

+) !>Ä\ f][Yf`Ui g`HfYbXY`Vi f[`gh]fVh
hfU[]gWx `VY]`J Yf_Y\ fgi bZU```

HÖX`jWxYf`J Yf_Y\ fgi bZU```]b`< cZ[Y]ga Uf. `9]b`+) !>Ä\ f][Yf
j Yfi b[`ØW_h`Ua `%) "'đ b]'&\$&) `Ui ZXYf`@UbXYgghfU» Y
nk]gWxYb`HfYbXY`Vi f[`i bX`6cf[YbhfY]Wx"



A UbfcXYž`8Yi hgWx `UbX`!`5a `GcbbhU[ž`XYb`%) "'đ b]'&\$&) ž
YfY][bYhY`g]Wx `[Y[Yb`%(.%\$`i \f`Y]b`hfU[]gWxYf`J Yf_Y\ fgi bZU```Ui Z
XYf`GhfU» Y`nk]gWxYb`HfYbXY`Vi f[`i bX`XYa `6cf[YbhfY]WxYf
CfhghY]`A UbfcXY``9]b`+) !>Ä\ f][Yf`A Ubb`Ui g`HfYbXY`Vi f[`k Uf`Ui Z
XYa `K Y[`j cb`A UbfcXY]b`F]Wxhi b[`HfYbXY`Vi f[ž`U`g`gY]b
: U\fnYi [`]b`<Ø\Y`XYg` 8Y]gY`VYf[g `d`Øhn`]Wx`j cb`XYf`: U\fvU\ b
UV_Ua ``8]Y`GhfU» Y`k Uf`]b`X]YgYa `6YfY]Wx `Y]Wx`h`UVgWx`Øgg][`"

8 Ug`5i hc`XYg`A UbbYg`Xi fWxZi \f`Y]bYb`GhfU» Yb[fUVYb`i bX
ØVYfgWx`i [`g]Wx`XUVY]`a Y\fZUWx``Hfchn`XYf`gWx`bY`Yb`FYU_h]cb
XYf`FYhhi b[g_fÄZhYž`X]Y`]\b`j cf`Cfh`k]YXYfni VY`VYb`j Yfgi Wx`hYbž
Yf`U[`XYf`: U\fyf`gY]bYb`J Yf`Ymi b[Yb``HfU[]gWxYfk Y]gY`k UfYb
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k Ug'a Ò[`]WYfk Y]gY`XYb`GWcW`i bX`X]Y`HfUi Yf`ZØf`X]Y
5b[Y\Øf][Yb`j YfghÅf`h`8Yf`K U[Yb`XYg`+) !Å\`f][Yb`Yf`]hh`Y]bYb
HchU`gWUXYb`i bX`X]Y`6YUa hYb`XYf`Dc`nY]ghUh]cb`<cZ[Y]ga Uf
bU\`a Yb`XYb`J cfZU``Ui Z`K Å\`fYbX`XYf`i bZU``Ui ZbU\`a Y`k Uf`X]Y
@UbXYgghfU» Y`]b`VY]XY`F]W`hi b[Yb`[YgdYffhž`k Ug`ni `Åi Z][Yb
J Yf`Y\fgVY\]bXYfi b[Yb`ZØ\`fhY"

GhUh]gh]_Yb`ni`J Yf`Y\`fgi bZÅ``Yb`]b 8Yi hgW`UbX

Gc`WY`i bZÅ``Y`g]bX``Y]XYf`_Y]b`9]bnY`ZU``"@Ui h`U`_hi Y``Yb
GhUh]gh]_Yb`Ui g`8Yi hgW`UbX`[UV`Yg]a `Å\`f`&\$&'`fi bX`&ž)
A`]]`cbYb`GhfU» Ybj Yf`Y\`fgi bZÅ``Yž`k]Y`GhUh]ghU`VYf]W`hYh"
CVk c``X]Y`NU\`XYf`i bZÅ``Y`]b`XYb`YhnhYb`Å\`fnY\`bhYb`ghYh][
[Ygh]Y[Yb`]ghž`nY][Yb`]YfgW`]YXYbY`i bhYfgi W`i b[Yb`Ui W`
dcg]hj Y`9bhk]W`i b[Yb`]b`XYf`J Yf`Y\`fgg]W`Yf\`Y]h`8]Y`NU\`XYf`
J Yf`Y\`fghchYb`]ghj cb`%-`%-`'`]a`Å\`f`%-`+`\$`Ui Z`&,"`-`'`]a`Å\`f`
&\$&'`[Ygi b`_Yb"

8YbbcW`V`Y]Vh`XUg`N]Y`` J]g]cb`NYfc ž`U`gc`_Y]bY`J Yf`Y\`fghchYb
V]g`&\$) \$ž`Y]bY`[fc»Y`<YfUi gZcfXYfi b[`ZØf`X]Y`J Yf`Y\`fga]b]ghYf
XYf`9I ``Ni`XYb`<Ui dhi fgUW`Yb`ZØf`i bZÅ``Y`a]h`DYfgcbYbgW`ÅXYb
nÅ\`Yb`i b[YbØ[YbXYf`5VghUbXž`b]W`h`Ub[YdUgghY
; YgW`k]bX][_Y]hi bX`i: U\`fYb`i bhYf`5`_c\`c`Y]bZi gg" `a`Å\`f`&\$&'
k i fXYb`fi bX`%)`+`\$`\$`U`_c\`c`VYX]b[hY`i bZÅ``Y`fY[]ghf]Yfhž`X]Y`%-`'
HcXYgcdZYf`ni f`i: c`[Y`\UhhYb"

J Yf`Y\`fgg]W`Yf\`Y]hga U» bU\`a Yb`i bX`]fY 6YXYi hi b[

8]Y`i a ZUggYbXYb`J Yf`Y\`fgi bZU``ghUh]gh]_Ybž`X]Y`j cb`8YghUh]g
YfghY``h`k YfXYbž`X]YbYb`b]W`h`bi f`XYf`9fZUggi b[`j`cb`i bZÅ``Ybž
gc bXYfb`Ui W`X`Yf`9bhk]W`i b[`i`bX`J YfVYggYfi b[`j`cb
A U» bU\`a Yb`ni f`J Yf`Y\`fgg]W`Yf\`Y]hž`J Yf`Y\`fgYfn]Y\`i b[`i`bX`
≠ZfUghfi _hi f``8i fW`X]Y`5bU`mgY`XYf`i bZU``i fgUW`Yb`_ØbbYb
[Yn]Y`hY`A U» bU\`a Yb`UV[Y`Y]hY`h`k YfXYbž`i a`X]Y`G]W`Yf\`Y]h`Ui Z
i bgYfYb`GhfU» Yb`ni`Yf\`Ø`Yb"

6Y]'XYf'J Yf_Y\fgdc`]h]_`gd]Y`h'YVYbZU``g'X]Y`9fZUggi b[`j cb
 l bZÄ``Yb`Y]bY`k YgYbh]WXY`F c``Y""Gc`k YfXYb`8 UhYb`ni `l bZÄ``Yb
 a `h`DYfgcbYbgW UXYbž`XYfYb`l fgUWXYb`gck `]Y`XYb`VYhY`]`[hYb
 : U\fnYi [Yb`YfZUggh"8]YgY`ϕZcfa Uh]cbYb`g]bX`i bj Yfn]W hVUfž`i a
 X]Y`Ghfi _hi fYb`XYg`l bZU``[YgWXY\Ybg`VYggYf`ni `j YfghY\Yb`i bX
 _ØbZh][Y`J Yf_Y\fgi bZÄ``Y`ni `j Yfa`Y]XYb"

ϕ`XYf`F Y[`]cb`i bX`Ui W`XUfØVYf`\]bUi`g``Y[`hj `]Y``Ub`XYb
 J Yf_Y\fgg]WXYf\Y]hga U»bU\`a`Ybž`i`a`k`Y]hYf\]b`X]Y`G]WXYf\Y]h`ZØf
 U``Y`J Yf_Y\fgghY]`bY\`a`Yf`ni` `[Yk`Ä`f`Y]ghYb" `X`XYf`l`bZU``]ghY]b`ni
 j `]Y`ž`i`bX`XYf`hfU[`]gWXY`J`cfZU``]b`HfYbXY`Vi`f[`a`U\`b`h`i`bg`YfbYi`hž
]a`GhfU»Ybj`Yf_Y\`f`j`cfg]W`h][`Yf`ni`gY]b"

| | |
|-----------|--|
| 8YhU]`g | |
| C fh | A UbfcXYž`8Yi hgW`UbX |
| E i Y``Yb | <ul style="list-style-type: none"> • k k k "\ bU"XY • k k k "XYghUh]g"XY • XY"ghUh]ghU"Wč a |

6Ygi WXYb`G]Y`i`bg`Ui`Z.`bU[`!\`YggYb"XY