

< Yi `YbXY`A chcfYb`i bX
B UWX k i WX ghU`YbhY. `A G7`K c`Z\ U[Yb
ZY]Yfh`%\$\$`>U\ fY

8Yf`A G7`K c`Z\ U[Yb`ZY]Yfh`Ua`i`%(`"> b]`&\$&) `gY]b
%\$\$!`^`\f][Yg`6YghY\Yb`a`]h`Y]bYa`>`[YbX!`?Ufh!Hi`fb]Yf`]b
K c`Z\ U[Yb`



K c`Z\ U[Yb`z`8Yi hgWX`UbX`!`8]Y`a`chcf]g]YfhYb`<YfnYb`gWX`i`[Yb
gWX`bY`Yf`U`g`Y`ni`j`cfz`U`g`XYf`A`chcf`gdc`fhWi`V`f`A`G7`K`c`Z\`U[`Yb
Ua`i`%(`"> b]`&\$&) `gY]b`%\$\$!`^`\f][Yg`6YghY\Yb`ZY]YfhY`"Ni`X]YgYa
VYgcbXYfYb`5b`Ugg`ZUbX`Ua`GUa`ghU[`Y]b`gdUbbYbXYg`Hi`fb]Yf`
XYf`>`[YbX!`?Ufh!A`Y]ghYfgWX`UZh`XYg`5857`<YggYb!H\Øf]b[Yb`]b
K c`Z\ U[Yb`ghUhh`?`bUdd`%\$\$`HY]`bY\`a`Yf`i`bX`nU\`fY]WX`Y
Ni`gWX`Ui`Yf`hfc`hnhYb`XYb`hfc`d]gWX`Yb`HYa`dYfUhi`fYb`z`i`a
[Ya`Y]bgUa`XUg`>`V]`Ai`a`i`bX`XYb`K`Yhh`Ua`dZ`ni`nY`YVf]YfYb`"9g
k`Uf`Y]b`C`\fYbgWX`a`Ui`g`Ui`g`\Yi`YbXYb`A`chcfYb`i`bX
ei`]YhgWX`YbXYb`fY]Zyb`Ub`XYf`@]Ya`YW`Yz`k`]Y`X]Y`<`B`5`VYf]WX`hYh`"

8 Yf', \$\$'A YhYf`Ub[Y'DUfWci fg'ghY`hY`c\Y'5bZcfXYfi b[Yb'Ub`X]Y
; YgW]W`]W_Y]hž_ÖfdYf`]WY':]hbYggž'FYU_h]cbggWbY`][_Y]hi bX
A i_g_Y`_fUZh'XYf'↑ b[Yb': U\fyf"'6Yj cf`X]Y`HY]'bY\`a Yf`cg`Y[Yb
_cbbhYbž'a i gghYb`g]Y`]\fy'? Ufhg`Y]bYf'hYWb]gWYb'5VbU\`a Y
i bhYfn]Y\`Yb"'5i Z'XYf'GhfYW_Y`k UfYb'Dm`cbYb`i bX`HcfY
Ui Z[YghY`hž`X]Y`]a`G`U`ca`VYZU\`fYb`k YfXYb`a i gghYb`"
GUWf]W`hYfž`cZi'9`hYfb`i bX`J`YfY]bga`]h[`]YXYfž`VY\`]Y`hYb`Y]b
k UWgUa`Yg`5i [Y`Ui`Za`Ö[`]WY': U\fZY\`Yf`"

9f[YVb]ggY`]a` , VYfV`]W`

8]Y`J`YfUbghU`hi b[`k Uf`Y]b`j`c``Yf`9fZc`[ž'a`]h`XYb`9f[YVb]ggYbž`X]Y
X]Y`↑ b[Yb`HU`Yb`hY`nY][hYb`.

- B]_`Ug`GhY]b\`cZj`ca`'A`G7`K`c`Z\`U[Yb`VY`Y[hY`]b`XYf`
?`UggY`'`XYb`Xf]hYb`D`Uhn`"
- Dc`]bU`Nc`c`hcj`'i bX`DYdY`?`UWha`UfY`_`YffY]W`hYb`D`Uhn`nk`Y]
i bX`XfY]`]b`XYf`?`UggY`%"`
- <UbbYg';`ÖVY`hf]i`a`d\]YfhY`]b`XYf`?`UggY`&U`c\`bY':`Y\`Yf`"
• ð`XYf`5bZ`Ab[`Yf!`?`UggY`\$`k`U[`hY`Y]b':`U\`fyf`gY]bY`YfghYb`
GWf]hY`]a`'?`Ufhgdc`fh`"

8]Y`J`YfUbghU`hi b[ž`X]Y`ZUgh`g]YVYb`Ghi`bXYb`XUi`YfhYž`gW`cgg
YfZc`[fY]W`U`Y`ZØbZ`?`UggYb`UV`"A`G7!`ž`[YbX`Y]hYf`7`\f]gh]Ub
GhY]b\`cZ`Äi`»`YfhY`g]W`VYgcbXYfg`ni`Zf]YXYb`ØVYf`X]Y`J`Yf`Äi`ZY`i`bX
9f[YVb]ggY`X]YgYg`ZYgh`]W`Yb`HU[Yg`"

8 Yf`A`G7`K`c`Z\`U[Yb`i`bX`gY]bY`HfUX]h]cb`

8 Yf`A`G7`K`c`Z\`U[Yb`Y`"J`"]gh`Y]b`C`fhgWi`V`XYg`5857`<`YggYb!
H\Øf]b[Yb`]a`@UbX`_fY]g`?`UggY`ž`XYf`gY]h`%-`&)`a`c`hcf]g]YfhYb
; YgW]W`]W`_Y]hggdc`fh`ZØf`X]Y`[`UbnY':`Ua`]`Y`UbV]YhYh`"8]Y
ž`[YbX[fi`ddY`k`i`fXY`%-`*(`i`bhYf`XYf`@Y]hi`b[`j`cb`?`Uf`!`<`Y]bn`=gY
]bg`@YVYb`[`Yfi`ZYb`i`bX`\`Uh`gY]h\`Yf`a`Y\`fYfY`D\`UgYb`XYf`5`_hj`]h`Äh
Xi`fW`YVh`5`_hi`Y``bY\`a`Yb`%(`↑`b[`Y':`U\`fyf]bbYb`i`bX':`U\`fyf`Ub
XYf`ž`[YbX!`?`Ufh!`A`Y]ghYfgW`UZh`XYg`5857`<`YggYb!`H\Øf]b[Yb`hY]`"

8]Y`C`f[Ub]gUh]cb`i`bX`X]Y`ZY]Yf`]W`Yb`J`YfUbghU`hi`b[Yb`g]bX`ZØf`

XYb`7`i V`j cb`[fc»Yf`6YXYi hi b["`BYVYb`XYa`?Ufhhi fb]Yf`ZY]YfhY
 XYf`A G7`K c`Z\U[Yb`Ui W`a`]h`Y]bYa` : YghUVYbX`]a`8; <`]b
 =dd]b[\Ui gYb`i bX`d`Ubh`nU`fY]W`Y`k`Y]hYfY`5_h]j`]h`hYbž`XUfi bhYf
 X]Y`VY`]YVhY`K c`Z\U[Yf`: U`ffUXV`OfgYž`X]Y`Ua`\$, "`A`Āfn`&\$&)
 ghUhhz]bXYb`k`]fXž`k`]Y`Ui Z`XYf`K`YVgY]hY`XYg`A`G7`Ub[Y`_ØbX][`h`

: Øf`X]Y`Ā`b[Yb`?UfhZ\`fYf`]gh`Yg`b]W`h`bi`f`Y]b`K`Yhh`Ua`dZ`Yg`]gh
 Ui W`Y]bY`\Yfj`c`ffU[YbXY`;`Y`Y[Yb`Y]hž`]\fY`: Ā\][`_Y]hYb`i`bX`]\f
 ?ØbbYb`i`bhYf`6Yk`Y]g`ni`ghY`Yb`"8]Y`?UfhYj`Yb`hg`g]bX`Y]b`ZYghYf
 6YghUbXhY]`]a`?U`YbXYf`XYg`7`i`Vg`i`bX`Z`ØfXYfb`XUg
 ;`YgW`]W`_Y]hghfU]b]b[`i`bX`X]Y`?cbnYbhfUh]cb`]a`i`a`[`Ub[`a`]h
 a`c`hcf]g]YfhYb`: U`fnYi`[`Ybž`k`Ug`Ub`J`YfUbghU`hi`b[`Yb`k`]Y`XYa`
 5857`6i`bXYgYbX`Ui`Z`XYi`h]W`k`]fX"

A`]h`Ub[Y`U`hYbYa`5hYa`i`bX`j`]Y`J`cfZfYi`XY`V`]W`Yb`X]Y`5_h]j`Yb
 i`bX`Ni`gW`Ui`Yf`VYfY]hg`Ui`Z`X]Y`_ca`a`YbXYb`J`YfUbghU`hi`b[`Ybž
 i`bX`ZfYi`Yb`g]W`Ui`Z`Y]bYb`k`Y]hYfYb`YfZc`[`fY]W`Yb`Gca`a`Yf`]a
 ?UfhGdcfh`

8YhU]`g	
C`fh	K`c`Z\U[Ybž`8Yi`hgW`_UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"\`bU"XY • k`k`k`"a`gW`k`c`Z\U[Yb"XY • a`gW`_bYhn[Ui"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`bU[`!\`YggYb"XY