

› i b [Y ' 6UbXY ' VYhfØ [h'GYb]cfYb . ' & \$\$\$ " \$\$\$
9i fc ' Xi fW\ 'GW\ cW_ Ubfi ZY °

9]b %- ! Å \ f [Yf'ghY \ h']b ' ? UggY ` k Y [Yb ' 6Yhfi [g' j cf ; Yf]W\ hž
bUW\ XYa ' Yf' Å ' hYfY ' A YbgW\ Yb ' i a ' & \$\$\$ " \$\$\$ ' 9i fc ']b
GW\ cW_ Ubfi ZYb ' VYhfc ["



? UggY ` ž 8 Yi hgW\ ` UbX ' ! : ð ' Y]bYa ' gW\ cW_]YfYbXYb ' DfcnYggžXYf
Ua ' &' " ' & \$ %) ']b ' ? UggY ` VY [cbbYb ' \ Uhž'ghY \ h'Y]b ' Yfgh
%- ! Å \ f [Yf ' 5b [Y _ U [hYf'k Y [Yb ' [Yk YfVga Å »] [Yb ' 6UbXYbVYhfi [g
j cf ; Yf]W\ h " 9f'k]fX ' VYgW\ i ' X [hž'ni gUa a Yb ' a]h'XfY] ' ? ca d `]nYb
Å ' hYfY ' A YbgW\ Yb ' i a ' fi bX ' & \$\$\$ " \$\$\$ ' 9i fc ' VYhfc [Yb ' ni ' \ UVYb " 8]Y
6Yhfi [ga UgW\ Yž'X]Y ' g]W\ ' U ` g ' VYgcbXYfg ' dYfZ]XY ' \ YfUi g [YghY ` h
\ Uhž' i a ZUgghY ' gc [YbUb bhY ' GW\ cW_ Ubfi ZYž'VY] ' XYbYb ' X]Y ' C dZYf
ØVYf ' Ub [YV]W\ Y ' i bZ ` Y ' j cb ' J Yfk UbXhYb ']bZcfa]Yfh'k i fXYb "
K Å \ fYbX ' X]YgYf ' 5bfi ZY ' k i fXYb ' X]Y ' GYb]cfYb ' a]h
; YZÅ b [b]gghfUZyb ' VYXfc \ hž'ZU ` g'g]Y ' _ Y]bY ' ? Ui h]cb ' nU \ ' Yb ' k ØfXYbž
VYf]W\ hYh'X]Y ' < YggYbgW\ Ui "

8Yf %- ! Å \ f [Yž'XYf'VY] ' X]YgYb ' A UW\ YbgW\ UZhYb ' U ` g ' 5V \ c ` Yf

Zi b[]YfhYžYf\]Y`h'dfc`YfZc`[fY]WXYf'5V\c`i b['%\$\$\$'9i fc"'9f'k Uf
Ub`]bg[YgUa hiUWxh'6Yhfi [gU_h]cbYb`VYhY`][hžj cb`XYbYb`g]YVYb
YfZc`[fY]W`j Yf`YZYb"'5`YfX]b[g`YbXYhY`gY]bY` ?Uff]YfY`UVfi dž
U`g`Yf`VY]`XYf`UWxhYb` , VYf[UVY`j cb`XYf`Dc`]nY]`ZYgh[Ybca a Yb
k i fXY"'9]bY`+%! Å\ f][Y`?UggY`Yf]b` \UhhY`X]Y`6Yhfi [ga UgWXY
Xi fWxgWUi hi bX`Y]bY` : U`Y`ZØf`X]Y`HÀhYf`[YghY`h`K Å\ fYbX`g]Y
XYb`6YhfØ[Yf`Ua`HY`YZc`b` \]Y`hž]bZc`fa]YfhY`]\f`A Ubb`X]Y`Dc`]nY]ž
X]Y`XUbb`k Å\ fYbX`XYf`Z]b[]YfhYb` , VYf[UVY`ni gW`i ["

A i h][Y`GYb]cf]b`U`g`<Y`X]b

: Øf`]\fYb`a i h][Yb`9]bgUhm`k i fXY`X]Y`GYb]cf]b`gdÅhYf`j cb`XYf
Dc`]nY]`ZØf`]\fY`N]j]`Wci fU[Y`Ui g[YnY]Wx`bYh`8Yf`5b[Y`_U[hY
gY`Vghghf]h`gY]bY`HUhb]Wx`hUVž[UV`YXcWx`Ubž`_Y]bYf`Y]
6Yk i gghgY]b`ZØf`X]Y`_f]a]bY`Y`BUhi f`gY]bYg`<UbXY`bg`[Y`UVh`ni
\UVYb"'9f`VYgWx`f]YV`g]Wx`gY`Vgh`U`g` A Uf]cbYhhY` i bX`VYhcbhYž
XUgg`Yf`XUg` ; Y`X`Xf]b[YbX`ZØf`gY]bY` : Ua]`Y`]b`Dc`Yb`[YVfUi Wx`h
\UVY"

8Yf`DfcnYgg`k]fX`Ua`&(" `ž` `]Zcfh[YgYmhž`k c`Y]b
GUWx`j YfghÅbX][Yf`Ui ggU[Yb`k]fX"'8]Y`Dc`]nY]`]b`<YggYb`k Ufbh
]a a Yf`k]YXYf`j cf`gc`Wx`Yb`GWx`c`W`Ubfi ZYbž`X]Y`j YfghÅf`_h[Y[Yb
GYb]cfYb`[Yf]Wx`hYh`g]bX"'8]Y`_f]a]bY`Y`b`A UWx`YbgWx`UZhYb`g]bX
b]Wx`h`bYi .`8]Y`6YhfØ[Yf`bi hnYb`j YfgWx]YXYbY`A Yh`cXYbž`i a`]\fY
CdZYf`i bhYf`8fi W`ni`gYhnYb`i bX`ni f`gWx`bY`Yb`<YfUi g[UVY`j cb
; Y`X`cXYf`K YfhgUWx`Yb`ni`VYk Y[Yb`"C Zh`ghY`W`Yb` \]bhYf`XYb
5bfi ZYb`ZU`gWx`Y`J Yfk UbXhY`cXYf`Dc`]nY]VYUa`hYž`X]Y`X]Y`5bfi ZYf
ni f`gcZcfh][Yb` ; Y`XØVYf[UVY`XfÅb[Yb`"<Åi Z[`VYf]Wx`hYb`g]Y`j cb
J Yf`_Y`fgi bZÅ`Ybž`X]Y`bi f`VUf`VYnU`h`k YfXYb`_ØbbYbž`cXYf`j cb
j Yfa Y]bh]Wx`Yb`GhfUZhUhYbž`ZØf`X]Y`Y]bY`?Ui h]cb`[YZcfXYfh`k]fXž`gc
X]Y`K YVg]hY`XYf`Dc`]nY]`**Dc`]nY]!6YfUhi b["**

K]Y`a Ub`g]Wx`gWx`ØhnYb`_Ub`b

I a`g]Wx`j cf`gc`Wx`Yb`6Yhfi [gj Yfgi Wx`Yb`ni`gWx`ØhnYbž`Ya`dZ]Y`h
X]Y`Dc`]nY]`a Y`fYfY`A U»bU`a Yb`"6Y]`i bg]Wx`Yf`Y]h`gc`hY`a Ub`X]Y
Bchfi Zbi a a Yf`%%\$`k Å\`Yb`i bX`b]Wx`h`Ui Z`FØW`fi ZUb[YVchY
fYU[]YfYb`"9g]ghfUhgUa`ž; Ygd`fÅWx`Y`UVni V`fYWx`Ybž`k Ybb`a Ub

g]W\`i bhYf'8 fi W_`[YgYmh'ZØ\`hi bX`ghUhhXYggYb'5b[Y\`Öf][Y`i bhYf
 XYf'VY_UbbhYb'Bi a a Yf'ni`'_cbhU_h]YfYb"K]W\h][Yf
 G]W\Yf\Y]hg\]bk Y]g. `DYfgÖb`W\Y`cXYf'Z]bUbn]Y`Y`bZcfa Uh]cbYb
 gc`hYb'b]Ya U`g'Ua`HY`YZcb'dfY]g[Y[YVYb'i bX`_Y]b` ; Y`X`cXYf
 K YfhgUW\Yb'Ub'i bVY_UbbhY`DYfgcbYb'ØVYf[YVYb`k YfXYb"

Ni a `; `ØW_`[]Vh'Yg`]a a Yf`k]YXYf'DYfgcbYbž'X]Y`XYb'6YhfØ[Yfb
 XUg< UbXk Yf_`Y[Yb'i bX`UbXYfY`gW\ØhnYb`_ÖbbYbž'k]Y`X]Y
 a i h][Y`? UggY`Yf]bž'X]Y`]b`X]YgYa `: U`Y`bhgW\Y]XYbX`ni f
 : YghbU\ a Y`VY][YhfU[Yb`\Uh`

8YhU]`g	
C fh	? UggY`ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\YggYbgW\Ui "XY • k k k "dc`nY]!VYfUhi b["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY