

A Yfn!F Y[]Yfi b[`Yf\ Ò\ h`K]hk YbfYbhYb.
Gc `dfc Z]h]YfYb `A]``]cbYb °

9fZU\ fYb`G]Yž`k Y`WXY`ÿbXYfi b[Yb`X]Y`A Yfn!F Y[]Yfi b[`UV
đ `]`&\$&) `ZØf`<]bhYfV`]YVYbYbfYbhYb`d`Ubhi bX`k]Y`X]YgY
A]``]cbYb`VYhfYZZYb"



? UggY`ž`8 Yi hgW\`UbX`!`5V`đ`]`&\$&) `ghY\`Yb`J YfÀbXYfi b[Yb`]a
6YfY]W\`XYf`<]bhYfV`]YVYbYbfYbhYb`Ubž`X]Y`ØVYf`ZØbZ`A]``]cbYb
A YbgW\`Yb`]b`8 Yi hgW\`UbX`VYhfYZZYb`k YfXYb`"K]Y`A Yf`_i`f
VYf]W\`hYž`k]fX`XYf`F YbhYbk Yfh`ZØf`<]bhYfV`]YVYbYbfYbhYb`i`a
`ž+(`DfcnYbh`Ub[Y\cVYbž`k Ug`XYb`6YhfcZZYbYb`Y]b`k Yb][
Z]bUbn]Y``Yb`Gd]Y`fUi`a`[YVYb`_ØbbhY`"8]Yg`]gh`VYgcbXYfg`k]W\`h][ž
XU`X]Y`<]bhYfV`]YVYbYbfYbhYb` \`Ai Z][`XYb`@YVYbgi bhYf\`U`h] cb
5b[Y\Øf][Yb`g]W\`Yfhž`X]Y`bUW\`XYa`HcX`Y]bYg`J Yfg]W\`YfhYb`Ui Z
Z]bUbn]Y``Y`i bhYfghØhni b[`Ub[Yk]YgYb`g]bX"

6]g\`Yf`VYhfÀ[h`XYf`f: fY]VYhfU[`ZØf`K]hk Yb`i bX`K]hk Yf`%"\$` , ž\$)
9i fc` `XcW\`Ui W\`X]YgYf`K Yfh`k]fX`ni`a`%"`đ`]`&\$&) `Ui Z`%"\$`+`*`ž`*
9i fc`a`cbUh]W\`Yf\`Ò\`h`"8 Ug`_]b[h`b]W\`h`bi`f`bUW\`Y]bYf`_`Y]bYb

J YfVYggYfi b[žgcbXYfb`]ghUi W`U`g`5bfY]n`ni` j Yfgh\Ybž
k Y]hYf\]b`U_hj`]a`5fVY]hg`YVYb`hY]`ni bY\`a`Yb`"6YgcbXYfg
YfZFYi`]W. `<]bhYfV`]YVYbY`_ÖbbYb`bi b`Y]W`hYf`XUni j YfX]YbYbž
c\`bY`Y]bY`?Øfni b[]\`fYf`F`YbhY`ZØfW`hYb`ni`a`ØggYb`"BUW
5i g_i bZiXYf`8 Yi hgW`Yb`F`Yb`hYbj`Yfg]W`Yfi b[`XØfZYb`g]Y`V]g
ni`Y]bYa`XYZ]b]YfhYb` : fY]VYhfU[`]\]bni j YfX]YbYb`"

J YfVYggYfhY`<]bni j YfX]Ybgha Ö[`]W`_Y]hYb

8]Y`BYi`Yfi b[Yb`VY]b\`U`hYb`b]W`h`bi`f`X]Y`9f\`Ö\i b[`XYg
: fY]VYhfU[gžgcbXYfb`Ui W`Y]b`bYi`Yg`5bfYW`bi b[ggmghYa`ž`XUg
X]Y`<]bni j YfX]Ybgha Ö[`]W`_Y]hYb`k`Y]hYf`j`YfVYggYfb`gc`""8`UVY]
k`]fX`9]b`_ca`a`Yb`bi`f`Ub[YfYW`bYhž`k`Yb`b`Yg`XYb` : fY]VYhfU[
ØVYfghY][`hž`k`c`VY](``\$`Dfc`nYb`h`XYg`ØVYfghY][`Yb`XYb`6`YhfU[`g
VYfØW_g]W`h][`h`k`Yf`XYb`" `&`X`Yb`Yf`gh`Yb`X`fY]`A`c`b`U`h`Yb`b`U`W`X`Ya
Hc`X`Y]b`Yg`J`Yfg]W`YfhYb`ž`Ui`W`U`g`G`h`Y`f`V`Y`j`]Y`fh`Y`U`f`V`Y`_`U`b`b`hž`k`]f`X
ni`XYa`_Y]b`9]b`_ca`a`Yb`Ub[YfYW`b`Y`h`"

Ni`g`Ä`h`"]W`Y` : fY]VYhfÄ[`Y`Y`f`Ö`Y`b`g]W`ZØf`<]bhYfV`]YVYbY`a`]h
?]b`XYfb`XYg`J`Yf`ghc`f`V`Y`b`Y`b`ž`i`b`X`ZØf`X]Y`g`Y`k`]f`X`_Y]b`@]a`]h`VY]a
<]bni j YfX]Ybgh`ZYgh[`Y`Y[`h`"8]Y`J`Yf`Ä`b`XYfi b[Yb`g`W`Y]b`Yb`X]Y
j`Yf`U`h`Y`h`Y`b`F`Y[`Y`i`b[`Yb`Y]b`G`h`ØW`_`k`Y]h`Ui`Zni`V`f`Y`W`Y`b`i`b`X`Ub
a`c`XYfb`Y`6`Y`X`Ø`f`Zb]ggY`Ubni`d`UggYb`"

8]Y`F`c`Y`XYf`<]bhYfV`]YVYbYb`fYb`hYb`]a Gcn]U`ghUUh

<]bhYfV`]YVYbYb`fYb`hYb`gd]Y`Yb`Y]b`Y`n`Y`b`hf`U`Y`F`c`Y`]a`XYi`hgW`Yb
Gcn]U`j`Yfg]W`Yfi b[ggmghYa`"@Ui`h`6i`b`XYgnYb`hfU`Y`ZØf
dc`]h]gW`Y`6]`Xi`b[`a`U`W`Y`b`X]Y`g`Y`F`Y`b`h`Y`b`Y`h`k`U`&`Dfc`n`Y`b`h`U`Y`f
F`Y`b`h`Y`b`Y]ghi b[Yb`Ui`g`i`b`X`g]b`X`Y]b`k`]W`h][`Yf`Z]b`Ubn]Y`Y`f
5i`g[`Y]W`ZØf`5b[`Y\`Öf][`Y`"8`Y`f`H`f`Y`b`X`]b`XYf` ;`Y`g`Y`g`W`U`Z`h
j`Yf`Ä`b`XY`fh`g]W`Y`X`c`W. `a`a`Y`f`a`Y`f` : fUi`Yb`g]b`X`Y`fk`Y`f`V`gh`Ä`h][
i`b`X`V`Ui`Yb`]f`Y`Y][`Yb`Yb`F`Y`b`h`Y`b`Ub`gd`f`Ø`W`Y`Ui`Z`"8]Y`g`Y
9`b`h`k`]W`_i`b[`ZØ`f`h`X`Uni`ž`X`U`gg`X]Y`5`V`Ä`b[][`_Y]h`j`c`b
<]bhYfV`]YVYbYb`fYb`hYb`hYb`XYbn]Y`UVb]a`a`h`"

K]hk Yb! i bX`K U]gYbFybhYb`g]bX`gY]h`XYf`9]bZØ\fi b[`]a `đ\`f`%- \$+
 HY]`XYg`gcn]U`Yb`G]WXYfi b[ggmghYa g" ` ÆfY`6YXYi hi b[`]gh]b`XYb
 `YhnhYb`đ\`fYb`U`YfX]b[g`[Ygi b_Yb" `a `đ\`f`%- *\$`U[Yb
 <]bhYfV`]YVYbYbFybhYb`bcW`VY]` &ž` DfcnYbh`U`Yf
 FybhYbnU`i b[Ybž`k Å\`fYbX`X]YgYf`5bhY]`&\$`%`Ui Z`bi f`bcW`%(ž
 DfcnYbh`Z]Y`"8Yf`; fi bX3`A Y\`f`: fUi Yb`g]bX`]b`XYf`5fVY]hgk Y`h
 U_hj `i bX`g]bX`]b`XYf`@U[Yž`i bUV`Åb[][`j cb`XYb`FybhYb`]\`fYg
 j Yfg`hc`fVYbYb`DUf`hbYfg`ni ``YVYb"

A]h`XYb`Ub[Y_ØbX][hYb`ŸbXYfi b[Yb`k]fX`bi b`j Yfgi W`hž`XYb
 <YfUi gZc`fXYfi b[Yb`XYf`\`Yi h][Yb`NY]h`FYW`bi b[`ni `hfU[Yb`"8]Y
 A Yfn!F Y[]Yfi b[`ghY`\`hj cf`XYf`5i Z[UVYž`Y]b`; `Y]W`[Yk]W`h
 nk]gW`Yb`XYa `GW`i hn`XYf`<]bhYfV`]YVYbYb`i bX`XYf`: ŐfXYfi b[
 j cb`9][Ybj YfUb`hk cfhi b[`i bX`@Y]ghi b[gUb`fY]nYb`\`Yfni ghY`Yb`"
 8]Y`8YhU]`g`XYg`bYi Yb`5b`fYW`bi b[ggmghYa g`V`Y]VYb`YXcW`
 V]g`Yf`j U[Y`i bX`g]bX`k Y]hYf`\]b`UVni k Uf`hYb"

8YhU]`g	
C fh	? UggY`ž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf`_i f"XY • k k k "XYi hgW`Y! fYbhYbj Yfg]WXYfi b["XY • k k k "VdV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\`YggYb`XY