

K]hk YbfYbhY ']a ' 5i Zk]bX. 'A Y \ f ' ; Y `X ' i bX
bYi Y ' F Y [Y ' i b [Yb ' UV ' † ` '] ' & \$ &) °

5V ' † ` '] ' & \$ &) ' ghY] [Yb ' X] Y ' <] bhYfV `] YVYbYbfYbhYb '] b
8Yi hgW ` UbX " ' 9fZU \ fYb ' G] Y ' a Y \ f ' ØVYf ' X] Y ' bYi Yb
F Y [Y ' i b [Yb ' i bX ' : fY] VYhfÀ [Y "



? UggY ` ž ' 8Yi hgW ` UbX ' ! ' 8] Y ' K ØfZY ` g] bX ' [YZU ` Yb ' ' [i h'gc ° ' 5V ' † ` ']
& \$ &) ' k] fX ' Yg ' ZØf ' j] Y ' Y ' K]hk Yb ' i bX ' K]hk Yf '] b ' 8Yi hgW ` UbX ' Y] bY
gdØfVUFY ' J YfVYggYfi b ['] \ fYf ' Z] bUbn] Y ` Yb ' @U [Y ' [YVYb " ' 8] Y
U_hi Y ` Y ' 6i bXYgfY [] Yfi b [ži bhYf ' XYf : Ø \ fi b [' j cb ' ? Ubn ` Yf
: f] YXf] W ` A Yfn ' f7 8 I Ł ` \ Uh ' VYgW ` cggYbž ' X] Y
<] bhYfV `] YVYbYbfYbhYb ' Ubni \ YVYb ' i bX ' XUa] h'a Y \ f ' ; Y `X ' ZØf
6YhfcZYbY ' VYfY] hmi ghY ` Yb " ' A Yf _ i f ' VYf] W hYhž ' XUgg ' XYf
F YbhYbk YfhZØf ' X] Y ' <] bhYfV `] YVYbYbfYbhYb ' i a ' ' ž + (' DfcnYbh
Ub [Y \ cVYb ' k] fX "

Ni XYa ' k] fX ' XYf ' a cbUh] W ` Y : fY] VYhfU [' ZØf ' K]hk Yb ' i bX ' K]hk Yf
j cb ' XYfnY] h' % '\$ ' , ž \$) ' 9i fc ' Ui Z % '\$ + * ž * ' 9i fc ' Yf \ Ø \ h ' ' 8] YgY
A U » bU \ a Y ' _ca a h] bg [YgUa h ' ØVYf ' ZØbZA] `] cbYb ' A YbgWYb '] b

8 Yi hgWk`UbX`ni [i hYž`X]Y`Ui Z`X]Y`<]bhYfV`]YVYbYbfYbhY
Ub[Yk]YgYb`g]bX"

J YfVYggYfhY`<]bni j YfX]Ybgha Ò[`]Wk`_Y]hYb

9]b`k Y]hYfYf`GWk]h]b`X]Y`f]Wk]h[Y`F]Wk]h] b[`VYhf]Z]h`X]Y
<]bni j YfX]Ybgha Ò[`]Wk`_Y]hYb"8]Y`?cU`h]cb`d`Ubhž`Y]b`bYi Yg
5bfYWk]bi b[ggmghYa`ni`dfØZYbž`XUg`5bfY]nY`gWk]UZYb`gc`ž`XUa`]h
K]hk Yb`i bX`K]hk Yf`Y]bY`9fk YfVgh`h][`_Y]h`Ui ZbY`a Yb`cXYf
Ui gk Y]hYb`_ÒbbYb"8YhU]`g`ni f`l a gYhni b[`g]bX`nk Uf`bcWk`]b`XYf
GWk]k YVYž`XcWk`VYfY]hg`Yhnh`nY][`h]g]Wk`_Y]b`_UfYf`HfYbX`_]b`ni
a Y`f`l bhYfghØhni b[`ZØf`<]bhYfV`]YVYbY"K]Y`

J YfVfUi Wk YfgWk i hnZc fi a`Yf`_`Àfhž`k]fX`]a`gc[YbUbbhYb
GhYfVYj]YfhY`U`fž`XYb`YfghYb`XfY]`A`cbUhYb`bUWk`XYa`HcX`XYg
DUfhbYfgž`_Y]b`Y][`YbYg`9]b`_ca`a`Yb`Ub[YfYWk]bYh"

Ni g`Àhn`]Wk`k]fX`X]Y`j`c`Y`K]hk YbYbYbhY`[Yk`À`fhž`k Ybb`XUg
Y][`Ybgh`ÀbX][`Y`9]b`_ca`a`Yb`i bhYf`XYa`bYi Yb`i`fY]VYhfU[`j`cb
%`\$`+`*`ž`*`9i`fc`V`Y]Vh`8]YgY`F`Y[`Y`i`b[`Yb`ghY`Yb`g]Wk]Yfž`XUgg`X]Y
Z]bUbn]Y`Y`G]Wk]Yf`Y]h`XYf`<]bhYfV`]YVYbYb`i[`Yk`U`fh`V`Y]Vh`i`b`X
[`Y]Wk]nY]h][`5bfY]nY][`YgWk]UZYb`k`YfXYbž`i`a`_U`h]j`Ua
6Yfi Zg`YVYb`hY]`ni bY`a`Yb"

5 fhYb`XYf`<]bhYfV`]YVYbYbfYbhY

K]Wk]h][`ni`VYUWk]hYb`]ghž`XUgg`Yg`nk Y]`5fhYb`j`cb
<]bhYfV`]YVYbYbfYbhYb`i[]Vh`X]Y`_`Y]bY`K]hk YbYbYbhYž`X]Y`&)
DfcnYbh`XYf`F`YbYh`XYg`j`Yfghc`fVYbYb`DUfhbYfg`VYhf`À[`hž`i`bX`X]Y
[`fc`»`Y`K]hk YbYbYbhY`a`]h`i`)`DfcnYbh`5bgdfi Wk`_Ui Z`X]YgY`F`YbYbYb
VYghY`h`i`bhYf`VYgh]a`a`hYb`J`cfUi`ggYhni b[`Ybž`Yhk`U`k`Ybb`X]Y`9`Y
cXYf`@YVYbgdUfhbYfgWk]UZh`a`]bXYghYbg`Y]b`_X`f`[`YXUi`Yfh`U`h`i`b`X
XYf`J`Yfghc`fVYbY`X]Y`A`]bXYghj`Yfg]Wk]Yfi b[`gnY]h]j`cb`ZØb`Z`_X`f`Yb
YfZØ`h`U`h`5i`gb`U`a`Yb`[`Y`hYb`Y`XcWk`VY]`Y]bYa`HcX`Xi`fWk`l`bZU`
cXYf`k`Ybb`VYfY]hg`Y]bY`F`YbYh`VYnc[`Yb`k`i`fXYž`k`]Y`X]Y

8 Yi hgWk`Y`F`YbYbYb] Yfg]Wk]Yfi b[`Yf`_`Àfh"

8 UfØVYf`_]bUi`g`_U`h`Y]bY`YfbYi`hY`<Y]fUh`Yf`YV`]Wk]Y
5i`gk]f`_i`b[`Yb`_Ui`Z`X]Y`K]hk YbYbYbhY"b`X]YgYa`i`U`Y`f`]gWk]h`XYf

5bgdfi Wk`Ui Z'X]Y`<]bhYfV`]YVYbYbfYbhYž`k cVY]`Yg`YXcWk`Y]bYb
Y]ba U`][Yb`6YhfU[`]b` : cfa`Y]bYf`F YbhYbUVZ]bXi b[`[]Vhž`X]Y`nk Y]
>U\fygVYhfÄ[Y`XYf`K]hk YbfYbhY`i a ZUggh"

: Un]h

8]Y`_ca a YbXYb`Y`bXYfi b[Yb`VY]`XYf`K]hk YbfYbhY`g]bX`Y]b
@]Wk`hV`]W`_ZØf`j]Y`Y`<]bhYfV`]YVYbYž`X]Y`g]Wk`cZhi`a]h`Z]bUbn]Y``Yb
B`ÖhYb`_cbZfcbh]Yfh`gY`Yb" 8]Y`5b`YVi b[`XYg` : fY]VYhfU[g`i bX`X]Y
[Yd`UbhYb`J YfVYggYfi b[Yb`VY]`XYb`<]bni j YfX]Ybg`ha `Ö[`]Wk`_Y]hYb
g]bX`GWk`f]hhY`]b`X]Y`f]Wk`h][Y`F]Wk`hi b[ž`X]Y`a Y`f`G]Wk`Yf`Y]h`V]YhYb"
8]Y`_ca a YbXYb`A`cbUhY`U`hYb`gdUbbYbXY`9bhk]W`_i b[Yb
VYfY]hž`ØVYf`X]Y`k]f`bUhØf`]Wk`k Y]hYf`]b`VYf]Wk`hYb`k YfXYb"

8YhU]`g	
C fh	? UggY`ž`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "a Yf`_i f"XY• j YfVfUi Wk`YfgWk`i hnZc`fi a "VYf`]b• k k k "XYi hgWk`Y! fYbhYbj Yfg]Wk`Yfi b["XY

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY