

GU]gcbghUfh'XYf'G; ' : `YbgVi f[!< UbXYk]hh.
5 ``Y`HYfa]bY`]a ' , VYfV`]W_°

G; ' : `YbgVi f[!< UbXYk]hh'ghUfhYh'Ua ' &\$" ' † `]']b`X]Y`GU]gcb
&\$&(#&) ž'a]h'k]W h][Yb`HYghgd]Y`Yb`i bX`HfU]b]b[g`U[Yfb`]b
8ÀbYa Uf_"



J Y``a Ufž`8Yi hgWk`UbX`!`8]Y`G; ' : `YbgVi f[!< UbXYk]hh`Uh`X]Y
bYi Y`GU]gcb`&\$&(#&) `a]h]]Y`J cfZfYi XY`VY[cbbYb"K À\fybX
g]Wk`XYf`HfU]b]b[gVYhf]YV`XYfnY]h]b`XYf`8i Vi f[\U`Y`Ui Z`Y]bY
_i fnY`5i gnY]h`VYgWk`fÀb`_hž`Z]YVYfb`X]Y`Gd]Y`Yf`VYfy]hg`]\fy a
]bX]j]Xi Y``Yb`HfU]b]b[gd`Ub`i bX`XYa `l`f`Ui V`Ybh[Y[Yb"9]b
k]W h][Yf`HYfa]b`ghY`h`ZYgh`8]Y`J cfVYfy]hi b[`ghUfhYh'Ua ' &\$" ' † `]"
=b`XYb`YfghYb`HU[Yb`Yfk UfhYb`X]Y`5h`YhYb`a YX]n]b]gWk`Y`7`Y`W`g
]b`8Ua`dž`Y]b`A`UbbgWk`UZhgz`c`i bX`X]Y`DfYa]Yfy`XYg`bYi Yb
9]b`Ui ZhfU]`Yfg"7c`UWk`5`Y`DU`ej]ã`Uh`VYhc`bhž`XUgg`XYf` : c`_i`g`ni
6Y[]bb`Ui Z`XYf`5h`Yh]_`]Y[Yb`k]fX"

9]bY`gdUbbYbXY`GU]gcb`ghY`h`VYj`cfž`i bX`X]Y`J cfZfYi XY`Ui ZXUg
YfghY`HYghgd]Y`Ua `%"`5i [i gh[Y[Yb`< ` >9]hYž`XYb`5i ZghY][Yf`Ui g

8ÅbYa Uf_ž'ghY][h" < Ua di g'K UbbYž'Y\Ya U][Yf'Gd]Y`Yf'XYg: 7
6UfW`cbUž'k]fX`]b`XYb`F Y]\Yb`XYf"; Y[bYf'ghY\Yb"BUW`XYa
HYghgd]Y`[Y\hYg'ZØf'X]Y`G; `bUW`@ bXž'k c`Y]b`HfU]b[g`U[Yf
VY]a `?ccdYfUh]cbgdUfhbYf`@ []`Xi fW[YZØ\fh'k]fX"8]Y"; D`&I @9
5fYbU`V`Y]Vh`ØVYf`XYb`Gca a Yf`Ui Z[fi bX`j cb`6Ui a U»bU\`a Yb
[YgW`cggYb"8Yf`>WcV`7Ya Ybh`7i d`Z]bXYhUa `; "5i [i gh]b
GcbXYfVcf[`ghUhhž`[YZc`[hij cb`Y]bYa `5i ZY]bUbXYfhfYZZYb`a]hXYa
HGJ`JY`a Uf`Ua `%("5i [i gh"

8]Y`9fZc`[Y`XYf`Y hnhYb`GU]gcb

æa`FØW`V`]W`Ui Z`X]Y`j cf\Yf][Y`GU]gcb`_Ubb`X]Y`G; `: `YbgVi f[!
<UbXYk]h'ghc`n`Ui Z`\fY`@Y]ghi b[Yb`gY]b"G]Y`\UVYb`ni a`nk Y]hYb
A U`X]Y`9<: `9i fcdYUb`@YU[i Y`[Yk cbbYb"æa`:]bU`Y`[Y[Yb
A cbhdY`Y]f`<6`Xca]b]YfhYb`X]Y: `YbgVi f[Yf`XUg`Gd]Y`i bX
g]Y[hYb`a]h' &.&) `j cf`%&"\$\$\$`Ni gW`Ui Yfb`]b`<Ua Vi f["`@`_Ug
>Øf[YbgYb`k Uf`XUVY]`a]h`nY\`b`HfYZZYfb`XYf`VYghY`K YfZYf`XYf`G; "
Hcfk Ufh`?Yj]b`A Ø`Yf[`ÅbnhY`a]h`%-`DUfUXYb`i bX`hfi [
YbhgW`Y]XYbX`ni a`9fZc`[`VY]ž`XYf`]b`XYf`) ("A]bi hY`a]h`Y]bYa
HfYZZYf`j cb`9a]`>_cVgYb`i bX`bUW`Zc`[YbXYf`: Y]Yf`]W`_Y]h
[Y_fØbh`k i fXY"8]YgYf`G]Y[`g]W`Yfh`XYf`G; `Ui W`Y]bYb`D`Uhm`]b
XYf`bÅW`ghYb`GU]gcb`XYf`9i fcdYUb`@YU[i Y"

æb`XYf`j cfUb[Y[Ub[YbYb`GU]gcb`VYg]Y[hY`X]Y`G; `: `YbgVi f[!
<UbXYk]h`X]Y: ØW`gY`6Yf`]b`a]h` *.`' %]a`:]bU`Y`XYf`9<:
9i fcdYUb`@YU[i Y:]bU`("5i W`\]Yf`k Uf`Yg`Y]b`gdUbbYbXYg
A UhW`ž`XUg`g]Y`a]h`Y]bYf`\Ui W`XØbbYb: Ø\fi b[`ni f`<U`VnY]hj cb
) .%(`ZØf`g]W`YbhgW`Y]XYb`_cbbhYb"9]bYf`XYf`[fc»Yb`Gd]Y`Yf`Ui Z
XYa`:]Y`X`k Uf`>_cVgYb`ž`XYf`a]h`gY]bYb`HfYZZYfb`XYb`; fi bXghY]b
ZØf`XYb`9fZc`[`]Y`Y[h`\Uh"

6`]W`_]b`X]Y`Ni`_i`bZh

8]Y`cf[Ub]g]YfhYb`Gd]Y`Y`i bX`J YfUbghU`hi b[Yb`ghY\Yb`gW`cb`ZYgh"
BUW`XYa`?Ua dZ[Y[Yb`XYb`HGJ`JY`a Uf`k]fX`Yg`ni a`<G; !
DfYa]i a`!7i d`]b`@]b[Yb`[Y\Ybž'k c`dfca]bYbhY; Y[bYf`k]Y`X]Y
: ØW`gY`6Yf`]b`i bX`XYf`: 7`6UfW`cbU`k UfhYb"8]Y`; YbYfU`dfcVY
ZØf`X]Y`GU]gcb`gc`Ua`&&"5i [i gh]b`5U`Vcf[`ghUhhZ]bXYbž`VYj cf`Yg

XUbb`nk]gW\Yb`XYa`&, "i bX`' %"5i [i ghif]W\h][``cg[Y\`hia`]h`XYa`
 YfghYb`Gd]Y`hU[`XYf`85? B`<6@`5bZUb[`GYdhYa` VYf`k`]fX`X]Y`G;
]b`Y]bY`Yb[`]gW\Y`K` cW\Y`ghUfhYb`ž`i` bX`VYfY]hg`]a` `C`_hcVYf`k` UfhYh`
 X]Y`nk`Y]hY`<Ui`dhfi`bXY`XYg`8<6!Dc`U`g`Ui`Z`X]Y`:`YbgVi`f[`Yf`
 Ni`XYa`VY[]bbh`X]Y`]; fi`ddYbd`UgY`XYf`9<: `9i`fcdYUb`@YU[i`Y`Ua`
 %("C`_hcVYf`"

8]Y`J`cfZFYi`XY`Ui`Z`X]Y`bYi`Yb`<YfUi`gZcfXYfi`b[`Yb`i`bX`X]Y`
 9f]bbYfi`b[`Ub`j`Yf[`Ub[`YbY`G]Y[`Y`a`UW\Yb`X]Y`G; `:`YbgVi`f[`!
 <UbXYk`]hh`ni`Y]bYa`HYUa`ž`XUg`k`Y]hYf\]b`\cW\]a`?i`fg`ghY`h`
 Bi`b`\Y]»h`Ygž`g]W\`VYghYbg`Ui`Z`X]Y`_ca`a`YbXYb`5i`Z[`UVYb`
 j`cfni`VYfY]hYb`i`bX`X]Y`b`W\ghYb`GW\f]hhY`]b`XYf`Ui`ZFY[`YbXYb`
 <UbXVU``gU]gcb`ni`[`Y`Yb`"

8YhU]`g	
C`fh	J`Y``a`Ufž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "g[`!Z`YbgVi`f[`!\`UbXYk`]hh"XY • k k k "nXZ\Yi`hY"XY • k k k "\`UbXVU``d`\`Ubyh"Wča

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`bU[`!\`YggYb"XY