

6ci `Y!GdU» `ZØf`U`Y. `J Y``a UfYf`HfYZZYb `]a 5 \bYdUf_ `VY[Y]ghYfh°

⊖`J Y``a Uf`hfYZZYb`g]Wk`gY]h`Y]bYa `⋈\f`Gd]Y`Yf`]a `5 \bYdUf_
ni a `6ci `Y"CYZb`ZØf`U`Yž`YXYb` : fY]hU[`VY][i hYa `K YhhYf"



J Y``a Ufž`8Yi hgWk`UbX`!`8]Y`GcbbY`gWkY]bhž`X]Y`6ci `Y!`?i [Y`b
fc`Yb` `XUg`k`ÖWkYbh`]WkY`HfYZZYb`]a `5 \bYdUf_]b`J Y``a Uf`cW_h
]a a Yf`a Y`f`Gd]Y`Yf`Ub`i bX`gcf[h`ZØf`YV`UZhY`6Y[Y[bi b[Yb`]b
XYf` ; Ya Y]bXY"K Ug`j cf`Y]bYa `⋈\f`U`g`GYb]cfYbdfc`Y`_h`XYg
GYb]cfYbVY]fUhg`XYf`GhUXh`J Y``a Uf`VY[Ubbž`Ybhk`]W_Y`h`g]Wk
ni gY`YbXg`ni `Y]bYa ` : fY]nY]hj Yf[bØ[Yb`ZØf`† b[`i bX`5`h"

: f]XUmg`UfY`Zcf`6ci `Y`

⋈XYb` : fY]hU[`j YfgUa a Y`b`g]Wk`X]Y`HY]`bY`a Yf`XYg`6ci `Y!`HfYZZg
VY]`GcbbYbgWkY]b`Ua `? UghUb]Yb`cZ`9g`k`]fX`a`i`bhYf
[Y[YbY]bUbXYf`[Yk cfZYbž`k cVY]`XUg`N]Y`ž`X]Y`_Y]bY`fchY`?i [Y`ž
]a `A`]hhY`di b`_h`ghY`h"K`À`fYbX`K`]Zf]YX`5dY`ž`XYf`J`cf]h`nYbXY`XYg

Gyb]cfYbVY]fUhgžj cb`XYf`gWk bY`Yb`6]Xi b[`XYf`; fi ddY`VYf]Wk hYhž
nY][`hg]Wk žXUgg`g]Wk`X]Y`UbZAb[`]Wk Y`GYb]cfYb[fi ddY`a`]hYfk Y]Y
j YfgY`VghghAbX][`Uh`i bX`Ui Wk`B]Wk h!GYb]cfYb`Yfn`]Wk
k]`_ca`a`Yb`g]bX" `hYfYgg]YfhY`_ObbYb`g]Wk`VY]`XYf`GhUXh`J Y`a`Uf
a`Y`XYbž`i`a`?`cbhU`h`ni`Yf`U`h`yb`i`bX`j`]Y`Y]Wk`h`V`U`X`HY]`X]YgYf
[YgY`][Yb`Fi bXY`ni`k`YfXYb"

<]XY[UfX`G]YZYfg`]gh`Y]bY`XYf`hfY]VYbXYb`?`fAZhY`\]bhYf`XYa`6ci`Y!
HfYZZ`G]Y`Vf]b[h`X]Y`[YgUa`hY`5i`gfØghi b[`a`]hž`XUni`[Y\`ÖfYb`b]Wk`h
bi`f`6ci`Y!`?`i`[Y`b`i`bX`NÄ`\`Yfž`gcbXYfb`Ui`Wk`F`Y`Wk`Ybž`i`a`XUg
Gd]Y`ZY`X`d`YfZY`_hj`cfni`VYfY]hYb" `8 UVY]`ghY`\`h`XYf`GdU»`]a
J`cfXYf[fi bX`i`i`bX`XUg`Gd]Y`Yb`b`U`Wk`K`Yh`_Ua`d`ZfY[Y`b`gc`f[h`ZØf
ni`g`Ä`h`]Wk`Yb`B`Yfj`Yb`_]h`nY" `5i`Wk`k`Yb`b`X]Y`HfY`ZYb`j`cf`U`Y`a`]a
Gca`a`Yf`ghUhhZ]bXYbž`\`Ä`h`g]Wk`X]Y`; fi ddY`]a`K`]bhYf`a`]h
[Y`Y[Ybh]Wk`Yb`GdUn]Yf[Äb[Yb`Z]h`i`bX`VYgdf]Wk`h`X]Y`b`Ä`Wk`ghYb
G`Wk`f]h`hY"

; Ygi bX\Y]hggdcfh`ZØf`U`Y`

8 Ug`6ci`Y!Gd]Y`]gh`b]Wk`h`bi`f`Y]b`[YgY`][Yg`6Y]gUa`a`YbgY]bž`Yg
\`Uh`Ui`Wk`Y]bYb`d`cg]h]j`Yb`9]bZi`gg`Ui`Z`X]Y`; Ygi bX\Y]h" `5a
6Y]gd]Y`XYf`6ci`Y!`J`YfUbghU`hi`b[Yb`]a`9`ddYbXcfZYf`DUF`_ž`X]Y`j`cb
A`]hY`5df]`V]g`C`_hc`VYf`ghUhhZ]bXYbž`k`]fX`XYi`h`]Wk`ž`XUgg`X]YgYf
Gdcfh`6Yk`Y[i`b[`i`bX`6Y[Y[bi`b[`Ub`XYf`Zf]gWk`Yb`@`Zi`ZØfXYfh"
<]Yf`_ObbYb`Gd]Y`Yf`Y`XYb`A`]h`k`c`Wk`j`c`fa`]h`hU[`i`bX
8`cb`b`Yf`ghU[UVYbX`]f`; YgWk`]W`_nY][Yb" `G`Wk`bi`ddYf`]b[Y`Yf`U`h`Yb
Y]b`GYh`6ci`Y!`?`i`[Y`b`ž`k`Ug`X]Y`9]bgh]Y[g\`ØfXY`b]YXf][`Ä`h`6ci`Y
[]`h`U`g`; Ygi bX\Y]hggdcfhž`XYf`?`cc`fX]bUh]cb`i`bX`?`cb`n`Y`b`h`f`Uh]cb
j`YfVYggYfh`i`bX`XUg`ZØf`U`Y`5`hYfgghi`ZYb`i`bX`Ui`Wk`ZØf`A`YbgWk`Yb
a`]h`<`UbX]WUdg" `9]b`VUff]YfY`ZfY]Yf`Ni`[Ub[`ni`a`Gd]Y`ZY`X`]gh
gY`Vghj`YfghAbX`]Wk`[Y[YVYbž`k`Ug`X]Y`HY]`\`UVY`Yf`Y]Wk`hYfh"

Gd]Y`!`i`bX`g`Wk`Ui`i`gh][Y`DYfgcbYb`g]bX`ØVYfU`[Yfb`[YgY`Yb" `8 Ug
6ci`Y!Gd]Y`_cb`_fYh]g]Yfh`XUa`]h`XYb`gc`n]U`Yb`5i`ghUi`g`Wk`ž`XYf
]bgVYgcbXYfY`]b`XYf`\`Yi`h][Yb`NY]h`ZØf`j`]Y`Y`k`]Wk`h][`]gh"

: Øf`k`Y]hYfY`h`Zc`fa`Uh]cbYb`ØVYf`XYb`6ci`Y!HfYZZ]b`J`Y`a`Uf`i`bX
UbghY`YbXY`J`YfUbghU`hi`b[Yb`ghY`\`h`X]Y`h`hYfb`YhgY]hY`j`cb`7`ch`h`Vi`g

Gdcfhni f'J YfZØ[i b[. '7c hhVi g'Gdcfh" '<]Yf` \ Uh`YXYf`X]Y
A Ø[`]W_X]hž'a Y`f`ØVYf`X]Y`b`ÅW ghYb`HYfa]bY`i`bX`X]Y`HY]`bU`a`Y
Ub`XYb`HfYZZYb`ni`YfZU`fYb`"

Gc`V`Ø`h`X`Y`f`6`ci`Y`!`HfYZZ`k`Y]hYf`i`bX`j`YfY]bh`X]Y`@Yi`hY`Ui`Z`Y]bY
W`U`fa`U`bhY`5`fh`i`bX`K`Y]gY`Y`Y]b`6`Y`Y[`XUZØfž`XUgg`[`Ya`Y]bgUa`Yg
Gd]Y`Y]bY`k`i`bXYfVUfY`A`Ø[`]W_X]h`]ghž`A`YbgW`Yb
ni`gUa`a`Ybni`Vf]b[`Yb`";`Yb]Y»`Yb`G]Y`XUg`@YVYbž`k`YfZYb`G]Y`Y]bY
?`i`[`Y`i`bX`gY]Yb`G]Y`HY]`X]YgYf`ZfØ`W`Yb`F`i`bXY`]a`gW`ØbYb
5`bYdUf`_`°`

| 8YhU]`g | |
|---------|--|
| Cfh | JY`a`Ufž`8Yi`hgW`U`bX |
| EiY`Yb | <ul style="list-style-type: none">• k k k "`bU"XY• W`hhVi`g!gdcfh"XY• a`Ufh]b]Yf`YVYb"XY |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\`YggYb"XY