

? Uf`gfi \Y`Ua `9bXY`XYf`; `ØW_gg_U`U. `Gc
i bni Zf]YXYb`g]bX`X]Y`6Øf[Yf°

? UggY`ZØ\fh`&\$&) `XYb`G@?!; `ØW_gUh`Ug`Ubž'a]h`\c\Yf
@YVYbgni Zf]YXYb\Y]h'i bX`UhfU_h]j Yb`@YVYbgVYX]b[i b[Yb
ZØf`6Øf[Yf"



? UggY`ž`8 Yi hgW\`UbX`!`8]Y`9f[YVb]ggY`XYg`U_hi Y`Yb`~G@?!
; `ØW_gUh`Ug`&\$&) " `g]bX`j YfØZYb]h]W\hi bX`Vf]b[Yb`gdUbbYbXY
9f_Ybhb]ggY`ØVYf`X]Y`@YVYbgni Zf]YXYb\Y]h]b`XYi hgW\Yb
; fc» ghÅXhYb" `@Ui h`XYf`5bU`mgYž`X]Y`&' "(*, `DYfgcbYb`nk]gW\Yb
»bi Uf`&\$&&`i bX`5df]`&\$&) `VYZfU[hYž`ghY\Yb`? UggY`ž`? fYZ`X`i bX
8ØggY`XcfZ[Ubnc`VYb`Ui Z`XYf`@]ghY`XYf`[`ØW`]W\ghYb`GhÅXhY"
? UggY`[`Åbnh`\Yf`a]h`+ž((`Di b_hYb`i bX`YfZØ`h`XUa]h[`Y]W\
a Y\fyfY`?f]hYf]Yb`ZØf`@YVYbgei U`hÅhž`k]Y`g]W\YfY`i bX`[fØbY
@YVYbgVYX]b[i b[Ybž`Y]bY`† b[Y`6Yj`Ø`_Yfi b[`i bX`Y]bY`[i hY
a YX]n]b]gW\Y`J Yfgcf[i b["`6YgcbXYfg`\Yfj`cfni \YVYb`g]bX`Ui W\
X]Y`j]Y`Yb`; fØbZÅW\Ybž`X]Y`ni f`\c\Yb`@YVYbgni Zf]YXYb\Y]h
VY]hfU[Yb" `GW\Øb`ni `k]ggYb.`) *`i `XYf`? UggY`Yf`g]bX
\cW\ni Zf]YXYbž`k Å\fybX`bi f`i `i`g]W\`Yfbgh`UZh`i bni Zf]YXYb

nY][Yb" 8 UbYVYb \ Uh? UggY`Ui Wk]b`XYf`cV`Y_h]j Yb
@VYbgei U`h`h`Y]bYb`Gdfi b[` [Ya UW`hi bX`VY`Y[h`bi b`F Ub[`%] ž
hfchn`XYf`Ub\ U`hYbXYb`k]fhgWk UZi]Wk Yb`<YfUi`gZcfXYfi b[Yb"
8]YgYg`6]`X`VYgWk fY]Vh`X]Y`G]hi Uh]cb`]b`? UggY`ž`k]Y`
[ccXbYk g("XY`VYf]Wk hYh"

8cWk`XUg`F Ub_]b[`V]YhYh`Ui Wk`9fbØWk hYfi b[`ZØf`a UbWk Y`Gh`XhY"
? Uf`gfi \Y`ž`Y]bgh`Y]b`<cZbi b[ghf`Ä[Yf`]b`6Yni [`Ui Z
@VYbgei U`h`h`ž`UbXYh[Ubni`Ua`9bXY`a]h`bi f`*`ž`%`Di b_hYb"
Hfchn`XYg`YfghYb`D`UhnYg`]a`@VYbgei U`h`h`hg!F Ub_]b[`k]fX`X]Y
GhUXh`\]bg]Wk h`]Wk`XYf`@VYbgni Zf]YXYb\Y]h`bi f`Ui ZF Ub[` ,
Y]b[Yghi Zh" 8]Y`G]hi Uh]cb`]gh`Ä`b`]Wk`]b`K]YgVUXYb`ff`ž`) `Di b_hYk
i bX`F`c`ghcW`ž`XUg`a]h`*`ž\$, `Di b_hYb`XYf`GWk`i`gg`]Wk`h`]gh`@YhnhYfYg
\Uh]g]Wk`a]h`Y]bYa`5VghUbX`j`cb`%ž` *`Di b_hYb`j`cb`? UggY`k`Y]hYf
YbhZYfbh" <]Yf`nY][Yb`g]Wk`X]Y`[fc» Yb`i`bhYfgWk]YXY`nk]gWk Yb
gi V`Y_h]j Yf`i bX`cV`Y_h]j`a`YggVUfYf`@VYbgei U`h`h`h`ž`X]Y`]a
[YgUa`hYb`F Ub_]b[`XYi`h`]Wk`k]fX" `h`hYfYggUbhYfk`Y]gY
j`YfnY]Wk`bYhYb`ZUgh`U`Y` (\$`Gh`XhY`]a`F Ub_]b[`Ni`k`Ä`Wk`gY`]b`XYf
@VYbgni Zf]YXYb\Y]h`ž`k Ug`Y]bYb`U`[Ya`Y]bYb`HfYbX`ni`f
J`YfVYggYfi b[`XUfghY`h"

? UggY`g`Gd]hnYbdcg]h]cb

? UggY`di b_hYh`b]Wk`h`bi`f`a]h`gY]bYb`@VYbgVYX]b[i b[Ybž
gcbXYfb`Ui Wk`a]h`GY\Yb`gk ØfX][_Y]hYb`k]Y`XYa`[fc» Yb`6Yf[dUf_
K]\Y`a`g\Ø\Y`i bX`XYa`<Yf`_i`Yg!8Yb_a`U`"8]YgY`5hhfU_h]cbYb
hfU[Yb`ni`f`5hhfU_h]j]h`h`X`Yf`GhUXh`VY]i bX`i`bhYfghØhnYb`X]Y
Yfk`Ä`b`hY`^`b[Yž`ghi XYbh]gWk`[Ydf`Ä[hY`6Yj`Ø`_Yfi b["8]Y`[fc» Yb
Gh`XhY`a]h`ØVYf` (\$\$\$`\$\$\$`9]bk`c`bYfb`gWk`bY]XYb`]b`XYb
Ni`Zf]YXYb\Y]hgfUb_]b[`g`c`Zh`gWk`Y`Wk`hYf`UV`ž`k Ug`X]Y`U`[Ya`Y]bYb
HfYbXg`i`bhYfghfY]Wk`h`ž`XUgg`_Y]bYfY`Gh`XhY`hYbXYbn]Y`VYggYf
UVgWk`bY]XYb"

h`XYf`Hcd!HYb`XYg`F Ub_]b[`g`ghY`Yb`Ui » YfXYa`? fYZ`X`fl+ž` -
Di b_hYk`i bX`8ØggY`XcfZ`fl+ž` *`Di b_hYk`"8]Y`VY]XYb`Gh`XhY`nY][Yb
YfZfYi`]Wk`Y`9f[YVb]ggYž`XYbb`? fYZ`X`_`cbbhY`g]Wk`j`cb`D`Uhn`ZØbZ
Ui Z`XYb`nk`Y]hYb`D`Uhn`\cWk`UfVY]hYb" 8ØggY`XcfZ`V`Y]Vh`ghUV]`i bX
V]YhYh`XUb`_gY]bYf`\c`Yb`@VYbgni Zf]YXYb\Y]h`Y]bYb`\c`Yb

@YVYbgghUbXUfX" 8]YgY`GhAXhY`nY]W\ bYb`g]W\`Xi fW\`[i hY
ÖZYbh]W\Y`ϕZfUghfi _hi f`Ui gž`k Ug`VYgcbXYfg`]b`XYf`\Yi h][Yb`NY]h
j cb`[fc» Yf`6YXYi hi b[`]gh"

@YVYbgni Zf]YXYb\Y]h`i bX`cV`Y`_h]j Y

@YVYbgei U`]hÀh

8]Y`I bhYfgi W\i b[`XYg; `ØW_gUh`Ug`nY][h`XYi h`]W\ž`XUgg`Yg
I bhYfgW\]YXY`nk]gW\Yb`XYf`gi V`Y`_h]j Yb`K U\fbY`a i b[`XYf
@YVYbgni Zf]YXYb\Y]h`i bX`XYb`cV`Y`_h]j `a YggVUfYb` : U`hc`fYb`[]Vh`
Gc`_`ÖbbYb`GhAXhY`k]Y`?Uf`gfi \Y`]b`XYf`cV`Y`_h]j Yb`@YVYbgei U`]hÀh
[`ÀbnYbž`k À`fYbX`g]Y`a `; `ØW_gfUb`_]b[`ni fØW_ZU`Yb`"8]Yg`\YVh
\Yfj cfž`XUgg`\c`Y`@YVYbgni Zf]YXYb\Y]h`b]W\hibi f`j ca`K c`\ghUbX
UV\Àb[hž`gcbXYfb`Ui W\`j cb`XYf`J YfhY`]i b[`XYf`Ni Zf]YXYb\Y]h`i b
XYf`6Yj Ö`_Yfi b[" `ϕ`k c`\`UVYbXYb`GhAXhYb`]gh`X]Y
@YVYbgni Zf]YXYb\Y]h`cZh`b]W\h`g][b]Z]_Ubh`\Ö`Yf`U`g`]b`Àfa YfYb
F Y[]cbYb`"GhAXhY`k]Y`@ØVYW_ž`6cbb`i bX`9ggYb`\UVYb`\]b[Y[Yb
XYb`[fÖ» hYb`Ni k UW\g`Ub`@YVYbgni Zf]YXYb\Y]h`ini `j YfnY]W\ bYbž
k Ug`XUfUi Z`]bk Y]ghž`XUgg`Ui W\`]\Yf`j]Y`j cfUb`[Y`h"

8]Y`@YVYbgni Zf]YXYb\Y]h`]b`XYi hgW\Yb` ; fc» ghAXhYb`\Uh`Y]bYb
U`[Ya Y]bYb`5bgh]Y[`j cb`\$ž%`Di b`hYb`]a `J Yf[`Y]W\`ni a `J cf`U`f
j YfnY]W\ bYh`ϕ`X]YgYa `G]bbY`V`Y]Vh`UVni k UfhYbž`k]Y`g]W\`X]Y
HfYbXg`k Y]hYf\]b`Yb`k]W`Y`bž`i bX`cV`GhAXhY`k]Y`?Uf`gfi \Y`]b
Ni _i bZh`\fYb`D`Uhm`]b`XYf`@YVYbgni Zf]YXYb\Y]h`j YfVYggYfb
_`ÖbbYb`"8]Y`gdUbbYbXY`8 YVUhY`ØVYf`@YVYbgei U`]hÀh`i bX
Ni Zf]YXYb\Y]h`]gh`XUa]h`YfÖZbYh`i bX`k]fX`g]W\Yf`]W\`Ui W\
k Y]hYf\]b`Y]b`k]W\h][Yg`H`Ya U`]b`XYf`6i bXYgfYdi V`_`V`Y]VYb`"
K Y]hYfY`ϕ`Zcfa Uh]cbYb`ni a `GhAXhYfUb`]b[`i bX`XYb`A Yh`cX]_Yb
Z]bXYb`g]W\`Ui W\`Ui Z`g`_`![`i YW_gUh`Ug`"XY`i bX`
fY]gYfYdcfhYf`"XY`"

8 YhU]`g	
C fh	? UggY`ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "[ccXbYk g("XY• k k k "g`_`![`i YW_gUh`Ug`"XY

8YhU]`g

- k k k "fY]gYfYdcfhYf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY