



XYb'ØVYf\c`YbXYb'@\_k`ja`bÅWghYb', VYf\c`j cf[ Ub[ `ghcddYb"  
8Yf': U\fyf'k i fXY'Ui ZXYa`DUf\_d`Uhn`Å[ Yfhi fa`\_cbhfc``Yfhž'k c  
X]Y'6YUa`hYb`Yf\YV`]WXY`GWÅXYb`Ub`XfY]'F Y]ZYb`XYf  
5bhf]YVgUW`gY`ZYghghY`hYb"8]YgY`UhhYb`[ `Y]W`a`Y\fyfY  
5i`gVfØW`Y`ja` ; i`a`a`]i`bX`Y]b`ghUf`\_UV[ YZU\fybYg`DfcZ]"8]Y  
Dc`]nY]`YbhgW`cgg`g]W`žXYa` : U\fyf`X]Y`K`Y]hYfZU\fhni  
i`bhYfgU[ Ybž`V]g`X]Y`F Y]ZYb`YfbYi`Yfh`g]bX"9]b  
j`YfUbhk`cfhi`b[ gj`c`Yg`<UbXY`bž`k`Ybb`a`Ub`VYXYb`\_hž`XUgg`gW`cb  
\_`Y]bY`GWÅ`XYb`VY]'Y]bYa`@\_k`ni`[ YZÅ\`f`]WXYb`G]hi`Uh]cbYb`ja  
J`Yf`\_Y\`f`ZØ\`fYb`\_ØbbYb"

## F YW h`]W Y': c`[ Yb

8]Y`fYW h`]W Yb`?cbgYei`YbnYb`ZØf`XYb`@\_k`!: U\fyf`i`bX`gY]bYb  
7\YZg]bX`b]W h`ni`i`bhYfgW`ÅhnYb"6]Y`a`ØggYb`g]W`k`Y[ Yb  
a`Y\fyfYf`C`fXbi`b[ gk`]Xf][`\_Y]hYb`j`YfUbhk`cfhYbž`X]Y`g]W`Ui`g`XYa  
, VYf\c`j`YfVch`Yf[ YVYbž`XUg`ZØf`@\_k`ØVYf"ž`HcbbYb`[ ]`h"6Y]  
A]ggUW`hi`b[ `Xfc\Yb`Ya`dZ]bX`]W Y`6i`»[ Y`XYf`i`bX`Di`b`\_hY`]b  
: `YbgVi`f["`@Ui`h`Vi`gg[ Y`X`\_UhU`c["`XY`\_Ubb`Y]b`gc`W`Yg  
, VYf\c`j`YfVch`a`h`Y]bYa`6i`»[ Y`X`j`cb`+`\$`9i`fc`[ YU\`bXYh  
k`YfXYb`/`VY]; YZÅ\`fXi`b[ `gc[ Uf`a`h`V]g`ni`'`\$\$`9i`fc`i`bX`Y]bYa  
Y]ba`cbUh][ Yb`: U\fj`YfVch"8Ugg`, VYf\c`a`Ub`Øj`Yf`nØ][ ]`YfZc`[ Yb  
a`ØggYbž`i`a`XYb`J`Yf`\_Y\`fgZi`gg`b]W h`ni`VY\]bXYfbž`]gh`Y]bY  
k`Y]hYfY`F Y[ Y`ž`X]Y`j`Yfgh`Åf`\_h`\_cbhfc``]Yfh`k`]fX"

: U\fyf`j`cb`@\_k`ž]bgVYgcbXYfY`ja`<]bV`]W`\_Ui`ZX]Y`Yf`Ui`VhY  
<ØW`gh[ YgW`k`]bX][`\_Y]h`j`cb`, \$`\_a`#`Ui`Z5i`hcVU\`bYbž`a`ØggYb  
XUfUi`Z`UW`hYbž`XUgg`g]Y`X]Y`[ YgYhn`]W Yb`F`]W h`]b]Yb`Y]b\`U`hYb"  
8]Yg`i`a`ZUggh`Ui`W`XYb`A`]bXYghUVghUbX`j`cb`)`\$`A`YhYfb`ni  
UbXYfYb`: U\fnYi`[ Yb`VY]a` , VYf\c`Yb"K`]Y`g]W`Ua``%+"`ž`b]  
[ YnY][ h`\Uhž`k`]fX`X]YgY`F Y[ Y`i`b[ ]`cb`XYb`6Y\`ØfXYb`\_cbgYei`Ybh  
ØVYfk`UW`h"

8]Yg`]gh`Y]b`k`Y]hYfYf`<]bk`Y]g`XUfUi`Zž`XUgg`g]W`YfYf  
GhfU»`Ybj`Yf`\_Y\`f`ZØf`U`Y`J`Yf`\_Y\`fghY`]bY\`a`Yf`UVgc`i`h`c`VYfghYg  
; YVch`]gh"i`bYfZU\`fyb\`Y]h`c`XYf`B`UW`Ågg][`\_Y]h`\_ØbbYb`gW`bY`ni  
gW`k`Yfk`]Y[ YbXYb`?cbgYei`YbnYb`ZØ\`fybž`XU\`Yf`]gh`Yg`ZØf`U`Y  
: U\fyf`YggYbn]Y`ž`ghYhg`Y]bYb`\_Ø\`Yb`?cdZ`ni`VYk`U\`fYb`i`bX`X]Y

J Yf\_Y\fgfY[ Y`b`ni `VYZc`[ Yb"

8 YhU]`g	
C fh	656 `+ž" %%' ) `8 YfbYVi f[ ž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• \]`XYg\Y]a Yf!dfYggY"XY</li><li>• k k k "Vi gg[ Y`X_UhU`c[ "XY</li></ul>

6Ygi W`Yb `G]Y`i bg`Ui Z.`bU[ !\YggYb"XY