

< Ui g\ U`hgd`Ub`]b`6UX`? Uf`g\ UZYb.
; fi bXghYi Yfb`ghY][Yb`XfUgh]gWÅ °

5a`&+''đ b]`&\$&)`VYgWÅ`cgg`6UX`? Uf`g\ UZYb`Y]bYb`< Ui g\ U`h
a`]h`8YZ[n]hž`Yf\`Ò\`h; fi bXghYi Yfb`i bX`d`Ub`hi a`ZUb[fY]WÅ Y
`đj`Ygh]h]cbYb`"



6UX`? Uf`g\ UZYb`ž`8Yi`hgWÅ`Ub`X`!`6UX`? Uf`g\ UZYb`U`h`Øb[gh
Y]bYb`bYi`Yb`GWÅ`f]h]b`X]Y`k`]fhgWÅ`UZh]WÅ`Y`Ni`_i`bZh[Yk`U[h`5a
&+''đ b]`&\$&)`k`i`fXY`XYf`< Ui g\ U`hgd`Ub`ZØf`XUg`Ui`ZYbXY`đ\`f
VYgWÅ`cggYb`"A`]h`Y]bYa`; YgUa`hj`c`i`a`Yb`j`cb`Yhk`U`%\$ž`A`j`]cbYb
9i`fc`g]Y\`h`XYf`D`Ub`U`YfX]b[g`Y]b`8YZ[n]h]j`cb`gUhhYb`*)`\$`\$\$\$
9i`fc`j`cf`5b`ZUb[g`U[`XUg`A`]bi`g`gc[Uf`VY]`+%("\$\$\$`9i`fc`ž`k`Ug
j`cb`XYf`?`ca`a`i`b`U`Ui`Zg]WÅ`h`U`g`b]WÅ`h`[YbY\`a`][i`b[gZÅ\`][
Y]b[Yghi`Zh`k`i`fXY`"I`a`X]Y`; YbY\`a`][i`b[`ZØf`XYb`< Ui g\ U`hgd`Ub
ni`Yf\`U`h`Yb`ž`\UVYb`X]Y`J`Yf`Ub`hk`c`fh]WÅ`Yb`]b`6UX`? Uf`g\ UZYb`X]Y
; fi bXghYi Yf`Ui`Z,`)`\$`DfcnYb`hdi`b`_hY`Ub[Y\`c`VYb`"9]b
j`c`gh`Å`b`X][Yf`5i`g[`Y]WÅ`X`Y`g`< Ui g\ U`hg`k`Å`f`Y`bi`f`Xi`f`WÅ`Y]bY`bc`WÅ
XfUgh]gWÅ`Yf`Y`9f\`Ò\`i`b[`Ui`Z`%(`\$\$`Di`b`_hY`ni`YffY]WÅ`Yb`ž`k`Ug`U`g
i`bni`a`i`h`Uf`[`]`h`"

K]Y`X]Y`< Ygg]gW Y #B]YXYfgAW g]gW Y`5``[Ya Y]bY`VYf]W hYhž
d`Ubh`X]Y`GhUXh`Ui W ž`\fY`9]bbU\ a Yb`Ui g`j YfgW]YXYbYb
6YfY]W Yb`ni`ghY][Yfbž`i a`XUg`8YZ]h]h`ni`j Yff]b[Yfb`"Gc`k]fX
Yhk U`X]Y`?i fhUI Y`]b`6UX`?Uf`g\ UZYb`j cb`&ž) \$`9i fc`Ui Z` `9i fc`dfc
DYfgcb`i bX`BUW h`Ub[Y\cVYbž`k À\fybX`g]Y`]b`<Y`a Ufg\Ui gYb
j cb`%ž&) `9i fc`Ui Z`&`9i fc`ghY][h`5i W`X]Y`Gd]Y`UddUfUhYghYi Yf
k]fX`i a`Z0bZ`DfcnYbh`Ui Z`bi ba Y\f`&) `DfcnYbh`XYf`6fi hhc`UggY
Yf\0\h`Ni gÀm`]W`gc``Yb`j Yfgh`Af`hY`?cbhfc``Yb`XUni`Z0\fybž`XUgg
X]Y`9fhf`À[Y`Ui g`XYf`<i bXYghYi Yf`i a`%) \$\$`9i fc`ghY][Yb`"

⇒bj Ygh]h]cbYb`ni f`J YfVYggYfi b[`XYf
⇒bZfUghfi _hi f

⇒`NY]hYb`_bUddYf`?UggYb`]gh`Yg`VYgcbXYfg`k]W h][ž`_i [`]b`X]Y
⇒bZfUghfi _hi f`ni`_]bj Ygh]YfYb`"8]Y`GhUXh`6UX`?Uf`g\ UZYb`\Uh]g]W
\]YfVY]Y]b][Yg`j cf[Ybca`a Yb`"8Ug`[f0» hY`gh`AXh]gW Y
⇒bj Ygh]h]cbgd`fc`Y`_h`]gh`X]Y`GUb]Yfi b[`XYf`DcghghfU» Y`]b
<Y`a Ufg\Ui gYb`a`]h; YgUa`h`cghYb`j cb`fi bX`%%A`j`]cbYb`9i fcž
k`cj`cb`X]Y`GhUXh`X]YgYg`↵\f`*) "\$\$\$`9i fc`Z0f`X]Y`9fbYi Yfi b[`XYf
JYf!`i bX`9bhgc`f[i b[g`Y]hi b[Yb`VY]hfU[Yb`k]fX`"Ni XYa`ghY\Yb
⇒ghUbXgYhni b[gUfVY]hYb`XYg`Hf]b_k UggYf!<cW`VY\`À`hYfg
K YW`gY`VYf[`Z0f`(\$\$\$`9i fc`i bX`X]Y`GUb]Yfi b[`XYf
Jcf`_Ua`a Yf`XYg`<cW`VY\`À`hYfg`; UfhYbghUXh`Z0f`&) "\$\$\$`9i fc`Ub`"

9]b`k Y]hYfYf`Di b`_hž`XYf`Ui Z`XYf`5[YbXU`ghY\hž`]gh`X]Y`5i Zf0ghi b[
XYf`?`ÀfUb`U[Y`Z0f`&\$\$`9i fc`gck]Y`X]Y`⇒bj Ygh]h]cbYb`]b`X]Y
Di a`dk Yf`_Y`K YgYfVf0W`_Y`i bX`8]Ya Y`XUa`a ž`X]Y`]bg[YgUa`h
&) "\$\$\$`9i fc`_cghYb`k YfXYb`": 0f`X]Y`Zcfh`Ui ZYbXY`GUb]Yfi b[`XYg
FUh\Ui gYg`g]bX`]b`X]YgYa`↵\f`%\$\$`9i fc`Y]b[Yd`Ubhž`a`]h
k Y]hYfYb`' "\$\$\$`9i fc`Z0f`⇒bYbUfVY]hYb`]ja`b`AW`ghYb`↵\f`"

:]bUbn]Y``Y`< YfUi gZcfXYfi b[Yb`i bX
5i gV`]W_

8]Y`Z]bUbn]Y``Y`@U[Y`V`Y]Vh`Ub[YgdUbbh`": 0f`X]YgYg`<Ui g\U`hg`U\`f
k`i`fXYb`⇒bj Ygh]h]cbg`_fYX]hY`]b`<0\Y`j`cb`(`ž`('`A`j`]cbYb`9i fc
Y]b[Yd`Ubhž`k`cj`cb`' ž\$) `A`j`]cbYb`9i fc`Z0f`?fYX]hi`a`gW`i`Xi`b[

[Ybi hnh'k YfXYb`gc`Yb"8]Y`bj Ygh]j Y ; YgUa hj YfgWxi `Xi b[`k]fX
 XUXi fW `j cb`&\$ž+ `A]`cbYb`9i fc`ja `J cf`U`f`Ui ZØVYf`&(`A]`cbYb
 9i fc`UbghY][Yb"9]b`6`W_`b`X]Y`? ca a i bU`Z]bUbnYb`6K `nY][hž
 k]Y`k]W h][`Y]bY`hfUbgdUfYbhY`<Ui g`U`hgZØ`fi b[`ZØf`X]Y
 ; Ya Y]bXYb`]ghž`i a `Y]bY`bUW`U`h][Y`:]bUbn]Yfi b[gghfUHY[]Y
 Ybhk]W_Y`b`ni `ÖbbYb"

: U_h]gh`6UX`?Uf`g`UZYb`ghY`h]j cf`[fc»Yb`<YfUi gZcfXYfi b[Ybž
 `YXcW`nY][Yb`X]Y`[YhfcZYbYb`A U»bU`a Ybž`XUgg`a Ub`VYa Ø`h
]ghž`X]Y`GhUXh`k]YXYf`Ui Z?i fg`ni `Vf]b[Yb"K]Y`Yg`k Y]hYf[Y`hž
 V`Y]Vh`UVni k UfhYbž`XcW`X]Y`K Y]W`Yb`g]bX`[YghY`hž`i a `Ui W`]b
 k]fhgW`UZh]W`gW`k]Yf][Yb`NY]hYb`U`bX`i b[gZ`A`][`ni `V`Y]VYb"

8YhU]`g	
C fh	6UX`?Uf`g`UZYbž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`bU"XY • k k k "`_ca a i bU`Z]bUbnYb!Vk "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY