\Y`5i gnY]W bi b[ `X]YgYg`đ\ f  
 gdf]W h'ZØf'g]W. '( +`GW i ` \_`UggYb`UVYb`XYb`Gdfi b[ `Ub`X]Y`Gd]mY  
 [ YgW UZh'i bX`Y]b`k ]W h][ Yg`G][ bU`ZØf`X]Y`Ni \_i bZh[ YgYbXYh"  
 @Ui h'XYa c\_fUh]Y!`YVYb"XY`V]YhYh'X]YgYg`Dfc[ fUa a `b]W h'bi f  
 Y]bY`k ]W h][ Y`@YfbYfZU\fi b[ ž'gcbXYfb`a UW h'Ui W`XYi h]W ž'k ]Y  
 k ]W h][ `gc`W Y`÷]h]Uhj Yb`ZØf`XYb`Ni gUa a Yb`U`h`b`XYf  
 ; YgY`gW UZh'g]bX"

A ]h'X]YgY`dcg]h]j Yb`9bhk ]W`i b[ Yb`a UW h'XYf`GW k U`a !9XYf!  
 ?fY]g`b]W h'bi f`Y]b`[ i hYg'; YgW`Z`h'ZØf`X]Y`Ni \_i bZh'gY]bYf`GW`Ø`Yfž  
 gcbXYfb`ZØfXYfh`Ui W`Y]b`?`]a U`XYg`J YfhfUi Ybg`i bX`XYf  
 Gc`]XUf]h`h"9]b`YW hYg`J c fV]`X`ZØf`UbXYfY`F Y[ ]cbYb`

8 YhU]`g	
C fh	K UVYfb!: U`_YbVYf[ ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• b\ &amp;("XY</li> <li>• k k k "XYa c_fUh]Y!`YVYb"XY</li> <li>• k k k "Va žgZ^"XY</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY