

Ghi X]YfYbXY`[YghU`hYb` ; YXYb_cfh`]a
Y\Ya U`][Yb`Dc`]nY]dfÄg]X]i a `? UggY`°

5fW]hY_hi fghi XYbhYb`]b`? UggY`dfÄgYbh]YfYb`9bhk ØfZY`ni f
l a bi hni b[`XYg`Y\Ya U`][Yb`Dc`]nY]dfÄg]X]i a g`U`g
; YXYb_cfh`i bX`K c\bfUi a "



? Òb][g h c f ` ` ` ž ` (% % + `? UggY`ž`8Yi hgW`UbX`!`&`? UggY`hi h`g]W
Yhk Ug. `5fW]hY_hi fghi XYbhYb`XYf`l b]`? UggY`UVYb`g]W
ni gUa a Yb[YhUbž`i a `fYUh] Y`? cbnYdhY`ZØf`XUg`Y\Ya U`][Y
Dc`]nY]dfÄg]X]i a `Ua `? Òb][g h c f `ni `Ybhk]W`Y`b`"8Y
XYb_a U`[YgW`ØmhY`a a cV`]Yž`X]Y`Ui g`XYf`k]`Y`a]b]gWYb`NY]h
ghUa a hž`gc`gW`cb`VU`X`]b`Y]bY`A]gW`i b[`Ui g`K c\`bYb`i bX
; YXYb_Yb`i a [Yk UbXY`hk YfXYb`"K]Y`X]Y`<B5`a Y`XYhž`g]bX`X]YgY
9bhk ØfZY`]b`Ni gUa a YbUfVY]h`a]h`XYa `Ghi X]YfYbXYbk Yf`_i bX
J YfhfYhYfb`XYf`? fYUh]j k]fhgW`UZh`YbhghUbXYb`"8 UVY`]nY]W`bYb`g]W
X]Y`? cbnYdhY`Xi fW`Y]b`c\`Yg`A U» `Ub`&bcj Uh]cb`Ui g"

A]h`Y]bYa `UfYb` : c_i g`Ui ZX]Y` ; YXYb__i `hi fž`dfÄgYbh]YfYb`X]Y
Ghi X]YfYbXYb`nk Y]j]Yj YfgdfYWYbXY`9bhk ØfZY`"8 Yf`YfghYž

fY: cW g ž j cb`A Ul`GW i`n!<Y`VUW`i bX`9Xk]b`? cW ž d`Ubh i bhYf
UbXYfYa`Y]bY`2 ZZbi b[`XYf`XYb_a U`[YgW ØmhYb` : UggUXY`Ui Z
VYY]bXfi W_YbXY`* ž) \$`A YhYf`6fY]hY`i bX`Y]bY`6Ygi W YfZØ\fi b[
Xi fW`Y]bYb`? fYUhj] !GhcfY`]b`XYb` ðbYb`cZ`6YgcbXYfg
\Yfj cfni \YVYb`]gh`XYf`@Yfb!`i bX` ; YXYb`_cfhž`XYf`Xi fW`Y]bYb
K Y[`XYf` ; YZUb[YbYb` Xi fW`X]Y`NY`Yb`]a`Cf][]bU`ni ghUbX
ZØ\fh`I a`X]Y`6YXØfZb]ggY`j cb`Ghi X]YfYbXYb`ni`VYfØW_g]W h][Ybž
gc`Yb`ni XYa``%\$`K c`bi b[Yb`]b`j YfgW]YXYbYb`K c`bZcfa Yb
YbhghY`Yb`"

9]b`F Ui a`XYg` ; YXYb`_Ybg

8Yf`nk Y]hY`9bhk i fž` XYb`_A U` ž j cb`6YmU`HU`]U` ; Ø`mYg]`ž`7Y`]bU
F Ø\`i bX`B]bU`GW a YfYfž]g]Y`h j cfž`+\$`DfcnYbhXYg` ; YVÅi XYg`ZØf
K c`bbi hni b[`]b`XYb`CVYf[YgW cggYb`ni`j Yfk YbXYb`"9fX!`i bX
?Y`Yf[YgW cgg`gck]Y`XYf`Y`Ya U`][Y` ; YZÅb[b]gZØ[Y`k ÅfYb`ZØf
6Ygi W Yf`ni [Åb[`]W ž i bX`Y]bY` ; Ughfc bca]Y`k ØfXY`K c`b!`i bX
 ; YXYb`_VYfY]W Y`a]hY]bUbXYf`j YfV]bXYb`"9]bY`HYffUggY`]a
5i » YbVYfY]W`i bX`Y]b`ÖZZYbh]W Yf`J YfUbghU`hi b[gfUi a`]a
ØVYfXUW hYb` ðbYb`cZ`gc`Yb`ni f`6Y`YVi b[`XYg`6YfY]W g
VY]hfU[Yb`"8]Y`9bhk ØfZY`g]bX`V]g`ni a`& , "`ž b`]a
5i gghY`i b[gfUi a`CfV]hž`? Øb][ghcf`'`ni`VYg]W h][Ybž i bX`X]Y
HØfYb`ghY`Yb`a]h k cW gž`ZfY]hU[g`i bX`gUa`ghU[g`j cb`%+`V]g`&\$
I`f`c`ZZYb`"5a`&*"`ž b`]Z]bXYh`ni XYa`Y]bY`gdUbbYbXY
8]g_i gg]cbgj YfUbghU`hi b[`ni` \]ghcf]gW Yb`CfhYb`i bX`XYf
9f]bbYfi b[g_i`hi f`ghUhhž`X]Y`j cb`<]ghcf]_Yf`DfcZ`<i VYfhi g
6ØgW Y`[Y`Y]hY`h`k]fX`"

6YgcbXYfg`Vf]gUbh`k]fX`X]Y`H`Ya`Uh]_Xi fW`X]Y` : cfXYfi b[Yb
ZØ\ fYbXYf`J YfhfYhYf`XYf`? UggY`Yf`GhUXh[YgY`gW UZh`bUW`Y]bYa
A U`b!`i bX`9f]bbYfi b[gcfh`ZØf`X]Y` ; Y`Y]a`Y`GhUUhgdc`nY]
fi YghUdc`E]a`Y`Ya U`][Yb`Dc`nY]dfÅg]X]i a`"8Yf` ; YZÅb[b]gZØ[Y`ž
XYf`V]g`%-`-`-`j cb`XYf`Dc`nY]`[Ybi hnh`k i fXYž`k]fX`9bXY`bÅW ghYb
»\fYg`Y`Yf[Ync[Ybž`k Ug`X]Y`8f]b[`]W`_Y]h`ZØf`Y]bY` ; YXYb`_ghÅhY
bcW`Y]ba U`i bhYfghfY]W h`"5bXYfg`U`g`]b`GhÅXhYb`k]Y`? Ø`bž
Ghi hh[Ufh`cXYf`<U`Y`ž`X]Y`]b`XYf`J Yf[Ub[Yb`Y]h` ; YXYb`_ghÅhYb`Ub
j Yf[`Y]W VUfYb`CfhYb`Y]b[Yf]W hYh`UVYbž`[]Vh`Yg`]b`? UggY`V]g`Yf
b]W hg`XYf[`Y]W Yb`"9]b`c`ZZYbYf`6f]Y`Z`i bhYfnY]W bYh j cb

<]ghcf]_Yfbž'K]ggYbgW\UZh'Yfb'XYf'i b]j Yfg]hÅhi bX
 ?i `hi f]bgh]hi h]cbYbž'\Uh'g]W\`Ub'?'i `hi ga]b]ghYf]b'5b[Y`U'8cfb'i bX
 :]bUbna]b]ghYf'A]W\UY`6cXXYbVYf[` [Yk UbXh"8]YgY`#]h]Uh]j Yb
 nY][Ybž'k]Y`k]W\h][`X]Y`5i gY]bUbXYfgYhni b[`a]h'XYf
 J Yf[Ub[Yb\Y]h'ZØf'X]Y`GhUXh'V`Y]Vh"

9f]bbYfb`]gh'bc hk YbX][

K]Y`X]Y`6i bXYgnYbhfU`Y`ZØf'dc`h]gW\Y`6]`Xi b[`VYhcbhž'V`Y]Vh'X]Y
 9f]bbYfi b[`Ub'XUg'BG!FY[]a Y`Y]bY`[fc»Y`<YfUi gZcfXYfi b[""8Yf
]bhYfbUh]cbU`Y`; YXYb_hU[`ZØf'X]Y`CdZYf'XYg`<c`cWUi ghž'XYf'Ua
 &+"`>Ubi Uf'VY[Ub[Yb`k]fXž'i bX'UbXYfY`#]h]Uh]j Yb'nY][Ybž'XUgg
 ; YXYb_ghÅhYb`k]W\h][Y`CfhY`XYf'9fZU\fi b[`i bX'9f_Ybbhb]g'g]bX"
 8]Y`6YXYi hi b[`XYf'9f]bbYfi b[g_i `hi f`k]fX`b]W\h'bi f`U`g`@Y\fy
 Ui g`XYf`; YgW\W\hY` [Yk YfhYhž'gcbXYfb`Ui W\`U`g`5_h'XYf
 5i Z_Àfi b[`ØVYf'A YbgW\YbFYW\hY`gck]Y`U`g`bc hk YbX][Y`K Ufbi b[
 j cf`[fi ddYbVYnc[YbYf'A YbgW\YbZY]bX`]W_Y]h"

8]Y`U`_hi Y`Yb`9bhk]W`i b[Yb`]b`?UggY`ghY\Yb`gca]h`b]W\h'bi f`ZØf
 Y]b`VYa Yf_Ybgk YfhYg`ghÅXhYVUi `]W\Yg`Dfc`Y`_hž'gcbXYfb`Ui W\`ZØf
 X]Y`Xf]b[`]W\Y`Bchk YbX][_Y]hž'X]Y`9f]bbYfi b[gUfVY]h'nY]h[Ya Å»
 ni `[YghU`hYb"9]b[Y`i b[YbYf'A]i `Ui g`K c\bYb`i bX`; YXYb_Yb
 _ØbbhY`XUni `VY]hfU[Ybž'gck c`\`X]Y`@YVYbgei U`]hÅh'U`g`Ui W\`X]Y
 _i `hi fY`Y`9f]bbYfi b[`]b`?UggY`ni `ZØfXYfb"8U`]Y[h`k Ug`Ub`i bX
 X]Y`GhUXh`_ØbbhY`VU`X`Y]bYb`k]W\h][Yb`GW\f]h`]b`X]Y`f]W\h][Y
 F]W\hi b[`a UW\Yb"

8YhU]`g	
Cfh	?Øb][ghcf'' ' ž' (%%+ ?UggY`ž'8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "\bU"XY • a]hhYbXf]b!_UggY`"XY • k k k "VdV"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY