

DUF_[YVØ\ fYb ']a ' @UbX_ fY]g ' ? UggY` .
? ca a i bYb ' ghY\ Yb ' j cf ' Yb hgW\ Y]XYbXYb
: fU[Yb °

8]g_i gg]cb ' ØVYf ' DUF_[YVØ\ fYb ']a ' @UbX_ fY]g ' ? UggY` . ' GhÅXhY
dfØZYb ' ? cbnYdhYž ' i a ' < Ui g\ U ' hg\ ØW_ Yb ' ni ' gW\ ']Y » Yb ' i bX
DUF_Xfi W_ ' ni ' a UbU[Yb "



6Ui bUhU`ž'8Yi hgW\ `UbX '! ' ð ' XYb `YmhYb ' ð\ fYb ` \Uh'XUg'H\Ya U
DUF_[YVØ\ fYb ']a ' @UbX_ fY]g ' ? UggY` `Ub ' 6f]gUbn ' [Yk cbbYb " ' K Ug
V]g`Ub [' X]Y ' 5i gbU\ a Y ' k Ufž ' _ØbbhY ' VU`X ' ni f ' Bcfa ' k YfXYb "
6YgcbXYfg ' Ua ' GW\ `cgg ' K] ` \Y ` a gh\ U ` `]b ' 7U`XYb ' a ØggYb
5i hcZU\ fYf ' gY]h'XfY] ' ð\ fYb ' nU\ `Ybžk Ybb ' g]Y ` `Ab [Yf ' U`g ' Y]bY
\U`VY ' Ghi bXY ' dUf_ Yb . ' % ' 9i fc ' ZØf ' nk Y] ' Ghi bXYb ' cXYf ' (' 9i fc ' ZØf
Y]bYb ' [UbnYb ' HU [" ' ð ' j]Y`Yb ' GhÅXhYb ' i bX ; Ya Y]bXYb ' \]b [Y [Yb
k]fX ' k Y]hYf\]b ' Ui Z'DUF_gW\ Y]VYb ' [YgYmhž ' i a ' dchYbn]Y ` `Y ' ? i bXYb
b]W\ h'UVni gW\ fYW_ Ybžk]Y`X]Y ' < B 5 ' VYf]W\ hYh "

8]Y ` _ca a i bU`Yb ' ? UggYb ' g]bX ' `YXcW\ ` `YYfž ' k Ug ` X]Y ' 8]g_i gg]cb

ØVYf'X]Y'9]bZØ\fi b['j cb'DUf_[YVØ\fYb'bYi 'YbhZUW'h" ð'6Ui bUHu`
i bX'6UX'?'Uf'g\UZYb'k]fX'VYfY]hg'Yfbgh\UZhØVYf'X]Y'9]bZØ\fi b[
gc`WYf'; YVØ\fYb'bUW [YXUW'h"6Øf[Yfa Y]ghYf'<Ybfm'F]W'hYf
j cb'6Ui bUHu`g]Y\h'Y]bY'Xfc\YbXY'<Ui g\U'hg`ØW_Y'j cb') +
A]`cbYb'9i fc'j]b'XYb'bÅW'ghYb'XfY]'Å\ fYb'i bX'\Uh'Y]b'?c'bnYdh
ni f'DUf_fUi a VYk]fhgW'UZh' b['j]b'5fVY]h"6]g'Ub['j]gh'DUf_Yb'j]b
6Ui bUHu`bcW'`cghYb'cgz'YXcW' []Vh'Yg'j YfY]bnY'h'6YXUfZ'Ub
DUf_d`ÅhnYb"

K]XYfghUbX '[Y[Yb'DUf_[YVØ\fYb

; Y[bYf'XYf'DUf_[YVØ\fYb'[]Vh'Yg']b'XYb'B'UW'VUf[Ya Y]bXYb
<cZ[Y]ga Ufž'J Y`a Uf'i bX'K c`ZU[Yb"6Øf[Yfa Y]ghYf'HcfVYb
6i ggY'j cb'<cZ[Y]ga Uf'Åi »Yfhi'6YXYb_Ybž'XUgg'DUf_[YVØ\fYb
XYa '9]bnY'\UbXY`gW'UXYb'_ØbbhYbž'k Å\ fYbX'K c`ZU[Ybg
<Ui dhUa hg'Y]hYf'?U]@]YV]['VYhcbhž'XUgg'Yg']a `ÅbX`]W'Yb'FUi a
Ub'DUf_d`ÅhnYb'b]W'h'a Ub[Y'Y" ð'J Y`a Uf'\Å'h'6Øf[Yfa Y]ghYf
A UbZfYX'@ XYk]['DUf_[YVØ\fYb'ZØf'b]W'hin]Y`ZØ\ fYbXž'XUg
DUf_\Ui g'Ua 'FUh\Ui g'V]YhYh'Ui g'fY]W'YbX'GhY`d`ÅhnY'ZØf'X]Y
6Øf[Yf"

ð'6UX'?'Uf'g\UZYb'k]fX'X]Y'9]bZØ\fi b['j cb'; YVØ\fYb'bcW'ja
GhUXhdUf'Ua Ybh'X]g_i h]Yfh"8]Y'GhUXh'a ØW'hY'YI hYfbY'DUf_fUi a !
6Yk]fhgW'UZh' b['dfØZYb'i bX'XUfØVYf'\]bUi g'; Ygd'fÅW'Y'j]b
: UW'Ui ggW'ØggYb'ZØ\ fYb" 'Gc`W'Y'A U» bU\ a Yb'_ØbbhYb
b'c'hk YbX]['gY]bž'i a 'a Ø['j]W'gh'j]Y`Yb': U\fnYi [Yb'XYb'Ni [Ub['ni
DUf_d`ÅhnYb'ni 'Yf'Y]W'hYfbž'j cf'U`Ya 'j]b'NY]hYb'j cb'_bUddYb
DUf_fUi a "

DUf_fUi a VYk]fhgW'UZh' b['U`g

`Øgi b[gc'f]Yb'h]Yf'hYf'5bgUhn

8Yf'; YXUb_Y'XYf'DUf_fUi a VYk]fhgW'UZh' b['j]gh'b]W'h'bYi 'i bX
k]fX'gY]h'XYb'%- , \$Yf!Å\ fYb'j]b'j]Y`Yb'; fc» ghÅXhYb'j YfZc`[h"8Yf
JcfhY]'. 'G]Y'V]YhYh'Y]bY'fY'Uh]j 'gW'bY`Y'@Øgi b['c\ bY'[fc» Y
ð'j Ygh]h]cbYb'j]b'bYi Y'GhfU» Yb"BYVYb'XYf'FYXi n]Yfi b['j cb
DUf_gi W'j Yf_Y\ f'i bX'@Åfa !'gck]Y'5V[UgVY`Ughi b[Yb'_Ubb'Y]bY

ga UfhY`DUf_fUi a VYk]fhgW\UZhI b[`Ui W`X]Y`5i ZYb\U`hgei U`]hAh`]b
ghAXh]gW\Yb`F`Ai a Yb`Yf\`O\Yb`"8]YgY`5gdY`hY`g]bX`"Ui hY]bYf
5bU`mgY`XYf`8 = I `YbhgW\Y]XYbX`ZOf`X]Y`J YfVYggYfi b[`XYf
@YVYbgei U`]hAh`]b`i bgYfYb`; Ya Y]bXYb"

8]Y`9fZU\fi b[Yb`Ui g`UbXYfYb`GhAXhYb`nY][Yb.`DUf_[YVØ\fyb`i bX
Y]b`fYXi n]YfhYg`DUf_d`UhnUb[YVchi`_ØbbYb`XUni `a ch]j]YfYbž
j Yfa Y\fh`Ui Z: i » k Y[Yž: U\ffAXYf`cXYf`ÖZZYbh`]W\Y
J Yf_Y\fga]hhY`i a ni ghY][Yb`"9]bbU\`a Yb`Ui g`XYf
DUf_fUi a VYk]fhgW\UZhI b[`_ØbbhYb`ni gAh`n`]W\`U`g
:]bUbN]Yfi b[gei Y`Y`ZOf`U`hYfbUh]j Y`J Yf_Y\fgUb[YVchY`[Ybi hnh
k YfXYbž`k Ug`X]Y`8]g_i gg]cb`i a `X]Y`ni _ØbZh][Y`J Yf_Y\fgdc`]h`_]a
@UbX_fY]g`k Y]hYf`Ub\Y]nYb`XØfZhY"

8]Y`9bhk]W_`i b[`V`Y]Vh`gdUbbYbX`"A Ub`k]fX`gY\Ybž`k Y`W\Y
9bhgW\Y]Xi b[Yb`X]Y`?ca a i bYb`hfYZZYb`k YfXYb`i bX`cV`Yg
`Yhnh`]W`ni `Y]bYf`VfY]hYb`9]bZØ\fi b[`j cb`DUf_[YVØ\fyb`]a
@UbX_fY]g`?UggY`_ca a hž`i a `X]Y`?UggYb`Y]b`k Yb][`Ui Zni ZØ`Yb
i bX`6Øf[Yf`k]Y`6Ygi W\Yf`[`Y]W\Yfa U» Yb`ni Zf]YXYbni ghY`Yb`"8]Y
bÅW\ghYb`A cbUhY`k YfXYb`nY][Ybž`k]Y`g]W\`X]YgYf`?cbZ`_h
nk]gW\Yb`K]fhgW\UZhI bX`J Yf_Y\fgYbhk]W_`i b[`k Y]hYf`YbhZU`hYhž
b]W\h`ni `Yhnh`]b`5bVYhfUW\h`XYf`Y`YfYf`k YfXYbXYb`_ca a i bU`Yb
?UggYb"

8YhU]`g	
C fh	6Ui bUhU`ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\bU"XY • j Yfk U`hi b[gdcfhU`"\YggYb"XY • X]Zi "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY