

A UWX Yb 'G]Y 'a]h° '@UbX_fY]g'? UggY`'d`Ubh
bYi Yg'F UXj Yf_Y\fgbYhn'ZØf'U`Y

8Yf'@UbX_fY]g'? UggY`Ybhk]W_Y'h'a]h'6Øf[YfVYhY']][i b['Y]b
g]WXYfYg'F UXj Yf_Y\fgbYhn"<]bk Y]gY'_ØbbYb'cb`]bY
Y]b[YfY]W'h'k YfXYb"



? UggY`ž'8Yi hgWX`UbX`!'8Yf'@UbX_fY]g'? UggY`dUW_h'X]Y'GUWXY
Ub. '<]Yf'k]fX'Y]b`U`hU[ghUi [']WXYg'F UXj Yf_Y\fgbYhn'Ui Z'X]Y
6Y]bY [YghY`hž'XUg'gck c\`DYbX`Yf'U`g'Ui Wk ': fY]nY]hZU\ fYf
VY[Y]ghYfb'gc`""B UWX`Y]bYf'i a ZUggYbXYb'6YZU\ fi b['i bX'Y]bYf
GWk UWX ghY`YbUbU`mgYž'X]Y'k]W'h][Y'A Åb[Y`Ui ZXYW_hYž'k i fXY
]a 'ž`'X]Y'6Øf[YfVYhY']][i b[']bg'@YVYb' [Yfi ZYb""7\ f]ghcd\
<Øh\Yfž'XYf'F UXj Yf_Y\fgVYUi ZhfU[hY'XYg'@UbX_fY]gYgž'`Äggh
_Y]bYb'Nk Y]ZY`XUfUbž'k]Y'k]W'h]['X]Y'DYfgdY_h]j Y'i bX'XUg
: UWXk]ggYb'XYf'6Øf[Yf'g]bX""C \bY'g]Y [Y\hg'b]W'h'k Y]hYfž'XUg']gh
_`Uf"

5_hi Y`""Äi Zh]b'X]YgYa`F U\ a Yb'Y]bY'a Y\fk ØW][[Y
Cb`]bYVYhY']][i b["'<]Yf'_ØbbYb'X]Y'6Øf[Yf'_fYUh]j 'k YfXYb. '5i Z

Y]bYf'j]bhYfU_h]j Yb' ? UfhY' _ÖbbYb'g]Y' <]bk Y]gY'ni
j YfgW]YXYbh]W]Yb'H\Ya Yb'Y]bhfU[Yb" 5b[YZUb[Yb'VY]
ZY\`YbXYb`A Uf_]Yfi b[Yb'i bX`GW`U[`ÖW]Yfb`ØVYf`[YZ\`f`]W]Y
E i Yfi b[gghY``Yb`V]g`\]b`ni `j YfgW]a i hnhYf`6YgW]`XYfi b[` `X]Y
@]ghY`XYf`a Ö[`]W]Yb`J YfVYggYfi b[Yb`]gh`Ub[" 5i W`K ØbgW]Y`ZØf
bYi Y`F UXk Y[fci hYb`g]bX`\Yfn`]W`k]``_ca a Yb" 5i » YfXYa ` []Vh`Yg
Y]b`6fU]bg]hcf]a]b[!A cXi `ž`ZØf`U``[Ya Y]bY` ðZfUghfi _hi f\]bk Y]gY
i bX`bUhØf`]W`Ui W`ZØf`cVYbXY`K cfhY"

; Ya Y]bgUa `]bg`F UXj Yf_Y`fgni _i bZh

8]Y`F ØW_a Y`Xi b[Yb`_ÖbbhYb`j]Y`gY]h][Yf`b]W]h`gY]b" 6Øf[Yf
Äi » Yfb`VY]gd]Y`gk Y]gY`XYb`K i bgW]`bUW]`K YfVi b[`ZØf
ZU\`ffUXZfYi bX`]W]Y`5fVY]h[YVYf`cXYf`ZcfXYfb`Y]bY`5i gk Y]hi b[
j cb`GhUXhfUXY`b" 5i W`X]Y`J YfVYggYfi b[`j cb`6]_Y`/`F]XY!
A Ö[`]W]_Y]hYb`ghY`h`[Ub`n`cVYb`Ui Z`XYf`K i bgW]`ghY" 5i Z`XYf
K YVgY]hY`XYg`Dfc`Y`_hg`Z]bXYb` ðhYfYgg]YfhY`XYhU]``]YfhY
5b`Y]hi b[Yb`ni f`HY]`bU\`a Y`gck]Y`Y]bYb` : 5E!6YfY]W]`ZØf`cZZYbY
: fU[Yb"

8]YgY`6Øf[YfVYhY]][i b[`]gh`bi f`XYf`YfghY`GW]f]h" J cfUV`k i fXY
Y]bY`6YghUbXgUi ZbU\`a Y`XYg`F UXj Yf_Y`fgbYhnYg]a `@UbX_fY]g
? UggY`Xi fW] [YZØ\`fhž`i a `Y]b`ØW_Yb`cgYgž`g]W]YfYg`i bX
ni _i bZhgZ\][Yg`F UXj Yf_Y`fgbYhn`ni `Yb`hk]W_Y`b" 8Yf` : c_i g`]Y [h
XUVY]`]bgVYgcbXYfY`Ui Z`J YfV]bXi b[Yb`ni `GW]i `Yb`ž`6U\`b\`ÖZYb
i bX` ; Yk YfVY!`gck]Y`J Yfk U`hi b[gghUbXcfhYb"

9]b`6`]W_`ØVYf`X]Y` ; fYbnYb

8YhU]`g	
C fh	? UggY`ž`8Yi hgW]`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`UbX_fY]g_UggY``XY • W]Ub[]b[!W]h]Yg"cf[• k k k "Vi bX!VYf`]b"XY

6Ygi W]Yb`G]Y`i bg`Ui Z.`bU[!\`YggYb"XY