

8 Ua Yb 'gYhnYb 'a]h'G]Y['VY]'K c`Z\ U[Yf GW\]Y» gdc fhk cW\ Y 'Y]b 'NY]W\ Yb °

9f`YVYb`G]Y`X]Y`(- " `K c`Z\ U[Yf`GW\]Y» gdc fhk cW\ Yžj ca ' ' " V]g') " ' & \$ &) ž'a]h'gdUbbYbXYb`K YhhVYk YfVYb`]a GW\ØhnYb\Ui g`K]bhYf`]W\ hY"



5i Z`XYf`K]bhYf`]W\ hYž' ((* `K c`Z\ U[Ybž`8 Yi hgW\ `UbX`!`8]Y (- " `K c`Z\ U[Yf`GW\]Y» gdc fhk cW\ Y `Vch`X]YgYg`J\`f`Y]b`gdUbbYbXYg 9j Ybh`ZØf`U`Y`GW\]Y» gdc fhVY[Y]ghYfhYb`i bX`ZUbX`j ca ' ' "V]g') " ' & \$ &) `]a `GW\ØhnYb\Ui g`K]bhYf`]W\ hY`ghUhh`8]Y`J YfUbghU`hi b[ž cf[Ub]g]Yfhj cb`XYf`GW\ØhnYb[]`XY`K c`Z\ U[Ybž`nc[' & - `<cVVm J]YfYfa`UbbgW\ UZhYb`Ubž`X]Y`g]W\ `Ub`XYb`GW\]Y» ghUbX`VY[UVYbž i a `a]h`XYa `?`Y]b`_U`]VYf!Gdcfh[Yk Y\`f`Ui Z`Y]bYf`8]ghUbn`j cb`) \$ A YhYfb`]\`f`6YghYg`ni`[YVYb`"6YgcbXYfg`VYa Yf`_Ybgk Yfh`k Ufž XUgg`U`Y`HYUa g`]b`Y]bYf`[Ya Y]bgUa Yb`K Yfhi b[`UbhfUHYbž`Y[U` cV`8Ua Yb!ž`<YffYb!`cXYf`A]l YX!A UbbgW\ UZhYb"

6YgcbXYfg`\Yfj cfni \YVYb`]gh`XUg`HYUa `XYf`8Ua Yba UbbgW\ UZh XYf`?YfbghUXhk Y\`fž`VYghY\YbX`Ui g`b[Y`<UZ`Yž`@]gU

GdUb[YbVYf[ž?]b[U'@cdUhb]i _i bX'9`_Y'A UgWkYž'X]Y'g]W' a]h
' *' 'F]b[Yb'XYb'YfghYb'D`Uhn'g]WkYfhYb"D`Öhn`]W'k Uf'XYf'ž VY`
[fc»`5i Z'XYb'D`ÄhnYb'nk Y]'i bX'XfY]'Zc`[hYb'X]Y'Y\Ya U`][Y
GhUbXcfhj Yfk U`hi b['fl)) 'F]b[YÉ'gck]Y'X]Y'?YfbghUXhZYi Yfk Y\ f
Y]bg'fl) ('F]b[YÉ"5i W'X]Y'78I !GhUXhj YfVUbX'K c`Z\U[Yb'nY][hY
gY]bY'GhÄf_Y'i bX'`UbXYhY'Ui ZXYa 'j]YfhYb'D`Uhn'a]h') ' 'F]b[Ybž
X]W'h[YZc`[hj cb'XYf'?YfbghUXhZYi Yfk Y\ f'XfY]'i bX': Yi Yfk Y\ f
6fØbXYfgYb'žX]Y'VY]XY') \$'F]b[Y'Yfn]Y'hYb"

9]bnY`Y]ghi b[Yb'i bX'9\fi b[Yb

æ '9]bnY'k YhhVYk YfV[`ÄbnhY'@]gU'GdUb[YbVYf['i bX'k i fXY'a]h
\YfUi gfU[YbXYb' - ('j cb'\$\$\$'a Ö`]WkYb'F]b[Yb'VYghY
9]bnY'gWkØhn]b" `ÄfY'HYUa _c`Y[]bbYb'?i b'E i Ub!8i d'c]gž`æ[Y
<UZ_Y'i bX'æ\UbbU'Gk cVcXU'di b_hYhYb'YVYbZU`g'ghUf'_a]h' - &
F]b[Yb"6Y]'XYb'A ÄbbYfb'_cbbhY': fUb'_K c`Yb\Ui dhj ca
5i hc\Ui g'Cgha Ubb'X]Y'\ÖWkghY'9]bnY'k Yfhi b['a]h' -) 'F]b[Yb
Yfn]Y'Yb" `H\cfghYb'Hf]dd'i bX'A Uhh\]Ug'B Yi VUi Yf'Zc`[hYb'_bUdd
\]bhYf']\a 'a]h'Yk Y]'g' - ('F]b[Yb" `æg[YgUa h'gWkUZhYb'Yg'%'j cb
)) '9]bnY'gWkØhnYbž - \$'cXYf'a Y\ f'F]b[Y'ni 'Yfn]Y'Ybž'k Ug'X]Y'\c\Y
E i U']hÄhXYf'@Y]ghi b[Yb'i bhYfghfY]W'h"

8 Ug'GhUXhdc_U'gWk]Y» Ybž'i bhYf'XYf'Gw]fa \YffgWkUZh]j cb'9gh\Yf
8]'WkYf'fGD8 Łž`cW_hY'b]W'h'bi f'A UbbgWkUZhYbž'gcbXYfb'Ui Wk
9]bnY'hY]'bY\ a Yf'ni a '[fc» Yb'GUWkdfY]ggWk]Y» Yb"<]YfVY]
[Yk Ubb'?i b'E]Ub!8i d'c]g'a]h'Y]bYf'HY]'Yfgi a a Y'j cb'* &("
8 Ub]Y'8i d'c]g'f+(%Ł'i bX'A Ul'6cfWkUfXh'f] &+Łj Yfj c`ghÄbX][hYb
X]Y'G]Y[Yf'ghY" `9'Z'GUWkdfY]gY'k i fXYb']b'j YfgWk]YXYbYb
'UhY[cf]Yb'Ui g[YgWkcgYb'i bX'gcf[hYb'XUa]h'ZØf'ni gÄhn`]WkY
GdUbbi b['i bX': fYi XY" `æ 'F U\ a Yb'XYg'; `ØW_ggWkY]VYbgWk]Y» Ybg
Yf\]Y'hYb'žgg]WU'9b[Y'VfYWkhi bX'DYhfU'5VY`GdUfXcgYbž'k cVY]
žgg]WU'a]h'Y]bYf'F]b[nU`\`j cb'%'i bX'DYhfU'a]h'*' 'X]Y
9I hfYa di b_hY'gYhnhYb"

J]Y`ZÄ`h][Y'5b[YVchY'i bX'X]Y'N]Y`[fi ddY

8]Y'GWk]Y» gdcfhk cWkY'f]Wk hYhY'g]Wk'Ub'Y]b'VfY]hYg'Di V`_i a "
5i Wk'ZØf'æhYfYgg]YfhY'c\ bY'A]h[`]YXgWkUZh]b'Y]bYa

GWØhnYbj YfY]b [UV`Yg`nU\`fY]WXY`A Ø[`]W_X]hYb`ni f`HY]`bU\`a Y"
 5ba Y`Xi b [`j cb`A UbbgWUZhYb`k Uf`a Ø[`]W_ž`i bX`gc [Uf`i; fi ddYb
 j cb`i: fYi bXYb`cXYf`UbXYfYb`J YfY]bYb`gck]Y`bgh]hi h]cbYb`Ui g
 XYa`K c`Z\U [Yf`@UbX`k UfYb`\Yfn`]W`k]`_ca`a Yb`"æ`F U\`a Yb
 XYf`J YfUbgH`hi b [` [UV`Yg`ni g`Àhn`]W`Y]b [fc»Yg
 GUW`dfY]ggW`JY» Ybž`XUg`Ub`U`Yb`HU [Yb` [YØZbYh`k Uf`i bX`XYb
 HY]`bY\`a Yfb`i; Y`Y [Yb\`Y]h`Vchž`\`fY`i: Yfh] [_Y]hYb`i bhYf`6Yk Y]g`ni
 ghY`Yb`"K Yf`g]W`]a`J cfZY`X`Ui Z`XUg`GhUX`hdc`U`!K Yhh`Ua`dZ
 j cfVYfY]hYb`k c`hYž`_cbbhY`XUg`GUW`dfY]ggW`JY» Yb`U`g`]XYU`Y
 DfcVY`bi hnYb`"

8]Y`J YfUbgH`hi b [`k Uf`b]W`h`bi f`Y]b [fc»Yf`9fZc` [`ZØf`X]Y
 GWØhnYb [`]XY`K c`Z\U [Ybž`gcbXYfb`Ui W`Y]bY`i: Y]Yf`XYg`Gdcfhg
 i bX`XYf`i; Ya`Y]bgWUZh`8]Y [fc»Y`NU\`Ub`HY]`bY\`a YbXYb`gdf]W`h
 ZØf`X]Y`6Y`]YVh\`Y]h`XYf`J YfUbgH`hi b [`i bX`XYb`\`c\`Yb`GhY`Ybk Yfh
 XYg`GW`JY» gdcfhg`]b`XYf`FY [`]cb`"8]Y`K c`Z\U [Yf
 GW`JY» gdcfhk`cW`Y`\`Uh`VYk`JYgYbž`XUgg`XYf`GW`JY» gdcfh`]b`<YggYb
 `YVYbX][`]ghi bX`Ui W`]b`Ni`_i bZh`j]Y`Y`VY [Y]ghYfhY`HY]`bY\`a Yf
 Ubn]Y\`Yb`k]fX`"Gca`]h`]gh`_`Uf`i8U` [Y\`h`bcW`j]Y`a Y\`f`"

: Øf`k Y]hYfY`bZcfa`Uh]cbYb`ni f`GW`JY» gdcfhk`cW`Y`i bX`XYfYb
 ni fØW`_]Y [YbXYb`@Y]ghi b [Yb`k YfZYb`G]Y`XcW`Y]bYb`6`]W`_`Ui ZX]Y
 6Yf]W`hY`j cb`<B5`i bX`G;`=K`c`Z\U [Yb`"5i W`X]Y`cZZ]n]Y`Y`@]ghY
 XYf`5i gghY`Yf`XYg`8Yi hgW`Yb`GWØhnYbVi bXYg`V]YhYh`gdUbbYbXY
 9]bV`]W`_Y`]b`X]Y`K`Y`h`XYg`GW`JY» gdcfhgž`bUW`ni`YgYb`Ui`Z`8G6`"

8YhU]`g	
Cfh	5i ZXYf`K`]bhYf`]W`hYž`' ((*`*`K`c`Z\U [Ybž` 8Yi hgW`_`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "\`bU"XY • k k k "g []!k`c`Z\U [Yb"XY • k k k "XgV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU [!\`YggYb"XY