

6Ui UfVY]hYb `VfYa gYb `Ni [j Yf_Y\ f. `F 9%% i bX `F Y[]cHfUa g`VYhfc ZZYb °

6Ui UfVY]hYb `Ui ZXYf`F 9%%`gc f[Yb `]a ` † ` `] & \$ &) `ZØf
Ni [Ui gZÄ ``Y `i bX `J YfnÒ[Yfi b[Yb `nk]gWYb `< cZ[Y]ga Uf`i bX
?UggY`!K]`Y`a g\ÒY"



< cZ[Y]ga Ufž`8 Yi hgW `UbX `!`8]Y`Gca a Yfa cbUhY `Vf]b[Yb `cZh
b]W h`bi f`GcbbYž`gcbXYfb `Ui W `6Ui ghY``Yb `a]h`g]W ` `i bX `XUg`[]`h
Ui W `ZØf`X]Y `F Y[]cbU`ni [`]b]Y `F 9%%ž`X]Y `j cb`8 ØggY`XcfZ`ØVYf
8cfha i bX `V]g`bUW `?UggY`ZØ`fh" `≠`XYb `_ca a YbXYb `K cWYb
a ØggYb` : U\ f[ÄghY `a]h`nU\ `fY]WYb `†† 5i gZÄ ``Ybž`J Yfgd`Ähi b[Yb††
i bX `Y]bYa `†† 9fgUhnj Yf_Y\ f†† `fYW bYb`"; fi bX `XUZØf`g]bX
i a ZUggYbXY`6Ui UfVY]hYbž`X]Y `i bhYf`UbXYfYa `nk]gWYb `?UggY`
FUb[]YfVU\ b\ cZi bX `J Y`a Uf!B]YXYfj Y`a Uf`ghUhhZ]bXYb`" **B J J**
V Y f]W hY hž`XUgg`]bgVYgcbXYfY`nk]gWYb `XYa ` - "i bX `%\$`" † ` `]a]h
6Yhf]YVgi bhYfvfYW i b[Yb `ni `fYW bYb `]gh"

BcW `dfcV`Ya Uh]gWYf`]gh`X]Y`G]hi Uh]cb`ZØf`DYbX`Yfž`XYbb`X]Y
NØ[Y`XYf`F 9%%`ZU``Yb `nk]gWYb `< cZ[Y]ga Uf`i bX `?UggY`!

K]\Y`a g\Ø\Y`_ca d`Yhh`Ui g"9]b`l a gh]Y[]b`XYb`? UggY`
<Ui dhVU\b\cZ`ni f`K`Y]hYffY]gY`]gh`\]Yf`b]W`h`a` Ø[]W`ž`XU`Ui W`
\]Yf`6Ui UfVY]hYb`X]Y` : U\fd`ÀbY`Xi fW`Y]bUbXYfVf]b[Yb`"5i g
X]YgYa` ; fi bX`k`i fXY`Y]b`f`f`9fgUhnj`Yf`_Y`f`f`nk`]gW`Yb`<cZ[Y]ga`Uf
i bX`? UggY`!K]\Y`a g\Ø\Y`Y]b[Yf]W`hYh`"8]Y`F`Y]gYbXYb`g]bX`XU\Yf
[i h`VYfUH`bž`g]W`j`cf` : U\fhUbhf]h`ØVYf`X]Y`U`_hi`Y`Y`G]hi`Uh]cb`ni
]bZcfa`]YfYb`"

6Yhfc ZZYbY`F`Y[]cHfUa` `]b]Yb`i`bX`

J`Yfgd`Àhi`b[Yb`

8]Y`6Ui UfVY]hYb`VYhfY ZZYb`ni XYa`j`YfgW`]YXYbY`F`Y[]cHfUa` `]b]Yb`
=a`9]bnY`bYb`g]bX`Zc`[YbXY`J`YfV]bXi`b[Yb`VYhfc ZZYb`.

- F H%`<cZ[Y]ga`Uf!<Øa`a`Y`? UggY`<Ui dhVU\b\cZ`
`F`Uh\Ui`g#`Øb ZZYbghYfghfU»Y`? Øb][`gd`Uhn`<c`ÀbX]gW`Y`
GhfU»Y`
- F H(`K`c`Z`U[Yb`N]YfYbVYf[]? UggY`<Ui dhVU\b\cZ`
`F`Uh\Ui`g#`Øb ZZYbghYfghfU»Y`? Øb][`gd`Uhn`<c`ÀbX]gW`Y`
GhfU»Y`
- F H) `A`Y`gi`b[Yb`? UggY`!K]\Y`a g\Ø\Y`? UggY`
<Ui dhVU\b\cZ`F`Uh\Ui`g#`Øb ZZYbghYfghfU»Y`5i`YghUX]cb`

: c`[]W`_ca`a`h`Yg`ni`5i`gZ`Yb`Ui`Z`XYf`F`H`nk`]gW`Yb`<cZ[Y]ga`Uf
i bX`? UggY`<Ui dhVU\b\cZ`ž`XYf`F`H(`j`cb`N]YfYbVYf[]bUW`? UggY`
<Ui dhVU\b\cZ`gck`Y`XYf`F`H) `ja`5VgW`b]hij`cb`A`Y`gi`b[Yb`bUW`
? UggY`<Ui dhVU\b\cZ`UV`Yhk`U`&&`I`f`V]g`A`]hYfbUW`h`5i`W`X]Y
@]b]Yb`F`9) `i`bX`F`6) `k`YfXYb`j`cb`J`Yfgd`Àhi`b[Yb`VYhfc ZZYb`gY]b`
Y]b`YW`hYg`Yf[Yfb]g`ZØf`F`Y]gYbXY`"8]Y`6Ui UfVY]hYb`n]Y\Yb`g]W`
V]g`9bXY`5i`[i gh`\]bž`k`Ug`ni`g`Àhn`]W`Y`I`bUbbY`a` `]W`_Y]hYb`a`]h
g]W`Vf]b[h`"

GdYffi`b[Yb`i`bX`k`]W`h][`Y`<]bk`Y]gY`

K]Y`Yg`k`Y]hYf[Y\hž`ghY`h]b`XYb`GhYfbYbž`UVYf`Y]b][`Y`8`UhYb`g]bX
Z]I` `b`XYb`B`ÀW`hYb`j`ca` `&%"#&&"`ž` `]V]g`&(`"#&)"`ž` `]gck`Y]j`ca
%,`#%-`"5i`[i gh`V]g`&\$`#&%"5i`[i gh`_ca`a`h`Yg`ni`b`ÀW`h]W`Yb`

GdYffi b[Yb`ja`6YfY]W`<Ua`a`<Ui`dhVU`b`c`Z`i`bX`nk`Uf`
 nk`]gW`Yb`&%`i`bX`)`\`f`"Ni`XYa`ZU`Yb`NØ[`Y`nk`]gW`Yb`<Ua`a`
 <Ui`dhVU`b`c`Z`i`bX`@]ddghUXh`Ui`g`F`Y]gYbXY`nk`]gW`Yb`X]YgYb`
 VY]XYb`<U`hYghY`Yb`_ØbbYb`Ui`Z`X]Y`F`Y[`]cbU`VU`b`F`6,`-`
 Ui`gk`Y]W`Yb`"9]b`k`Y]hYfYf`<]bk`Y]g`VYhf]Zh`X]Y`GhfYW`YbgdYffi`b[`
 nk`]gW`Yb`?UggY`!K`]`Y`a`g\Ø`Y`i`bX`?UggY`<Ui`dhVU`b`c`Z`X]Y`
 j`ca`)`"V]g`&+`"ĳ`]`b`?fUZh]gh`"Ni`[`ZU`fd`Ub`XY`"W`a`"ghYh`]b`
 ni`gUa`a`Yb[`YZUgghYf`:`cfa`U`Y`g`Ui`Z`k`Ug`G]Y`k`]ggYb`a`ØggYb`"

: Øf`X]Y`ni`j`Yf`Àgg][`Y`D`Ubi`b[`f`Yf`F`Y]gYb`c`b`hig]W`Y]b`6`]W`_`Ui`Z`
 X]Y`K`YVgY]hY`XYf`8Yi`hgW`Yb`6U`b`"XV!ZU`fd`Ub`"W`a`"V]YhYh`
 U_hi`Y`Y`ĉZcfa`Uh]cbYb`ni`Ni`[`Ui`gZ`Yb`i`bX`GhØfi`b[`Yb`ž`gck`]Y`
 X]Y`A`Ø[`]W`_Y]hž`9W`hY]h!Dcg]h]cbYb`j`cb`NØ[`Yb`ni`j`Yf`Zc`[`Yb`
 9]bY`cdh]a`U`Y`J`cfVYfY]hi`b[`]gh`XYf`GW`ØggY`ni`Y]bYf`
 ghfYggZfY]Yb`5bfY]gY"

: Øf`Y`bXYfi`b[`Yb`i`bX`U_hi`Y`Y`ĉZc`ni`a`:`U`fd`Ub`_ØbbYb`
]bhYfYgg]YfhY`F`Y]gYbXY`X]Y`BJJ!5dd`gck`]Y`XUg`BJJ!`
 GYfj`]W`HY`Y`Zcb`i`bhYf`\$,`\$!`-`-`!\$,`\$\$`bi`hYb`i`hÀ[`]W`j`cb`)`V]g`
 &&`i`fž`ZfY]hU[`g`i`bX`gUa`ghU[`g`V]g`A`]hhYfbUW`h`Gc`V`Y]Vh`a`Ub`
 ghYhg`Ui`Z`XYa`@Ui`ZYbXYb`i`bX`_Ubb`_Y]bY`J`YfV]bXi`b[`]YfdUggYb`°`

8YhU]`g	
C`fh	<cZ[`Y]ga`Ufž`8Yi`hgW`Y`UbX`
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"bj`j`"XY` • ni`[`ZU`fd`Ub`XY`"W`a` • k`k`k`"XV!ZU`fd`Ub`"W`a`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`bU[`]YggYb`XY`