

9]b`>U\ fhUi gYbX`Gh]Zhg_]fWXY. `D`Uma cV]`!
8]cfUa U`VY[Y]ghYfh`? Ui Zi b[Yb`°

5a`%) "'đ b]`&\$&) `k]fX`ja`FY[]cbU`a i gYi a`?Ui Zi b[Yb`Y]b
D`Uma cV]`!8]cfUa U`ni a`%\$\$\$!`Ä\ f][Yb`6YghY\Yb`XYf
Gh]Zhg_]fWXY`Ybh\Ø`h"



C VYf_Ui Zi b[Ybž`8Yi hgW`UbX`!`a`<YfnYb`j cb`?Ui Zi b[Yb
k]fX`XYfnY]h`Y]b[]Ubn`VYgcbXYfYg`đ V]`Äi a`[YZY]Yfh`8]Y
; Ya Y]bXY`V`]W_h`Ui ZY]bY`%\$\$\$!`Ä\ f][Y`; YgW]W`hY`XYf
Gh]Zhg_]fWXY`ni fØW_ž`X]Y`i fgdfØb[`]W`%\$&) `i bhYf`XYf`Gh]Zi b[]j cb
?U]gYf]b`?i b][i bXY`[Yk Y]\`h`k`i fXY`"8]YgYg`VYXYi hYbXY`9fY][b]g
k]fX`a`]h`Y]bYf`hc`Yb`5i gghY`i b[]`[Yk ØfX][hž`X]Y`Ui ZfY[YbXY
9]bV`]W_Y`]b`X]Y`J Yf[Ub[Yb\Y]h`V]YhYh`5a`%) "'đ b]`&\$&) `k]fX`ja
FY[]cbU`a i gYi a`?Ui Zi b[Yb`Y]b`VYY]bXfi W_YbXYg`D`Uma cV]`!
8]cfUa U`XYg`Gh]ZhgUfYU`g`dfÄgYbh]Yfhž`XUg`XUg`a`]hY`U`hYf`]WXY
8cfZYVYb`i bX`X]Y`Gh]Zhg_]fWXY`XYhU][`YhfYi`bUW`V]`XYh`8Yf
?i bghgW`UZZYbXY`\]bhYf`X]YgYf`A`]b]Uhi fk`Y`hž`<UfU`X`GW`UUŽ`\`Uh
b]W`h`k`Yb][Yf`U`g`'`\$`\$\$\$`9]bnY`hY]Y`j YfVUi h`Y]bY`VYUW`h]WXY
5fVY]hž`X]Y`%\$\$\$`Ghi bXYb`]b`5bgdfi W`bU`a`ž`c`Zi`a`]h`Ub[Yb

%\$!Ghi bXYb!HU[Yb"

8]Y'cZZ]n]Y''Y'9bh\Ø''i b['XYg'8]cfUa Ug'Z]bXYh'Ua '['Y]WXYb'HU[
i a '%+.' '\$'I \f'ja 'FU\ a Yb'XYf': UWk Yf_!Hf]YbbU'Y'ghUhh''8]Y
_Y]bYb'i bX'[fc» Yb'6Ygi WXYf'_ÖbbYb'UV'gcZcfh'X]Y'A]b]Uhi fk Y'h
]a 'A i gYi a 'Yf_i bXYb'' 8]Y'XY'ZØf'X]YgYg'Dfc'Y_h'_Ua 'Yfgh
_Øfn']W žYf'_Äfh'A i gYi a g'Y]hYf'<Ui _Y'<ca Y]Yfž'XYf'<UfU'X
GWUUZ]a '5df]'&\$&) 'hfUZ'i bX'XYb'_fYUh]j Yb'GWk i b['ghUfhYhYž
XYf'gW`jY»]W`j]b'X]YgYa 'VYa Yf_Ybgk YfhYb'8]cfUa U'fYgi `h]YfhY"
: Øf'%ž- \$'9i fc[]Vh'Yg'gc[Uf'D'Uma cV]!:[]i fYb'j cb'?i b][]i bXY
i bX'<Y]bf]W`='ni 'Yf[UhhYfbž'X]Y'XUg'_i 'hi fY''Y'9fVY''YVYbX][
a UWXYb"

9]b'6`]W_`]b'X]Y` ; YgWk]Wk hY

8]Y'Gh]Zhg_]fWXY'?Ui Ži b[Yb']gh'b]W'h'bi f'Y]b'UfWk]hY_hcb]gWk Yg
A Y]ghYfk Yf'_XYf'gdÄhchcb]gWk Yb'?i bghž'g]Y']gh'Ui W'h]YZ]b'XYf
; YgWk]Wk hY'XYf'FY[]cb'j Yfk i fnY'h''; Y[fØbXYh'k i fXY'g]Y]a 'Ÿ\ f
%%\$+ž'U'g'XYf'?Ui Ži b[Yf'?Öb][g\cZ]b'Y]b
6YbYX]_h]bYf]bbYb'_cghYf'i a [Yk UbXY'h'k i fXY''@Ui ŽY'XYf
Ÿ\ f\ i bXYfhY'k i fXY'X]Y?'fWXY]a a Yf'k]YXYf'i a [YghU'hYh'BUW
6fÄbXYb'i bX'l a VUi a U»bU\ a Yb'YfghfU\ 'h'g]Y'\Yi hY']a
[ch]gWYb'Gh]'i bX'VY]b\U'hYh'VYXYi hYbXY'9'Ya YbhY'k]Y'X]Y
8Yb_a U'!Cf[Y'žYfVUi h'%, \$&'j cb'; Ycf['DYhYf'K]\Y'a ž'X]Y
ni fnY]hi a ŽUggYbX'fYghUi f]Yfh'k]fX"

K i gghYb'G]Yž'XUgg'X]Y''YmhY'K Y]\Y'XYf'?]fWXY'Ua '%''ž`]'%\$&) ž
XYa 'YfghYb'HcXYghU['j cb'?U]gYf'<Y]bf]Wk`='ž'ghUhhZUbX3'8]Yg
ghY'h'Y]bYb'a Uf_UbhYb'Di b_h]b'XYf'; YgWk]Wk hY'XUf'i bX'k]fX'Ua
%' ''ž`]'&\$&) 'a]h'Y]bYa ': Ygh[chhYgX]Ybgh'VYgcbXYfg'[Yk ØfX][h"
=X]YgYf'\]ghcf]gWYb'l a [YVi b[''Y[h'XUg'D]Ubc'i bgYfYf'?i 'hi fž
XUg'Xi fW'nU\ 'fY]WXY'FYghUi f]Yfi b[Yb'i bX'9f\U'hi b[g]b]h]Uh]j Yb
'YVYbX]['V'Y]Vh''Gc'k]fX'X]Y'Gh]Zhg_]fWXY'?Ui Ži b[Yb'Ui Wk
k Y]hYf\]b'U'g'_i 'hi fY''Yg': fY]i Ža i gYi a 'i bX''YVYbX][Yf'C fh'XYf
; Ya Y]bgWkUZh'VY]hfU[Yb"

5i gV`]W_`Ui Z'X]Y'Ni _i bZh

æa`GYdhYa VYf'&\$&) `ghY\Yb`ni XYa`i a ZUggYbXY`I a VUi`!`i bX
 GUb]Yfi b[gUfVY]hYb`ja`F Y[]cbU`a i gYi a`UbžX]Y`XUg
 6Ygi WXYfYf`YVb]g`k Y]hYf`j YfVYggYfb`gc`Yb"8]Y`Ui ZYbXY
 5i gghY`i b[`XYg`8]cfUa Ug]gh`V]g`ni f`A]hY`XYg`GYdhYa VYfg
 ni [Åb[`]W`i bX`XUg`Dfc`Y`_h`k i fXY`a]h`l bhYfghØmi b[`j cb
 ?Y`bYfg`Gd]Y`k Y`hi bX`XYf`K ≠6Ub`_`<YggYb`fYU`]g]Yfh`"A]h`@YVYb
 Yfk YW`Yb`k]Y`<UfU`X`GW`UUZ`k]fX`X]Y`J YfV]bXi b[`nk]gW`Yb
 ; YgW`]W`hY`i bX`A cXYfbY`Y]bXfi W`gj c`j`Yfa]hY`h`i bX`gcf[h
 XUZØfž`XUgg`Ui W`ni _ØbZh][Y` ; YbYfUh]cbYb`XUg`9fVY`XYf
 Gh]Zhg_]fW`Y`i bX`XUg`5`hU[gYf`YVb]g`j Yf[Ub[YbYf`NY]hYb
 bUW`Ya dZ]bXYb`_ØbbYb"

8]Y`Gh]Zhg_]fW`Y`?Ui Z`i b[Yb`a]h`]\fYb`dfUW`hj c`Yb`\]ghcf]gW`Yb
 K YfhYb`i bX`X]Y`U`hi Y`Y`8i ZhbchY`j cb`Zf]gW`Ya`D`Uma cV]`UXYb
 U`Y`Y]bžHY]`X]YgYf`YVYbX][Yb` ; YgW`]W`hY`ni`k YfXYb"J YfdUggYb
 G]Y`Ui Z`_Y]bYb` ; U`X]Y`7\UbW`žX]YgY`ZUgn]b]YfYbXY`5i gghY`i b[
 ni`VYgi W`Yb`i bX`a Y`f`ØVYf`X]Y`fØ`fYbXY` ; YgW`]W`hY`XYf
 Gh]Zhg[Ya`Y]bgW`UZh`ni`YfZU`fYb"

A Y`f`ØVYf`X]Y`Gh]Zhg_]fW`Y`YfZU`fYb`G]Y`Ui W`VY]`< B 5 ž`XY!
 UWXYa]Wi bX`K]_]dYX]U"

8YhU]`g	
C fh	C VYf`_Ui Z`i b[Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\ bU"XY • XY!UWXYa]W`Ł`a • XY"k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY