

;][Ubh]gW\ Yf`K]bXdUf_`]a
F Y]b\ UfXgk U`X. `6Ui ghUfh`hfchn`? `U[Yb °

< cZ[Y]ga Uf. `6Ui UfVY]hYb`Ua `K]bXdUf_`F Y]b\ UfXgk U`X
ghUfhYb`hfchn`? f]h]_`i bX`? `U[Yb"; Yd`UbhY`Ghfca`dfcXi`_h]cb
ZØf`%\$\$\$`\$\$\$`< Ui g\U`hY"



< cZ[Y]ga Ufž`8 Yi hgW\ `UbX`!`ϕ`XYf`]Xm`]gW\Yb`F Y[]cb
F Y]b\ UfXgk U`X`Ui ZYb`X]Y`6Ui UfVY]hYb`ZØf`Y]bYb`XYf`[fÖ» hYb
K]bXdUf_g`< YggYb g`Ui Z`< cW\hci`fYb`"5_hi`Y`k`YfXYb`X]Y
: i bXUa`YbhY`ZØf`%, `K]bX_fUZhUb`U[Yb`YfghY`hž`X]Y`]b`XYb
_ca`a`YbXYb`ϑ\`fYb`Y]bYb`a`Ugg]j`Yb`6Y]hfU[`ni`f`YfbYi`YfvUfYb
9bYf[]Yj`Yfgcf[i b[``Y]ghYb`gc``Yb`"8Yf`K]bXdUf_ž`XYf`Ui`ZY]bYa
HY]`XYf`&`\$\$\$`< Y_hUf`[fc»`Yb`K`U`XZ`ÅW\Y`Yb`hghY`\`hž`]gh`gY]h
gY]bYf;`YbY\`a`][i b[`]a` :`YVfi`Uf`&`\$`&`Y]b`j`]Y`X]g_i`h]YfhYg
Dfc`Y_h`"8]Y`6Ui UfVY]hYb`ghUfhYhYb`]a`Bcj`Ya`VYf`&`\$`&`(`ž`\UVYb
g]W\`YXcW\`Xi`fW\`DfchYghY`i`bX`a`Y\`fYfY`?`U[Yb`j`YfnÖ[`Yfh`"@Ui`h`
< B 5`k`]fX`XYf`K]bXdUf_`Ä\`f`]W\`fi`bX`" `\$\$\$`\$\$\$`A`Y[`Uk`Uhhghi`bXYb
Ghfca```]YZYfbž`[`Ybi`[`i`a`Y`hk`U` ,`\$`\$\$\$`V]g`%\$\$\$`\$\$\$`< Ui g\U`hY`ni
j`Yfgcf[`Yb"

8]Y'6Ui [YgY`gW UZh`Uhini fnY]hia]h'XYf'6Yhcb]Yfi b[`XYf
: i bXUa YbhY`ZØf`X]Y`K]bX_fUZh`Ub`U[Yb`VY[cbbYb": Øf`X]YgY
5fVY]hYb`g]bX`+, \$`6Yhcb a]gWYf`a `9]bgUhn"»XYg': i bXUa Ybh
`UhY]bYb`8i fW a YggYf`j cb`&`A YhYfb`i bX`Ybh`Å`h`Yhk U`%\$\$
HcbYb`GhU`"; YfYW bYh`k]fX`a]h`Y]bYf`gW bY`Yb`J YfUfVY]hi b[
XYg'6Yhcbgž`i a `X]Y`6]Xi b[`j cb`@ Zh`ØWYfb`ni `j Yfa Y]XYb"8Yf
K U`XVcXYb`k]fX`nk Uf`UV[YhfU[Ybž`UVYf`Ui h`XYb
J YfUbhk cfh]WYb`V`Y]Vh`_Y]b`6cXYb`ja `K U`X`ni fØW`/`CVYf!`i bX
I bhYfVcXYb`k YfXYb`[YgcbXYfh[Y`U[Yfh`K Å`fYbX`XYf
CVYfVcXYb`a]h`K U`XghUi XYbfc[[Yb`VYdZUbh`k]fXž`k]fX`Y]b
[fc»Yf`GhU`hUb`_a]h`) "\$\$\$`@]hYfb`K UggYf`ZØf`XYb`6fUbXgW`i hn
Y]b[Yd`Ubh`

I a ghf]hhYbY'; YbY\ a][i b[Yb`i bX`?`U[Yb

Hfchn`XYf`Ua V]h]cb]YfhYb`D`ÅbY`g]Y\`h]g]W`X]Y
K]bXdUf_[YgY`gW UZh`YXcW`a]hia Ugg]j Ya `K]XYfghUbX
_cbZfcbh]Yfh`GYW`g?`U[Yj YfZU`fYb`gck]Y`XfY]`9]j YfZU`fYb`g]bX
XYfnY]h`VY]a `<Ygg]gWYb`J Yfk U`hi b[g[Yf]W`hg`cZUb`Åb[]["
8]YgY`?`U[Yb`_ca a Yb`j cb`j YfgW]YXYbYb
I a k Y`hcf[Ub]gUh]cbYbž`XYf'; Ya Y]bXY`K YgYfhU`i bX`5bk c`bYfb"
?f]h]g]Yfh`k]fX`]bgVYgcbXYfYž`XUgg`X]Y`GhfU»Yb`ZØf`XYb`HfUb`gdcfh
XYf'6Ui a UhYf]U`]Yb`VfY]hYf`g]bX`U`g`i fgdfØb[`]W`[YbY\ a][h`
GhUhh`XYf`Ub[Y`ØbX][hYb`(`ž) `A YhYf`]Y[Yb`X]Y`hUhg`ÅW`]WYb
6fY]hYb`nk]gWYb`*`i bX`, `A YhYfb"8Ug`HU[YggW`Ui `VYf]W`hYh
gc[Uf`j cb`DfchYghYbž`X]Y`b]W`h`bi f`j cb`I a k Y`hgW`ØhnYfbž
gcbXYfb`Ui W`j cb`fYW`hgYI hfYa Yb'; fi ddYb`i bhYfgh`Øhnh`k YfXYb"
6Øf[Yfa Y]ghYf`a Y`fYfYf'; Ya Y]bXYb`ZcfXYfb`XYb`F Y]b`UfXgk U`X
U`g`B Uhi fgW`i hn[YV]Yh`ni `gW`ØhnYb"

8]Y`K]bXdUf_[YgY`gW UZh`g]Y\`h]g]W`U`YfX]b[g`]b`]fYf
5f[i a YbhUh]cb`[Ygh`Åf`h`i bX`k]XYfgdf]W`h`XYb`J cfk ØfZYbž`XUgg
6Ui a UhYf]U`]Yb`XUg`Hf]b`_k UggYf`[YZ`Å`fXYb`_ØbbhYb"6YgcbXYfY
6YX]b[i b[Yb`[Y`hYb`]a `K UggYfgW`i hn[YV]Yh`6Ui ghc`ZY`XØfZYb
b]W`h]b`XYb`6cXYb`[Y`Ub[Ybž`i bX`A UgW]bYb`a ØggYb`Ub
gdYn]Y`Yb`D`ÅhnYb`i bhYf[YVfUW`h`k YfXYb"

8]Y`Ni`_i bZh`XYf`K]bX_fUZh`]b`< YggYb

A]h'XYa 'K]bXdUf_]a 'F Y]b\UfXgk U'X'j YfZc`[h'<YggYb
 Ua V]h]cb]YfhY'N]Y'Y'ja '6YfY]W\XYf'9fbYi YfvUfYb'9bYf[]Yb"
 5_hi Y``ghY\Yb']b'<YggYb'%"%, &'K]bXfAXYfzi bX']a 'd\f'&\$&(k
 i fXYb'; YbY\ a][i b[Yb'Z0f'+\$'bYi Y'5b'U[Yb'YfhY]'h'"Hfchn'XYf
 <YfUi gZcfXYfi b[Yb'VY]'XYf'; YbY\ a][i b['bYi Yf
 K]bX_fUZhdfc_Y_hY']gh'XYf'5b'hY]'XYf'9fbYi YfvUfYb'Ub'XYf
 6fi hhcghfca YfnYi [i b[']'b'<YggYb'9bXY'&\$&' 'VYfY]hg'Ui Zfi bX
 * \$i ' [Ygh]Y[Yb'"8YbbcW'g]Y\h'XYf'6i bXYgj YfvUbX'K]bXYbYf[]Y
 BUW\c'VYXUfZz[YfUXY'ja 'J Yf['Y]W'ni 'UbXYfYb'6i bXYg'AbXYfb"
 8]Y'; YbY\ a][i b[gnY]hYb'k i fXYb'nk Uf'VYfY]hg'j cb'') 'Ui Z%)
 A cbUhY'j Yf_0fnhZ'XcW'XYf'K Y['ni a 'k Y]hYfYb'K]bX_fUZhUi gVUi
 V'Y]Vh'k Y]hYf\]b'ghY]b][žk]Y'X]Y'U_hi Y``Yb'?cbZ]_hY'nY][Yb'"9g
 V'Y]Vh'UVni k UfhYbž'cV'i bX'k]Y'g]W'X]Y'f]gh]gW'Yb
 5i gY]bUbXYfgYhni b[Yb'Ui Z'XYb'6Ui ZcfhgW'f]hh'Ui gk]f_Yb"

žZcfa]YfYb'G]Y'g]W'0VYf'X]Y'XYfnY]h][Yb'9bhk]W' i b[Yb'XYf
 K]bXYbYf[]Y']b'<YggYb'Ui ZXYf'K YVgY]hY'XYf'@95'<YggYbž'X]Y
 X]Y'FU\ a YbVYX]b[i b[Yb'i bX'; YgYhnY'Z0f'K]bX_fUZhUb'U[Yb']b
 8Yi hgW'UbX'Yf'Äi hYfh'"ž'XYf'F Y[]cb'k i fXY'Y]b'VYXYi hYbXYf
 GW'f]hh']b'F]W'hi b['bUW\U'h][Yf'9bYf[]Yj Yfgcf[i b[
 i bhYfbca a Yb'"5''YfX]b[g'V'Y]Vh'XYf'[YgY''gW'UZh]W'Y'?cbgYbg
 0VYf'XYb'VYghYb'K Y[']'b'X]Y'[f0bY'Ni _i bZh'bUW'k]Y'j cf'Y]b
 _f]h]gW'Yg'H\Ya U"

8YhU]`g	
C fh	<cZ[Y]ga Ufž'8Yi hgW'UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "\ bU"XY • k k k "hU[YggW'Ui "XY • k k k "YU!\YggYb"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[!\YggYb"XY