

NU\ ``XYf`DZUffghY``Yb`]a`?]fW\ Yb_fY]g
g]b_h`XfUgh]gW\ . `K Ug`^Y hnh3

5a`%* "\$* "&\$&) `VYgW\`cgg`X]Y`GmbcXY`XYg`?]fW\ Yb_fY]gYg
<cZ[Y]ga Uf!K c`Z\U[Yb`Y]bY`ghUf_`fYXi n]YfhY`5bnU\``Ub
DZUffghY``Yb`V]g`&\$' %"



<cZ[Y]ga Ufž`8 Yi hgW\`UbX`!`5a`%* " ' † b] & \$ &) `hfUZ`g]W\`X]Y
GmbcXY`XYg`?]fW\ Yb_fY]gYg`<cZ[Y]ga Uf!K c`Z\U[Yb`Y]b`K c`Z\U[Yb
ni`Y]bYf`k Y[k Y]gYbXYb`G]hni b[" `5bk YgYbX`k UfYb`* (`GmbcXU`Yž
k cVY]`bi f`j]Yf`Gh]a a Yb`[Y[Yb`X]Y`6YgW\`ØggY`Yf\`cVYb`k i fXYb
i bX`%) `9bh\U`hi b[Yb`j YfnY]W\`bYh`k i fXYb`"9]b`nYbhfU`Yg`H\Ya U
k Uf`XYf`6YgW\`i gg`ni f`F YXi n]Yfi b[`XYf`DZUffghY``Yb`]a
?]fW\ Yb_fY]gž`XYf`VYgU[hž`XUgg`V]g`9bXY`XYg`D`Ubi b[gnY]hfUi a Yg
&\$' %`bi f`bcW\`&- `DZUffghY``Yb`ni f`J YfZØ[i b[`ghY\`Yb`gc``Yb`
8]YgY`9bhgW\Y]Xi b[`[Y\`h`a]hY]bYf`9]bgdUfi b[`j`cb`' ž)
DZUffghY``Yb`]a `J Yf[`Y]W\`ni a `VYghY\`YbXYb`D`Ub`Y]b\`Yfž`k Ug
Y]bYb`h]YZ[fY]ZYbXYb`9]bZi gg`Ui Z`X]Y`_]fW\`]W\Y`@UbXgW\UZh`]b`XYf
F Y[]cb`\Uh"

8 Y_Ub`đb` : f]YXf]W`9]gYbVYf[`Ài » YfhY`X]Y`VYgcf[b]gYffY[YbXY
Dfc[bcgYž`XUgg`X]Y`5bnU`XYf`DZuffYf]bbYb`i bX`DZuffYf`]b`XYf
@UbXYg_]fW`Y`V]g`9bXY`XYf`&\$` \$Yf`đ\fy`U`V]Yfh`gY]b`_ÒbbhY`
< B 5`VYf]W`hYhž`XUgg`XYf`F`ØW_[Ub[`XYf`H`Yc`c[]Yghi`X]YfYbXYb
X]Y`5V[`Àb[Y`]b`XYb`F`i` \YghUbX`b]W`h`Ui`g[`Y]W`h`Ni`_ØbZh][`gc``Yb
X]Y`DZuffghY`Yb`ZØf`&") \$\$`A`h[`]YXYf`Ui`g[Y`Y[h`k`YfXYbž`ghUh`k`J
V]g`Yf`ZØf`%) \$\$``8]YgY`i`a`ghY``i`b[`YfZcfXYfh`Y]bY
BYi`ghfi`_hi`f]Yfi`b[`XYf`5i`Z[UVYb`XYf`; Ya`Y]bXYdZuffYf]bbYb`i`bX
!dZuffYf`]b[`fÒ» YfYb`9]b`Y]hYbž`gcXUgg`g]W`X]Y`GhY`Yb`Yhk`U`Ui`Z
VYgh]a`a`hY`6YfY]W`Y`k`J]Y`XYb`GW`i`i`bhYff]W`h`cXYf`HUi`ZYb
_cbnYbhf]YfYb`_ÒbbYb`"

6 YXYb`_Yb`XYf`Gmb`c`XU`Yb

8]Y`Gmb`c`XU`Yb`Ài`»`YfhYb`]`fy`6YXYb`_Yb`VYnØ[`]W`X`Yg`a`Ò[`]W`Yb
J`Yfi`ghg`XYf`6]bXi`b[`ni`XYb`; Ya`Y]bXY[`]YXYfb`i`bX
9`fybUa`h]W`Ybž`X]Y`ZØf`XUg; Ya`Y]bXY`YVYb`j`cb[`fc»`Yf
6YXYi`hi`b[`g]bX``9g]gh`b]W`h`bi`f`Y]bY`ei`Ubh]hUh]j`Y`J`Yf`Àb`XYfi`b[`ž
X]Y`VY`j`c`fghY`hž`gcbXYfb`Ui`W`Y]bY`ei`U`]hUh]j`Y`<`Yf`Ui`gZcfXYfi`b[
ZØf`X]Y`Ni`_i`bZi`XYf`; Ya`Y]bXYb``8]Y`đbY[`fUh]cb`j`cb
9`fybUa`h]W`Yb`i`bX`X]Y`5i`ZfYW`hYf`U`hi`b[`Y]bYf`U`_hj`Yb
; Ya`Y]bgW`UZh]gh`YggYbn]Y``"

9]b`k`Y]hYfYf`k`]W`h][`Yf`Di`b`_h`XYf`G]hni`b[`k`Uf`XYf`Y]bgh]a`a`[[
VYgW`c`ggYbY`GW`i`hna`U»`bU`a`Yb`ni`f`J`Yf`]bXYfi`b[`j`cb
gYi`i`U]g]YfhYf`; Yk`U`h``8]Yg`d`Uggh`ni`XYb`6YghfYVi`b[`Yb`XYf
Yj`Ub[`Y`]gW`!`i`h`Yf]gW`Yb`?`fW`Yž`X]Y`Y]b`i`a`ZUggYbXYg
Df`Aj`Ybh]cbg`_cbnYdh`ZØf`YXY`9]b]f]W`hi`b[`YfUfVY]hYb`a`ÒW`hY``
A`Ò[`Y`X`c`f`Z`Y`j`Ub[`Y`]gW`Y`V`h`Yf`j`c`fž`XUgg`V]g`9bXY`&\$`&`Y]bY
5fVY]hg[`fi`ddY`[`YV]`XYh`k`i`fXYž`i`a`X]YgY`?`cbnYdhY
k`Y]hYfni`Yb`hk`]W`_Y`b`i`bX`ni`i`]a`d`Ya`Ybh]YfYb``N]Y``]gh`Ygž`Y]bYb
g]W`YfYb`F`Ui`a`ZØf`?]bXYfž`đ`[`YbX`]W`Y`i`bX`9fk`UW`gYbY`ni
gW`UZYb`i`bX`gYi`i`U]g]YfhYf`; Yk`U`h`_Y]bYb`D`Uhn]b`XYb
; Ya`Y]bXYb`ni`i`[`YVYb`"

8 Yf`GhUb`X`XYf`; YV`Ài`XYghf`UhY[]Y

8`Uf`ØVYf`]\]bUi`g`k`i`fXY`Ui`W`X`Yf`U`_hi`Y``Y`GhUb`X`XYg

; YVÄi XYghfUH []YdfcnYggYg`h\Ya Uh]g]Yfh"8Yf
 ?]fWXYb_fY]gj c fghUbX`d`Ubhž`U`Y`?]fWXYb [YVÄi XY`V]g`ni f
 <YfVghhU [i b [`XYf`?fY]ggmbcXY`9bXY`GYdhYa VYf`]b`XfY]
 ?UhY [cf]Yb`Y]bni cfXbYb"8]YgY`A U» bU\`a`Yb`g]bX`HY`Y]bYf
 `Ub [Zf]gh][Yb`GhfUH []Yž`i a`X]Y`?]fWXYbghfi _hi`f`Ub`X]Y
 6YXØfZb]ggY`XYf"; Ya Y]bXYb`Ubni dUggYb`i bX`X]Y`_]fWXY`WXYb
 FYggci fWXYb`YZZ]n]YbhYf`ni`bi`hnYb"

8]Y`GhUXh_]fWXYb [Ya Y]bXYž`X]Y`&\$\$`Xi`fWXYb
 Ni`gUa`a`YbgWXY`i`gg`XYf`Y\Ya`U`][Yb`?]fWXYb [Ya Y]bXYb`5`hghUXh
 i`bX`BYi`ghUXh`YbhghUbXYb`]ghž`\Uh`a`Y\`f`U`g`("\$\$\$`A`h[`]YXYf`i`bX
 fYdfÄgYbh]Yfh`gca`]h`Y]bY`U`_h]j`Y`; Ya Y]bgWXYUZh`]b`XYf`FY []cb" `Ä`fY
 ?]fWXYbž`X]Y`5`hghÄXhYf`i`bX`BYi`ghÄXhYf`?]fWXYbž`V]YhYb`b]WXYh`bi`f
 ;`chYgX]YbghY`Ubž`gcbXYfb`Ui`WXY`F`Ui`a`ZØf`_]fWXYba`i`g]_U`]gWXY
 JYfUbghU`hi`b [Yb`i`bX`Y]bY`gh`Y`9]b`Y\`f"8]YgY`J]Y`ZU`h`nY][hž`k`]Y
 k`]WXYh][`Yg]ghž`X]Y`_ca`a`YbXYb`<YfUi`gZcfXYfi`b [Yb`_fYUh]j`i`bX
 [Ya Y]bgWXYUZh`]WXY`Ubni [Y\Yb"9j`Ub [Y`]gWXY`?]fWXY
 <cZ [Y]ga`Uf`[]Vh`\]Yfni`Y]bYb`,`VYfV`]W`_ØVYf`X]Y`5`_h]j`]hÄhYb
 i`bX`X]Y`U`_h]j`Y`F`c`Y`XYf`A`]h[`]YXg [Ya Y]bXYb"

8YhU]`g	
Cfh	<cZ [Y]ga`Ufž`8Yi`hgWXY`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "\`bU"XY • Yj`Ub [Y`]gWXY!_]fWXY! \cZ [Y]ga`Uf"XY • k k k "a`cY [Y`XcfZ!Yj`Ub [Y`]gWXY"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`bU [!\`YggYb"XY