

? UggY` ` < i g_]Yg`g]W\ Yfb`g]W\ `A]hW\ Y` ` < cY`gW\ Yf. `9]b`bYi Yf`GhUf`]a `HYUa `°

8]Y`? UggY` ` < i g_]Yg`j YfdZ]W\ hYb`A]hW\ Y` ` < cY`gW\ Yf`U`g j]YfhYb` =a dcfhgd]Y`Yf`"6YfY]h`ZØf`X]Y`bYi Y`GU]gcb`°



? UggY`ž`8Yi hgW\ `UbX`!`8]Y`? UggY` ` < i g_]Yg` \ UVYb`] \f`HYUa `ZØf X]Y`_ca` a YbXY`GU]gcb`k Y]hYf`j Yfj`c`ghÅbX][`h`A]h`A]hW\ Y` ` A]hW\ ` < cY`gW\ Yf` \ UVYb`X]Y` < i g_]Yg`bi`b`] \fYb`j]YfhYb =a dcfhgd]Y`Yf`j YfdZ]W\ hYh`"8Yf`&) !`Å\ f][`Y`k YW\ gY`hj`cb`G`c`j Ub 6fUh]g`Uj`U`]b`X]Y`bcfX`Ygg]gW\ Y`GhUXhi`bX`vf]b[`h`VYY]bXfi`W`YbXY GhUh]gh]_Yb`a]h` =b`XYf`YhnhYb`GU]gcb`UVgc`j]YfhY`Yf`), `Gd]Y`Yž Yfn]Y`hY`XUVY]`&\$`HcfY`i`bX`ghYi`YfhY`&*"5gg]ghg`VY]"`8]Yg`k`i`fXY`]b Y]bYa`6Yf]W\ hj`cb`< B5`XYi`h`W\ ž`XYf`X]Y`8YhU]`g`ni` < cY`gW\ Yfg K`YW\ gY`XUf`Y[`h`

A]higY]bYf`FØW`Ybbi`a`a`Yf`((`k`]fX`< cY`gW\ Yf`bi`b`X]Y` < i g_]Yg i`bhYfghØhnYb`i`bX` \ Uh`VYfY]hg`Y]bY`dYfgØb`]W\ Y`J`YfV]bXi`b[`ni ?Ud]hÅb` =J`_Y`K`Y]XbYfž`XU`g]Y`VY]XY`Ui`g`XYf`BÅ`Y`j`cb`Hcfc`bhc

ghUa a Yb" " b hYfYggY`Ub`<cY`gWXYf`UhhY`Ui W`GdcfhX]fY_hcf
8 Ub]Y`? fYi hnYfž`XYf`Xi fW`B cfa`A]`Ymž`XYf`<cY`gWXYf`]b`XYf
C bhUf]c`<cW_Ym`@YU[i Y`hfU]b]YfhYž`Y]bY`J YfV]bXi b[`ni`XYa
GhØfa Yf`Uh`<cY`gWXYf`VYgWfY]Vh]g]W`gY`Vgh`U`g`VYghYb`7YbhYfž
XYf`XUg`Gd]Y`[i h`YgYb`i bX`HcfY`gW]Y» Yb`_Ubb`"8]Y
9fk Ufhi b[Yb`Ub`]b`g]bX`cW.`HfU]bYf`HcXX`K`ccXWfcZh]g]Y`h]b
]a`Y]bYb`GW`ØggY`gd]Y`Yf`ZØf`XUg`HYUa`"

? UXYfUb U`mgY`i bX`k Y]hYfY`J YfdZ`]W`hi b[Yb

A]h`<cY`gWXYf`nA`h`XUg`HYUa`Y`hnh`%)`5b[fY]ZYfž`k Ug`ZØf`X]Y
ghfUhy[]gWXY`H]YZ`XYf`<i g_]Yg`gd]W`h`BYVYb`]a`ghY`Yb`VYfY]hg
HmYf`6Ybgcbž`8ca`]b]WHi f[Ycb`i bX`<i bhYf`; Uf`Ybh]a`? UXYf"
8]Yg`VYgh`h]h[h`9]g`cW_Ym`B`Yk`gž`X]Y`Ui W`VYhcbYbž`XUgg`<cY`gWXYf
_Y]bYb`XYi`hgWYb`DUgg`VYg]hnhž`k Ug`XYb`HfUbgZYfdfc`nYgg`Yhk Ug
_ca`d`n]YfhYf`a`UW`h"

8 UfØVYf`]\bUi`g`UVYb`X]Y`<i g_]Yg`? f]gh]Ub`<i Zg_m`U`g`Xf]hhYb
Hcfk Ufhj`YfdZ]W`hYhž`XYf`Y]bY`k]W`h[Y`5Vg]WXYfi b[`]a`Hcf
XUfghY`Yb`gc`"8 Yf`? UXYf`gYhnh]g]W`bi b`ni`gUa`a`Yb`Ui`g`
Hcf`ØhYfbž`+`J YfhY]X][Yfb`i bX`%`GhØfa`Yfb`"5`Yg`]b`U`Y`a
VYXYi`hYh`X]Ygž`XUgg`XUg`HYUa`g]W`]b`Y]bYf`gc`]XYb`Dcg]h]cb`ZØf
X]Y`VYj`c fghY`YbXY`GU]gcb`VYZ]bXYh`Hcd!; cU`Y`A`Ui`k`Y`k`]fX`U`g
Bi`a`a`Yf`9]bg`Ui`ZUi`ZYbž`k`A`fYbX`XYf`hU`Ybh]YfhY`A`Ui`fYf`bUW
Y]bYf`J`Yf`Ymi`b[`VYb`Øh][h`k`]fXž`i`a`a`Y`f`9]gnY]h`ni`Yf`U`hYb`"

5i`gV`]W`_`Ui`Z`X]Y`Gd]Y`nY]h

: Ub!`i`bX`A`YX]YbVYf]W`hY`XYi`hYb`XUfUi`Z`]\bž`XUgg`X]Y`<i g_]Yg`Ui`Z
gdcfh]W`Yb`9fZc`[`gYhnhYb`i`bX`Dck`Yf!9]g`cW_YmidfU_h]n]YfYb
a`ØW`hYbž`i`a`]\fY`; Y[bYf`i`bhYf`8fi`W`_ni`gYhnyb`"8 UVY]
Yfk`ØbgW`h]g]W`XUg`Di`V`_i`a`XYb`_`Ugg]gWYb`GW`fYfž`k`]Y`a`Ub
]\b`ni`Yhnh]b`XYf`A`Y]ghYf!GU]gcb`&\$%*`Yf`YVYb`_cb`bhY`"8]Y
J`cfZfYi`XY`Ui`Z`XUg`YfghY`HYghgd]Y`ž`XUg`Ua`i`&-`"5i`[i`gh[Y[Yb`X]Y
<Ubbc]`Yf`GW`fd]cbg`ghUhhZ]bXYb`k`]fXž`k`A`W`gh]`cb`HU[`ni`HU[ž
i`bX`U`Y`5i`[Yb`k`YfXYb`Ui`Z`X]Y`9bhk`]W`_i`b[`XYg`HYUa`g[Yf]W`hYh
gY]b"

Gc`V`Y]Vh`UVni k UfhYbž`cV`X]Y`<i g_]Yg`a]h`]\fYf`J Yfgh`Åf`_i b[`i bX
 XYa `ghfUHY[]gW`Yb`? UXYf`XYf`bYi Yb`GU]gcb`X]Y`b`Òh][Y`H]YZ`i bX
 Gh`Åf`_Y`\UVYbž`i a `XYb`5i Zgh]Y[`]b`X]Y`b`ÅW`ghY`@[U`Ubni ghfYVYb`
 ð`X]YgYa `G]bbY`V`Y]Vh`X]Y`G]hi Uh]cb`gdUbbYbXž`b]W`h`bi f`Z`Øf`X]Y
 Gd]Y`Yfž`gcbXYfb`Ui W`Z`Øf`X]Y`hfYi Yb`: Ub`gž`X]Y`XUg`HYUa
 hUh`f`ÅZh][`i bhYfgh`ØhnYb`k YfXYb`"

: Øf`k Y]hYfY`8YhU]`g`i bX`U`_hi Y``Y`i dXUhYg`j YfZc`[Yb`G]Y`V]hhY`X]Y
 6Yf]W`hYfghUhi b[`j cb`< B 5ž`9]g`c`W`_YmbYk g`i bX`:: <"

8YhU]`g	
C fh	? UggY`ž`8Yi hgW`_UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "\ bU"XY • k k k "Y]g`c`W`_YmbYk g"XY • k k k "ZZ\"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY