

GhUXhgca a Yf]b ' ? UggY ` . ' % (" \$ \$ \$ ' : Ubg ZY]Yfb ' a]h' DUi ` ' ? U ` _ VfYbbYf °

5a ' %) " ' † b] ' & \$ &) ' ghUfhYhY ' XYf ' ? UggY ` Yf ' GhUXhgca a Yf ' a]h
DUi ` ' ? U ` _ VfYbbYf ' Ui ZXYa ' : f]YXf]Wgd ` Uhnž ' k c ' % (" \$ \$ \$ ' : Ubg
ZY]YfhYb "



: f]YXf]Wgd ` Uhnž ' ? UggY ` ž ' 8 Yi hgW ` UbX ' ! ' 8 Yf ' ? UggY ` Yf
GhUXhgca a Yf]gh' a]h' Y]bYa ' Zi ' a]bUbhYb ' 5i ZhU _h']b ' X]Y ' GU]gcb
[YghUfhYh ' 5a ' %) " ' † b] ' & \$ &) ' ZY]YfhYb ' Yhk U ' % (" \$ \$ \$ ' : Ubg] cb
HYWbc ' i bX ' < ci gY ' Ui ZXYa ' : f]YXf]Wgd ` Uhnž ' k c ' X]Y ' VY]XYb
? Øbgh' Yf ' DUi ` ' ? U ` _ VfYbbYf ' i bX ' ? ! DUi ` ' XUg ' Di V ` _ i a ' a]h' \fYb
6YUhg]b ' 9 _ghUgY ' j YfgYmhYb " 8]Y ' J YfUbgU ' hi b [' j Yf ']YZ
VYa Yf _Ybgk Yfh' Zf]YX ']W ' i bX ' X]Y ' Gh]a a i b [' k Uf ' Xi fWk Y [
Ui g [Y ' UggYbžk Ug ' Ui ZXUg [fc » Y ' 9b [U [Ya Ybh' XYf ' C f [Ub]gUhc fYb
i bX ' X]Y ' J cfZfYi XY ' XYf ' 6Ygi WYf ' ni fØW _ni ZØ \fYb ']gh " < B 5
VYf]W hYh ' ØVYf ' X]YgYb ' i bj Yf [Ygg ']WYb ' 5VYbX "

DUi ` ' ? U ` _ VfYbbYfžY]b ' Ui g ' 6Yf ']b ' ghUa a YbXYf ' HYWbc ! GhUfž \ Uh
Y]bY ' ØVYf ' nk Y] ' † \ fnY \ bhY ' k Å \ fYbXY ' ? Uff]YfY ' \]bhYf ' g]Wž ' X]Y '] \ b

j cb`XYb`l bXYf[fci bX!F Uj Yg`XYf`<Ui dhghUXh`ni`Y]bYa
]bhYfbUh]cbU`Yb`A i g]_d\`Abca Yb`_UhUdi`h]Yfh`\Uh"GWXcb`U`g
%&!`Å\`f][Yf`k i fXY`?U`_VfYbbYf`j cb`XYf`K Y`Y`XYg`K UbXY`g
YfZUgghž`U`g`X]Y`6Yf`]bYf`A Ui Yf`Z]Y`ž`i bX`Yf`j YfVfUWX`hY`gY]bY
đ [YbX`XUa]hž`X]Y`di`g]YfYbXYb`6YUhg`XYf`F Uj Y!GnYbY`ni
YfZc`fgWXYb`"5b[Ygdcfbhj cb`X]YgYf`@Y]XYbgW`UZ`k UbXhY`Yf`g]W
gW`bY`X`XYa`8`đb[`ni`i bX`Yb`hgW]YX`g]W`VU`Xž`Y][YbY`A i g]_ni
dfcXi`n]YfYb`"8Yf`9fZc`[`Y»`b]W`h`Ub[Y`Ui`Z`g]W`k UfhYb`i`gY]b`<]h
G_mi/`GUbX`_`Å`h`XYb`XYi hgWXYb`FY`cfX`a]h`%&%`K`cWXYb`Ui`Z
D`Uhn`%`XYf`7`\Ufhg"`, VYf`%ž` `A]`cbYb`j Yf`Ui`ZhY`5`VYb`i bX`Y]b
[`Ub`nj`c`Yf`Gci bXhfUW`_ni`a`i`:]a`i`6Yf`]b`7U`]b[`ZYgh][hYb
gY]bYb`GhUhi`g`U`g`Y]bYf`XYf`Z0`fYbXYb`A i g]_Yf`]a`i`6YfY]W
Y`Y`_hfc]b]gWXYf`A i g]_"

9]b`6`]W`_Ui`Z`?U`_VfYbbYfg`K`YfXY[Ub[

8]Y`@]ghY`gY]bYf`9fZc`[Y`]gh`VYY]bXfi`W`YbX.`?U`_VfYbbYf
j Yf0ZYbh]W`hY`]bg[YgUa`h`UW`h`5`VYb`i bX`0VYf`%`+`9]bnY`hfUW`_g"
A]h`gY]bYa`Y]bn][Ufh][Yb`Gh]`_`Uh`Yf`a]h`nU`\`fY]WXYb`?0bgh`Yfb
k]Y`@`h`Yf`J`UbXfcgg`i bX`X`ZYfgcb`5]fd`UbY`ni`gUa`a`Yb[YUfVY]hYh
i bX`k`Uf`b]W`h`bi`f`U`g`A i g]_Yfž`gcbXYfb`Ui`W`U`g`i`:]a`ghUf`]b
6Yf`]b`7U`]b[`Ui`Z`XYf`[fc»Yb`@Y]bk`UbX`ni`gY`Yb`"GY]bY`@]j`Y!
5i`Zh]hY`g]bX`Y[YbXÅf`i bX`[Y`hYb`U`g`9f`YVb]gž`XUg`XUg`Di`V`_i`a
bUW`_U`h][`ZYggY`h"

9]b`k`Y]hYfYg`<][\`][\`h`gY]bYf`?Uff]YfY`k`Uf`XYf`5i`Zh]h`Ui`Z`XYf
<Ui`dhV0`bY`j`cb`Hca`c`ffck`_UbXž`k`c`Yf`U`g`YfghYf`HYW`bc!
?0bgh`Yf`X]YgYb`dfYgh][YhfÅW`h][Yb`G`ch`VYnc[Yb`_`Uh`Ni`gÅh`]W
k`i`fXY`?U`_VfYbbYf`j`ca`XYi`hgWXYb`6i`bXYga`]b]ghYf]i`a
Y]b[Y`UXYbž`j`cf`VYY]bXfi`W`YbXYb`(\$`\$`\$`\$`A`YbgWXYb`ni`a`i`&)"
đ\`fYghU[`XYg`A`Ui`YfZU`g`Ui`Zni`hfYhYb`Y]b`A`ca`Ybž`XYf`gck`c`\`
Z0f`]\`b`U`g`Ui`W`Z0f`X]Y`Ni`_0fYf`i`bj`Yf[Ygg`]W`V`Y]Vh"

A i g]_U`]gWXY`J]Y`gY]h][_Y]h`i bX`9b[U[Ya Ybh

J`Yfhf`Ui`h`i]b`gY]bYf`a`i`g]_U`]gWXYb`Y`gh`Yh]_ž`V`Y]Vh`?U`_VfYbbYf
XYbb`cW`dfU[`a`Uh]gW`i`bX`VYgW`fY]Vh]g]W`gY`Vgh`U`g`?0bgh`Yfž
XYf`b]W`h]b`ZYgh`Y`F`U`a`Yb`[YdfYggh`k`YfXYb`_Ubb`"K`]Y`

6UbXg]bhck b` \]bk Y]ghž`d`Ubh`Yfž`gY]bY`i` bUV\`Àb[][_Y]h
 k]YXYfni Yf`Ub[Yb`i` bX`]b`XYf`A i`g]_gnYbY`k Y]hYf\`b`_fYUh]j` `hÀh[
 ni`gY]b`"i` ð`XYb`"YmhYb` ð\`fYb`"Uh`?U`_VfYbbYf`a` Y\`fZUW
 VYk]YgYbž`XUgg`Yf`]b`XYf`g]W\`gh`ÀbX][`j` Yf`ÀbXYfbXYb
 A i`g]_`UbXgW\`UZh`Y]bYb`ZYghYb`D`Uhm`Y]bb]a` a`h`Hfcm`XYf
 <YfUi`gZcfXYfi`b[Ybž`X]Y`X]Y`6fUbW\`Y`a`]h`g]W\`Vf]b[hž`V`Y]Vh`Yf`Y]b
 i`bj`Yfn]W\`hVUfYf`6YghUbXhY]`"XYf`Y`Y`_hfc]b]gW\`Yb`A i`g]_k`Y`h`"

8Yf`YfghY`5VYbX`XYg`GhUXhgca`a`Yfg`nY][`h`Y]bXfØW`_`W\`ž`XUgg`XUg
 `YmhY`K`cfh`ØVYf`DUi`"i`?U`_VfYbbYf`i`bX`gY]b`i`bj`Yfk`YW\`gY`VUfYg
 9b[U[Ya`Ybh`]a` `6YfY]W\`XYf`Y`Y`_hfc]b]gW\`Yb`A i`g]_`bcW\`"Ub[Y
 b]W\`h[YgdfcW\`Yb`]gh`"8]Y`6Ygi`W\`Yf`ZfYi`hYb`g]W\`ØVYf`Y]bY
 Xi`fW\`k`Y[`Zf]YX`]W\`Y`5ha`cgd`\`ÀfY`i`bX`X]Y`j`]Y`j`YfgdfYW\`YbXYb
 bYi`Yb`?`Àb[Yž`X]Y`]b`X]Y`?UggY`Yf`B`ÀW\`hY`[YhfU[Yb`k`i`fXYb`"9]b
 gW\`ØbYf`5i`ZhU`_h`ZØf`Y]bYb`Gca`a`Yf`j`c`"Yf`A i`g]_`i`bX`[i`hYf
 Gh]a`a`i`b[`°`

8YhU]`g	
C fh	: f]YXf]W\`gd`Uhnž`?UggY`ž`8Yi`hgW\`UbX
E i`Y`"Yb	<ul style="list-style-type: none"> • k k k "\`bU"XY • k k k "VUbXg]bhck b"Wca • k k k "k`Y`h"XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`bU[!\`YggYb`XY