

GW Ø`Yf`XYg`@]W hYbVYf[[ma bUg]i a g
VUi Yb`Y][YbY`DJ !5b`U[Y`Ui Z`GW i `XUW °

GW Ø`Yf`XYg`@]W hYbVYf[[ma bUg]i a g]b`?UggY``]bghU``]YfYb
Y]bY`D\chcj c`hU]_Ub`U[YžZØfXYfb`YfbYi YfvUfY`9bYf[]Yb`i bX
`YfbYb`dfU_h]gW "



? UggY`ž`8Yi hgW `UbX`!` ð`Y]bYf`]bbcj Uhj Yb`Dfc`Y_hk`cWXY
`UVYb`GW Ø`Yf]bbYb`i bX`GW Ø`Yf`XYg`@]W hYbVYf[[ma bUg]i a g]b
? UggY``Y]bY`D\chcj c`hU]_Ub`U[Y`fDJ ě`Ui ZXUg`GW i `XUW
]bghU``]Yfh"; Ya Y]bgUa`a`]h`XYf`9bYf[]YU[Ybhi`f`XYg`@UbX`fY]gYg
? UggY`ž`9bYf[]Y`&\$ \$`Y"J`"i bX`Gc@cWU`9bYf[m`Y"J`"Yf\]Y`h`XUg
Dfc`Y_h`b]W h`bi`f`[fØbYg`@]W hž`gcbXYfb`Ui W`Y]bYb`dfU_h]gW Yb
9]bV`]W_]b`X]Y`K`Y`h`XYf`YfbYi YfvUfYb`9bYf[]Yb`"
`UbX`fY]g`_UggY`"XY`VYf]W hYhž`XUgg`

: Øf`X]Y`GW Ø`Yf]bbYb`i bX`GW Ø`Yf`k`Uf`XUg`Dfc`Y_h`Y]b
gdUbbYbXYg`9f`YVb]g`"I`bhYf`XYf`@]hi`b[]\fYf`@Y`f`fÄžY`5bbU
GW`]"b[]i`bX`5bbY`K`]Y`f`j`cb`Gc@cWU`9bYf[m`Y"J`"Yf`YfbhYb`g]Y
ni`j`cf`h`Y`c`f`Y`h]gW Y"; fi`bX`U[Yb`ØVYf`Gc`Ufd`m]_ž`5fVY]hggW i`h

i bX`8 UW\ _cbghfi _h]cbYb"5a`9bXY`k UfYb`g]Y`VYfY]hž`&(\$
Gc`Ufa cXi`Y`Ui ZXYa`j]Yf[YgW\cgg][Yb`:`UW\XUW`XYg
?`UggYbhfU`hg`6`ni`_]bghU``]YfYb"8]YgY`A cXi`Y`bi hnYb`a cbc!`i bX
dc`m_f]ghU``]bY`Gc`UfnY``Yb`i bX`j Yfk UbXY`b`GcbbYb`]W\h]b
Y`Y`_hf]gW\Yb`Ghfca ž`k Ug`VY]`XYf`9bYf[]YdfcXi`_h]cb`j`cb
YbhgW\Y]XYbXYf`6YXYi hi b[`]gh"i a k Y`hVi bXYgUa h"XY
Yf[`Åb nhž`XUgg`

B UW\ \U`h][Y`Ghfca`j Yfgcf[i b[`]i bX
dfU`_h]gW\Y`5i gV]`Xi b[

8]Y`bYi Y`DJ!5b`U[Y`k]fX`Å\`f]W\`Yhk U`- &"\$\$\$`_K` \`Gc`Ufghfca
YfnYi [Ybž`j`cb`XYa`fi bX`-)`DfcnYbh`X]fY`_h`ZØf`XYb`GW\i`VYhf]YV
[Ybi hnh`k YfXYb"8]Yg`Ybhgd]W\h`Y]bYf`Å\`f]W\Yb`9]bgdUfi b[`]j`cb
Yhk U`('`HcbbYb`7C`"9]b`i bgW\`U[VUfYf`6Y]hfU[`]ni a
l a k Y`hgW\i hn`k]Y`XUg`Zi b`_h]cb]Yfh3`8i fW\`X]Y
D\chcj`c`hU]_Ub`U[Y`_Øb`bYb`X]Y`GW\Ø`Yf`b]W\h`bi f`XYb`i`bhYff]W\h
[YghU`hYbž`gcbXYfb`Ui W\`X]Y`Ni`_i bZh`XYf`9bYf[]Yj Yfgcf[i b[
a`]h[YghU`hYb"VZY`UXa`]b"W\` \YVh` \Yfj`cfž`XUgg`

9]b`k Y]hYfYf`J`cfhY]`XYf`5b`U[Y`]gh`X]Y`dfU`_h]gW\Y`J`Yfa`]hni b[
\UbXk`Yf`_]W\Yf`:`Å\][`_Y]hYb"8]Y`?`ccdYfUh]cb`a`]hGc`@WU`9bYf[m
Y"J`"Yfa`Ø[`]W\h`Yg`XYb`GW\Ø`Yfbž`g]W\`Ui W\`]b`6YfY]W\Yb`k`]Y
GY`VghVUi`j`cb`5b`U[Yb`i bX`XYb`j`YfgW\]YXYbYb`6Yfi`ZYb`fi bX`i a
X]Y`Gc`UfYbYf[]Y`k`Y]hYfni`V]`XYb"8]Y`@]W\hYbVYf[[ma`bUg]i a
Zc`[`h`XUa`]h`XYa`YfZc`[`fY]W\Yb`6Y]gd]Y`XYf`<`YfXYfgW\i`Yž`X]Y
VYfY]hg`Y]bY`Y][YbY`Gc`UfUb`U[Y`]bghU``]Yfh`Uh"

9]b`6Y]hfU[`]ni`f`9bYf[]Yk`YbXY

8 Ug`Dfc`Y`_h]gh`b]W\h`bi f`c`_U`j`cb`6YXYi hi b[`ž`gcbXYfb`ghY``h
Ui W\`Y]bYb`_Y]bYbž`UVYf`k]W\h][Yb`6Ui ghY]b`ZØf`X]Y
##9bYf[]Yk`YbXY]b`8Yi hgW\`UbX`XUf"8]Y`:`ØfXYfi b[`]j`cb`DJ!
5b`U[Yb`YfZc`[`hi`bhYf`UbXYfYa`Xi`fW\`XUg`9fbYi YfVUfY!9bYf[]Yb!
;`YgYhn`f99;`Łž`XUg`Y]bY`J`Yf[Øhi b[`]ZØf`bYi Y`ϕVYhf]YVbU\`a`Yb
ØVYf`&\$`ϑ\`fY`j`c`fg]Y\`h`Gc`g]b`_Yb`X]Y`?`cghYb`ZØf`X]Y`ϕghU``Uh]cb
ØVYf`X]Y`ϑ\`fY`ž`k`Ug`DJ!5b`U[Yb`ZØf`]a`a`Yf`a`Y\`f`<`Ui`g\U`hY`i`bX

GWxi `Yb`UhhfU_hj] `a UWxh"Ni XYa `Ua cfh]g]YfYb`g]Wx`X]YgY
 YbYf[Yh]gWx`VYfY]hg`bUWx`Y]b`V]g`nk Y]`X\ fYbžk]Y`
 i a k Y`hVi bXYgUa h"XY`VYf]Wx hYh"

8]Y`b]h]Uhj] Yž`ž [YbX`ZØf`Y]bY`bUWx`U`h][Y`Ni _i bZhini `Zcfa Ybž
 ghY`h]a `NYbhfi a `gc`WxYf`Dfc`Y`hY" `6Y]`9bYf[]Yk YbXY`[Y`h`Yg
 b]Wx`h`bi`f`i`a`h`Y`W`b]g`W`Y`@Øgi`b[Ybž`gcbXYfb`Ui`Wx`i`a`X]Y`6]`Xi`b[
 ↑ b[Yf`A`YbgWx`Ybž`X]Y`g]Wx`U`h]j] `Ub`XYf`; YghU`hi`b[`Y]bYf`
 i a k Y`hžfYi bX`]Wx`Yb`; YgY`gWx`UZh`VYhY]`][Yb"

| | |
|----------|---|
| 8YhU]`g | |
| C fh | ? UggY`ž`8Yi hgWx`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "`UbX_fY]g_UggY`"XY • k k k "i a k Y`hVi bXYgUa h"XY • k k k "VZY"UXa]b"Wx |

6Ygi WxYb`G]Y`i bg`Ui Z.`bU[!\ YggYb"XY