

HfUi Yf`i a `A U`c f]b `5XY`Y. `9]b `@YVYb `ZØf X]Y`< Y]`gUfa YY`]b `? UggY`

5a `%, ``A U]`&\$&) `ghUfV`A U`c f]b`< UbbU`NgWk U`Yfž`VY`_Ubbh
U`g`5XY`Yž`X]Y`U`fnY`b`hY`Ub[`X]Y`< Y]`gUfa YY`]b `? UggY`
i bhYfghØhnhY"



? UggY`ž`8 Yi hgWk `UbX`!`9]b`gWk YfYf`J Yf`i gh`ZØf`X]Y`< Y]`gUfa YY
i bX`X]Y`GhUXh`? UggY`. `A U`c f]b`< UbbU`NgWk U`Yfž`j]Y`Yb`U`g`5XY`Y
VY`_Ubbhž`]gh`Ua `%, ``A U]`&\$&) `]a `5`hYf`j`cb`,` , `U`f`Yb`j`Yfghc`fVYb`"
=>f`K`i`bgWk`ž`XYb`9]gYbk UfYb`UXYb`U`fYf`9`hYfb`]b`FYi`h`]b[`Yb`ni
ØVYfbY`a`Yb`ž`hfUh`]b`XYb`<`]bhYf[`fi`bX`ž`U`g`g]Y`X]Y`< Y]`gUfa YY
YbhXYW`_hY`i`bX`j`cb`XYfYb`ž`f`Ø`U`Wk`Ya`i`bX`Ui`g[`Yk`c[`Yb`Ya`K`YgYb
VYY]bXfi`W`_h`k`Uf`"K`]Y`<`B`5`VYf]Wk`hYhž`Y`VhY`NgWk`U`Yf`]b
j`YfgWk]YXYbYb`Gh`X`hYb`ž`VYj`cf`g]Y`%-`-\$`b`UWk`? UggY`nc[``<`]Yf
Yb[`U[`]YfhY`g]Y`g]Wk`]b`XYf`c`_`U`Yb`;`Ya`Y]bgWk`U`Zhi`bX`gUa`a`Y`hY
GdYbXYb`]b`XYb`?`bY]dYb`XYf`GhUXh"

< UbbU`NgWk U`Yfž`[`YVcfYb`Ua`i`&`,` ``A U]`%-`'`*`]b`F`Uh`Yb`]a
Gk`UVYb`UbX`ž`hfUh`VYfY]hg`U`g`†`b[`Y`:`fUi`]b`X]Y`?`UXYhhY`bgWk`i`Y`

XYf<Y]`gUfa YY`]b<YfbY`Y]b`i bX`k i fXY`%-) - `cfX]b]Yfh" , VYf`X]Y
`Y\ fY`YhUV`]YfhY`g]Y`g]W\`]b`j YfgW\]YXYbYb` : i b`_h]cbYbž i bhYf
UbXYfYa `U`g`? cfdgcZZ]n]Yf]b`]b`GhAXhYb`k]Y` : fUb`_Z fhž`Hi`h`]b[Yb
i bX`<Y]XY`VYf[" `ΔfY`6YZ0fXYfi b[`ni`f`A`U`cf]b`YfZc`[hY`%- , %ž i bX
g]Y`V`]YV`V]g`ni`]\fYa` `Fi` \YghUbX`]a` `Δ\ f`%- - - `U`_h] ž`k`c`g]Y
ni` `Ymh`]b`? UggY` `h`Åh][`k`Uf`"GY`Vgh`bUW\`] \fYf`cZZ]n]Y` `Yb
DYbg]cb]Yfi b[` \U`Z`g]Y`XYf<Y]`gUfa YY`]b`?`Ò`b`i bX`6Yf`]b`Ui`gž`k`]Y
]bZc` \Y]`gUfa YY`XY` \Yfj`cf\YVh`

9]b`@YVYb`j`c` `Yf`<`]b[UVY

NgW\U`Yfg`9b[U[Ya Ybh`k`Uf`i`bYfa` ØX`]W\ .`G]Y`[YghU`hYhY`b]W\h`bi`f
;`chY`gX]YbghY`ž`gcbXYfb`_Øa`a`YfhY`g]W\`Ui`W\`i`a` `X]Yž`X]Y]b`B`ch
k`UfYb`"J`cb`XYf`9ggYbgUi`g[UVY`Z0f`C`VXUW\`cgY`V]g` \]b`ni`f
l`bhYfghØ`hni`b[`f`Ub`_Yf`i`bX`j`cb`Gi`W\hdfcV`Ya`Yb`VYhfcZZYbYf
A`YbgW\Yb` `]\fY`9]bgUhnVYfY]hgW\UZh`_Ub`bhY`_Y]bY` ;`fYbnYb`"
 ;`i`h`k`Uf`X]Y`5bhk`cfhž`X]Y`g]Y`ghYhg`[UVž`k`Ybb`a`Ub`g]Y`bUW\
]\fYa` `K`c` \VYZ]bXYb`ZfU[hY`" `Δ] \fYb` `YmhYb` `Δ\ fYb` `YVhY`g]Y`]b
Y]bYa` `GYb]cfYb` \Y]a` ž`k`c`g]Y`k`Y]hYf\]b`Y]b`ZfYi`bX`]W\Yg
[Ya`YggYb`Ub`] \fYf`ØVYf`*`\$!`Å\`f][Yb`J`YfV]bXi`b[`ni`f`<Y]`gUfa`YY
Z0f`X]Y`A`YbgW\Yb`k`Ufž`X]Y`g]Y`i`a` [UVYb`"

8]Y`HfUi`YfZY]Yf`a`]h`l`fbYbVY]gY`hni`b[`Z]bXYh`Ua` `A`cbhU[`i`a` `%&
l` \f`]b`XYf`?`UdY` `Y`XYg`B`cfXZf]YX\`cZg`ghUhh`"8]Y`<Y]`gUfa`YY`]b
?`UggY` ` \Uh`]b` `YmhYf`NY]h`A`]h[`]YXYf`j`Yf`cfYb`i`bX`a`i`gghY`5bZUb[
XYg` `Δ\ fYg`]\fY` ;`Ya`Y]bXY`gW\`]Y»`Ybž`XUg`Gcn]U`W`bhYf`V`Y]Vh
`YXcW\`VYghY` \Yb`"NgW\U`Yfg`ghYh][Y`6Ygcf[b]g`ØVYf`X]Y
ni`bY`a`YbXY`5fa`i`h`]a` `@UbX`]ghY]b`k`Y]hYfYg`?`Ud]hY` `]\fYf
VYk`Y[hYb`@YVYbg[YgW\]W\hYž`X]Y`V]g`ni`f` ;`fØbXi`b[`XYf
<Y]`gUfa`YY`]a` `Δ\ f`%`*`)`]b`@cbXcb`ni`fØW`fY]W\h`"8`Ug`ghÅbX][Y
K`]f`_Yb`X]YgYf` `Δgh]hi`h]cb`ØVYf`X]Y` `Δ\ fnY` \bhYž`hfcm`gW\k`]Yf][Yf
5bZÅb[Y`i`bX`K`]XYfghÅbXYž`nY][h`X`Yb`h]YZYb` ;` `Ui`VYb`i`bX`XYb
K`i`bgW\ž`A`YbgW\Yb`ni` ` \Y`ZYbž`X]Y`XYbYbž`X]Y`]b`B`ch`g]bX`"

8]Y`<Y]`gUfa`YY`V`]W`_h`Ui`Z0VYf`%"`\$` `Δ\ fY`9fZU\fi`b[`]b
8Yi`hgW\`UbX`ni`fØW`_ž`i`bX`<`UbbU`NgW\U`Yfg`J`Yfa`ÅW\hb]g`k`]fX
g]W\Yf`]W\`k`Y]hYf\]b`]b`XYb`<YfnYb`XYf`?`UggY`Yf`6Yk`c` \bYf
`YVYbX][`V`Y]VYb`" `Δf`i`bYfa`ØX`]W\Yf`9]bgUhn`i`bX`] \f`ZfYi`bX`]W\Yf

7 \UfU_hYf'a UW hYb'g]Y`b]W h'bi f']b`XYf'GhUXhž'gc.bXYfb`Ui W`]b
 XYf'[YgUa hYb`<Y]`gUfa YY`VY_Ubbh'i bX`VY`]YVh"8 Ug
 5VgW]YXbY\ a`Yb`j`cb`Y]bYf'gc`W`Yb[U[]YfhYb`DYfgOb`]W`_Y]h']gh
 ZØf`U`Yž`X]Y`g]Y`_UbbhYbž`Y]bY`gW`a`Yfn`]W`Y`5b[Y`Y[Yb\Y]h"

8 YhU]`g	
C fh	? UggY`ž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\bU"XY •]bZc"\Y]`gUfa YY"XY • k k k "\Y]`gUfa YY"XY

6 Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!\YggYb"XY